

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
PLANNED PARENTHOOD'S MISSION IS TO ENSURE THAT EVERY CHILD IS A WANTED CHILD, AND TO PROTECT REPRODUCTIVE HEALTH BY PROVIDING COMPREHENSIVE, MEDICALLY ACCURATE SEX EDUCATION AND QUALITY HEALTH CARE, WHILE ADVOCATING FOR THE RIGHTS OF WOMEN, MEN AND FAMILIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ 2,875,927. including grants of \$) (Revenue \$ 2,456,068.)

CLINICAL SERVICES - WE PROVIDE AFFORDABLE, QUALITY FAMILY PLANNING SERVICES FOR WOMEN OF CHILDBEARING AGE WHO ARE IN NEED. THE POPULATION SERVED IS LOW-INCOME AND UNINSURED OR UNDER-INSURED WOMEN WITH LIMITED ACCESS TO FAMILY PLANNING SERVICES. LOW-INCOME AND MINORITY WOMEN HAVE GREATER DIFFICULTIES THAN OTHER WOMEN IN AVOIDING UNPLANNED PREGNANCY DUE TO THE DISPARITIES IN ACCESS AND AFFORDABILITY TO CRITICAL PREVENTIVE SERVICES. MAKING SURE THAT CONTRACEPTIVES ARE AFFORDABLE AND ACCESSIBLE FOR ECONOMICALLY VULNERABLE FEMALE-HEADED HOUSEHOLDS WITH CHILDREN AND/OR GIRLS FROM ECONOMICALLY VULNERABLE HOUSEHOLDS IS ONE THE BEST WAYS TO HELP THIS HIGH-RISK GROUP AVOID UNINTENDED PREGNANCY. SEXUAL AND REPRODUCTIVE HEALTH AND DELAYING CHILD-BEARING ARE IMPORTANT COMPONENTS OF A HEALTHY LIFE FOR WOMEN. THEY LEAD TO

4b (Code:) (Expenses \$ 214,784. including grants of \$) (Revenue \$)

PUBLIC POLICY - OUR ADVOCACY EFFORTS ARE ORGANIZED AROUND GOALS TO ENSURE: THAT ALL WOMEN HAVE ACCESS TO FAMILY PLANNING SERVICES; THAT EVERY WOMAN HAS ACCESS TO SAFE, LEGAL ABORTION; AND, THAT ALL YOUNG PEOPLE HAVE ACCESS TO COMPREHENSIVE, MEDICALLY ACCURATE SEX EDUCATION.

4c (Code:) (Expenses \$ 173,619. including grants of \$) (Revenue \$)

COMMUNITY EDUCATION AND OUTREACH: WE PROVIDE COMMUNITY EDUCATION AND OUTREACH TO INDIVIDUALS AND GROUPS THROUGH SCHOOLS, YOUTH PROGRAMS, SOCIAL, CIVIC AND RELIGIOUS ORGANIZATIONS. PROGRAMS INCLUDE PROVIDING EDUCATION SESSIONS, COORDINATING VOLUNTEER ACTIVITIES, AND ATTENDING HEALTH FAIRS, COLLEGE AND COMMUNITY EVENTS, ANYWHERE WE CAN REACH OUR CORE AUDIENCE TO SHARE INFORMATION ABOUT HEALTH AND WELLNESS.

IN-SCHOOL HEALTH EDUCATION PROGRAM: A COMPREHENSIVE SEX EDUCATION PROGRAM BROUGHT TO UPPER ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS IN THE ATLANTA AREA.

TEEN ACTION GROUP (TAG): A PEER EDUCATION, COMMUNITY SERVICE AND

4d Other program services. (Describe in Schedule O.) (Expenses \$ 106,007. including grants of \$) (Revenue \$)

4e Total program service expenses \$ 3,370,337.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O.

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **GA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **KATHY PARTRIDGE - (404)688-9305**
75 PIEDMONT AVENUE, SUITE 800, ATLANTA, GA 30303

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CANDACE L. FOWLER CHAIR	2.00	X		X				0.	0.	0.
DAVE NELSON TREASURER	2.00	X		X				0.	0.	0.
JENNIFER FOX CRISP DIRECTOR	1.00	X						0.	0.	0.
ELAINE ALEXANDER DIRECTOR	1.00	X						0.	0.	0.
CATHY C. DORFMAN DIRECTOR	1.00	X						0.	0.	0.
JEANNE ALEXANDER DIRECTOR	1.00	X						0.	0.	0.
LISA CASSILY DIRECTOR	1.00	X						0.	0.	0.
LYDIA CHENEY DIRECTOR	1.00	X						0.	0.	0.
MARTHA CHITWOOD DIRECTOR	1.00	X						0.	0.	0.
SONJI DADE DIRECTOR	1.00	X						0.	0.	0.
V. ROBERT DENHAM, JR. DIRECTOR	1.00	X						0.	0.	0.
HELENE ELKUS DIRECTOR	1.00	X						0.	0.	0.
LISA GARY DIRECTOR	1.00	X						0.	0.	0.
SUSAN GLATT-GREENBERG DIRECTOR	1.00	X						0.	0.	0.
DAVIS GURTHRIE DIRECTOR	1.00	X						0.	0.	0.
ADRIENNE P. HOBBS DIRECTOR	1.00	X						0.	0.	0.
MELINDA COOPER HOLLADAY DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ASHA F. JACKSON DIRECTOR	1.00	X						0.	0.	0.
CARDEN JOHNSTON DIRECTOR	1.00	X						0.	0.	0.
JUAN C. JOHNSON DIRECTOR	1.00	X						0.	0.	0.
LINDA M. KAPLAN DIRECTOR	1.00	X						0.	0.	0.
ROBERT KLENSIN DIRECTOR	1.00	X						0.	0.	0.
RICKI KLINE DIRECTOR	1.00	X						0.	0.	0.
MATT KREIDER DIRECTOR	1.00	X						0.	0.	0.
SANDRA KREIDER DIRECTOR	1.00	X						0.	0.	0.
MARK R. STEELE DIRECTOR	1.00	X						0.	0.	0.
OTIS T. THREATT SECRETARY	1.00	X		X				0.	0.	0.
1b Total								257,171.	0.	15,624.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
GARY B. BROADNAX P.O. BOX 2246, AUGUSTA, GA 30903	CONTRACT PHYSICIAN	138,095.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 1

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c	57,036.					
	d Related organizations	1d						
	e Government grants (contributions)	1e	262,198.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,396,749.					
	g Noncash contributions included in lines 1a-1f \$							
	h Total. Add lines 1a-1f			1,715,983.				
	Program Service Revenue	2 a CLINIC FEES	Business Code	621990	2,504,638.	2,504,638.		
b								
c								
d								
e								
f All other program service revenue								
g Total. Add lines 2a-2f				2,504,638.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			20,370.			20,370.	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross Rents	(i) Real	(ii) Personal					
		15,000.						
		b Less: rental expenses		9,365.				
		c Rental income or (loss)		5,635.				
	d Net rental income or (loss)			5,635.		5,635.		
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		42,731.						
		b Less: cost or other basis and sales expenses		71,873.				
		c Gain or (loss)		42,731. <71,873.>	<29,142.>	<71,873.>		42,731.
	d Net gain or (loss)							
	8 a Gross income from fundraising events (not including \$ 57,036. of contributions reported on line 1c). See Part IV, line 18	a		62,715.				
		b Less: direct expenses	b	62,715.				
c Net income or (loss) from fundraising events				0.				
9 a Gross income from gaming activities. See Part IV, line 19	a							
	b Less: direct expenses	b						
	c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a							
	b Less: cost of goods sold	b						
	c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code					
11 a MISCELLANEOUS		900099		158,303.	23,303.	135,000.		
	b							
	c							
	d All other revenue							
	e Total. Add lines 11a-11d				158,303.			
12 Total revenue. See instructions				4,375,787.	2,456,068.	140,635.	63,101.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	282,660.	169,412.	98,853.	14,395.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,672,257.	1,227,943.	245,544.	198,770.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	24,635.	14,243.	7,205.	3,187.
9 Other employee benefits	122,924.	74,214.	36,885.	11,825.
10 Payroll taxes	169,172.	116,093.	36,230.	16,849.
11 Fees for services (non-employees):				
a Management				
b Legal	8,052.	5,307.	2,745.	
c Accounting	21,428.		21,428.	
d Lobbying	2,500.	2,500.		
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	386,905.	321,676.	54,817.	10,412.
12 Advertising and promotion				
13 Office expenses	200,853.	130,823.	45,387.	24,643.
14 Information technology	67,330.	47,975.	17,043.	2,312.
15 Royalties				
16 Occupancy	380,249.	338,930.	18,578.	22,741.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	102,546.	71,004.	23,866.	7,676.
20 Interest	7,695.		7,695.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	67,101.	26,900.	40,114.	87.
23 Insurance	58,366.	56,900.	1,466.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a SUPPLIES	514,392.	514,392.		
b LAB & OUTSIDE SVCS	96,744.	96,744.		
c OUTSIDE PRINTING & ADV	94,819.	52,418.	19,922.	22,479.
d MEMBER DUES TO NATL ORG	58,332.	45,148.	7,751.	5,433.
e BANK & CREDIT CARD FEES	56,574.	28,505.	24,227.	3,842.
f All other expenses	55,823.	29,210.	23,828.	2,785.
25 Total functional expenses. Add lines 1 through 24f	4,451,357.	3,370,337.	733,584.	347,436.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	384,320.	2	515,287.
	3 Pledges and grants receivable, net	377,810.	3	343,560.
	4 Accounts receivable, net	5,609.	4	60,467.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	58,468.	8	111,827.
	9 Prepaid expenses and deferred charges	59,251.	9	109,109.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,340,513.		
	b Less: accumulated depreciation	10b 1,452,390.	379,770.	10c 888,123.
	11 Investments - publicly traded securities	462,386.	11	830,995.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	82,344.	15	6,831.
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,809,958.	16	2,866,199.	
Liabilities	17 Accounts payable and accrued expenses	138,849.	17	356,718.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	96,148.	23	92,265.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	0.	25	3,390.
	26 Total liabilities. Add lines 17 through 25	234,997.	26	452,373.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	697,151.	27	1,408,465.
	28 Temporarily restricted net assets	377,810.	28	505,361.
	29 Permanently restricted net assets	500,000.	29	500,000.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,574,961.	33	2,413,826.
	34 Total liabilities and net assets/fund balances	1,809,958.	34	2,866,199.

