Extended to August 17, 2015 Short Form

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014

OMB No 1545-1150

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Form 990-EZ

Information about Form 990-EZ and its instructions is at www.irs.gov/form000

		nue Service		www.iis.gov/ioiiii	330.		
				r year, or tax year beginning and ending			
В	Check if applicab	le		ame of organization lanned Parenthood Vermont Action	D Em	ployerı	dentification number
		ess change					
X	Name	e change		und, Inc. mber and street (or P.O. box, if mail is not delivered to street address) Room/suite			326364
	Initial	return	E Tel	Telephone number			
	Final	return/ nated	8	02-	448-9700		
	Amer	nded return	City	or town, state or province, country, and ZIP or foreign postal code	F Gro	up Exe	mption
	Anolica	ation pending	B	urlington, VT 05401	Nu	mber 🕨	•
G		nting Meth		Cash X Accrual Other (specify) ▶	H Che	eck 🕨	If the organization is
				.ppafvt.org			ed to attach Schedule B
				heck only one) $=$ 501(c)(3) \times 501(c) (4) \triangleleft (insert no.) 4947(a)(1) or 527		•	, 990-EZ, or 990-PF)
_		f organizat		X Corporation Trust Association Other			,,
		_		7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part I	1		
				\$500,000 or more, file Form 990 instead of Form 990-EZ	••	▶ \$	23,066.
_	art I			e, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions		
Ŀ.,		3		organization used Schedule O to respond to any question in this Part I			· · · · · · · · · · · · · · · · · · ·
	1			gifts, grants, and similar amounts received		1	23,060.
	2			ice revenue including government fees and contracts		2	
	3	•		dues and assessments		3	
	1 .	Investme	•			4	6.
	4			1 1			
	5a			· · · · · · · · · · · · · · · · · · ·		1	
	b						
	, ,			from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	•
	6	-		undraising events			
9	a			from gaming (attach Schedule G if greater than		F 1	
Revenue	١.	\$15,000)		[6a]		- 1	
Be	b			from fundraising events (not including \$ of contributions		1 1	
	1			ing events reported on line 1) (attach Schedule G if the sum of such			
				and contributions exceeds \$15,000) 6b		.	
	1 .			xpenses from gaming and fundraising events		١ ا	
	d			(loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d	
	1			f inventory, less returns and allowances		-	
	1			goods sold 7b		4.5"	
	С			r (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8			(describe in Schedule O)		8	02.066
	9			Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<u> </u>	9	23,066.
	10			milar amounts paid (list in Schedule 0)	_	10	
	111	•		to or for members RECEIVED	_	11	
es	12	-		compensation, and employee benefits		12	797.
ens	13			ees and other payments to independent contractors and maintenance JUN 1 © 2015	Š	13	3,160.
Expenses	14	,	•	ers, utilities, and maintenance)	14	393.
ш	15		•	dees and other payments to independent contractors and, utilities, and maintenance incations, postage, and shipping as (describe in Schedule O).	•	15	92.
	16	Other exp	er expenses (describe in Schedule 0)				2,527.
	17			es. Add lines 10 through 16	<u> </u>	17	6,969.
γs	18	Excess o	r (de	ficit) for the year (Subtract line 17 from line 9)		18	16,097.
set	19	Net asset	s or	fund balances at beginning of year (from line 27, column (A))			
As	1	(must ag	ree v	vith end-of-year figure reported on prior year's return)		19	<778.
Net Assets	20	Other cha	inge	s in net assets or fund balances (explain in Schedule 0)		20	0.
	21			fund balances at end of year. Combine lines 18 through 20	>	21	15,319.
LH	A For	Paperwo	rk Re	eduction Act Notice, see the separate instructions.			Form 990-EZ (2014)

Form 990-EZ (2014)

432172 12-15-14

Fund, Inc.

