



TERRY E. BRANSTAD, GOVERNOR

BOARD OF MEDICAL EXAMINERS
ANN M. MARTINO, PH.D., EXECUTIVE DIRECTOR

August 10, 1997

Thomas W. Ross, D.O.
[REDACTED]

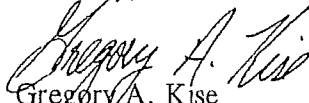
Dear Doctor Ross:

Your application for permanent Iowa medical license has undergone a preliminary review in the offices of the Iowa State Board of Medical Examiners. The review indicated the following information is needed before further review of your application can be made:

1. NBOME exam scores.
2. An explanation of your activities from 7/91 to the present.

When the above information has been received a second review of your license application will be made. Please feel free to write or call this office if you have any questions. Calls regarding license applications are answered from 2:00 p.m. to 4:00 p.m. Monday through Friday.

Sincerely,


Gregory A. Kise
Information Specialist

cc: File
Enclosure(s)

Licensure Checklist

Physician's Name: Thomas W. Ross, D.O.

DATE FILED
AND INITIAL:

1ST 2ND
Review Review

_____ Application Fee Received	✓	OK
_____ Application Sections Complete	✓	OK
Comments: _____		
_____ Chronology	✓	OK
Comments: <u>incomplete - last order 7/97</u>		
_____ Section 12 Questions	✓	OK
_____ Application notarized with photo	✓	OK
<u>7-29/row</u> _____ Malpractice Action	✓	OK
_____ Certification of Medical Education	✓	OK
<u>ADA</u> _____ Physician Profile	✓	OK
Comments: _____		
<u>7-29 row</u> _____ Discipline Inquiries from Federation	✓	OK
<u>X</u> _____ License verifications from: <u>IA - rec'd at look-up 6/24/97</u>		
_____ Notarized copy of <u>IA</u> license	✓	OK
_____ Notarized copy of medical diploma <u>UDMHS</u>	✓	OK
_____ Notarized translation of diploma	—	na
_____ Residency/Internship certificate	✓	OK
_____ Notarized copy of ECFMG certificate <u>N/A</u>	<u>N/A</u>	na
_____ Verification from ECFMG <u>N/A</u>	<u>N/A</u>	na
_____ Notarized copy of specialty board certificate <u>N/A</u>	<u>N/A</u>	na
<u>X</u> _____ Exam scores for: <u>NBME</u>	<u>8/18</u>	OK
_____ Authorization for Release of Personal Information	✓	OK
_____ Post-graduate training verification from:	✓	OK
<u>J</u> _____ <u>Des Moines Gen. Hosp. 6/96 - 6/97</u>		
_____ Hospital privilege verification from:	<u>N/A</u>	na
_____ Other/Comments		

IOWA STATE BOARD OF MEDICAL EXAMINERS

RESIDENT PHYSICIAN'S APPLICATION FOR LICENSURE

03#19

READ INSTRUCTIONS ON PAGE 3.
COMPLETE CENTER PORTION OF PAGE 4.

April 25 1996
(Date) 15 11:14 50
IA. BOARD OF MED. EXAMINERS

To the Iowa State Board of Medical Examiners:

I hereby make application for a license to practice as a Resident Physician in the State of Iowa and submit the following statement concerning my age, moral character, preliminary and medical education and practice.

(Name must coincide with medical diploma)

THIS APPLICATION MUST BE TYPEWRITTEN!

1. Name Thomas William Ross
(First) (Middle) (Last)

2. Addresses
Home address

3. Place of Birth Date of Birth Age
Place Month Day

4. Name and address (Father)

5. Name and address (Mother)

6. Are you a citizen of the United States? Yes If not, give particulars
CT

7. Identification: Height Weight Color of Hair
Color of Eyes Identifying marks

8. PRELIMINARY EDUCATION (Beginning with High School. Give name of institutions attended and location, with concise statement of periods of study.)

High School John Marshall H.S. Rochester, MN 55901 graduated 5/74
(Name, location, dates of attendance)

College Mankato State University Mankato, MN Comm. Hlth. graduated B.S. 6/86
(Name, location, dates of attendance)

Academic Degree of A.A. from Rochester Comm. College on 6/78
Please see attached information Date

9. MEDICAL EDUCATION

I have spent five years in the study of medicine, each year comprising twelve each, in the following institutions.

Freshman	U.O.M.H.S.	from 9 1981 to 7 1992
	<small>(Name and location of college)</small>	<small>(Month) (Year) (Month) (Year)</small>
Sophomore	U.O.M.H.S.	from 8 1982 to 7 1993
	<small>(Name and location of college)</small>	<small>(Month) (Year) (Month) (Year)</small>
Junior	U.O.M.H.S.	from 8 1993 to 8 1994
	<small>(Name and location of college)</small>	<small>(Month) (Year) (Month) (Year)</small>
Senior	U.O.M.H.S.	from 8 1994 to 8 1995
	<small>(Name and location of college)</small>	<small>(Month) (Year) (Month) (Year)</small>
	U.O.M.H.S.	from 8 1995 to 8 1996
	<small>(Name and location of college)</small>	<small>(Month) (Year) (Month) (Year)</small>

I was granted the degree of Doctor of Osteopathic Medicine by U.O.M.H.S.
(Name of Institution)
 located at Des Moines, IA, on the 31 day of May, 1996

A photostatic copy of my diploma is submitted herewith. (Photostat must not be larger than 8 x 10 in. or smaller than 6 x 8 in.)

10. POST GRADUATE TRAINING, INCLUDING RESIDENCIES AND INTERNSHIPS

NA
Name Location

from 19 to 19

NA
Name Location

from 19 to 19

NA
Name Location

from 19 to 19

11. STATES AND COUNTRIES IN WHICH YOU ARE LICENSED: NA

State License No. Date How obtained
Exam. or End.

State License No. Date How obtained
Exam. or End.

State License No. Date How obtained
Exam. or End.

12. ANSWER ALL QUESTIONS. IF THE ANSWER TO ANY QUESTION IS YES AND NOT FULLY ANSWERED BELOW, GIVE DETAILS IN A NOTARIZED AFFIDAVIT ATTACHED TO THE APPLICATION.

- A. Name states and/or foreign countries in which you have practiced and length of time in each. NA.....
- B. Where do you intend to reside in the state of Iowa? Greater Des Moines
- C. What type of resident training do you propose to follow? Family Practice
Where? Des Moines General Hospital (Name and Location of Institution)
- D. List hospital staff positions (Give address and dates of service)..... NA.....
- E. Have you ever been denied Staff Membership in any hospital? No.....
- F. Have you ever been warned or censured by, or requested to withdraw from any hospital in which you have trained, been a staff member, or held hospital privileges? No.....
- G. Are you a member of any medical society? If so, give particulars: No.....
- H. Have you ever been notified, or requested to appear before any Medical Society in regard to charges or complaints filed against you? No..... Have you ever been rejected by a Medical Society? No.....
- I. Have you ever failed to pass any State Medical or Osteopathic Board Examination, National Board or PLEX examination? No..... If so, where and how many times? No.....
- J. Have you ever been denied a certificate by, or the privilege of taking an examination before any State Medical Board? No..... Have you ever been notified by, or requested to appear before any State Medical Board in regard to charges or complaints filed against you? No..... Has any State Medical Board suspended or revoked a license it had granted you? No.....
- K. Are you now or have you ever been addicted to or excessively used alcohol, narcotics, barbiturates, or habit-forming drugs? No.....
- L. Are you now or have you ever been emotionally or mentally ill? No..... Have you ever received psychotherapy? No..... Have you ever been a patient (voluntarily or otherwise) in any institution for the treatment of mental or emotional illness, drug addiction, or alcohol problems? No..... Have you ever been treated, but not hospitalized for mental or emotional illness, drug addiction, or alcohol problems? No.....
- M. Have you ever been convicted of a felony? No..... A misdemeanor? Petty-Traffic Have any judgments ever been entered against you? No..... Have you ever been sued for malpractice? No..... Please see attached information.
- N. Do you understand that if the license asked for is granted by this Board, it will be on the truth of the statements contained herein, which if false, will subject you to criminal prosecution, and revocation of the said license certificate? Yes.....