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury,
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: **PLANNED PARENTHOOD SOUTHEAST, INC.** Employer identification number: **58-6045874**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h:
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 (ii) A family member of a person described in (i) above?
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1708029.	1697605.	1710121.	1853885.	1715983.	8685623.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1708029.	1697605.	1710121.	1853885.	1715983.	8685623.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						473,037.
6 Public support. Subtract line 5 from line 4						8212586.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	1708029.	1697605.	1710121.	1853885.	1715983.	8685623.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,207.	34,060.	51,055.	16,636.	20,370.	136,328.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	23,183.	109,074.	55,840.	7,167.	8,303.	203,567.
11 Total support. Add lines 7 through 10						9025518.
12 Gross receipts from related activities, etc. (see instructions)					12	9,586,613.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	90.99 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	93.52 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury,
Internal Revenue Service

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization PLANNED PARENTHOOD SOUTHEAST, INC.	Employer identification number 58-6045874
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009 LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group.
 B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		14,725.													
c Total lobbying expenditures (add lines 1a and 1b)		14,725.													
d Other exempt purpose expenditures		4,445,997.													
e Total exempt purpose expenditures (add lines 1c and 1d)		4,460,722.													
f Lobbying nontaxable amount Enter the amount from the following table in both columns.		373,036.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		93,259.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	340,963.	358,951.	324,847.	373,036.	1,397,797.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,096,696.
c Total lobbying expenditures	13,800.	15,000.	12,960.	14,725.	56,485.
d Grassroots nontaxable amount	85,241.	89,738.	81,212.	93,259.	349,450.
e Grassroots ceiling amount (150% of line 2d, column (e))					524,175.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1j)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1. Also, complete this part for any additional information.

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009
Open to Public Inspection

Name of the organization **PLANNED PARENTHOOD SOUTHEAST, INC.** Employer identification number **58-6045874**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
- | | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06 | 2d |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	500,000.	500,000.			
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	500,000.	500,000.			

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100.00 %
 - c Term endowment _____ %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | | X |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Yes No
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		133,099.		133,099.
b Buildings		1,337,529.	767,589.	569,940.
c Leasehold improvements				
d Equipment		869,885.	684,801.	185,084.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))				888,123.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
DUE TO RELATED ORGANIZATIONS	3,390.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	
	3,390.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,375,787.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,451,357.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<75,570.>
4	Net unrealized gains (losses) on investments	4	<44,661.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	959,096.
9	Total adjustments (net). Add lines 4 through 8	9	914,435.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	838,865.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,574,270.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	<44,661.>
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	1,243,144.
e	Add lines 2a through 2d	2e	1,198,483.
3	Subtract line 2e from line 1	3	4,375,787.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,375,787.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,677,911.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	1,226,554.
e	Add lines 2a through 2d	2e	1,226,554.
3	Subtract line 2e from line 1	3	4,451,357.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,451,357.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

TRANSFER IN FROM PLANNED PARENTHOOD OF ALABAMA, INC.: 959096.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

PLANNED PARENTHOOD OF ALABAMA, INC. PRE-MERGER REVENUE: 1233779.

RENTAL EXPENSE REPORTED AS REDUCTION OF GROSS RENTS ON PART

VIII, LINE 6B: 9365.

Part XIV Supplemental Information *(continued)*

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

PLANNED PARENTHOOD OF ALABAMA, INC. PRE-MERGER EXPENSES: 1217189.

RENTAL EXPENSE REPORTED AS REDUCTION OF GROSS RENTS ON PART

VIII, LINE 6B: 9365.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047

2009

Open To Public
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Department of the Treasury,
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization: PLANNED PARENTHOOD SOUTHEAST, INC.
Employer identification number: 58-6045874

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not
required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be
compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions? (Yes/No), (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization.

Total
3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Blank lines for listing states.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	(total number)	
Revenue	1	Gross receipts	119,751.		119,751.
	2	Less: Charitable contributions	57,036.		57,036.
	3	Gross income (line 1 minus line 2)	62,715.		62,715.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	6,809.		6,809.
	7	Food and beverages	40,228.		40,228.
	8	Entertainment	8,814.		8,814.
	9	Other direct expenses	6,864.		6,864.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			(62,715)
	11	Net income summary. Combine line 3, column (d), and line 10			0.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine line 1, column (d), and line 7			

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

13 Indicate the percentage of gaming activity operated in:

a The organization's facility

13a	%
------------	---

b An outside facility

13b	%
------------	---

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the Organization

PLANNED PARENTHOOD SOUTHEAST, INC.

Employer Identification number
58-6045874

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MAX MICHAEL DIRECTOR	1.00	X						0.	0.	0.
MARY ANN OAKLEY DIRECTOR	1.00	X						0.	0.	0.
DADISI OLUTOSIN DIRECTOR	1.00	X						0.	0.	0.
FRANCES LYLAN WOLFF DIRECTOR	1.00	X						0.	0.	0.
BHARATH PARTHASARATHY DIRECTOR	1.00	X						0.	0.	0.
LOUISA PYLE DIRECTOR	1.00	X						0.	0.	0.
JESSICA ROSKIN DIRECTOR	1.00	X						0.	0.	0.
WOODY SAMPSON, II DIRECTOR	1.00	X						0.	0.	0.
ROBBIN SHIPP DIRECTOR	1.00	X						0.	0.	0.
JILL G. SEGAL VICE CHAIR	1.00	X		X				0.	0.	0.
DAVID TETRICK DIRECTOR	1.00	X						0.	0.	0.
AMY WEAVER DIRECTOR	1.00	X						0.	0.	0.
SMITH WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
YVONNE WILTZ DIRECTOR	1.00	X						0.	0.	0.
KAY SCOTT CEO/PRESIDENT	40.00			X				113,472.	0.	6,337.
MARY DRISCOLL COO	40.00			X				82,796.	0.	4,252.
BILL DUNN CFO/VP - ADMIN	40.00			X				60,903.	0.	5,035.
KATHY PARTRIDGE CFO/VP - ADMIN	40.00			X				0.	0.	0.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

PLANNED PARENTHOOD SOUTHEAST, INC.

Employer identification number

58-6045874

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BROADER CHOICES IN LIFE, EMPOWERMENT AND A CHANCE TO ESCAPE FROM THE
POVERTY THAT AFFLICTS SO MANY OF THE WORLD'S WOMEN. THE ORGANIZATION'S
GOAL IS THAT WOMEN OPTIMIZE THEIR HEALTH, MAKE HEALTHY CHOICES AND HAVE
ACCESS TO QUALITY FAMILY PLANNING SERVICES WHEN THEY NEED IT.