Part II Balance Sheets (see the instructions for Part II) X Check if the organization used Schedule O to respond to any question in this Part II (B) End of year (A) Beginning of year 23,951. 24,816. 22 Cash, savings, and investments 22 Land and buildings 23 23 See Schedule O 500. 350. 24 Other assets (describe in Schedule O) 24 24,301.25 25,316. Total assets 9,997. 15,319. 25,079.26 Total liabilities (describe in Schedule 0) See Schedule O 26 Net assets or fund balances (line 27 of column (B) must agree with line 21) <778.27 Part III | Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** (Required for section Check if the organization used Schedule O to respond to any question in this Part III X 501(c)(3) and 501(c)(4) What is the organization's primary exempt purpose? See Schedule O organizations, optional for others.) Describe the organization's program service accomplishments for each of its three largest program services as measured by expenses. In a clear and concise manner describe the services provided the number of persons benefited, and other relevant information for each program title 28 See Schedule O 2,850. 282) If this amount includes foreign grants, check here (Grants \$ 29 29a) If this amount includes foreign grants, check here (Grants \$ 30 30a) If this amount includes foreign grants, check here (Grants \$ 31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here 31a 2,850. Total program service expenses (add lines 28a through 31a) ▶ 32 Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV) X Check if the organization used Schedule O to respond to any question in this Part IV (d) Health benefits, contributions to employee benefit plans and deferred compensation (e) Estimated (b) Average hours (C) Reportable per week devoted to amount of other (a) Name and title W-2/1099-MISC) (if not paid, enter -0-) compensation position Benjamin Adler Trustee 2.00 0. 0 0. David Blittersdorf 2.00 0. 0. 0. Trustee Marilyn Blackwell, Ph.D Vice Chair 2.00 0. 0. 0. Melinda Moulton 2.00 0. 0. Chair 0. Randall Rives Perkins Secretary and Treasurer 2.00 0. 0. 0. Benjamin Dudley 2.00 0. 0. Past Vice Chair 0. Leslie Abrons 0. 2.00 0. 0. Past Trustee Rev. Marvin Ellison, Ph.D 2.00 0. 0 0. Past Trustee Rashida Mohamed 0 . 0 2.00 0. Past Trustee Leah Plunkett 0. 2.00 0. 0. Past Trustee Layne Gregory 2.00 Past Trustee 0. 0. 0. Mary Rauh 2.00 0. 0. 0. Past Trustee Form 990-EZ (2014)

Form	990-EZ (2014) Fund, Inc. 03-0326	364		Page 3
Pa	rt V Other Information (Note the Schedule A and personal benefit contract statement requirements			
	instructions for Part V) Check if the organization used Sch. O to respond to any question in this	Part	V	X
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule 0	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	Х	
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		Х
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	A
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c	Х	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			Γ
	complete applicable parts of Schedule N	36		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9 39a N/A		}	
þ	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			1
	section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A		{	
þ	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			į
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	1		
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization 0.			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	}	İ	
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed None		700	
42 a	The organization's books are in care of ► Heather Bushey Telephone no. ► 802-44	18-9	128	,
	Located at ► 128 Lakeside Avenue, Suite 301, Burlington, VT ZIP+4 ► C	1540	<u> </u>	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		V	I NI.
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	405	res	No X
	account)?	42b		 ^
	If "Yes," enter the name of the foreign country: See the vertructions for exceptions and filing requirements for EnCEN Form 114. Penort of Foreign Bank and Financial Accounts (FRAR).		1	
_	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	120	1	X
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	L	<u> </u>
40	If "Yes," enter the name of the foreign country: Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		_	
43	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		ш
	and effect the amount of lax-exempt interest received of accrued during the tax year	11/12	· .	
			Voc	No
A 4 -	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of		1.62	140
44 a	Form 990-EZ	44a	ļ	X
h	·	778	 	+^-
U	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	!	X
_	Did the organization receive any payments for indoor tanning services during the year?	\vdash	\vdash	$\frac{\hat{x}}{x}$
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	44c	├	 ^
a		1444		1
AP.	In Schedule O	44d	1	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	+	+^
0	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	AEL	1	
	312(0)(13). 11 163, 1 01111 330 and 30160016 11 may need to be completed instead of Forth 390-EZ (See histrocholis)	45b	200 57	(2014)
		1 OTHER	,3U-EZ	ردن 14

