

VERMONT DEPARTMENT OF HEALTH  
BOARD OF MEDICAL PRACTICE  
108 Cherry Street, PO Box 70  
Burlington VT 05402-0070  
802 657-4220 or 800-745-7371

PD

2010 PHYSICIAN'S LICENSE RENEWAL APPLICATION

PART I

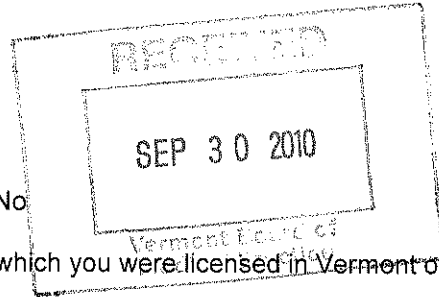
License Number: 042-0011195

1. Your legal name:

Renee Johannensen Novello

a. Have you ever legally changed your name? ☒ Yes ☐ No

If yes, enter your former name and any other name(s) under which you were licensed in Vermont or elsewhere in the past two years;



Last Name First Name Middle Name: Suffix

b. Indicate your name, as it should appear on your license:

Novello Renee Johannensen  
Last Name First Name Middle Name: Suffix

2. Your Date of Birth: 3/12/1964

3. Mailing Address and email address:

[Redacted Mailing Address]

4. Work Address:

① Dartmouth Hitchcock Medical Center  
One medical center Drive  
Lebanon, NH 03756

② Planned Parenthood of Northern New England  
89 S. Main St.  
West Lebanon, NH 03784

5. Please check your preferred mailing address: ☒ Home ☐ Work

NOTE: The mailing address will be publicly listed on the Board's web site.

6. Home Telephone Number with Area Code:

[Redacted Home Telephone Number]

7. Work Telephone Number with Area Code: (603) 650-5000

8. E-mail address (if not appearing in #3):

Please check here if the Department of Health may use this e-mail address to send you public health information.

☒ yes ☐ no

Renee Novello  
042-0011195

## PART II

9. Were you in active clinical practice in Vermont in the past 12 Months? ☒ yes ☐ no

10. Do you hold, or have you ever held, a medical license (including temporary) in any other state?  
☒ yes ☐ no

If yes, complete the section below and attach additional pages if necessary.

State	License Number	Type of License	Date Issued	Status (Active, Inactive, or other, conditioned, restricted, limited)
NJ 2007	25MA07262400	medical	6/2001	
NH 2006	13120	medical	6/2006	

If necessary, please use an additional sheet and check this box: .....☐

11. **Medical Professional Schools** [26 VSA § 1368(a)(7)]

Please provide the names of medical professional schools you attended and the dates of graduation if not listed below.

UMDNJ, NEWARK  
5/20/1998

12. **Graduate Medical Education/Residency** [26 VSA § 1368(a)(8)]

Please provide information about any graduate medical education/residency attended or completed that is not listed below.

Monmouth Medical Center, NJ

If necessary, please use an additional sheet and check this box: .....☐

13. **Specialty Board Certification** [26 VSA § 1368(a)(9)]

Please verify the following information regarding your specialty board certification and update as necessary using the attached Specialty Codes List.

Obstetrics and Gynecology  
American Board of Obstetrics and Gynecology

Specialty Code	Specialty Name (if code unknown)	Board Certified	Name of Board	Year Certified	Year Recertified
		<input type="checkbox"/> yes <input type="checkbox"/> no			
		<input type="checkbox"/> yes <input type="checkbox"/> no			

14. **Years of Practice** [26 VSA § 1368(a)(10)]

Month and year you started practicing as a physician? 3-Oct

15. **Hospital Privileges** [26 VSA § 1368(a)(11)]

☐ Check here if none

List all information for all hospitals where you currently have hospital staff privileges if not listed below:

Mt. Ascutney Hospital  
Windsor, VT  
Present

Dartmouth Hitchcock Medical Center  
Lebanon, NH  
Present

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**ANY "YES" RESPONSE TO THE QUESTIONS BELOW MUST BE FULLY EXPLAINED ON THE  
ENCLOSED FORM A.**

**16. Have you ever applied for and been denied a license to practice medicine or any other healing art?**

☐ yes ☒ no

**17. Have you ever withdrawn an application for a license to practice medicine or any other healing art?**

☐ yes ☒ no

**18. Have you ever voluntarily suspended, surrendered or resigned a license to practice medicine or any other healing art in lieu of disciplinary action or any other reason?**

☐ yes ☒ no

**19. Are any formal disciplinary charges pending or has any disciplinary action ever been taken against you by any governmental authority, by any hospital or health care facility, or by any professional medical association (international, national, state or local)?**

