



**Time Rate Schedule  
Emergency Services**

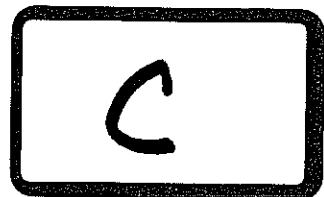
Personnel Labor Rates

These rates apply only to emergency services and not to other technical, restoration, or general services performed under an agreed upon scope of work that can be scheduled. These rates are a flat rate and pertain to ALL hours worked and/or traveled to perform the work required to contain damages.

<u>CLASSIFICATION</u>	<u>HOURLY RATE</u>
General Labor (local or unskilled personnel)	28.00
Skilled Labor	40.00
Specialized Labor (experienced in high end or sensitive items)	42.50
Data Entry/Admin	45.00
Document Recovery Specialist	50.00
Remediation Technician	52.00
Resource Coordinator	52.00
Inventory Specialist	55.00
Project Accountant or Auditor	60.00
Supervisor/General Restoration (in house services)	65.00
Inventory Supervisor/Lead (sets scope, supervises inventory)	65.00
Supervisor/Remediation & Restoration (on site services)	76.00
Health and Safety Officer	75.00
Technical Research Specialist	76.00
Electrician	75.00
Quality Assurance Rep	75.00
Technical Specialist/Technician	87.00
Project Manager (manages job, meets daily with supervisors)	100.00
Project Director (insures scope is properly followed, attends meetings, etc.)	110.00
Information Systems Specialist	110.00
Project Coordinator (coordinates all aspects of project generally multi faceted jobs)	120.00
Programming Engineer	140.00
Mechanical Electrical Engineer	140.00
Project Consultant	150.00
Technical Engineer Consultant	175.00

Other Labor Provisions

1. Travel time for personnel is billed at rates scheduled above.





**Time Rate Schedule  
Non Emergency**

Personnel Labor Rates

These rates apply to personnel who may be engaged to fulfill the terms of the agreement. The personnel include full time employees of NBD International Inc. or temporary hires employed directly by NBD International Inc. or secured through a labor or outside service. The rates stated below are per hour for standard hours worked. Standard Hours are 8 hours per day.

<u>CLASSIFICATION</u>	<u>HOURLY RATE</u>
General Labor (local or unskilled personnel)	24.50
Skilled Labor	35.00
Specialized Labor (experienced in high end or sensitive items)	37.50
Data Entry/Admin	37.50
Document Recovery Specialist	42.50
Remediation Technician	45.00
Resource Coordinator	45.00
Inventory Specialist	50.00
Project Accountant or Auditor	52.50
Supervisor/General Restoration (in house services)	55.00
Inventory Supervisor/Lead (sets scope, supervises inventory)	57.50
Supervisor/Remediation & Restoration (on site services)	65.00
Health and Safety Officer	65.00
Technical Research Specialist	65.00
Electrician	65.00
Quality Assurance Rep	65.00
Technical Specialist/Technician	75.00
Project Manager (manages job, meets daily with supervisors)	85.00
Project Director (insures scope is properly followed, attends meetings, etc.)	95.00
Information Systems Specialist	95.00
Project Coordinator (coordinates all aspects of project generally multi faceted jobs)	105.00
Programing Engineer	120.00
Mechanical Electrical Engineer	125.00
Project Consultant	130.00
Technical Engineer Consultant	150.00

Other Labor Provisions

1. Non-Standard Hours will be billed at 1.5 times the rates scheduled above. Saturday, Sunday and Holiday hours are considered non-standard.
2. Emergency Services are billed according to the following Emergency Time Rate Schedule.