WE DELIVER CARE BASED ON A COMMUNITY HEALTH CENTER MODEL, WHERE CLIENTS
CAN WALK INTO OUR HEALTH CENTER WITHOUT AN APPOINTMENT AND BE SEEN AT
ANY TIME DURING OFFICE HOURS. OUR FEE SCALE REDUCES THE FINANCIAL
BARRIER TO LOW-INCOME AND UNINSURED WOMEN, ASSURING ACCESS TO WOMEN IN
NEED. CLIENTS ARE ASKED THEIR INCOME LEVEL AND FAMILY SIZE, AND THE
FEE IS DETERMINED BASED ON WHERE THEY FALL ON THE FEDERAL POVERTY LEVEL
TABLE. WE ACCEPT MEDICAID AND COMMERCIAL INSURANCE IF THE CLIENT HAS
IT. (AND, IT IS IMPORTANT TO NOTE THAT EVEN OUR FULL FEE IS ONLY 65%
OF A PRIVATE PHYSICIAN'S OFFICE).

OUR HEALTH CENTERS ALSO PROVIDE BASIC GYNECOLOGICAL CARE INCLUDING:
PHYSICAL EXAMS, BIRTH CONTROL METHODS, CANCER AND HYPERTENSION
SCREENING, SEXUALLY TRANSMITTED DISEASE TESTING AND TREATMENT, HIV
TESTING AND COUNSELING, MEDICAL REFERRAL, AND HEALTH EDUCATION AND
PROMOTION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

LEADERSHIP TRAINING PROGRAM FOR TEENS BETWEEN THE AGES OF 15 AND 18.
TAG MEMBERS ARE GIVEN EXTENSIVE TRAINING ON BOTH CONTENT AND TEACHING
TECHNIQUES, AND THEN THEY PROVIDE EDUCATION SESSIONS FOR THEIR PEERS.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211

02-03-10

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

PLANNED PARENTHOOD SOUTHEAST, INC.

Employer identification number
58-6045874

BOYS TO MEN - REGIONAL YOUTH DETENTION CENTER: A TEEN PREGNANCY

PREVENTION AND YOUTH DEVELOPMENT PROGRAM FOR ADOLESCENT MALES OFFERED

AT TWO YOUTH DETENTION CENTERS IN ATLANTA.

BOYS TO MEN - SCHOOL AND AFTER-SCHOOL PROGRAMS: A TEEN PREGNANCY

PREVENTION AND YOUTH DEVELOPMENT PROGRAM FOR ADOLESCENT MALES OFFERED

IN SCHOOLS AND AFTER-SCHOOL PROGRAMS IN THE ATLANTA AREA.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TRAINING AND TECHNICAL ASSISTANCE - REPRODUCTIVE HEALTH TRAINING FOR

EDUCATORS, COMMUNITY GROUPS, ETC. AND TRAINING OF AGENCY VOLUNTEERS.

EXPENSES \$ 106007. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2: MATT AND SANDRA KREIDER ARE HUSBAND

AND WIFE.

FORM 990, PART VI, SECTION A, LINE 4: ON APRIL 1, 2010, PLANNED

PARENTHOOD OF GEORGIA, INC. AND PLANNED PARENTHOOD OF ALABAMA, INC. MERGED

AND CHANGED THE NAME OF THE COMBINED ORGANIZATION TO PLANNED PARENTHOOD

SOUTHEAST, INC. A COPY OF THE CERTIFICATE OF MERGER AND THE BYLAWS OF

PLANNED PARENTHOOD SOUTHEAST, INC. ARE ATTACHED.

FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETED FORM 990 WAS SENT TO

BOARD MEMBERS AS AN E-MAIL ATTACHMENT WITH RECEIPT REQUESTED.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990
Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public
Inspection

Name of the organization

PLANNED PARENTHOOD SOUTHEAST, INC.

Employer identification number
58-6045874

FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL BOARD CONTRACT AND SURVEY.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD EXECUTIVE COMMITTEE SETS
CEO COMPENSATION. COMPENSATION OF CEOS/PRESIDENTS OF OTHER PLANNED
PARENTHOOD ORGANIZATIONS AS WELL AS OTHER ORGANIZATIONS OF SIMILAR SIZE AND
ACTIVITIES IS USED IN DETERMINING COMPENSATION. COMPENSATION FOR
ORGANIZATIONAL MANAGEMENT OTHER THAN THE CEO/PRESIDENT IS DETERMINED BY THE
CEO/PRESIDENT.

FORM 990, PART VI, SECTION C, LINE 19: PRINTED COPIES ARE AVAILABLE UPON
REQUEST.

Name of the organization

PLANNED PARENTHOOD SOUTHEAST, INC.

Employer identification number
58-6045874

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
PLANNED PARENTHOOD ACTION FUND OF GEORGIA - 58-1899303, 75 PIEDMONT AVENUE, STE 800, ATLANTA, GA 30303	POLITICAL EDUCATION	GEORGIA	501(C)(4)		
PLANNED PARENTHOOD REPRODUCTIVE HEALTH SERVICES - 58-1094483, 75 PIEDMONT AVENUE, STE 800, ATLANTA, GA 30303	CLINICAL SERVICES	GEORGIA	501(C)(3)	170(B)(1)(A)(V)	
PLANNED PARENTHOOD ACTION FUND OF ALABAMA 75 PIEDMONT AVENUE, STE 800 ATLANTA, GA 30303	POLITICAL EDUCATION	ALABAMA	501(C)(4)		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(j) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?
							Yes	No		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	
			Yes	No
(1) PLANNED PARENTHOOD ACTION FUND OF GEORGIA		K		15,000.
(2) PLANNED PARENTHOOD REPRODUCTIVE HEALTH SERVICES		I		15,000.
(3) PLANNED PARENTHOOD REPRODUCTIVE HEALTH SERVICES		K		60,000.
(4) PLANNED PARENTHOOD REPRODUCTIVE HEALTH SERVICES		R		17,547.
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of- year assets	(f) Dispropor- tionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

STATE OF GEORGIA

Secretary of State

Corporations Division

315 West Tower

#2 Martin Luther King, Jr. Dr.

Atlanta, Georgia 30334-1530

CERTIFICATE OF MERGER

NAME CHANGE

I, **Brian P. Kemp**, the Secretary of State and the Corporations Commissioner of the State of Georgia, do hereby issue this certificate pursuant to Title 14 of the Official Code of Georgia annotated certifying that articles or a certificate of merger and fees have been filed regarding the merger of the below entities, effective as of **04/01/2010**. Attached is a true and correct copy of the said filing.

Surviving Entity:

PLANNED PARENTHOOD OF GEORGIA, INC., a Georgia Non-Profit Corporation

Changing its Name to:

PLANNED PARENTHOOD SOUTHEAST, INC., a Georgia Non-Profit Corporation

Non surviving Entity/Entities:

PLANNED PARENTHOOD OF ALABAMA, INC., an Alabama Non-Qualifying Entity

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on April 1, 2010



Brian P. Kemp
Secretary of State

CERTIFICATE OF MERGER
(Articles of Merger for Purposes of Alabama)
of
PLANNED PARENTHOOD OF ALABAMA, INC.,
an Alabama nonprofit corporation,
with and into
PLANNED PARENTHOOD OF GEORGIA, INC.,
a Georgia nonprofit corporation

Pursuant to Section 14-3-1104 of the Georgia Nonprofit Corporation Code and Section 10-3A-103 of the Alabama Nonprofit Corporation Code, **PLANNED PARENTHOOD OF GEORGIA, INC.**, a Georgia nonprofit corporation ("PPG"), hereby certifies in connection with the merger (the "Merger") of **PLANNED PARENTHOOD OF ALABAMA, INC.**, an Alabama nonprofit corporation ("PPA"), with and into PPG:

1. The name and state of incorporation of each corporation in the Merger are as follows:

<u>Name</u>	<u>State of Incorporation</u>
Planned Parenthood of Alabama, Inc.	Alabama
Planned Parenthood of Georgia, Inc.	Georgia

2. The effective date and time of the Merger shall be 12:00:01 am (Eastern time) on April 1, 2010 (the "Effective Date and Time").

3. The name of the surviving corporation (the "Surviving Corporation") in the Merger is "Planned Parenthood of Georgia, Inc."

4. In connection with the merger, the Articles of Incorporation of the Surviving Corporation shall be amended as of the Effective Date and Time to reflect the new name of the Surviving Corporation, which is "Planned Parenthood Southeast, Inc."