13. AFFIDAVIT OF APPLICANT

State of IOWA ss.
County of POIK

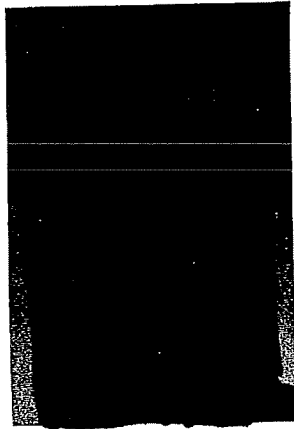
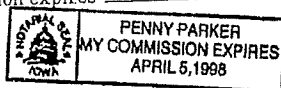
I, Thomas W. Ross, being duly sworn state, under penalty of perjury, that the foregoing information contained in this application and any attachments are true and correct, and that the attached photograph is a true likeness of myself.

[Signature]
(Signature of Applicant)

Sworn to before me this 9 day of April

1996, Penny Parker
(Notary Public)

My Commission expires 4/5/98



NOTE: This Board cannot require you to attach a recent photograph on this application. However, in the absence of a photograph, please furnish this Board with notarized photostatic copies of your birth certificate and driver's license.

(S E A L)

RECOMMENDATION OF SUPERINTENDENT OF HOSPITAL

I, Gregory L. Ingle, DO Interim DME, superintendent of
the Des Moines General hospital,
at 603 E 12th Street Des Moines, IA 50309 certify that
Doctor Thomas Ross
will be employed by this institution as a resident physician beginning 6/24/96
(Date)

I further certify that Doctor Ross
to the best of my knowledge and belief is a person of good moral and professional character
and qualified to practice as a resident physician in the State of Iowa. I have carefully
examined all the statements made by the applicant and believe them to be true in every
respect. I also certify that the photograph attached to this application is a recent one and a
true likeness of said Doctor Ross.

I hereby recommend Doctor Ross to the
Iowa State Board of Medical Examiners as a fit and proper person to receive a license to
practice as a resident physician in the State of Iowa.

Date 4/11/96


(Superintendent of Hospital)

INSTRUCTIONS

1. Application must be TYPEWRITTEN and filled out in every detail and returned to the Executive Director, Iowa State Board of Medical Examiners, State Capitol Complex, Executive Hills West, Des Moines, Iowa 50319.
2. Application must be accompanied by:
 - (a) Fee of \$50 (personal checks on United States banks).
APPLICATION FEES ARE NOT REFUNDABLE.
 - (b) Notarized photostatic copy of medical diploma.
 - (c) Notarized photostatic copy of E.C.F.M.G., if foreign medical graduate.
 - (d) English translation must accompany foreign credentials.

THIS APPLICATION AND THE DOCUMENTS FILED HEREIN ARE
NONTRANSFERRABLE AND CANNOT BE USED FOR ANY OTHER
APPLICATION FOR LICENSURE.

DO NOT FILL THE BLANKS BELOW

Certificate No. D 8 0272
Book No. R Page 414
Certificate Issued 6-24, 19 96

IOWA STATE BOARD OF
MEDICAL EXAMINERS

RESIDENT PHYSICIAN'S
APPLICATION
FOR LICENSURE

Name
Residence
County of
State of
Filed , 19
Fee Paid , 19
Diploma Verified , 19
By
Returned by
Examined , 19
General Average
Re-examined , 19
General Average

APPLICANT MUST FILL FOLLOWING BLANKS

Name Thomas William Ross
Present Address [REDACTED]
Age [REDACTED]
Date-Place of Birth [REDACTED]

Applicants Social Security

[REDACTED]
Name of College Issuing Diploma U.O.M.H.S.

Located at Des Moines, IA
Date of Graduation May 31, 19 96
School of Practice Osteopathic Medicine

RESIDENT PHYSICIAN'S LICENSE LAW

Any physician, who is a graduate of a medical school and is serving only as a resident physician and who is not licensed to practice medicine and surgery in this state, shall be required to obtain from the medical examiners a license to practice as a resident physician. The license shall be designated "Resident Physician", and shall authorize the licensee to serve as a resident only, under the supervision of a licensed practitioner of medicine and surgery, in an institution approved for this purpose by the medical examiners. Such license shall be valid for one year and may be annually renewed at the discretion of the medical examiners. The fee for this license shall be fifty dollars, and if extended beyond one year, an annual renewal fee of ten dollars per year shall be required. The medical examiners shall determine in each instance those eligible for this license, whether or not examinations shall be given, and the type of examinations. No requirements of the law pertaining to regular permanent licensure shall be mandatory for this resident licensure except as specifically designated by the medical examiners. The granting of a resident physician's license does not in any way indicate that the person so licensed is necessarily eligible for regular licensure, nor are the medical examiners in any way obligated to so license such individual. The medical examiners shall revoke said license at any time they shall determine either that the caliber of work done by a licensee or the type of supervision being given such licensee does not conform to reasonable standards established by the medical examiners.



TERRY E. BRANSTAD, GOVERNOR

BOARD OF MEDICAL EXAMINERS
ANN M. MARTINO, PH.D., EXECUTIVE DIRECTOR

July 9, 1996

Glenda Shannon
Des Moines General Hosp/Medical Educa. Dept.
603 East 12th Street
Des Moines, IA 50309

Dear Glenda Shannon:

This is a letter of confirmation informing you that Thomas W. Ross, DO has been issued resident license number DO-R-0272 to practice Family Practice within the Des Moines General Hospital Internship on June 24, 1996.

Licenses are valid for a period of one year from the date of issuance and valid only for the resident/internship program at your facility.

The certificates will be mailed separately.

If you have any questions, please contact this office.

Sincerely,
ANN M. MARTINO, Ph.D.
EXECUTIVE DIRECTOR

By: Julia Fox, License Section

cc: Pharmacy Board and File

University of Osteopathic Medicine and Health Sciences

upon recommendation of the faculty of the
College of Osteopathic Medicine and Surgery
 and by the authority of the State of Iowa
 hereby confers upon

Thomas M. Ross

the degree of
Doctor of Osteopathic Medicine

with all the honors, rights and privileges thereto appertaining,
 in recognition of the satisfactory completion of the requirements for this degree.
 In witness whereof the Board of Trustees has caused the seal of the University
 to be affixed at Des Moines, Iowa, this thirty-first day of May, 1996.

Paul R. Krohn

President of the University

Joseph L. DeLay, M.D., D.O., F.A.C.G.P.

