

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF :
DISCIPLINARY PROCEEDINGS AGAINST : **FINAL DECISION AND ORDER**
 :
LOIS J. BOYD, R.N., A.P.N.P., : LS0302079NUR
RESPONDENT. :

The parties to this action for the purposes of § 227.53, Wis. Stats., are:

Lois J. Boyd RN
3490 E. Van Beck Ave.
St. Francis, WI 53235

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Lois J. Boyd f/k/a Lois Jackson (dob: 2/28/52) is and was at all times relevant to the facts set forth herein a registered nurse licensed in the State of Wisconsin pursuant to license #94643, first granted 8/22/86. On 11/8/99, respondent was licensed as an Advanced Practice Nurse Prescriber, #1531, and has been continuously so licensed since that date.

2. Respondent was previously disciplined in 87 NUR 66 (7/15/88), for diverting codeine and diazepam for personal unprescribed use from her employing hospital. At that time, the Board found that respondent had a chemical abuse and dependency history dating to 1977; her license was suspended and the suspension stayed with limitations to require treatment. Respondent complied with the Order and her license was restored to unrestricted status on 11/25/89.

3. Respondent was then disciplined in 92 NUR 22 (6/26/92), for diverting controlled substances from her employer for personal unprescribed use. Her license was again suspended, and the suspension stayed with limitations to require treatment. Respondent complied with the Order and her license was restored to unrestricted status on 7/1/94.

4. Respondent was arrested by Racine Police on 1/29/02, and admitted to her employer that she had, between 9/6/01 and 1/25/02, taken blank prescription forms from her employer, All Saints Healthcare, and had forged multiple prescription orders for one or more of the following: hydrocodone/APAP, diazepam, lorazepam, tramadol, and ibuprofen 600mg, in that she signed the prescription orders variously with the purported signatures of three physicians who had not, in fact, seen her as a patient or authorized the orders. Respondent, whose duties at that time involved caring for emergency psychiatric intake, acute psychiatric, and abuse patients, began to suffer from depressive anxiety and initially obtained the prescriptions for self-medication purposes.

5. Respondent then relapsed to the unprescribed use of benzodiazepines and opiates, and as of 2/6/02, was taking 18-20 mg alprazolam, and 18-20 tablets of tramadol, per day, without prescription, or outside the instructions of a prescription. Following a twelve day residential evaluation at Rogers Memorial Hospital, respondent was diagnosed with benzodiazepine and opiate dependencies, major depression, and personality disorder not otherwise specified. Respondent initially participated in followup treatment for her condition at Professional Recovery Network, then through Parkway Counseling Center. Due to a change in health insurance providers at her new place of employment, respondent is now receiving AODA and psychological treatment and counseling through ARO Counseling in Greenfield.

6. Respondent is currently engaged in nursing practice at a specialty outpatient clinic which does not use controlled substances. Her employer is aware of her recent relapse; her employment does not provide access to controlled substances.

7. Respondent was charged with 4 misdemeanor counts of obtaining prescription drugs by misrepresentation in Racine County Circuit Court, arising from the same facts set forth above. Respondent entered a plea of no contest to one count, and the other three counts were dismissed but read in for purposes of sentencing. Respondent was sentenced on January 21, 2003, to eighteen months probation with conditions, including abstinence from unprescribed controlled substances and alcohol, continued counseling, and cooperation with the Department and Board.

8. Respondent was recently diagnosed with breast cancer and will most likely undergo surgery and followup radiation and/or chemotherapy.

CONCLUSIONS OF LAW

A. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to §441.07(1)(b), (c), and(d) Wis. Stats. and is authorized to enter into the attached Stipulation pursuant to §227.44(5), Wis. Stats.

B. The conduct described in paragraphs 4-5, above, violated §§ N 7.03(2) and N 7.04(1), (2) and (15) Wis. Adm. Code. Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED that effective on the date of this Order, the licenses of Lois J. Boyd to practice as a registered nurse and as an advanced practice nurse prescriber in the state of Wisconsin are SUSPENDED indefinitely.

The suspensions are hereby STAYED for a period of three months, conditioned upon compliance with the conditions and limitations outlined below.

a. Respondent may apply for consecutive three (3) month extensions of the stays of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed on the respondent for rehabilitation and practice during the prior three (3) month period.

b. The Board may without hearing deny an application for extension of the stays, or commence other appropriate action, upon receipt of information that respondent has violated any of the terms or conditions of this Order. If the Board denies the petition by the respondent for an extension, the Board shall afford an opportunity for hearing in accordance with the procedures set forth in ch. RL 1, Wis. Adm. Code upon timely receipt of a request for hearing.