Form 990-EZ (2014)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

. ,	rate instructions), then 1(c)(4), (5), or (6) organiza	tions Complete Part III			
Name of organ	ization Planned	Parenthood Verm	ont Action	E	mployer identification number
	Fund, I				03-0326364
Part I-A	Complete if the org	ganization is exempt und	er section 501(c)	or is a section 52	7 organization.
 Provide a Political e Volunteer 	xpenditures	zation's direct and indirect politic	al campaign activities		\$
Part I-B	Complete if the or	ganization is exempt und	er section 501(c))(3).	
1 Enter the	amount of any excise tax	incurred by the organization und	ler section 4955	j	> \$
2 Enter the	amount of any excise tax	incurred by organization manage	ers under section 4955	5	> \$
3 If the orga	inization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a cor	rection made?				Yes No
	escribe in Part IV		504(-)		04/-1/01
		ganization is exempt und			
	• •	d by the filing organization for sec	•		> s 0.
		nization's funds contributed to other	her organizations for s	_	▶ s 0.
•	nction activities	Add has 1 and 0 February			s 0.
line 17b	npt function expenditure:	s Add lines 1 and 2 Enter here a	na on Form +120-POL	1 •	• •
	na organization file Form	1120-POL for this year?		•	Yes X No
	• •	nployer identification number (Ell	N) of all section 527 o	olitical organizations to i	
		ition listed, enter the amount paid			
	*	omptly and directly delivered to a	• •		•
political a	ction committee (PAC) If	additional space is needed, prov	ide information in Part	t IV	0 0
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization' funds If none, enter	s contributions received and
	· · - · · · · · · · · · · · · · · · · ·				

Planned Parenthood Vermont Action

Schedule C (Form 990 or 990-EZ) 2014_1	Fund,	Inc.			03-0	326364 Page 2
Part Complete if the org	anizatio	n is exer	npt under sectio	n 501(c)(3) and file	ed Form 5768 (e	lection under
section 501(h)).						
A Check ▶ ☐ If the filing organizat	tion belong	gs to an affil	lated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share						
B Check ▶ ☐ If the filing organizat	tion check	ed box A ar	nd "limited control" pro	ovisions apply		
					(a) Filing	(b) Affiliated group
		ying Exper		, i	organization's	totals
(The term "expend	inures" m	eans amou	nts paid or incurred.	,	totals	
1a Total lobbying expenditures to influ	ence pub	lic opinion (grass roots lobbying)			
b Total lobbying expenditures to influ				ļ		
c Total lobbying expenditures (add lii			, , , , , ,			
d Other exempt purpose expenditure		•				
e Total exempt purpose expenditure:		s to and to	1)			
f Lobbying nontaxable amount Ente	•			h columns		
If the amount on line 1e, column (a) o			bying nontaxable am			.,,
Not over \$500,000	(5) 151		the amount on line 1e			1,37
Over \$500,000 but not over \$1,000	000		0 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exc			1
			0 plus 5% of the exce			91.
Over \$1,500,000 but not over \$17,	,000,000	\$1,000,0		:SS OVEI \$1,500,000	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Over \$17,000,000		Φ1,000,	000.			
	A OF0/ -					
g Grassroots nontaxable amount (en		•		ł		
h Subtract line 1g from line 1a If zero				ł		
i Subtract line 1f from line 1c If zero			las di alabasa assassa	-t fl- F 4700		
j If there is an amount other than ze		er line in or	line 11, did the organiz	ation file Form 4720	f	Yes No
reporting section 4911 tax for this	year?		1. 5. 1. 111. 1.			Tes NO
(Some organizations the	hat mada		eraging Period Under		of the five columns h	relow
(Some organizations ti			ate instructions for li		or the tive columns t	
		· · · · · · · · · · · · · · · · · · ·	nditures During 4-Ye			
	LODE	ying Expe	lanares baring 4-10	Averaging renod		
Calendar year	(2)	2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
(or fiscal year beginning in)	(α,		(5)2012	(0) 20.0	(5) 25	(5)
On talk and analysis and						
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))					·	
T. I. I. I.						
c Total lobbying expenditures						-
d Comments works while services						
d Grassroots nontaxable amount					. 8	<u> </u>
e Grassroots ceiling amount					, >	
(150% of line 2d, column (e))						
			1			
f Grassroots lobbying expenditures	<u></u>		1	l		