Dean of the College

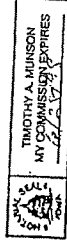


G. R. ...

Chairman of the Board

J. P. Mc ...

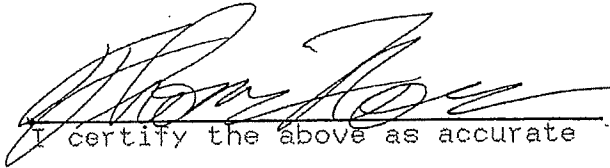
Secretary of the Board



Timothy A. Munson

Employment History for Thomas W. Ross

1. JCPenny Co. 11/73 - 10/74
Rochester, MN 55901 Bicycle Mechanic
2. Mazepa Police Department 1/75 - 8/76
Mazepa, MN Internship
3. Dodge Center Police Dept. 11/76 - 5/78
Dodge Center, MN Police Officer
4. Owatonna Ambulance Service 6/78 - 4/81 ✓
Owatonna, MN President/General Manager
5. Gold Cross Ambulance 4/81 - 8/83 ✓
Rochester, MN 55901 Paramedic/Training Coord.
6. Gold Cross Ambulance 11/83 - 10/86
Mankato, MN 56001 Paramedic
7. Medcenter One Hospital 10/86 - 6/91 ✓
Bismarck, ND 58501 EMS Ed. Coordinator

 5/13/96
I certify the above as accurate




5/13/96

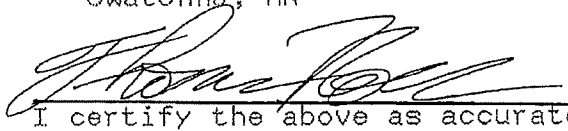
95 MAY 15 PM 11:28
IA. BOARD OF MED. EXAMINERS

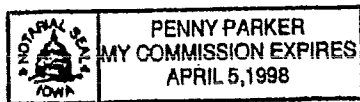
ADDENDUM FOR ITEM EIGHT - PRELIMINARY EDUCATION FOR
Thomas W. Ross

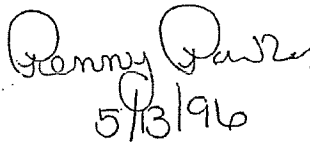
1. John Marshall High School 9/71 - 5/74
Rochester, MN 55901
2. Rochester Community College 9/74 - 6/78
Rochester, MN 55901 Associate of Arts
3. Mankato State University 9/83 - 6/86
Mankato, MN 56001 Bachelor of Science
4. Bismarck State College 9/89 - 6/91
Bismarck, ND 58501 Pre-med.
5. University of Mary 6/91 - 7/91
Bismarck, ND 58501 Pre-med.

Other:

- A. Basic Police Science Course 9/77 - 11/77
Anoka, MN Certified Police Officer
- B. Owatonna Advanced Life 10/79 - 5/80
Support Program Certified Paramedic
Owatonna, MN

 5/13/96
I certify the above as accurate




5/13/96

95 MAY 15 PM 11:28
IA. BOARD OF NED. EXAMINERS



American Osteopathic Association
 142 E. ONTARIO STREET • CHICAGO, ILLINOIS 60611
 1-800-621-1773 or (312) 280-5800

PROFILE SERVICE

PHYSICIAN'S ADDRESS:

65520-1
 Thomas W Ross



REQUESTING INSTITUTION:

IA State Board of Medical Exam
 Executive Hills West
 1209 E Court Ave
 Des Moines, IA 50319

DATE OF BIRTH:



Date: 04/18/76

GENERAL EDUCATION:

Univ. of Iowa Med & Health Sci, Des Moines, IA - Graduated: 1974

MAJOR PROFESSIONAL ACTIVITY:

Student

PRACTICE FOCUS:

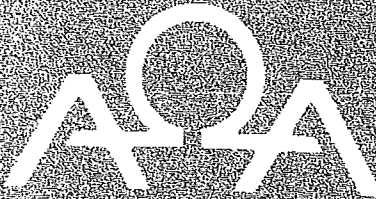
Major: Unknown

STATE LICENSE:

Unknown

AOA MEMBERSHIP STATUS:

Member



IA BOARD OF MED. EXAMINERS

96 APR 22 PM 12:27

PLEASE COMPLETE AND MAIL TO THE FEDERATION AT THE ADDRESS SHOWN BELOW

95 MAY -21 AM 11:51

I.A. BOARD OF MED. EXAMINERS

DISCIPLINARY INQUIRIES
FEDERATION OF STATE MEDICAL BOARDS
400 FULLER WISER ROAD
EULESS, TX 76039

APR 15 1996

The IOWA BOARD OF MEDICAL EXAMINERS requests a disciplinary search concerning the following individual:

Thomas W. Ross

NAME.

ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

SOCIAL SECURITY NUMBER

U. O. M. H. S. - Des Moines

MEDICAL SCHOOL OF GRADUATION AND BRANCH LOCATION

5/31/96

DATE OF GRADUATION

FEDERATION WILL MAIL RESPONSE TO:

IOWA STATE BOARD OF MEDICAL EXAMINERS
EXECUTIVE HILLS WEST - ATTN: RESIDENT LICENSURE
1209 E. COURT AVENUE
DES MOINES, IOWA 50319-0180

Thomas W. Ross

(PHYSICIAN SIGNATURE)

WE HAVE NO UNFAVORABLE INFORMATION
REGARDING THE ABOVE NAMED PHYSICIAN

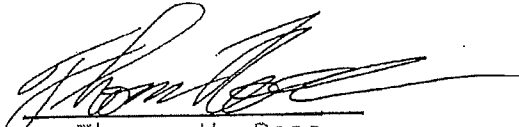
APR 25 1996

James R. Winn, M.D.
JAMES R. WINN, M.D.
EXECUTIVE VICE-PRESIDENT

Additional information pertaining to item M:

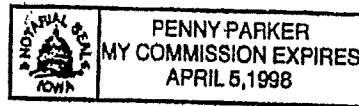
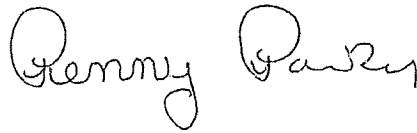
I have averaged about one speeding ticket per year for the past ten years. I only have specific data regarding the last two citations - 1. Speeding 70 mph in 55 mph zone, Polk County, 3/28/96 2. Speeding 87 mph in a 65 mph zone, Iowa County, 11/19/95.

I should add I have had no accidents during that period and I have never had a traffic ticket for anything other than speeding.



Thomas W. Ross

Sworn to before me this 10th day of April, 1996



96 APR 15 PM 4:15
IA. BOARD OF MED. EXAMINERS

RESIDENT LICENSURE APPLICANT

96 APR 15 PM 4: 15
IA. BOARD OF MED. EXAMINERS

AUTHORIZATION FOR RELEASE OF PERSONAL
INFORMATION

I Thomas W. Ross, do hereby authorize a full disclosure of all records concerning myself to any duly authorized agent of the Iowa State Board of Medical Examiners, whether the said records are of a public, private or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of records of state, territorial, or national medical or osteopathic licensing agencies or boards, educational institutions; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me and records of any actions either criminal or civil, in which I presently have, or have had involvement, including arrest and criminal history records. This release also includes information concerning hospital staff membership or privileges, internship and/or residency records as well as records of hospitals, clinics, private physicians offices, attorneys and insurance companies regarding professional liability or malpractice claims and/or lawsuits.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for a license to practice in the State of Iowa. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information. I further release the Iowa State Board of Medical Examiners from any and all liability which may be incurred as a result of collecting such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

This release authorization is non-expiring and shall continue in force and effect indefinitely.

I have read and fully understand the contents of this "Authorization for Release of Personal Information"


Signature of Applicant

3/12/96
DATE


Witness

4-7-96
DATE

THOMAS WILLIAM ROSS

96 APR 15 PM 4: 15
IA. BOARD OF MED. EXAMINERS

EDUCATION: Doctor of Osteopathic Medicine
University of Osteopathic Medicine and Health
Science, Des Moines, Iowa. Expected
graduation in May of 1986.