☐ yes ☒ no

**20. Have you ever been denied the privilege of taking an examination before any state medical examining board?**

☐ yes ☒ no

**21. Have you ever discontinued your education, training, or clinical practice for a period of more than three months?**

☒ yes ☐ no

**22. Have you ever been dismissed or suspended from, or asked to leave a residency training program before completion?**

☐ yes ☒ no

**23. Have you ever had staff privileges, employment or appointment in a hospital or other health care institution denied, reduced, suspended or revoked, or resigned from a medical staff after a complaint or peer review action was initiated against you?**

☐ yes ☒ no

**24. Has your privilege to possess, dispense or prescribe controlled substances ever been suspended, revoked, denied, or restricted by, or surrendered to any jurisdiction or federal agency at any time?**

☐ yes ☒ no

**25. Do you currently or have you ever prescribed any prescription medication over the internet? This does not include prescribing you would do using electronic medical records in your practice.**

☐ yes ☒ no

**26. Are you presently or have you ever been a defendant in a criminal proceeding?**

☐ yes ☒ no

**PART III**

(Unless otherwise ordered by a court, your responses to the questions in Part III are considered exempt from public disclosure.)

Any "yes" response to the questions below must be fully explained on the enclosed Form A.

27. To your knowledge, are you the subject of an investigation by any other licensing board under which you have not been charged as of the date of this application?

[REDACTED]

28. To your knowledge, are you presently the subject of a criminal investigation under which you have not been charged?

[REDACTED]

The following definitions are provided to assist you in answering questions 29 through 31.

**"Ability to practice medicine"** - This term includes:

1. The cognitive capacity to make appropriate clinical diagnoses and exercise reasoned medical judgments, and to learn and keep abreast of medical developments; and
2. The ability to communicate those judgments and medical information to patients and other health care providers, with or without the use of aids or devices, such as voice amplifiers; and
3. The physical capability to perform medical tasks such as physical examination and surgical procedures, with or without the use of aids or devices, such as corrective lenses or hearing aids.

**"Medical condition"** - Includes physiological, mental or psychological conditions or disorders, such as, but not limited to, orthopedic, visual, speech, and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional or mental illness, specific learning disabilities, hepatitis, HIV disease, tuberculosis, drug addiction, and alcoholism.

**"Currently"** - This term means recently enough to have a real or perceived impact on one's functioning as a licensee.

**"Chemical substances"** - This term is to be construed to include alcohol, drugs, or medications, including those taken pursuant to a valid prescription for legitimate medical purposes and in accordance with the prescriber's direction, as well as those used illegally.

**"Controlled substances"** - This term means those drugs listed on Schedules I through V of Section 202 of the Controlled Substances Act (21 USC § 812).

**"Illegal use of controlled substances"** - This term means the use of drugs, the possession or distribution of which is unlawful under the Controlled Substances Act, as periodically updated by the Food and Drug Administration. This term does not include the use of a drug taken under the supervision of a licensed health care professional or other uses authorized by the Controlled Substances Act or other provisions of federal law.

29. Do you have a medical condition that potentially or in any way impairs or limits your ability to practice medicine in your field of practice with reasonable skill and safety?

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your medical condition is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

30. Are you currently engaged in the use of alcohol or other chemical substances that potentially or in any way impairs your ability to practice medicine in your field of practice with reasonable skill and safety?

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your use is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

31. Are you currently engaged in the illegal use of controlled substances?

**CONFIDENTIAL ASSISTANCE IS AVAILABLE**

Since 1999, part of each license fee has been used to create and maintain the **Vermont Practitioners Health Program**, a service of the Vermont Medical Society. This is a **confidential** program for the identification, treatment and rehabilitation of physicians affected by the disease of substance abuse. For further information about this program, call 802-223-0400 (a confidential line).

The following questions are required by Vermont law, 26 VSA § 1368, to update and maintain a data repository within the Department of Health and to make individual profiles on all health care professionals licensed, certified, or registered by the Department available to the public. Your physician profile is located at the following website <http://healthvermont.gov>.