5. The executed Agreement and Plan of Merger (the "Plan") is on file at the principal place of business of the Surviving Corporation, which is located at Suite 800, 75 Piedmont Avenue, NE, Atlanta, GA 30303. A copy of the Plan of Merger will be furnished by the Surviving Corporation, on request and without cost, to any corporation or entity that is a party to the Merger. A copy of the Plan of Merger is also attached hereto and incorporated by reference as Exhibit A.

6. As neither the Surviving Corporation nor PPA has members, no member approval is required.

7. The Board of Directors of PPG approved the Merger by sufficient vote at a meeting duly called and held.



8. The Plan of Merger was approved by a majority of the Board of Directors of PPA, then in office, at meeting that was duly called and held on August 6, 2010.

9. The Articles of Incorporation of PPA are filed in Jefferson County, Alabama.

IN WITNESS WHEREOF, each of the undersigned nonprofit corporations has caused this Certificate of Merger to be executed in its name by its President and Secretary on this 26 day of March, 2010.

[Signatures and Verifications Begin on the Following Page]

PLANNED PARENTHOOD OF THE SOUTHEAST,
INC., f/k/a Planned Parenthood of Georgia, Inc.

By: Kay Scott
Kay Scott, President/CEO

By: Olivia Threault
Secretary

2010 MAR 31 AM 9:04
SECRETARY OF STATE
CORPORATIONS DIVISION

AFFIDAVIT AND VERIFICATION

(Planned Parenthood of the Southeast, Inc., f/k/a Planned Parenthood of Georgia, Inc.)

STATE OF GEORGIA)
COUNTY OF FULTON)

Before me, the undersigned Notary Public, in and for said County in said State, personally appeared on this date Kay Scott, who being by me first duly sworn, did depose and say as follows: (i) affiant is the President/CEO of Planned Parenthood of the Southeast, Inc., f/k/a Planned Parenthood of Georgia, Inc., a Georgia nonprofit corporation, named in the above and foregoing Articles of Merger, (ii) that she as such President/CEO, is authorized and empowered to make this sworn Affidavit and Verification and to cause same to be executed, acknowledged and filed for record, and (iii) that she, as President/CEO of Planned Parenthood of the Southeast, Inc., f/k/a Planned Parenthood of Georgia, Inc., is familiar with the contents of the foregoing Articles of Merger, and said Articles of Merger are the act and deed of Planned Parenthood of the Southeast, Inc., f/k/a Planned Parenthood of Georgia, Inc. and the matters and things set forth in said Articles of Merger are true and correct.

Given under my hand and seal of office, this the 29th day of March, 2010.

Lauren Pione
NOTARY PUBLIC
My Commission Expires: 10/18/2011

PLANNED PARENTHOOD OF ALABAMA, INC.

By: Barbara Buchanan
Barbara Buchanan, President/CEO

By: Martha Clitwood
Secretary

AFFIDAVIT AND VERIFICATION

(Planned Parenthood of Alabama, Inc.)

STATE OF

ALABAMA)

COUNTY OF

Jefferson

Before me, the undersigned Notary Public, in and for said County in said State, personally appeared on this date Barbara Buchanan, who being by me first duly sworn, did depose and say as follows: (i) affiant is the President/CEO of Planned Parenthood of Alabama, Inc. an Alabama nonprofit corporation, named in the above and foregoing Articles of Merger, (ii) that she as such President, is authorized and empowered to make this sworn Affidavit and Verification and to cause same to be executed, acknowledged and filed for record, and (iii) that she, as President/CEO of Planned Parenthood of Alabama, Inc., is familiar with the contents of the foregoing Articles of Merger, and said Articles of Merger are the act and deed of Planned Parenthood of Alabama, Inc. and the matters and things set forth in said Articles of Merger are true and correct.

Given under my hand and seal of office, this the 26 day of March, 2010.

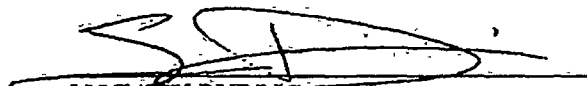

NOTARY PUBLIC
My Commission Expires: 9/11/2013

Exhibit A

**Plan and Agreement of Merger
of
Planned Parenthood of Alabama, Inc.
into
Planned Parenthood of Georgia, Inc.**

**Plan and Agreement of Merger of
Planned Parenthood of Alabama, Inc. into Planned Parenthood of Georgia, Inc.**

I.

The name and state of incorporation of each constituent corporation which is merging are:

- (a) Planned Parenthood of Alabama, Inc. ("PPA"), an Alabama non-profit corporation, whose principal business address is 1211 27th Place South, Birmingham, AL 35205, and
- (b) Planned Parenthood of Georgia, Inc. ("PPG"), a Georgia non-profit corporation whose principal business address is Suite 800, 75 Piedmont Avenue, NE, Atlanta, GA 30303.

II.

The separate existence of PPA shall cease at 12:00:01 am (Eastern time) on April 1, 2010 (the "Effective Date and Time"), by the filing of a Certificate of Merger in accordance with the provisions of the Georgia Nonprofit Corporation Code. After the Effective Date and Time, Planned Parenthood of Georgia, Inc. shall continue its existence as the surviving corporation pursuant to the provisions of the Georgia Nonprofit Corporation Code (the "Surviving Corporation").

III.

The principal office of the Surviving Corporation shall remain at Suite 800, 75 Piedmont Avenue, NE, Atlanta, GA 30303.

IV.

On the Effective Date, the names and addresses of the Directors of the Surviving Corporation, who shall hold office until their respective successors have been elected or appointed and qualified, shall be as set forth on Exhibit A to this Agreement and Plan of Merger.

V.

On the Effective Date and Time, Kay Scott, whose address is Suite 800, 75 Piedmont Avenue, NE, Atlanta, GA 30303, will be the statutory agent of the Surviving Corporation in the State of Georgia upon whom any process, notice or demand against PPA or the Surviving Corporation may be served.

other in writing, that for any legal, financial, economic, or business reason deemed sufficient by such Board of Directors it is not in the best interests of that entity, or is otherwise inadvisable or impracticable, to consummate the merger, that Board of Directors may terminate and abandon the merger, and thereupon this Plan of Merger shall be void and of no effect.

XII.

At any time prior to the Effective Date, this Plan of Merger may, by an instrument in writing, be amended by mutual consent of the Board of Directors of PPA and the Board of Directors of PPG to the extent permitted by Georgia law and Alabama law, as applicable. Prior to the Effective Date, PPA and PPG shall take, or cause to be taken, all such action as may be necessary or appropriate in order to effectuate the Merger.

XIII.

This Plan of Merger shall be governed in all respects, including validity, interpretation and effect, by the laws of the State of Georgia and the State of Alabama, as to the statutory requirements thereof.

IN WITNESS WHEREOF, this Plan of Merger has been duly executed by the President and Secretary of PPA and the President and Secretary of PPG, and duly authorized by resolutions of the Board of Directors of PPA adopted on August 6, 2009, and the Board of Directors of PPG adopted on August 5, 2009, each said resolution adopted by at least a majority vote of all the Directors of each said Board.

This 26 day of March, 2010.

Planned Parenthood of Alabama, Inc. By: <u>Babam Buchanan</u> By: <u>Martha Cutwood</u> , Secretary	Planned Parenthood of Georgia, Inc. By: <u>Kay Scott</u> Kay Scott, President/CEO By: <u>Otis Threath</u> , Secretary - Otis Threath
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VI.

The Articles of Incorporation and Bylaws of the Surviving Corporation as in effect immediately prior to the Effective Date and Time, shall not be changed as a result of the merger becoming effective and shall remain in effect as the Articles of Incorporation and Bylaws of the Surviving Corporation, except that the name of the Surviving Corporation shall be changed to "Planned Parenthood Southeast, Inc."

VII.

The Surviving Corporation shall succeed to all of the rights, privileges, powers and immunities of PPA, all properties and assets of PPA, and all of the debts, choses in action and other interests due or belonging to PPA, and shall be subject to, and responsible for, all of the debts, liabilities and obligations of PPA as provided in the Georgia Nonprofit Corporation Code.

VIII.

After the Effective Date and Time, the officers and directors of the Surviving Corporation are authorized: (A) to execute and deliver in the name of PPA any deeds, bills of sale, assignments, and assurances; and (B) to take any other actions necessary to vest, perfect or confirm of record in the Surviving Corporation, its right, title and interest in, to, or under, all of the rights, properties, and assets of PPA acquired by PPG through this Plan of Merger, or to otherwise carry out this Plan of Merger.

IX.

The officers and directors of PPA, and the officers and directors of PPG, are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file, and/or record any and all instruments, papers, and documents, which shall be or become necessary, proper, or convenient to carry out or put into effect any of the provisions of this Plan of Merger.