Bachelor of Science Degree, Major in Community
Health, Minor in Criminal Justice. Graduated
in June of 1986 from Mankato State University
Mankato, Minnesota

Paramedic Training Program, National Standard
Curriculum, Certified in May of 1980 from
Owatonna Advanced Life Support Program
Owatonna, Minnesota

Associate of Arts Degree, Major in Law
Enforcement, Minor in Sociology, Graduated in
June of 1978 from Rochester Community College
Rochester, Minnesota

Basic Police Science Course, Minnesota
Department of Public Safety, completed
November 1977

EMPLOYMENT: Medcenter One Hospital in Bismarck, North
Dakota Position: EMS Education Coordinator
Role: Director of paramedic and other EMS
educational programs including ACLS, PALS, and
CPR for both public and regional health care
providers, October 1986 - June 1991

Mankato State University, Emergency Medical
Care and Rescue Program, in Mankato, Minnesota
Position: Adjunct Health Science Instructor
Role: Instructor for paramedic and EMT
courses, March 1984 - October 1986

Gold Cross Ambulance in Mankato, Minnesota
Position: Senior Paramedic Role: Emergency
and non-emergency patient care and
transportation, vehicle operation and
maintenance, November 1983 - October 1986

Gold Cross Ambulance in Rochester, Minnesota
Position: Paramedic/dispatcher promoted to
Training Coordinator Role: Responsible for
all continuing education, EMT courses at
community college, and outreach courses for
surrounding volunteer EMS providers, April
1981 - August 1983

Dwatonna Ambulance Service in Dwatonna, Minnesota Position: President and General Manager Role: Organized, implemented, and managed new private ambulance service initially at the BLS level, upgraded to ALS, April 1981 - August 1983
June 1978 - March 1981

Dodge Center Police Department in Dodge Center, Minnesota Position: Patrolman promoted to Sargeant Role: Uniformed patrol, investigation, juvenile officer, also served as team leader on volunteer ambulance squad, November 1976 - May 1978

RELATED

EXPERIENCE:

Dakota Affiliate of the American Heart Association Board of Directors member and Affiliate Faculty from 1988 until 1991

South Central Minnesota EMS Joint Powers Board at Markato, Minnesota Position: Intern Role: This internship involved communications and training, including developing a multiple victim incident workshop with accompanying video program during the period from January to July 1986 and continued as a consultant

Ross Life Support Programs in Dwatonna and Rochester, Minnesota was an enterprise to provide EMT-Intermediate training to volunteer EMS sites arround the state. This was a pilot course and the first EMT-I course licensed by Minnesota Department of Health. Six courses conducted from 1980 until 1983

Steele County Sheriff's Office in Dwatonna, Minnesota serving as a special deputy on a volunteer basis from October 1979 until March 1981

Mazeppa Police Department in Mazeppa, Minnesota as a police officer, initially an internship, asked to continue as an interim full-time officer until Sheriff's Office could assume coverage, January 1974 August 1975

**PROFESSIONAL
LICENSURE:**

Iowa Board of Medical Examiners certified paramedic, P99-500-06, July 1991

North Dakota Board of Medical Examiners licensed paramedic, November 1986

Minnesota Department of Health certified paramedic, July 1980

IOWA BOARD OF MEDICAL EXAMINERS
96 APR 15 PM 4:15

National Registered Emergency Medical
Technician-Paramedic, MP802295, July 1980

Minnesota Board of Peace Officers licensed
police officer, 9216, August 1986

**INSTRUCTOR
STATUS:**

American Heart Association Basic Life Support
Instructor-Trainer (1976), Advanced Cardiac
Life Support (1984) and Pediatric Advanced
Life Support (1989) Instructor

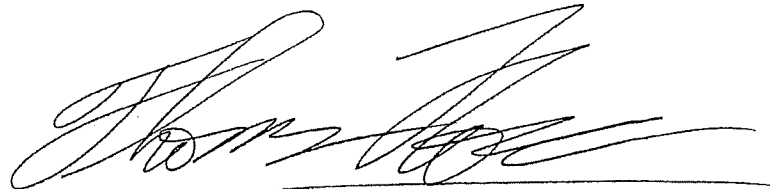
American College of Emergency Physicians
Basic Trauma Life Support Instructor (1988)

American College of Surgeons Prehospital
Trauma Life Support Instructor (1987)

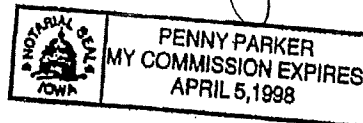
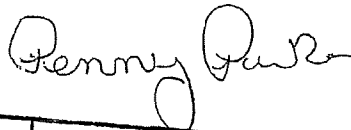
AWARDS:

Department commendation for public service
from the City of Dodge Center, Minnesota in
May of 1977

Minnesota Association of Emergency Medical
Technicians "EMT of the Year" for 1982



Sworn to before me this 10th day of April, 1996



96 APR 15 PM 4: 15
A. BOARD OF MED. EXAMINERS

Application for Permanent Iowa Medical License

Iowa State Board of Medical Examiners

1209 E. Court Avenue * Executive Hills West * Des Moines, IA 50319-0180

INSTRUCTIONS TO APPLICANT

1. Read the accompanying "Instructions for completing Application for Permanent Iowa Medical License" before completing this application.
2. Application should be Typewritten. Each question must be answered and the application must be notarized.
3. *Failure to answer all questions completely or accurately, and/or omission or falsification of material facts may be cause for denial of your application, or disciplinary action if you are subsequently licensed by the Board.*
4. The application fee is not refundable. Applications are valid for 120 days from date of receipt. After 120 days a re-activation fee must be paid.
5. For questions in Section 12, attach a detailed, signed explanation for any "Yes" answer.

1. IDENTIFYING INFORMATION

Full Legal Name: (Last, First, Middle, Suffix) Ross, Thomas William			
Other Names Used: none			
Street Address: [REDACTED]			
City: [REDACTED]	County: [REDACTED]	State: [REDACTED]	Zip: [REDACTED]
Work Address: Des Moines General Hospital 603 E. 12th St.			
City: Des Moines	County: Polk	State: IA	Zip: 50309
Home Phone: [REDACTED]		Work Phone: (515) 263-4200	
Social Security Number: [REDACTED]	U.S. Citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If No, Visa Type or Alien Registration Number:	
Identification Height: [REDACTED]	Weight: [REDACTED]	Hair Color: [REDACTED]	Eye Color: [REDACTED]
Identifying Marks: [REDACTED]			

2. BIRTH INFORMATION

Date of Birth: [REDACTED]	City of Birth: [REDACTED]	State of Birth: [REDACTED]	Country of Birth: USA
Father's Full Name: [REDACTED]		Mother's Full Name: [REDACTED]	
Full Name & Address of Nearest Relative Not Living With You: [REDACTED]			

3. BASIS FOR APPLICATION

- | | |
|---|---|
| <input type="checkbox"/> FLEX Examination, Iowa, Date(s): | |
| <input type="checkbox"/> FLEX Examination, State: | |
| <input checked="" type="checkbox"/> National Board of Osteopathic Medical Examiners Examination (NBOME) | |
| <input type="checkbox"/> National Board of Medical Examiners Examination (NBME) | |
| <input type="checkbox"/> State Board Examination, State | <input type="checkbox"/> Licentiate of Medical Council of Canada Examination (LMCC) |
| <input type="checkbox"/> United States Medical Licensing Examination (USMLE) | <input type="checkbox"/> Combination FLEX, NBME, NBOME, or USMLE |

4. PRELIMINARY EDUCATION

Name of High School: John Marshall	City, State: Rochester, MN		From (Mo, Yr): 9/74	To (Mo, Yr): 3/77
Name of College: Rochester Community College	City, State: Rochester, MN	Degree: A.A.	From (Mo, Yr): 9/74	To (Mo, Yr): 6/78
Name of College: Mankato State University	City, State: Mankato, MN	Degree: B.S.	From (Mo, Yr): 9/83	To (Mo, Yr): 6/86

5. MEDICAL EDUCATION

INSTITUTION	City, State, Country	From (Mo, Yr):	To (Mo, Yr):
Year 1 UOMHS	Des Moines, IA	8/92	6/92
Year 2 UOMHS	Des Moines, IA	7/92	7/93
Year 3 UOMHS	Des Moines, IA	8/93	7/95
Year 4 UOMHS	Des Moines, IA	8/95	7/95
Year 5 UOMHS	Des Moines, IA	8/95	5/96

Degree Received: D.O. Date of Degree: 5/96

A notarized copy of my diploma is submitted herewith. I further state that I am the identical person to whom this diploma was granted, that the same was procured in the regular course of study without fraud or misrepresentation, and that the copy presented is a true copy. For more space to complete Section 5, attach a separate sheet of paper, labeled "Section 5" and signed by you.