IT IS FURTHER ORDERED, that the licenses to practice of respondent shall be LIMITED as follows:

REHABILITATION, MONITORING AND TREATMENT

Treatment Required

1. Respondent shall enroll and continue successful participation in all components of a drug and alcohol treatment program at a treatment facility or program acceptable to the Board as respondent's Supervising Health Care Provider shall determine to be appropriate for respondent's rehabilitation, which program shall include treatment for any other mental health diagnosis relevant to her ability to practice nursing with skill and safety to patient and public. Respondent shall commence involvement in the program(s) within 5 days of the date of this Final Decision and Order of the Board. Respondent's treating psychiatrist, Mary Nunchuck, D.O., is acceptable to the Board as the Supervising Health Care Provider.

Therapy. The rehabilitation program shall include and respondent shall participate in individual and/or group therapy sessions for the first year of the stayed suspension upon a schedule as recommended by the supervising physician or therapist, but not less than once weekly, unless physically unable to do so because of her cancer therapy. Such therapy shall be conducted by the supervising physician or therapist, or another qualified physician or therapist as designated by the supervising physician or therapist and acceptable to the Board. Aro Counseling is acceptable to the Board as a therapist provider and treatment program. After the first year of stayed suspension, this requirement for therapy sessions may be modified only upon written petition, and a written recommendation by the supervising physician or therapist expressly supporting the modifications sought. A denial of such petition for modification shall not be deemed a denial of the license under §§227.01(3) or 227.42, Wis. Stats., or ch. RL 1, Wis. Adm. Code, and shall not be subject to any right to further hearing or appeal.

AA/NA Meetings. Respondent shall attend Narcotics Anonymous and/or Alcoholic Anonymous meetings or an

equivalent program for recovering professionals, upon a frequency as recommended by the supervising physician or therapist, but not less than one meeting per week. Attendance of Respondent at such meetings shall be verified and reported monthly to the supervising physician or therapist.

Sobriety

2. Respondent shall abstain from all personal use of controlled substances as defined in §161.01(4), Stats. except when necessitated by a legitimate medical condition and then only with the prior approval of the Supervising Health Care Provider.
3. Respondent shall abstain from all personal use of alcohol.
4. Respondent shall in addition refrain from the consumption of over-the-counter medications or other substances which may mask consumption of controlled substances or of alcohol, or which may create false positive screening results, or which may interfere with respondent's treatment and rehabilitation. Respondent shall report all medications and drugs, over-the-counter or prescription, taken by respondent to the Supervising Health Care Provider within 24 hours of ingestion or administration, and shall identify the person or persons who prescribed, dispensed, administered or ordered said medications or drugs. Within 24 hours of a request by the Supervising Health Care Provider or the Board or its designee, Respondent shall provide releases which comply with state and federal laws authorizing release of all health care records by the person who prescribed, dispensed, administered or ordered this medication for respondent. These releases shall also authorize the Supervising Health Care Provider, the Board or its designee to discuss the Respondent's health care with the person who prescribed, dispensed, administered or ordered this medication. The terms of this paragraph shall not be deemed to modify or negate Respondent's obligations as set forth in this Order.

Department Monitor

5. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving and coordinating all reports and petitions, and requesting additional monitoring and surveillance. The Department Monitor may be reached as follows:

Department Monitor

Department of Regulation Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

FAX (608) 266-2264

TEL. (608) 267-3817

Releases

6. Respondent shall provide and keep on file with the Supervising Health Care Provider, all treatment facilities and personnel, laboratories and collections sites current releases which comply with state and federal laws authorizing release of all urine, blood and hair specimen screen results and medical and treatment records and reports to, and permitting the Supervising Health Care Provider and all treating physicians and therapists to disclose and discuss the progress of respondent's treatment and rehabilitation with the Board or any member thereof, or with any employee of the Department of Regulation and Licensing acting under the authority of the Board. Copies of these releases shall be filed simultaneously with the Department Monitor.

Drug and Alcohol Screens

7. Within thirty (30) days from the date of the signing of this Order, respondent shall enroll and begin participation in a drug and alcohol monitoring program which is approved by the department pursuant to Wis Adm. Code § RL 7.11, ("Approved Program").
 - a. The Department Monitor, Board or Board designee shall provide respondent with a list of Approved Programs, however, respondent is solely responsible for timely enrollment in any such Approved Program.
 - b. Unless otherwise ordered by the Board, the Approved Program shall require the testing of urine specimens at a frequency of not less than 52 times per year.
 - c. The Department Monitor, Board or Board designee shall determine the tests to be performed upon the urine specimens.
 - d. Respondent shall comply with all requirements for participation in drug and alcohol monitoring established by the Approved Program, including but not limited to;
 - (i.) contact with the Approved Program as directed on a daily basis, including weekends and holidays, and;
 - (ii.) production of a urine specimen at a collection site designated by the Approved Program within five(5) hours of notification of a test.
 - e. The Board in its discretion without a hearing and without further notice to respondent may modify this Order to require the submission of hair or breath specimens or that any urine or hair specimen be furnished in a directly witnessed manner.
 - f. All expenses of enrollment and participation in the Approved Program shall be borne by respondent. Respondent shall keep any account for such payments current in all respects.
 - g. For purposes of further Board action under this Order it is rebuttably presumed that all confirmed positive test results are valid. Respondent has the burden of proof to establish by a preponderance of the evidence an error in collection, testing or other fault in the chain of custody which causes an invalid confirmed positive test result.
8. Respondent shall keep the Supervising Health Care Provider informed of Respondent's location and shall be available for contact by the Supervising Health Care Provider at all times.
9. If any urine, blood or hair specimen is positive or suspected positive for any controlled substances or alcohol Respondent shall promptly submit to additional tests or examinations as the Supervising Health Care Provider shall determine to be appropriate to clarify or confirm the positive or suspected positive urine, blood or hair specimen test results.