X.

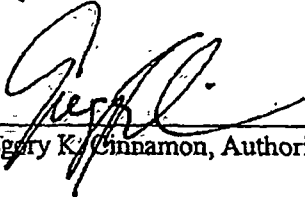
This Plan of Merger shall be submitted for approval to the boards of directors of PPA and PPG in accordance with the Georgia Nonprofit Corporation Code, Alabama Nonprofit Corporation Code, the Bylaws of PPA and the Bylaws of PPG, as appropriate, and upon the adoption thereof by the requisite votes of their respective directors, shall be filed with the Secretary of State of Georgia and the Secretary of State of Alabama in accordance with the provisions of the Georgia Nonprofit Corporation Code and the Alabama Nonprofit Corporation Code, as applicable.

XI.

Notwithstanding anything herein to the contrary, if the Board of Directors of either PPA or PPG should determine at any time prior to the Effective Date and Time, and shall so notify the

Certification of Notice of Merger

The undersigned hereby certifies that a request for publication of the Certificate of Merger has been made and payment therefor will be made as required by subsection (b) of Section 14-3-1104.1 of the Georgia Nonprofit Corporation Code.



Gregory K. Cinnamon, Authorized Person

**BYLAWS
OF
PLANNED PARENTHOOD SOUTHEAST, INC.**

ARTICLE I.

Name

The name of this organization shall be PLANNED PARENTHOOD SOUTHEAST, INC., also known as "PPSE" and usually referred to below in these Bylaws as the "Affiliate."

ARTICLE II.

Purposes

The purposes of the Affiliate shall be in conformity with the purposes of Planned Parenthood Federation of America, Inc., and shall be to work for the rights of individual choice on all aspects of reproductive health; to reproductive health care and provide contraceptive services to those in need; to encourage through education a greater responsibility for, and understanding of, family planning decisions and how they impact the well being of the individual, the family unit and society as a whole; to affirm that children have the right to be part of a family where they are wanted, loved and cared for; and to engage in other activities that are consistent with, and related to, these purposes.

ARTICLE III.

Members

The Affiliate shall not have members.

ARTICLE IV.

Board of Directors

Section 1. Powers and Duties of the Board.

- A. The management of the Affiliate shall be vested in the Board of Directors. In addition to the powers and duties conferred and imposed by law or elsewhere in these Bylaws, the Board of Directors shall establish policies

and approve programs of the Affiliate and shall delegate to the President/CEO the authority to achieve the goals defined by the Board of Directors in accordance with the policies established by the Board of Directors from time to time. The Board of Directors shall additionally have the following specific duties and powers:

1. Hire, evaluate and terminate the President/CEO;
 2. Monitor the activities of the Affiliate and require periodic reports on operations from the President/CEO;
 3. Develop the mission, policies and strategic goals of the Affiliate;
 4. Instruct the Budget and Finance Committee to review, revise as needed, and recommend an annual budget for Board approval and review with the Board at least quarterly, the balance sheet and statement of activities.
 5. Approve the appointment of a legal advisor and certified public accountant for the Affiliate; and
 6. Elect the succeeding members of the Board and have the authority to fill all vacancies on the Board as and when they occur or at such other time as the Board deems appropriate. The Board shall consult with the Board Affairs Committee regarding such vacancies.
- B. The Board shall have the authority to fill any elected officer vacancy. Such election shall be for the period remaining to the next Annual Meeting of the Board. The Board shall consult with the Board Affairs Committee regarding such vacancies.
- C. The Board shall have final responsibility and jurisdiction over the actions of any Officer, Committee or employee of the Affiliate and shall have the responsibility of setting duties and criteria for the position of President/CEO.

Section 2. Number, Election and Term of Office.

- A. The Board of Directors shall consist of such number of Directors as the Board shall determine from time to time but there shall be not less than fifteen (15) nor more than thirty (30) members of the Board.
- B. Membership of the Board of Directors shall include broad representation from the community and shall not discriminate in the selection of its membership on the basis of age, race, ethnicity, religion, gender, national origin, sexual orientation, income, marital status, physical disability or geography.

- C. A Director shall be elected for a term of two (2) years or part thereof, ending on the second December 31st following the commencement of the term for which they were elected.
- D. Any Director having served six (6) consecutive years shall be ineligible for reelection for at least one year, except that any Director who is first elected to fill an unexpired term of less than two (2) years shall be eligible for six years (6) in addition to such unexpired term. If an Officer's term expires the same year as such Officer's sixth consecutive year of service as a Director ends and if such Officer is reelected to the same office, such person may serve as a Director for one additional year and until such person's successor is elected and has qualified.
- E. Notwithstanding Section 2.C. above, the Board may, in its discretion, extend the term of any Director for one (1) or more one (1) year period(s) when it deems such extension to be in the best interest of the Affiliate in order to provide continuity in leadership.
- F. No employee of the Affiliate may serve as a member of the Board of Directors.
- G. Any Board member desiring to resign shall submit his or her resignation to the Chair or Chairperson of the Board Affairs Committee.
- H. If any member of the Board of Directors shall be absent from three (3) consecutive meetings without adequate explanation to the Secretary, such member shall be automatically removed from the Board and shall be notified in writing by the President/CEO.
- I. A Director may be removed from membership on the Board by the vote of three-fourths of the members present at the Board Meeting following the meeting which the motion for removal is made.

Section 3. Meetings of Board of Directors.

- A. An Annual Meeting of the Board of Directors will be held at such time and place as the Board shall determine. At the Annual Meeting of the Board, the Officers and Directors of the Affiliate shall be elected for their designated terms.
- B. Regular meetings of the Board of Directors shall be held at least four (4) times and no more than six (6) times per year at such times and places as the Board shall determine. No notice shall be required for regular meetings of the Board of Directors for which the time and place have been fixed.

- C. Special meetings of the Board of Directors may be called at any time by the Chair of the Board and shall be called by the Secretary at the written request of twenty percent (20%) of Board members.
- D. Special meetings of the Board may be called upon at least five (5) days oral or written notice of such meeting, but such notice may be waived by the individual Directors in writing before, at or after the meeting. Such notice shall contain the purpose, time and place of such special meeting.
- E. Except as may otherwise be provided in the charter or in these Bylaws, one-third of the members of the Board of Directors, but not fewer than eight (8), shall constitute a quorum at all meetings, and in the presence of a quorum at all meetings, the concurring vote of a majority of the Directors present and voting shall decide all questions.
- F. Notwithstanding any provision of these Bylaws to the contrary, in accordance with the Georgia Nonprofit Corporation Code, any action required to be, or which may be, taken at a meeting of the Board or any committee thereof may be taken without a meeting if a majority of all Directors or a majority of all committee members, respectively, consent thereto in a writing setting forth the action so taken, and the writing is filed with the minutes of the proceedings of the Board or the particular committee. Such consent shall have the same force and effect as a majority vote of the Board or committee.
- G. Unless the Articles of Incorporation or these Bylaws provide otherwise, any Director may participate in a meeting of the Board by means of conference telephone or similar communications equipment whereby all persons participating in the meeting simultaneously may hear each other. Participation in the meeting by such means shall constitute presence in person at the meeting.

Section 4. Action with Respect to Component Corporations.

Action by the Affiliate is required for the exercise of certain powers reserved to the Affiliate (“Powers Reserved to the Affiliate Board”) from the “Component Corporations.” A “Component Corporation” is “any corporation controlled directly or indirectly by the Affiliate.” At the time of passage of these Bylaws, the Component Corporations are “Planned Parenthood Action Fund of Georgia, Inc.” (“PPAFG”), Planned Parenthood of Alabama Action Fund, Inc. (“PPAAF”) and Planned Parenthood Reproductive Health Services, Inc. Action by the Component Corporations with any Powers Reserved to the Affiliate Board shall not be effective until the Board of Directors of the Affiliate has voted and approved such action. Powers Reserved to the Affiliate Board shall also be reflected in the Bylaws of each Component Corporation and shall include, but not necessarily be limited, to the following:

- A. Adoption, amendment or restatement of the Articles of Incorporation of the Component Corporations.
- B. Adoption, amendment or reinstatement of the Bylaws of the Component Corporations.
- C. Adoption and amendment of the budgets of the Component Corporations and authorization for significant budget variances.
- D. Material amendment of an existing employee benefit plan or adoption of an additional employee benefit plan of the Component Corporations.
- E. Establishment of, and modification to, investment and banking policies of the Component Corporations.
- F. Establishment or dissolution of organizational relationships by the Component Corporations including, without limitation, subsidiary corporations and significant partnerships, joint ventures and mergers.
- G. Any and all other powers, duties and authority required by the Planned Parenthood Federation of America, Inc. ("PPFA") to be exercised by the Affiliate including, but not limited to, all actions necessary to insure that the Component Corporations are in conformity with PPFA "Standards and Policies."