6. POST-GRADUATE MEDICAL TRAINING

Name of Facility: Des Moines General Hospital	From (Mo, Yr): 6/96	To (Mo, Yr): 6/97
Address: 603 E. 12th St.	City: Des Moines	State/Providence: IA
Type of Training: <input checked="" type="checkbox"/> Intern <input type="checkbox"/> Resident <input type="checkbox"/> Fellow <input type="checkbox"/> Other (Be Specific).....		
Enclose a notarized copy of internship/residency certificate(s).		
Name of Facility:	From (Mo, Yr):	To (Mo, Yr):
Address:	City:	State/Providence:
Type of Training: <input type="checkbox"/> Intern <input checked="" type="checkbox"/> Resident <input type="checkbox"/> Fellow <input type="checkbox"/> Other (Be Specific).....		
Name of Facility:	From (Mo, Yr):	To (Mo, Yr):
Address:	City:	State/Providence:
Type of Training: <input type="checkbox"/> Intern <input type="checkbox"/> Resident <input type="checkbox"/> Fellow <input type="checkbox"/> Other (Be Specific).....		
Name of Facility:	From (Mo, Yr):	To (Mo, Yr):
Address:	City:	State/Providence:
Type of Training: <input type="checkbox"/> Intern <input type="checkbox"/> Resident <input type="checkbox"/> Fellow <input type="checkbox"/> Other (Be Specific).....		

9. LICENSE INFORMATION

List all states/countries in which you are or have ever been licensed.

State/Country	License No.	Date Issued	License Type (i.e. Training, Permanent)	How Obtained (i.e. Endorsement, Exam)
IA	DO-R-0272	6-24-96	resident	

10. PRACTICE INFORMATION

Type of Practice You are Currently Involved In (Check all that Apply):

- Intern
 Fellowship
 Resident
 Private
 Partnership
 Corporation
 Faculty
 H.M.O.
 Other (Please Explain) ▶

Proposed Iowa Practice Address (If Unknown, Please Explain): (Institution/Group, Street, City, State, Zip)

Des Moines General Hospital 603 E.12th St. Des Moines, IA 50309

Specialty ▶ Family Practice

Type of Practice You will be Involved in if Iowa License is Granted (Check all that Apply):

- Intern
 Fellowship
 Resident
 Private
 Partnership
 Corporation
 Faculty
 H.M.O.
 Other (Please Explain) ▶

Specialty Board Certifications

Date Certified

1. N/A
2.

1.
2.

Enclose a notarized copy of all specialty board certificates.

11. EXAMINATION INFORMATION

Have you taken the National Board Medical/Osteopathic Examination? Yes No

No. of Times.....1..... Status: Pending Diplomate

Have you taken the FLEX Examination/USMLE Examination? Yes No Number of Times.....

Date(s), State(s) and Specific Exam for All FLEX/USMLE Exams:.....

Have you taken a State Board Examination? Yes No Number of Times.....

Dates & States of All State Board Exams:.....

Have you taken the SPEX Examination within the last ten (10) years? Yes No

If Yes, Date..... State..... Results.....

Have you taken the Educational Commission for Foreign Medical Graduates (ECFMG) Examination? Yes No

Certificate Number..... Date Issued..... Valid Through.....

(Enclose a notarized copy of current ECFMG certificate.)

Definitions for Section 12

Important! Read these definitions before completing Section 12!

"Ability to practice medicine with reasonable skill and safety" means all of the following:

1. The cognitive capacity to make appropriate clinical diagnoses, to exercise reasoned medical judgments, and to learn and keep abreast of medical developments;
2. The ability to communicate medical judgements and information to patients and other health care providers; and
3. The capability to perform medical tasks such as physical examinations and surgical procedures, with or without the use of aids or devices.

"Medical condition" means any physiological, mental, or psychological condition, impairment, or disorder, including drug addiction and alcoholism.

"Chemical substances" means alcohol, legal and illegal drugs, or medications, including those taken pursuant to a valid prescription for legitimate medical purposes and in accordance with the prescriber's direction, as well as those used illegally.

"Currently" does not mean on the day of, or even in weeks or months preceding the completion of this application. Rather, it means recently enough so that the use of chemical substances may have an ongoing impact on the ability to function and practice, or has adversely affected the ability to function and practice within the past two years.

"Improper use of drugs or other chemical substances" means all of the following:

1. The use of any controlled drug, legend drug, or other chemical substance for any purpose other than as directed by a licensed health care practitioner; and
2. The use of any substance, including, but not limited to, petroleum products, adhesive products, nitrous oxide, and other chemical substances for mood enhancement.

"Illegal use of drugs or other chemical substances" means the manufacture, possession, distribution, or use of any chemical substance prohibited by law (e.g. heroin).

SECTION 12. In answering each of the following questions, please check the appropriate box next to each question. FOR EACH "YES" ANSWER TO QUESTIONS 1 THROUGH 22, YOU MUST PROVIDE A SEPARATE, SIGNED STATEMENT GIVING FULL DETAILS, INCLUDING DATE(S), LOCATION(S), ACTION(S), ORGANIZATION(S) OR PARTIES INVOLVED, AND SPECIFIC REASON(S).

- | YES | NO | |
|--------------------------|-------------------------------------|---|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 1. Do you currently have a medical condition which in any way impairs or limits your ability to practice medicine with reasonable skill and safety? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 2. Are you currently engaged in the illegal or improper use of drugs or other chemical substances? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 3. Does your current use of alcohol, drugs, or other chemical substances in any way impair or limit your ability to practice medicine with reasonable skill and safety? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 4. Are you receiving ongoing treatment or participating in a monitoring program that reduces or eliminates the limitations or impairments caused by either your medical condition or use of alcohol, drugs, or other chemical substances? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 5. Does your field of practice, the setting, or the manner in which you have chosen to practice medicine, reduce or eliminate the limitations or impairments caused by your medical condition or use of alcohol, drugs, or other chemical substances? |

SECTION 12. In answering each of the following questions, please check the appropriate box next to each question. FOR EACH "YES" ANSWER TO QUESTIONS 1 THROUGH 22, YOU MUST PROVIDE A SEPARATE, SIGNED STATEMENT GIVING FULL DETAILS, INCLUDING DATE(S), LOCATION(S), ACTION(S), ORGANIZATION(S) OR PARTIES INVOLVED, AND SPECIFIC REASON(S).