Schedule C (Form 990 or 990-EZ) 2014

Planned Parenthood Vermont Action

03-0326364 Page 3

Schedule C (Form 990 or 990-EZ) 2014 Fund, Inc.

| Part | | B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the lobbying activity	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or			28 Q	
local legislation, including any attempt to influence public opinion on a legislative matter			; ; <u>;</u>	•
or referendum, through the use of				
a Volunteers?				•
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			رڙ .	, , <u>, </u>
b if "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), s	ection 501(c)(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		<u>X</u>
2 Did the organization make only in house lobbying expenditures of \$2,000 or less?		2		X
3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), s		3		Х
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."	ered "No," OR			e 3, is
1 Dues, assessments and similar amounts from members	!!*!!	1		, , , , , , ,
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	political			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	and political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)				
Part IV Supplemental Information	1 0 0 10		10 /	
Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated	group list), Part II-	A, lines 1	and 2 (see	
instructions), and Part II-B, line 1. Also, complete this part for any additional information				
	 -	_		
	· 			

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.urs.gov/form990.

Planned Parenthood Vermont Action Emplo

Fund, Inc.

Employer identification number 03-0326364

	Amount:
	6.
· · · · · · · · · · · · · · · · · · ·	
	Amount:
.	1,168.
	269.
	320.
	150.
	14.
	106.
	500.
	2,527.
g. of Year	End of Year
350.	250.
0.	250.
350.	500.
	<u></u>
g. of Year	End of Year
25,079.	972.
0.	120.
0.	8,905.
	g. of Year 350. 0. 350. g. of Year 25,079.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

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Department of the Treasury Internal Revenue Service

Name of the organization

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Planned Parenthood Vermont Action | Finale

Fund, Inc.

Employer identification number 03-0326364

Total to Form 990-EZ, line 26

25,079.

9,997.

Form 990-EZ, Part III, Primary Exempt Purpose - The Organization's purpose is to encourage and protect informed individual choice regarding reproductive health care, to advocate public policies which quarantee the right to choice and full and non-discriminatory access to reproductive health care, and to foster and preserve a social and political climate favorable to the exercise of reproductive choice. Form 990-EZ, Part III, Line 28, Program Service Accomplishments: Public education and advocacy, education and electoral activities, including public campaigns, online outreach, grassroots organizing, and legislative advocacy. Planned Parenthood Vermont Action Fund encourages and protects informed individual choices regarding reproductive health care, advocates for public policy which guarantees the right to choice, full and nondiscriminatory access to reproductive health care, and fosters and preserves a social and political climate favorable to the exercise of reproductive choice. Form 990-EZ, Part V, Information Regarding Personal Benefit Contracts: The organization did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly,

or indirectly, on a personal benefit contract.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014 Open to Public

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Department of the Treasury Internal Revenue Service