ARTICLE V.

Officers

Section 1. The Officers.

- A. The Officers of the Affiliate shall be a Chair, a Vice Chair/Chair-Elect, a Secretary and a Treasurer. The Board may also elect such other officers, as it deems necessary, who may or may not be elected from the membership of the Board. Persons holding the titles of President/CEO, Chief Financial Officer and Chief Operating Officer shall also be Officers of the Affiliate, but shall not be elected from the membership of the Board of Directors.
- B. The Chair, Vice Chair/Chair-Elect, Secretary and Treasurer shall be elected from the membership of the Board of Directors at the Annual Meeting of the Board and shall serve until their respective successors have been elected and shall take office.
- C. Such election shall be made from a slate presented by the Board Affairs Committee, and any nominations made from the floor by a member of the Board.

Section 2. The Chair.

The Chair of the Board of the Affiliate shall be elected for a single two-year term and shall preside at all meetings of the Board of Directors. The Chair shall appoint the Chairperson of all Standing Committees, except the Board Affairs Committee; and shall serve as Chairperson of the Executive Committee; and shall perform such other duties as may be prescribed by the Board.

Section 3. The Vice Chair/Chair-Elect.

- A. The Vice Chair/Chair-Elect, in the event of the absence or inability to act of the Chair, shall perform the duties of the Chair for the duration of such absence or inability to act.
- B. The Vice Chair/Chair-Elect shall be elected for a single two-year term.
- C. In the event a vacancy shall occur in the office of the Chair, the Vice Chair/Chair-Elect shall become the Chair for the balance of the unexpired term.
- D. The Vice Chair/Chair-Elect shall serve as Chair following the term of the present Chair, provided the Board Affairs Committee nominates him or her for that position.

Section 4. The Secretary.

The Secretary shall keep or provide for keeping a correct and complete record of the membership and all of the proceedings of the Executive Committee and the Board of Directors. The Secretary shall be elected for a one- year term, and may serve no more than three (3) consecutive terms.

Section 5. The Treasurer.

The Treasurer shall serve as Chairperson of the Budget and Finance Committee. The Treasurer shall be elected for a one-year term and may serve no more than three (3) consecutive terms.

Section 6. Duties.

The Officers shall perform such additional duties as may be assigned to them from time to time by the Board of Directors and/or the Executive Committee.

ARTICLE VI.

Committees of the Board of Directors

Section 1. Committees.

- A. Standing Committees and such Special Committees or task forces as shall be needed by the Affiliate shall be established by the Board of Directors. Except for the Executive Committee, the Standing and Special Committees may include individuals who are not Directors. However, the Chairperson of each Standing Committee shall be appointed from the membership of the Board of Directors.
- B. The Chair shall, at the Annual Meeting of the Board or as soon as practicable thereafter, appoint the Chairperson of each Standing Committee except the Board Affairs Committee. Except as may otherwise be provided in the charter or in these Bylaws, the Chair, the Chairperson of each Standing Committee, and the President/CEO, shall select the members of such Committees. In addition, the Executive Committee shall have the authority to appoint from time to time such ad hoc Special Committees and task forces as may be deemed appropriate to assist the Board of Directors. Each such ad hoc Special Committee and task force shall at all times be subject to the authority and direction of the Board of Directors and shall have such authority and responsibility as may be set forth in the instrument creating such ad hoc Special Committee or task force; provided, however, in no event shall such authority and responsibility overlap with or supersede the authority or responsibility of any other Committee of the Board.

Section 2. Standing Committees.

The Standing Committees shall be as follows:

- (a) Executive,
- (b) Budget and Finance,
- (c) Resource Development,
- (d) Board Affairs, and
- (e) Public Affairs.

Section 3. Executive Committee.

- A. The Executive Committee shall consist of the Chair, Vice Chair/Chair-Elect, Secretary and Treasurer of the Affiliate, the Chair of each Standing Committee, and ad hoc members as the Chair sees fit to appoint. The immediate past Chair shall serve *ex officio* and have no vote.
- B. The Executive Committee shall meet at such times and places as it shall determine, and may be convened in special session at any time by the Chair on at least two day's oral or written notice.
- C. The Executive Committee shall have authority to act for the Board of Directors between meetings of the Board, provided, however, that the Executive Committee shall not take any action contrary to any action taken or any policy fixed by the Board; and the acts of the Executive Committee shall be reported to the Board of Directors by the Chair at the following Board meeting.
- D. The Executive Committee shall act as the Planning Committee and shall be responsible for keeping the program activities and condition of the Affiliate under constant review and for formulating and recommending to the Board of Directors three-year and one-year plans to accomplish the objectives of the Affiliate.
- E. The Executive Committee shall review annually the performance and compensation of the President/CEO. A written report, including recommendations, will be placed in the President/CEO's personnel file.
- F. A majority of the members of the Executive Committee shall constitute a quorum.

Section 4. Budget and Finance Committee.

The Budget and Finance Committee shall be composed of the Treasurer as Chairperson, and at least three (3) other members of the Board of Directors. The duties of that Committee shall be as follows:

- (1) to review and recommend an annual budget, which shall be subject to review and recommendation by the Executive Committee, and to ratification and approval by the Board of Directors.
- (2) to insure that appropriate proposals and financial reports are developed and submitted to relevant funding agencies as well as the Board;
- (3) to review quarterly the financial reports and prepare recommendations as necessary to the Board of Directors;

- (4) to recommend an auditor, who shall be a certified public accountant, for approval of the Board of Directors; and
- (5) to provide oversight and review of the annual audit, meet with the auditor including a private executive session at least annually, and make recommendations to the board at the audit presentation.

Section 5. Resource Development Committee.

The Resource Development Committee shall provide leadership in raising the necessary funds for the Affiliate's budget. It shall be the responsibility of this Committee to work with the Affiliate's Vice President of Development to plan and direct the efforts of developing existing and locating new sources of financial support in the private and public sector.

Section 6. Board Affairs Committee.

- A. The Board Affairs Committee shall consist of five (5) members, who shall be members of the Board, elected by the Board at the Annual Meeting of the Board, from nominees proposed by the previous Board Affairs Committee, plus nominations made from the floor. The Chairperson of the Board Affairs Committee shall be designated when the nominations are made and presented for election. No member of the Board shall serve on the Board Affairs Committee for more than three (3) consecutive years. At least one (1) member of the Board Affairs Committee shall be an African-American, Hispanic-American, Native American or Asian-American.
- B. The Board Affairs Committee shall be responsible for nominating persons to serve as Officers and Directors of the Affiliate and as members of the Board Affairs Committee at the Annual Meeting of the Board, and for the orientation, evaluation and continuing education of Directors. It shall seek out and consider suggestions by the Board and may consult friends, donors, and supporters of the Affiliate for nominees. It shall also propose nominees to fill vacancies among the Board and the Officers during the year.

Section 7. Public Affairs Committee.

The Public Affairs Committee in consultation with the Vice President of Public Policy shall provide leadership in advocating strategies for protecting and enhancing reproductive rights and other related health issues.

Section 8. Terms of Committee Chairperson.

The Chairperson of each Committee shall serve a one-year term coinciding with the term of the Secretary of the Affiliate, but may be reappointed for not more than three (3) year's total service as Chairperson of any one Committee.

ARTICLE VII.

Staff

Section 1. President/CEO

A. Appointment

The Board of Directors, by an affirmative vote of a simple majority of all the members present at a meeting previously called for election of the President/CEO, shall appoint the President/CEO.

B. Powers and Duties.

The President/CEO shall be the Chief Executive Officer of the Affiliate and shall have all of the duties and powers ordinarily incident to that office and shall perform such other functions as shall be assigned by the Chair or the Board of Directors. These duties, powers, authorities and responsibilities include, without limitation:

1. Develop and provide an annual update of a Strategic Plan for the Affiliate, including goals, objectives and priorities.
2. Develop an annual budget in consultation with and reviewed by the Budget and Finance Committee and approved by the Board.
3. Implement approved policies and programs.
4. Assure that all expenditures are consistent with the approved budget.
5. Execute contracts and incur obligations on behalf of the Affiliates in the ordinary course of business and otherwise consistent with the approved budget.
6. Hire, evaluate, supervise and terminate staff, including the Medical Director.
7. Apply approved personnel practices.
8. Maintain medical standards.
9. Monitor all programs.