- | YES | NO | |
|-------------------------------------|-------------------------------------|---|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 6. Have you ever been charged, convicted, found guilty of, or entered a plea of guilty or no contest to a felony or misdemeanor crime (other than minor traffic violations with fines under \$100)? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 7. Have you ever been terminated or requested to withdraw from any medical school or training program? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 8. Have you ever been requested to repeat a portion of an internship, residency or fellowship program? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 9. Have you ever received a warning, reprimand, or been placed on probation during an internship, residency, or fellowship program? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 10. Have you ever been denied a license to practice medicine? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 11. Have you ever voluntarily surrendered a license issued to you by any medical/osteopathic licensing agency? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 11a. If yes, was a license disciplinary action pending against you, or were you under investigation by a medical/osteopathic licensing agency, at the time the voluntary surrender of license was tendered? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 12. Have you ever been denied a Drug Enforcement Administration (DEA) or state controlled substance registration certificate? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 13. Have you ever surrendered your state or federal controlled substances registration or had it restricted in any way? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 14. Aside from ordinary initial requirements of proctorship, have your clinical privileges or medical staff status at any hospital or health care entity, nursing facility, clinic, or other professional health care organization ever been limited, suspended, revoked, not renewed, voluntarily relinquished, or subject to other disciplinary or probationary conditions? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 15. Has your specialty board certification or eligibility ever been denied, revoked, relinquished, not renewed, suspended, or reduced? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 16. Have you ever been denied membership or renewal thereof, or been subject to any disciplinary action, sanction, or warning in any medical or osteopathic organization or professional society? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 17. Have you ever been terminated, sanctioned, penalized, had to repay monies to, or been denied provider participation in any state Medicaid, federal Medicare, or other publicly funded healthcare program? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 18. Has any jurisdiction of the United States or other nation ever limited, restricted, warned, censured, placed on probation, suspended, or revoked a license you held? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 19. Have you ever been notified of any charges filed against you by a licensing or disciplinary agency of any jurisdiction of the U.S. or other nation? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 20. Have you ever been investigated or subject to an inquiry/review by any medical/osteopathic licensing agency, including investigations or reviews which resulted in no formal action(s)? (Answer "Yes" if you have ever been contacted by an investigator or Board agent to review a complaint or report filed against you.) |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 21. Have any professional liability suits or claims ever been filed against you? |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | 22. Have any judgements or settlements been paid on your behalf as a result of a professional liability case(s)? |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | 23. Do you understand that if a license is granted by this Board, it will be based in part on the truth of the statements contained herein, which, if false, may subject you to criminal prosecution and revocation of the license? |

14. AFFIDAVIT OF APPLICANT

State of Iowa

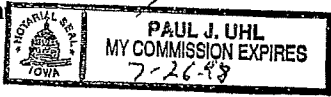
County of Polk

I, Thomas Ross, hereby swear or affirm, under penalty of perjury, that I am the person described and identified; that the attached photo is a true likeness of myself; that I am the person named in the diploma which accompanies this application; that I am the lawful holder of said diploma; that said diploma was procured in the regular course of instruction and examination without fraud or misrepresentation.

I hereby certify that I have fully read and understood all instructions sent with this application. I also certify that I have carefully read the questions in the foregoing application and have answered them completely, without reservations of any kind. I declare under penalty of perjury that my answers and all statements made by me on this application and accompanying attachments are true and correct. Should I furnish any false information in this application, I hereby agree that such act shall constitute cause for denial, suspension, or revocation of my license to practice medicine in Iowa. I understand that I am required to update my application with pertinent information to cover the time period between date of application and date approved by the Board.

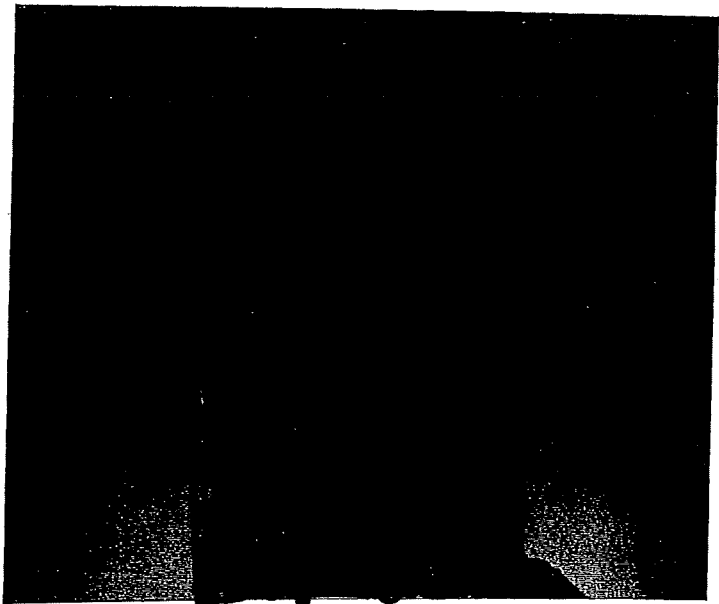
I also declare, under penalty of perjury, that if I did not personally complete the foregoing application that I have fully read and confirmed each question and accompanying answer, and take full responsibility for all answers contained in this application.

[Signature]
.....
Signature of Applicant



[Signature]
.....
Signature of Notary Public

Sworn/Affirmed to before me on 7-17 19 97
My commission Expires: 7-26-98



Applicant - Please Complete: Address For License and Future Renewals

Mail License and all Board Correspondence to:

Street Address.....

.....

City.....

County.....

State..... Zip.....

For Board Use Only - Do Not Write Below This Line

Application Received

License Mailed to:

Application Valid Through

Name *Thomas William Ross, D.O.*

1st Review

Address *Des Moines General Hospital*

2nd Review

603 E. 12th St.

Fee Received \$.....

City *Des Moines*

License # *3119*

State *IA* Zip *50309*

Date Issued *3119 9-3-97*

County *Polk*

Issued based on *NBOME*

Book *7* Page *2013*

Approved by *Ji OK*

Medical School *Univ. of Osteopathic Med & Health Sci.*

State/Country *Des Moines, IA*

Date of Diploma *5-31-96*

Comments: *No spec*

Exp: 6-1-98

IA BOARD OF MED. EXAMINERS

97 JUL 21 PM 1:31

7-11-97



TERRY E. BRANSTAD, GOVERNOR

BOARD OF MEDICAL EXAMINERS
ANN M. MARTINO, PH.D., EXECUTIVE DIRECTOR

September 4, 1997

Thomas William Ross, D.O.
603 E. 12th Street
Des Moines, IA 50309

RE: MEDICINE AND OSTEOPATHIC SURGERY LICENSURE

Dear Dr. Ross:

This is a letter of confirmation informing you that you have been issued license number 3119 with an effective date of September 3, 1997, authorizing you to practice osteopathic medicine and surgery in the state of Iowa.

The "original license" will be mailed to the above address within two to three weeks.

Every practitioner who administers, prescribes, or dispenses any controlled substance must be registered under both state and federal controlled substances acts. For more information, contact the Iowa Board of Pharmacy Examiners at (515) 281-5944.

Please contact this office should you need further verification, or have a change of address.

Sincerely,
Ann M. Martino, Ph.D.
Executive Director

BY: Judy Ireland
Administrative Assistant, Licensure Section

cc: File

NOTICE:

This license will expire on June 1, 1998. A renewal notice will be mailed to you 60 days prior to the expiration date. Please be aware that the renewal fee must be paid immediately.