Name of the organization

Planned Parenthood Vermont Action Emplo Fund, Inc. 03

Employer identification number 03-0326364

Form 990, Part V, Line 34 Significant Changes to Governing Documents The Organization made numerous changes to its By-Laws during the tax year. Significant changes made are as follows: - The Organization changed its name to Planned Parenthood Vermont Action Fund, Inc. - The Organization is formed exclusively for the promotion of social welfare within the meaning of Internal Revenue Code of 1986 Section 501(c)(4). - The two classes of members of the corporation are Regular Members and Associate Members. - The Board of Directors shall consist of at least five (5) but no more than twelve (12) individuals and shall be elected annually by Planned Parenthood of Northern New England (PPNNE), a related organization. - Any action without a meeting may be taken through written consent signed by a two-thirds majority of members of the Board. - The Chairperson is no longer the Vice Chairperson of PPNNE, going forward s/he shall be elected by the Board of Directors. - The Board is additionally charged with ensuring the financial viability of the Action Fund and safeguarding its assets, ensuring that the Action Fund does not engage in any activity which will jeopardize its federal tax exemption, and ensuring that the Action Fund's programs and policies are consistent with, and in furtherance of, the mission and policy positions of PPNNE.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Planned Parenthood Vermont Action Emplo

Fund, Inc.

Employer identification number 03-0326364

- The annual meeting no longer has to be held in conjunction with the
PPNNE annual meeting.
- The NH and ME PAC are no longer included in the Vermont Action Fund
By-Laws.
- Each Director and each officer of the Action Fund shall not be
personally liable for any debt or liability of the Action fund. To the
fullest extent now or hereafter permitted by law, no Director or
officer shall be personally liable to the Action Fund for monetary
damages for breach of their fiduciary duties as a Director or as an
officer. Each Director and officer shall be indemnified by the Action
Fund against personal liability to the Action Fund for monetary damages
for breach of fiduciary duty as a Director or officer, or both, except
with respect to: (1) any breach of the Director's or officer's duty of
loyalty to the Action Fund; (2) acts or omissions which are not in good
faith or which involve intentional misconduct or a knowing violation of
the law; (3) any transaction from which the Director or officer derived
any improper personal benefit.

Name of the organization

Planned Parenthood Vermont Action Fund, Inc.

Employer identification number 03-0326364

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) (b) Average hours (d) Health benefits, (e) Estimated (C) Reportable contributions to employee benefit plans and deferred compensation per week devoted to compensation (Forms W-2/1099-MISC) amount of other (a) Name and title compensation position (If not paid, enter -0-) Lucy Karl, Esq. Past Chair 2.00 0. 0. 0. Jennifer Goodspeed Past Trustee 2.00 0. 0. 0. Jane Honeck Past Treasurer 2.00 0. 0. 0. Margot Milliken Past Trustee 2.00 0. 0. 0. Iris Estabrook Past Secretary 0. 2.00 0. 0. Rachel Connell Past Trustee 2.00 0. 0. 0. Joanne D'Arcangelo Past Trustee 2.00 0. 0. 0. Matthew Houde Past Trustee 2.00 0. 0. 0. Linda Patchett Past Trustee 2.00 0. 0. 0. Benjamin T. Siracusa Hillman Past Trustee 2.00 0. 0. 0. Meagan Gallagher CEO 2.00 89. 0. 20. Heather Bushey CFO 2.00 0. 0. 0.

STATE OF VERMONT OFFICE OF SECRETARY OF STATE

Certificate of Amendment

I, James C Condos, Vermont Secretary of State, do hereby certify that

attached is a true copy of the

ARTICLES OF AMENDMENT

For

PLANNED PARENTHOOD VERMONT ACTION FUND, INC.

Formerly Known as

PLANNED PARENTHOOD OF NORTHERN NEW ENGLAND ACTION FUND, INC.