10. Seek new and diverse sources of income.
11. Maintain good relations with the Board, including open communication and sharing of information.
12. Create and maintain good relations with citizens of Alabama, Georgia and Mississippi, with public officials both state and national, and with national and regional offices of Planned Parenthood Federation of America.
13. Provide leadership to Board and staff.
14. Appoint and oversee a Quality Management Committee and provide a written summary annually to the Board.

C. Compensation

The salary of the President/CEO shall be fixed by the Board at the time of appointment, and thereafter be reviewed annually by the Executive Committee as part of the performance review on the President/CEO's anniversary of employment by the Affiliate.

D. Termination

The Board may remove the President/CEO from office by vote of a simple majority of all the members present at a meeting previously called for the termination or removal of the President/CEO; provided, however, that a President/CEO removed for reasons other than malfeasance or misfeasance in office shall receive not less than one month's termination pay for each year or major fraction thereof served in the capacity of President/CEO to a maximum to be determined by the Board of Directors, but not to exceed six (6) months plus accrued annual leave, in each case subject to the annual budget of the Affiliate.

ARTICLE VIII.

Budget and Finance

Section 1. Fiscal Year.

The fiscal year of the Affiliate shall be July 1 through June 30.

Section 2. Accounting System.

The President/CEO shall insure that an appropriate accounting system for the Affiliate is maintained. The President/CEO shall also develop and maintain a perpetual inventory of the Affiliate's assets.

Section 3. Financial Report.

The books of the Affiliate shall be audited annually by a certified public accountant. The audited financial statements shall be filed with the records of the Affiliate, shall be open to any Board member of the Affiliate, and shall be submitted to the Board for its review and approval. OK

Section 4. Bonding.

Officers and employees having access to or disposition of funds of the Affiliate shall be bonded.

ARTICLE IX.

Legal Counsel

Legal counsel shall be appointed periodically by the Chair with the approval of the Board of Directors. As such legal counsel changes, the name and address of counsel shall be sent to the office of the Planned Parenthood Federation of America. All matters involving interpretation of state and federal law, local ordinances, and tax questions shall be promptly referred to such counsel for opinion and advice. Amendments to the Articles of Incorporation and Bylaws shall be submitted to legal counsel for comments and recommendations before adoption.

ARTICLE X.

General

Section 1. Recompense.

Persons serving on the Board or Committees shall not accept recompense from the Affiliate for services, other than reimbursement for out-of-pocket expenses.

Section 2. Incurring Obligations.

No Officer or employee shall obligate the Affiliate or expend its funds beyond the approved budget, and approved variations therefrom, without specific authorization from the Board or from the Executive Committee.

Section 3. Contribution List.

The Board shall take steps necessary to insure that the list of contributors to the Affiliate shall not be loaned, given or sold without the formal approval of the Board.

Section 4. Other Activities.

The Board shall insure that the Affiliate does not engage in any activity which would jeopardize its federal tax exemption and that does not attempt to influence

legislation except to the extent permitted by the appropriate sections of the Internal Revenue Code and that it does not participate or intervene in any political campaign of any candidate for any public office.

Section 5. Notices.

All notices required or permitted under these Bylaws shall be in writing, unless specifically authorized to be delivered other than in writing. For all purposes hereof, written notices may be delivered by hand delivery, mail, overnight or express courier, email, facsimile or other individually addressed electronic means, in each case to the address last known by the Affiliate for individualized delivery to the intended recipient.

ARTICLE XI.

Conflicts of Interest

Section 1. In order to avoid any actual or potential conflict of interest, the following restrictions will be observed in the conduct of the Affiliate's business:

- A. No compensated employee or consultant of the Affiliate, or any relative of any such compensated employee or consultant, shall be a member of the Board of Directors.
- B. No person who is an officer, employee, owner or stockholder of a business organization that regularly or frequently accepts referrals of any kind from the Affiliate, when such referrals usually result in compensation, shall serve as a Director or Officer of the Affiliate.
- C. No employee or member of the Board shall accept any gifts or gratuity from any pharmaceutical firm or other vendor or supplier of the Affiliate or from any provider of service to the Affiliate.
- D. No relative of a member of the Board of Directors shall be a compensated employee or consultant of the Affiliate.

ARTICLE XII.

Indemnification of Directors and Officers

Section 1. General.

The Affiliate's directors, officers, employees and agents shall be entitled to the broadest indemnification authorized and permitted by Section 14-3-850, et seq., of the Georgia Nonprofit Corporation Code, or any act amending, supplementing

or substituting therefor, which provisions are incorporated into these Bylaws by this reference.

Section 2. Statement of Intent.

This Article is intended to provide the broadest indemnification to the Affiliate's directors, officers, employees and agents authorized and permitted by the provisions of the Georgia Nonprofit Corporation Code, or any act amending, supplementing or substituting therefor. For purpose of this Article only: (1) the term director means an individual (and his/her estate and/or personal representative) who is or was a director of the Affiliate or an individual who, while a director of the Affiliate, is or was serving at the Affiliate's request as a director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise; (2) the term officer means an individual (and his/her estate and/or personal representative) who is or was an officer of the Affiliate or an individual who, while an officer of the Affiliate is or was serving at the Affiliate's request as a director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise; (3) the term employee means an individual (and his/her estate and/or personal representative) who is or was an employee of the Affiliate or an individual who, while an employee of the Affiliate or was serving at the Affiliate's request as a director, officer, partner, trustee, employee or other agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise; (4) the term agent means an individual (and his/her estate and/or personal representative) who is or was an agent of the Affiliate or an individual who, while an agent of the Affiliate, is or was serving at the Affiliate's request as a director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise; (5) the term party includes an individual who was, is or is threatened to be made a named defendant or respondent in a proceeding; (6) the term proceeding means any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal; (7) the term liability means the obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to an employee benefit plan) or reasonable expenses, including attorney's fees, incurred with respect to a proceeding; and (8) a director, officer, employee or agent is considered to be serving an employee benefit plan at the Affiliate's request if his/her duties to the Affiliate also impose duties on, or otherwise involved services by him/her to the plan or to participants in or beneficiaries of the plan.

Section 3. Right of Indemnification and Standards of Conduct.

Every director, officer, employee and agent of the Affiliate, in accordance with this Article may be indemnified by the Affiliate for any liability incurred by him/her in connection with or resulting from any proceeding, or in connection

with any appeal relating thereto, in which he or she may be made a party, by reason of his/her being or having been a director, officer, employee or agent of the Affiliate or by reason of any action taken or not taken in such capacity or as a member of any committee appointed by the Board to act for, in the interest of or on behalf of the Affiliate, whether or not he or she continues to be such at the time such liability shall have been incurred; provided such person conducted himself or herself in good faith and, in the case of conduct in his or her official capacity, that his or her conduct was in the best interests of the Affiliate, and in all other cases, that his or her conduct was at least not opposed to the best interest of the Affiliate and, with respect to any criminal proceeding, he or she had not reasonable cause to believe that his/her conduct was unlawful; or, with respect to his/her conduct with respect to an employee benefit plan, he or she acted for a purpose he or she believed in good faith to be in the interests of the participants in and beneficiaries of the plan; and provided, further, with respect to a proceeding brought by or in the right of the Affiliate, indemnification under this section shall be limited as provided below. The termination of any proceeding by judgment, order, compromise, settlement (with or without court approval) or conviction, or upon a plea of guilty or of *nolo contendere* or its equivalent, is not, of itself, determinative that a director, officer, employee or agent did not meet the standards of conduct set forth in this section.

Notwithstanding the foregoing or any other provision of this Article, no director, officer, employee or agent of the Affiliate shall be entitled to indemnification under this Article in connection with (a) a proceeding brought by or in the right of the Affiliate, except for reasonable expenses incurred in connection with the proceeding and such expenses shall be paid only if it is determined that the director, officer, employee or agent has met the relevant standard of conduct under O.C.G.A. §14-3-851 or (b) any other proceeding in which he or she was adjudged liable on the basis that personal benefit was improperly received by him or her, whether or not involving action in the director, officer, employee or agent's official capacity. An officer, employee or agent can further be indemnified by resolution of the Board or contract, except for liability arising out of conduct that constitutes: (a) appropriation, in violation of his or her duties, of any business opportunity of the Affiliate; (b) acts or omissions which involve intentional misconduct or a knowing violation of law; (c) liability for an unlawful distribution; or (d) receipt of an improper personal benefit.

Section 4. Determination of Right Indemnification.