(Seal)

7/21

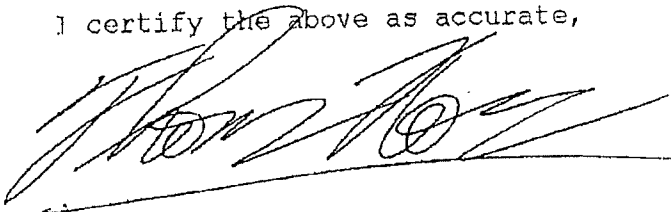
PRELIMINARY EDUCATION FOR
Thomas W. Ross

- | | |
|--|------------------------------------|
| 1. John Marshall High School
Rochester, MN 55901 | 9/71 - 5/74 |
| 2. Rochester Community College
Rochester, MN 55901 | 9/74 - 6/78
Associate of Arts |
| 3. Mankato State University
Mankato, MN 56001 | 9/83 - 6/86
Bachelor of Science |
| 4. Bismarck State College
Bismarck, ND 58501 | 9/89 - 6/91
Pre-med. |
| 5. University of Mary
Bismarck, ND 58501 | 6/91 - 7/91
Pre-med. |
| 6. University of Osteopathic
Medicine & Health Science
Des Moines, IA 585801 | 8/91 - 5/96
D.O. |
| 7. Des Moines General Hospital
Des Moines, IA 50309 | 6/96 - 6/97
Internship |

Other:

- | | |
|--|--|
| A. Basic Police Science Course
Anoka, MN | 9/77 - 11/77
Certified Police Officer |
| B. Owatonna Advanced Life
Support Program
Owatonna, MN | 10/79 - 5/80
Certified Paramedic |

I certify the above as accurate,



97 AUG 26 AM 8:05
 IA. BOARD OF MED. EXAMINERS

Employment History for Thomas W. Ross

1. JCPenny Co. 11/73 - 10/74
Rochester, MN 55901 Bicycle Mechanic
2. Mazeppa Police Department 1/75 - 8/76
Mazeppa, MN Internship
3. Dodge Center Police Dept. 11/76 - 5/78
Dodge Center, MN Police Officer
4. Owatonna Ambulance Service 6/78 - 4/81
Owatonna, MN President/General Manager
5. Gold Cross Ambulance 4/81 - 8/83
Rochester, MN 55901 Paramedic/Training Coord.
6. Gold Cross Ambulance 11/83 - 10/86
Mankato, MN 56001 Paramedic
7. Medcenter One Hospital 10/86 - 6/91
Bismarck, ND 58501 EMS Ed. Coordinator

I certify the above as accurate,


Thomas W. Ross, P.O.

97 JUL 21 PM 3:41
IA. BOARD OF MED. EXAMINERS

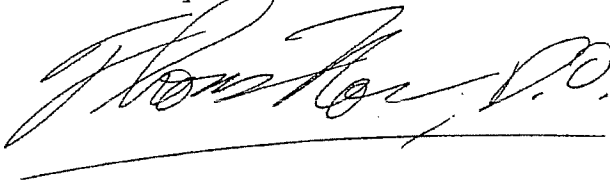
PRELIMINARY EDUCATION FOR
Thomas W. Rose

1. John Marshall High School 9/71 - 5/74
Rochester, MN 55901
2. Rochester Community College 9/74 - 6/78
Rochester, MN 55901 Associate of Arts
3. Mankato State University 9/83 - 6/86
Mankato, MN 56001 Bachelor of Science
4. Bismarck State College 9/89 - 6/91
Bismarck, ND 58501 Pre-med.
5. University of Mary 6/91 - 7/91
Bismarck, ND 58501 Pre-med.

Other:

- A. Basic Police Science Course 9/77 - 11/77
Anoka, MN Certified Police Officer
- B. Owatonna Advanced Life 10/79 - 5/80
Support Program Certified Paramedic
Owatonna, MN

I certify the above as accurate,



97 JUL 21 PM 3:41
IA. BOARD OF MED. EXAMINERS

No App

CORRECTED
PROFILE

No App



American Osteopathic Association
142 E. ONTARIO STREET • CHICAGO, ILLINOIS 60611
1-800-621-1773 or (312) 280-5800

PROFILE SERVICE

PHYSICIAN'S ADDRESS:

65520-1
Thomas W. Ross, DC
[Redacted]

REQUESTING INSTITUTION:

IA State Board of Medical Ex
Executive Hills West
1209 E Court Ave
Des Moines, IA 50319

DATE OF BIRTH:

[Redacted]

Date: 07/10/97

MEDICAL EDUCATION:

Univ of Osteo Med & Health Sci, Des Moines, IA - Graduated: 1996

POSTDOCTORAL TRAINING:

Des Moines General Hospital Des Moines, IA 06/24/1996-06/23/1997 INTERNSHIP
Des Moines General Hospital Des Moines, IA 06/01/1997-07/31/1999 RESIDENCY Family Practice

MAJOR PROFESSIONAL ACTIVITY:

Postdoctoral Training

PRACTICE FOCUS:

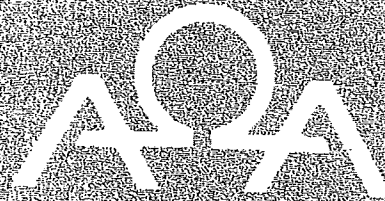
Major: Family Practice Minor: Unknown

STATE LICENSURE:

Unknown

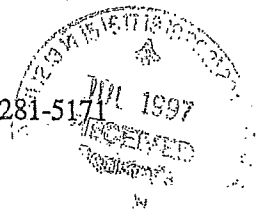
AOA MEMBERSHIP STATUS:

Member



97 JUL 17 PM 1:12
IA BOARD OF MED. EXAMINERS

7-21



IOWA BOARD OF MEDICAL EXAMINERS

1209 E. Court Ave * Executive Hills West * Des Moines, IA 50319-0180 * (515) 281-5171

CERTIFICATION OF MEDICAL EDUCATION

Attach photo here

As part of the medical license application process, the Iowa Board of Medical Examiners requires that this form be completed by the school at which the applicant received his/her medical education. The applicant should attach a recent photo to this form, and complete the top portion of the form only. The completed form must be mailed directly from the medical school to the IOWA BOARD OF MEDICAL EXAMINERS. Any processing fees are the applicant's responsibility. The applicant's signature authorizes release of information, favorable or otherwise, directly to the Board.

Print Name Thomas Ross, D.O. SS# [REDACTED]

Signature [Signature] Date 7/13/97

Dates of Attendance: 1991 - 1996

IT IS HEREBY CERTIFIED THAT: Thomas W. Ross
(Name of Applicant)

RECEIVED MEDICAL EDUCATION AT: Univ of Osteopathic Med & Health Sciences
(Name of School)

LOCATED AT: 3200 Grand Avenue, Des Moines, Iowa 50312
(Full Address of School)

FROM (month, year): Aug. 1991 TO (month, year): May 1996

And was granted a Diploma with the Degree of DOCTOR OF OSTEOPATHY

Date Diploma Received: May 31, 19 96

Attached photograph is a true likeness? Yes XX No*

Any derogatory information on file? Yes* No XX

President, Dean, Secretary or Registrar:

Print Name Kathy L. Scaglione

Signature [Signature]

Title Registrar

Date July 22, 1997

Phone No. (515) 271-1460
(Month, Day, Year)

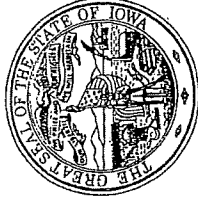
School Seal**

I.A. BOARD OF MED. EXAMINERS
97 JUL 25 PM 2:53

*PLEASE ATTACH LETTER OF EXPLANATION AND SUPPORTING DOCUMENTATION.
**IF THERE IS NO SEAL, ATTACH LETTER OF EXPLANATION ON LETTERHEAD.