As filed in this department effective May 19, 2014



May 19, 2014

Given under my hand and the seal of the State of Vermont, at Montpelier, the State Capital

James C. Condis

James C Condos Secretary of State



VERMONT SECRETARY OF STATE

Corporations Division

MAILING ADDRESS Vermont Secretary of State, 128 State Street, Montpeller VT 05633-1104
DELIVERY ADDRESS Vermont Secretary of State 128 State Street Montpeller, VT 05633-1104
PHONE 802-828-2386 WEBSITE www.sec state vt us

BUSINESS AMENDMENT

ELECTRONICALLY FILED

FILING NUMBER 0001939400 FILING DATE/TIME 5/19/2014 2:36.00 PM

इंग्रह्माब <u>इंड्र</u> ड्रे ।ब्रह्माउप्तिप्ति	
BUSINESSID	0049454
BUSINESSTYPE	Domestic Non-profit Corporation
BUSINESS EMAIL	pab@rathlaw com

The following Items were amended:

EUSINESS INFORMATION						
BUSINESS WAME	A	PLANNED PAREN	THOOD VERN	MONT ACTION	FUND, INC.	
BUSINESS DESCRIPTION	,	Civic and Social Organ	nizations			- "

STATUS AS AMEMBER ORGANIZAT	
STATIUS AS A MEMBER ORGANIZATION	This corporation is a member organization

DEPT CERUDIRECTOR INFORMATION	
OFFIGER/DIRECTOR NAME	OFFICER/DIRECTOR ADDRESS:
Benjamin Adler	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
David Blittersdorf	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
LYN BLACKWELL	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
MELINDA MOULTON	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA
Randall Rives Perkins	128 LAKESIDE AVENUE, SUITE 301,BURLINGTON,VT,05401,USA

Amandment Fest	
	1. Change purpose of Corporation to. The corporation is formed exclusively for the promotion of social welfare within the meaning of Section 501(c)(4) of the Internal Revenue Code of 1986, as amended, and its purposes shall be: • To encourage and protect informed individual choice regarding reproductive health care, • To advocate public policies which guarantee the right to choice and full and nondiscriminatory access to reproductive health care; and • To foster and preserve a social and political climate favorable to the exercise of reproductive choice. All activities undertaken by the corporation shall be in furtherance of, and in agreement with, the mission of Planned Parenthood of Northern New England, Inc. ("PPNNE"). The corporation shall not pursue any efforts that are inconsistent with the policy positions of PPNNE Notwithstanding any other provision of these Articles, the corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(4) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent federal tax laws. No part of the net income of the corporation shall



inure to the benefit of or be distributable to its directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay easonable compensation for services actually rendered and to make payments and distributions in furtherance of the purposes and objects set forth in the Articles of Association, 2. Member, Directors and Officers: The Corporation shall have a single class of membership, and the sole member of the Corporation shall be Planned Parenthood of New England, Inc. The affairs of the Corporation shall be managed by the Board of Directors in accordance with the Bylaws, and in a manner not inconsistent with these Articles, any provision of the Internal Revenue Code, and any provision of Vermont Statutes, Title 11-B or other state law. The Board of Directors shall consist of not less than five (5) nor more than twelve (12) Directors, and the Directors shall be elected by the Member. Each Director and each Officer of the Corporation shall not be personally liable for any debt or liability of the Corporation. To the fullest extent now or hereafter permitted by law, no Director or Officer shall be personally liable to the Corporation for monetary damages for breach of their fiduciary duties as a Director or as an Officer. Each Director and Officer shall be indemnified by the Corporation against personal liability to the corporation for monetary damages for breach of fiduciary duty as a Director or Officer, or both, except with respect to. (1) any breach of the Director's or Officer's duty of loyalty to the Corporation, (2) acts or omissions which are not in good faith or which involve intentional misconduct or a knowing violation of the law, or (3) any transaction from which the Director or Officer derived any improper personal benefit 3. Disposition of Assets: In the event of the complete termination or complete dissolution of this Corporation, in any manner or for any reason whatsoever, its remaining assets after payment of all debts and obligations of the corporation, if any, shall be distributed to the Corporation's Member

Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No 1545-1709

 If you are filing for an Addition Do not complete Part II unles 							
Do not complete Part II unles	matic 3-Month Extension, complet	te only Pa	rt I and check this box			\triangleright X	
	ional (Not Automatic) 3-Month Ex		· · · · · · · · · · · · · · · · · · ·				
Electronic filing _(e-file) . You	you have already been granted a	an automa	itic 3-month extension on a previous	sly filed Fo	m 8868		
	can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tir	me to file (6	months fo	or a corporation	
required to file Form 990-T), o	r an additional (not automatic) 3-moi	nth extens	sion of time. You can electronically f	file Form 88	368 to requ	iest an extension	
of time to file any of the forms	listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for	Transfers A	Associated	With Certain	
Personal Benefit Contracts, v	hich must be sent to the IRS in pap	er format	(see instructions) For more details	on the elec	tronic filinç	g of this form,	
	k on e-file for Chanties & Nonprofits						
Part I Automatic	3-Month Extension of Time	. Only s	ubmit original (no copies ne	eded)			
A corporation required to file	Form 990·T and requesting an autor	natic 6-mc	onth extension - check this box and	complete			
Part I only						▶	
•	ng 1120-C filers), partnerships, REM	ICs, and to	rusts must use Form 7004 to reque:	st an exten	sion of time	е	
to file income tax returns				Enter filer's identifying number			
pe or Name of exempt organization or other filer, see instructions				Employer identification number (EIN) or			
_{print} Planned I	Planned Parenthood Vermont Action						
	Fund, Inc.				03-0326364		
File by the due date for Number, street, a	ate for Number, street, and room or suite no. If a P.O. box, see instructions.				Social security number (SSN)		
gyour 128 Lakeside Avenue, Suite 301							
instructions City, town or pos	t office, state, and ZIP code. For a fo	oreign add	ress, see instructions.				
Burlingto	on, VT 05401						
•							
Enter the Return code for the	return that this application is for (file	e a separa	te application for each return)			0 1	
Application		Return	Application			Return	
Is For		Code	is For			Code	
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	Form 4720 (other than individual)			09	
Form 990 PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than		06	Form 8870			12	
Δ	Heather Bushey		, , ,				
The books are in the care.	of ▶ 128 Lakeside Āv	venue	, Suite 301 - Burl	ingto	n, VT	05401	
Telephone No ▶ 802-			Fax No ▶				
· · · · · · · · · · · · · · · · · · ·	ot have an office or place of business	s in the Ur					
•	n, enter the organization's four digit		· · · · · · · · · · · · · · · · · · ·	If this is fo	r the whole	aroup, check this	
	of the group, check this box	3				-	
	3-month (6 months for a corporation						
August 15	0015		tion return for the organization nam		The extens	sion	
is for the organization's		J	, and the second				
► X calendar year							
		. an	d ending				
tax year beginn	<u> </u>	 '	<u> </u>		_		
tax year beginn	n line 1 is for less than 12 months, c	heck reas	on Initial return	Final retur	n		
2 If the tax year entered							
2 If the tax year entered Change in account	nting period				Γ		
2 If the tax year entered Change in accounts a lift this application is for	nting period Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any				
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2 If the tax year entered Change in accounts 3a If this application is for nonrefundable credits. b If this application is for	nting period Forms 990-BL, 990-PF, 990-T, 4720 See instructions. Forms 990-PF, 990-T, 4720, or 6069), enter an	y refundable credits and	За	\$		
2 If the tax year entered Change in accounts 3a If this application is for nonrefundable credits. b If this application is for	nting period Forms 990-BL, 990-PF, 990-T, 4720 See instructions.), enter an	y refundable credits and	3a 3b	\$ \$	0.	
2 If the tax year entered Change in accounts 3a If this application is for nonrefundable credits. b If this application is for estimated tax payments c Balance due. Subtract	nting period Forms 990-BL, 990-PF, 990-T, 4720 See instructions. Forms 990-PF, 990-T, 4720, or 6069), enter an payment a ayment wit	y refundable credits and flowed as a credit th this form, if required,				