Required Reporting by Supervising Health Care Provider, and Approved Program

10. The Supervising Health Care Provider and Approved Program shall report immediately to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement by FAX or telephonic communication: any failure of Respondent to provide a urine, blood or hair specimen within five (5) hours from the time it was requested; or of any inability to locate Respondent to request a specimen (including failure to call or log in at the appropriate time). The laboratory shall immediately report all urine specimens suspected to have been tampered with and all urine, blood or hair specimens which are positive or suspected positive for controlled substances or alcohol to the Department Monitor, and to the Supervising Health Care Provider.

11. The Approved Program shall within 48 hours of completion of each drug or alcohol analysis mail the report from **all** specimens requested of Respondent under this Order to the Department Monitor (regardless of whether the laboratory analysis of the specimen was positive or negative for controlled substances, their metabolites or alcohol). Each report shall state the date and time the specimen was requested; the date and time the specimen was collected; the results of the tests performed to detect tampering; and the results of the laboratory analysis for the presence of controlled substances and alcohol.
12. The Supervising Health Care Provider shall submit formal written reports to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, Wisconsin 53708-8935 on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's progress in the drug and alcohol treatment program and summarize the results of the urine, blood or hair specimen analyses. The Supervising Health Care Provider shall report immediately to the Department Monitor [Division of Enforcement, P.O. Box 8935, Madison, Wisconsin 53708-8935, FAX (608)266-2264, telephone no. (608)261-7938] any violation or suspected violation of the Board's Final Decision and Order.

Required reporting by Respondent

13. Respondent is responsible for compliance with all of the terms and conditions of this Final Decision and Order. It is the responsibility of Respondent to promptly notify the Department Monitor, of any suspected violations of any of the terms and conditions of this Order, including any failures of the Supervising Health Care Provider, treatment facility, laboratory or collection sites to conform to the terms and conditions of this Order.

Facility approval

14. If the Board determines that the Supervising Health Care Provider, treatment facility, laboratory or collection sites have failed to satisfy the terms and conditions of this Final Decision and Order, the Board may, at its sole discretion, direct that respondent continue treatment and rehabilitation under the direction of another Supervising Health Care Provider, treatment facility, laboratory or collection site which will conform to the terms and conditions of this Final Decision and Order.

PETITIONS FOR MODIFICATION OF TERMS

15. Respondent may petition the Board for modification of the terms of this limited license annually. Any such petition shall be accompanied by a written recommendation from respondent's Supervising Health Care Provider expressly supporting the specific modifications sought. Denial of the petition in whole or in part shall not be considered a denial of a license within the meaning of §227.01(3)(a), Stats. and respondent shall not have a right to any further hearings or proceedings on any denial in whole or in part of the petition for modification of the limited license.

EXPENSES OF TREATMENT AND MONITORING

16. Respondent shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision and any other expenses associated with compliance with the terms of this Order.

PRACTICE LIMITATIONS

17. Respondent shall refrain from access to or the administration of controlled substances in her work setting

until such time as access or administration is approved by the Board. She shall not prescribe or order any controlled substance, nor shall she hold a DEA registration number, without the express permission of the Board.

18. Respondent shall practice only under the general supervision of a licensed professional nurse or other licensed health care professional approved by the Board or in a work setting pre-approved by the Board or its designated agent. Her present practice at Planned Parenthood is approved; respondent shall immediately submit the name(s) of proposed practice supervisor(s).

Reporting Required

19. Respondent shall arrange for her employer to provide formal written reports to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, Wisconsin 53708-8935 on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance.

Change in Address or Work Status

20. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
21. Respondent shall furnish a copy of this Order to her primary care physician, to her treating psychiatrist, to Aro Counseling, and to all present employers, immediately upon issuance of this Order. She shall furnish a copy of this Order to any prospective employer when respondent applies for employment as a health care provider.

IT IS FURTHER ORDERED, that respondent shall pay partial costs of investigating and prosecuting this matter in the amount of \$200, within 30 days of this order.

Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license; the Board in its discretion may in the alternative deny a stay of suspension of the license or impose additional conditions and limitations or other discipline.

This Order is effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By: Linda Sanner

2-7-03

Board Chair

Date