To the extent a director, officer, employee or agent referred to in this Article has been successful, on the merits or otherwise, in the defense of any proceeding to which he or she was a party, or in defense of any claim, issue or matter herein, because he or she is or was a director, officer, employee or agent of the Affiliate, he or she shall be entitled to indemnification by the Affiliate as of right against the reasonable expenses incurred by him or her in connection therewith without any further action or approval of the Board. Except as provided in the immediately preceding sentence, any indemnification under this Article shall be

made at the discretion of the Affiliate, but only if a determination has been made in the specific case that indemnification of the director, officer, employee or agent is permissible in the circumstances because he or she has met the standard of conduct set forth in this Article: (a) if there are two or more disinterested directors, by the Board by a majority vote of all disinterested directors (a majority of whom shall, for such purpose, constitute a quorum), or by a majority of the members of a committee of two or more disinterested directors appointed by such a vote; or (b) by special legal counsel selected by the majority vote of a quorum of disinterested members of the Board or by the committee described above in (a), or, if no such quorum of the Board exists and no such committee can be designated, by the majority vote of the full Board (including members of the Board who are parties to the proceeding in question); provided, however, authorization of indemnification or an obligation to indemnify and evaluation as to reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that if the determination that indemnification is permissible is made by special legal counsel, authorization of indemnification and evaluation as to reasonableness of expenses shall be made by those entitled under this section to select such special legal counsel.

Notwithstanding the forgoing provisions of this Article, no director, officer, employee or agent who was or is a party to any proceeding by reason of the fact that he or she is or was a director, officer, employee or agent of the Affiliate, shall be indemnified in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable to the Affiliate unless and except to the extent that the court in which such proceeding was brought shall determine upon application that, despite the adjudication of liability and in view of all the relevant circumstances of the case, such person is fairly and reasonably entitled to indemnity for such reasonable expenses as the court may deem proper.

Section 5. Advance of Expenses.

Reasonable expenses incurred by a director, officer, employee or agent with respect to the defense of any proceeding of the character described in this Article may be advanced by the Affiliate prior to the final disposition of the proceeding if: (a) the director, officer, employee or agent furnishes the Affiliate written affirmation of his/her good faith believe that he or she has met the standard of conduct set forth in these Bylaws or as required by applicable law, or that the proceeding involves conduct for which liability has been eliminated under a provision of the Affiliate's Articles of Incorporation as authorized by O.C.G.A. §14-3-202(b)(4); and (b) the director, officer, employee or agent furnishes the Affiliate a written undertaking, executed personally or on his or her behalf and constituting his or her unlimited general obligation (secured or unsecured and with or without reference to his or her ability to make repayment), to repay any advances if it is ultimately determined that he or she is not entitled to indemnification under this Article. Authorizations under this Section shall be made by the Board if there are two or more disinterested directors (a majority of whom shall constitute a quorum), or by a majority of the members of a committee

of two or more disinterested directors appointed by such a vote, or if there are fewer than two disinterested directors, by a vote of majority directors present, in which authorization Directors who do not qualify as disinterested directors may participate.

Section 6. Rights of Indemnification Cumulative.

The rights of indemnification and advancement of expenses provided by or granted pursuant to this Article shall be in addition to any rights to which director, officer, employee or agent may otherwise be entitled under any provision of these Bylaws, resolution or agreement of the Affiliate otherwise permitted by applicable law, specifically or in general terms approved by the Board, acting by majority vote of a quorum, present and voting, consisting of members of the Board not parties to the proceeding to which such indemnification or advancement of expenses relates, or otherwise, and shall be in addition to the power of the Affiliate to purchase and maintain insurance on behalf of any such director, officer, employee or agent against any liability asserted against him/her and incurred by him/her in such capacity, or arising out of his/her status as such, regardless of whether the Affiliate would have the power to indemnify him/her against such liability under this Article or otherwise.

ARTICLE XIII.

ARTICLE XIV.

Parliamentary Authority

Roberts Rules of Order, Revised shall constitute the ruling authority in all cases in which they are not inconsistent with the Articles of Incorporation or these Bylaws or with any statute of this State.

ARTICLE XV.

In Event of Dissolution

In the event of the termination of the existence of the organization for any cause whatever, all its assets and property over and above whatever may be required for the payment of its just debts and obligations shall vest in the Planned Parenthood Federation of America or any organization successor thereto, provided only, that said Planned Parenthood Federation of America or its successor organization shall then, as now, be exempt from federal taxation, and the contributions thereto shall likewise be exempt.

ARTICLE XVI.

In Event of Termination of Affiliation with
the Planned Parenthood Federation

In the event of termination of affiliation with the Planned Parenthood Federation of America for any reason whatever, all requirements of the Standards of the Affiliation in force at that time shall be complied with as to disposition of medical records of clinic patients, notification of patients, and discontinuation of use of the name "Planned Parenthood".

ARTICLE XVII.

Amendments

These Bylaws may be amended or revised by majority vote of the Directors at any properly constituted meeting of the Board of Directors of the Affiliate provided that at least five (5) days written notice shall have been given that a proposal (including the nature and substance of the proposal) to change the Bylaws shall be offered at the meeting.

ARTICLE XVIII.

Interim Provisions

Notwithstanding anything in these Bylaws to the contrary, through and including September 30, 2010 (with the period beginning on the date on which these Bylaws become effective and ending on September 30, 2010, being herein called the "Interim Period"), the provisions set forth in this Article XVIII shall be applicable and shall supersede the other provisions of these Bylaws in conflict therewith (collectively, the "Interim Provisions"). With effect from and after October 1, 2010, the Interim Provisions of this Article XVIII shall cease to be of any force or effect.

A. Board Matters.

1. The Board shall consist of a maximum of forty-five (45) members, with each person who is a member of the board of directors of either of Planned Parenthood of Georgia ("PPG") and Planned Parenthood of Alabama ("PPA") immediately prior to the effectiveness of these Bylaws continuing as a member of the Board of Directors of the Affiliate. For purposes of these Interim Provisions, limits on the maximum time for board service shall be suspended solely for purposes of giving effect to this Interim Provision A.1.

2. If a member of the board of directors of either of Planned Parenthood of Georgia or Planned Parenthood of Alabama immediately prior to the effectiveness of these Bylaws decides to not serve as a member of the Board of Directors of the Affiliate then the maximum size of the Affiliate's Board of Directors during the Interim Period shall be reduced by one for each such person that decides not to serve.

B. Committee Matters.

1. The Executive Committee will be comprised of twelve (12) members, eight (8) of whom have been elected from the board of directors of PPG and four (4) of whom have been elected from the board of directors of PPA, in each case immediately prior to the effectiveness of these Interim Provisions. Each person serving as a co-chair of a Standing Committee shall be a member of the Executive Committee and count towards the number of representatives from each of PPG and PPA.

2. The persons who served on the board of directors of PPG immediately prior to the commencement of the Interim Period and held the positions of Chair, Vice Chair, Secretary, Treasurer, and Past Chair shall continue in such positions during the Interim Period.

3. The Board Affairs Committee will be comprised of seven (7) members, five (5) of whom have been elected from the board of directors of PPG and two (2) of whom have been elected from the board of directors of PPA, in each case immediately prior to the commencement of the Interim Period.

4. During the Interim Period, each of the Board Affairs Committee, Public Policy Committee and Resource Development Committee shall have two (2) co-chairs, with one of such co-chairs being selected by PPG and PPA from among those persons who served on its board of directors immediately prior to the effectiveness of these Interim Provisions.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II		Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).	
Type or print File by the extended due date for filing your return. See instructions.	Name of exempt organization		Employer identification number
	PLANNED PARENTHOOD SOUTHEAST, INC.		58-6045874
	Number, street, and room or suite no. If a P.O. box, see instructions. 75 PIEDMONT AVENUE, SUITE 800		
		City, town or post office, state, and ZIP code. For a foreign address, see instructions. ATLANTA, GA 30303	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

• The books are in the care of KATHY PARTRIDGE - 75 PIEDMONT AVENUE, SUITE 800 - ATLANTA, GA 30303
 Telephone No. (404) 688-9305 FAX No.

• If the organization does not have an office or place of business in the United States, check this box

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until MAY 15, 2011.

5 For calendar year 2009, or other tax year beginning JUL 1, 2009, and ending JUN 30, 2010.

6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

7 State in detail why you need the extension TAXPAYER IS AWAITING ADDITIONAL THIRD PARTY INFORMATION TO FILE A COMPLETE AND ACCURATE RETURN.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	0.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	0.
c	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Aunt M. Thompson Title CPA Date 2/14/2011