No. DO-R-0272

State of Iowa



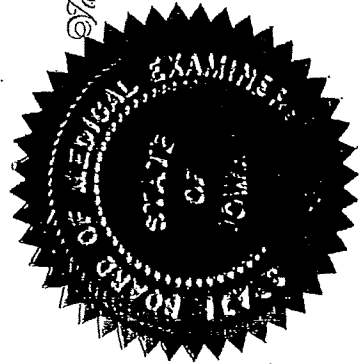
Resident Osteopathic Physician and Surgeon License

*Iowa State Board of Medical Examiners
Hereby Authorizes and Licenses*

Thomas W. Ross, DO

*to practice as a Resident Osteopathic Physician and Surgeon in the State of Iowa
under and pursuant to the provisions of Chapter one hundred and fifty &
Iowa Statutes Annotated and acts amendatory thereof and supplemental thereto.*

*This certificate shall be limited to one year and may be renewed from year to year.
Valid only to practice at the Des Moines General Hospital Internship residency program
in Family Practice.*



Issued at Des Moines, Iowa June 24, 1996.

Paul H. L.



IA. BOARD OF MED. EXAMINERS

97 JUL 21 PM 3:41

W. M. Hartico

Executive Director

University of Osteopathic Medicine and Health Sciences

97 JUL 21 PM 3:41
BOARD OF MED. EXAMINERS

upon recommendation of the faculty of the
College of Osteopathic Medicine and Surgery
and by the authority of the State of Iowa
hereby confers upon

Thomas M. Ross

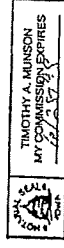
the degree of
Doctor of Osteopathic Medicine

with all the honors, rights and privileges thereto appertaining,
in recognition of the satisfactory completion of the requirements for this degree.
In witness whereof the Board of Trustees has caused the seal of the University
to be affixed at Des Moines, Iowa, this thirty-first day of May, 1996.

Paul Peter Schroeder
President of the University
Joseph W. Schulz, Ph.D., D.O., F.A.C.O.P.
Dean of the College



Ernest C. ...
Chairman of the Board
J.P. McHenry, D.O.
Secretary of the Board



Timothy A. Munson

Des Moines General Hospital
Osteopathic
Des Moines, Iowa
This Certifies That
THOMAS W. ROSS, D.O.

has fulfilled the internship program requirements during the period

June 24, 1996 through June 23, 1997
(ROTATING)

In Witness Whereof the said Hospital has caused this Certificate to be signed by its duly authorized officers and its Official Seal to be hereunto affixed.

John A. Larsson
Chairman of the Board

W. J. ...
Chief Executive Officer

97 JUL 21 PM 3:41
IA. BOARD OF MED. EXAMINERS

...
Director of Medical Education

Dr's

Mines General Hospital

Orthopaedic
Res Mines, Iowa

This Certifies That

THOMAS W. ROSS, D.O.

has fulfilled the internship program requirements during the period

June 24, 1996 through June 23, 1997

(ROTATING)

In Witness Whereof the said Hospital has caused this Certificate to be signed by its duly authorized officers and its Official Seal to be hereunto affixed.

John X. Larson
Chairman of the Board

W. Bellinger
Chief Executive Officer

John X. Larson
Director of Resident Education

No App.

County of Polk
State of Iowa

I hereby certify that this is a true and exact copy of the original document.

Glenda D. Shannon
Notary
My commission expires October 13, 1997.





Des Moines General Hospital

"Better At What Matters"

FAX TRANSMISSION COVER LETTER

Date 7-1-97

TO: Judy Fax #: 242-5908

Title/Department: _____

Company: Iowa Board

FROM: Glenda Shannon

Title/Department: Med. Ed

3 Page(s) Including This Page

This facsimile message may contain privileged and confidential information. If the recipient of this message is not the intended recipient or the employee or the agent responsible to deliver it to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited and unauthorized.

If you have received this communication in error, please immediately notify us by telephone and return the original message to us at the above address by the US Postal Service.

If this information contains patient data, it is protected by Iowa law. You are prohibited from using this information for any purpose other than providing patient care. You may not disclose any of this information to any other party without first obtaining the patient's consent or a proper judicial order. Your cooperation is appreciated.

Comments: Copy of certificate for Tom Ross, DO

If receipt of the inclusive pages is not recognized, please call (515) 263-4794 for assistance with incomplete transmission. Glenda

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I Thomas Ross, D.O., do hereby authorize a full disclosure of all records concerning myself to any duly authorized agent of the Iowa State Board of Medical Examiners, whether the said records are of a public, private or confidential nature.


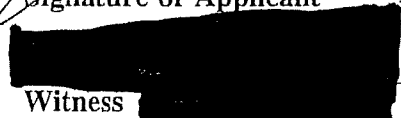
The intent of this authorization is to give my consent for full and complete disclosure of records of state, territorial, or national medical or osteopathic licensing agencies or boards, educational institutions; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me and records of any actions either criminal or civil, in which I presently have, or have had involvement, including arrest and criminal history records. This release also includes information concerning hospital staff membership or privileges, internship and/or residency records as well as records of hospitals, clinics, private physicians offices, attorneys and insurance companies regarding professional liability or malpractice claims and/or lawsuits.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for a license to practice in the State of Iowa. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information. I further release the Iowa State Board of Medical Examiners from any and all liability which may be incurred as a result of collecting such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

This release authorization is non-expiring and shall continue in force and effect indefinitely.

I have read and fully understand the contents of this "Authorization for Release of Personal Information"

<u></u>	<u>7/13/97</u>
Signature of Applicant	DATE
<u></u>	<u>7-13-97</u>
Witness	DATE

7/21/97

IOWA BOARD OF MEDICAL EXAMINERS

1209 East Court Avenue * Executive Hills West * Des Moines, IA 50319 * (515) 281-5171

POST-GRADUATE TRAINING VERIFICATION

As part of the medical license application process, the Iowa Board of Medical Examiners requires that this form be completed by an official of each program/facility in which the applicant enrolled for post-graduate internship, residency or fellowship training. The completed form must be mailed directly by each facility to the IOWA BOARD OF MEDICAL EXAMINERS. Any processing fees are the applicant's responsibility. The applicant's signature authorizes release of information, favorable or otherwise, directly to the Board.

Print Name Thomas Ross, D.O. SS#

Signature *Thomas Ross, D.O.* Date 7/13/97

IT IS HEREBY CERTIFIED THAT: Thomas Ross DO
(Name of Applicant)

RECEIVED POST-GRADUATE TRAINING AT: Des Moines General Hospital
(NAME OF PROGRAM/FACILITY)

LOCATED AT: 603 E 12th St. Des Moines IA 50309
(Address)

From: 6-24-96 To: 6-23-97
(Month, Date, Year) (Month, Date, Year)

Type of Training Program Rotating internship No. of Years Required 1

Did applicant satisfactorily complete all required years of the post-graduate training program? Yes No*

Any Disciplinary Action? Yes* No

Any Derogatory Information on File? Yes* No

97 JUL 31 AM 11:57
IA. BOARD OF MED. EXAMINERS

Print Name Gregory L. Ingle, DO

X Signature *Gregory L. Ingle*

Seal**

Title Interim DME

Date 7-18-97
(Month, Date, Year)

Phone No.

*PLEASE ATTACH LETTER OF EXPLANATION AND SUPPORTING DOCUMENTATION.
**IF THERE IS NO SEAL, ATTACH LETTER OF EXPLANATION ON LETTERHEAD.



Des Moines General Hospital

"Better At What Matters"

FAX TRANSMISSION COVER LETTER

Date 7-29-97

TO: Judy Fax #: [REDACTED]

Title/Department: _____

Company: IA Board of Examiners

FROM: Glenda Shannon

Title/Department: med Ed

2 Page(s) Including This Page

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Comments: Original will be mailed.

If receipt of the inclusive pages is not recognized, please call (515) [REDACTED] [REDACTED] for assistance with incomplete transmission.