**Please include photocopies of court papers, licensing authority decisions, and any other relevant documents if your answers to questions 32 through 37 have changed since your last application. We cannot process your application without them.**

32. **Criminal Convictions** [26 VSA § 1368(a)(1)] ☒ Check here if none

Please provide a description of all crimes (felonies and misdemeanors; this includes DUI but not speeding or parking tickets) of which you have been convicted within the past ten years not listed below. **Please provide complete copies of documentation for each matter.**

None reported

33. **Nolo Contendere/Matters Continued** [26 VSA § 1368(a)(2)] ☒ Check here if none

Please provide a description of all charges to which you pleaded "nolo contendere" ("I will not contest it") or where sufficient facts of guilt were found and the matter was continued without a finding by a court of competent jurisdiction not listed below. **Please provide complete copies of documentation for each matter.**

None reported

34. **Vermont Board of Medical Practice Matters** [26 VSA § 1368(a)(3)] ☒ Check here if none

Please provide a description of all formal charges served, findings, conclusions, and orders of the Board of Medical Practice (including stipulations), and final disposition of such matters by the courts, if appealed.

35. **Licensing or Certification Authority Matters in Other States** [26 VSA § 1368(a)(4)] ☒ Check here if none

Please provide a description of all formal charges served by licensing or certification authorities of other states, the findings, conclusions, and orders of such authorities, and final disposition of such matters by the courts, if appealed, in those states, if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

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36. **Restriction of Hospital Privileges** [26 VSA § 1368(a)(5)]

A. **Revocation/Involuntary Restrictions**

☒ Check here if none

Please provide a description of any revocation or involuntary restriction of your hospital privileges that were related to competence or character and were issued by the hospital's governing body or any other official of the hospital after procedural due process (opportunity for hearing) was afforded to you if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

B. **Other Restrictions**

☒ Check here if none

Please provide a description of all resignations from, or non-renewal of, medical staff membership or the restriction of privileges at a hospital taken in lieu of, or in settlement of, a pending disciplinary case related to competence or character in that hospital if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

37. **Medical Malpractice Court Judgments/Settlements** [26 VSA § 1368(a)(6A)]

A. **Judgments**

☒ Check here if none

Please complete the attached Form A and provide a description of all medical malpractice court judgments against you and all medical malpractice arbitration awards against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

None reported

B. **Settlements**

☒ Check here if none

Please provide a description of all settlements of medical malpractice claims against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

None reported

38. **Appointments/Teaching** [26 VSA § 1368(a)(12)]

Note: Answering #38 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

A. **Appointments**

☐ Check here if none

Please provide information about your appointments to medical school or professional school faculties if not listed.

Dartmouth Medical School  
Hanover, NH

Clinical Instructor

Renee Novello  
042-0011195

B. Teaching

☐ Check here if none

Please provide information regarding your responsibility for teaching graduate medical education within the past 10 years if not listed.

Monmouth Medical Center  
Long Branch, NJ  
Resident Education  
2003 - 2006

Drexel University School of Medicine  
Assistant Professor - 2006

Dartmouth Medical School  
Hanover, NH  
Clinical Instructor  
2008 - Present

Dartmouth Hitchcock Medical Cent

39. Publications: [26 VSA § 1368(a)(13)]

☐ Check here if none

Note: Answering #39 is optional. By answering, you are granting permission to have this information posted on the web, exactly as provided to the Board.

Please provide information regarding your publications in peer-reviewed medical literature within the past 10 years if not listed.

40. Activities [26 VSA § 1368(a)(14)]

☐ Check here if none

Note: Answering #40 is optional. By answering, you are granting permission to have this information posted on the web, exactly as provided to the Board.

Please provide information regarding your professional or community service activities and awards if not listed.

2006 APGO Excellence in teaching award

41. Practice Setting [26 VSA § 1368(a)(15)]

☐ Check here if none

What is the location of your primary practice setting?

Windsor, VT

Planned Parenthood of Northern New England  
89 South Main Street, West Lebanon, NH 03784

42. Translating Services [26 VSA § 1368(a)(16)]

☐ Check here if none

Please identify any translating services available at your primary practice location.

Are any translating services available at your primary practice location?

If yes, please describe here the translating services available:

None

43. Medicaid/New Patients [26 VSA § 1368(a)(17)]

A. Medicaid participation

Do you participate in the Medicaid program?

☒ yes ☐ no

Rence Novelto  
042-0011195

**B. New Medicaid Patients**

Are you currently accepting new Medicaid patients? ☒ yes ☐ no

**Part V**

***Reminder - You must also complete the enclosed Applicant's Statement Regarding Child Support, Taxes, Unemployment Compensation Contributions regardless of whether or not you have children***

I hereby affirm that the information provided above is true and accurate, and that I have answered the questions to the best of my knowledge and ability.

Date: 9/5/10

R Novelto  
Applicant's Signature



**Physician Profile Update**

*Rence Novello*  
*042-0011195*

26 VSA § 1368 requires the Department to provide you with a copy of your profile prior to the initial release to the public and each time your profile is modified or amended. We intend to use the information in your renewal application for your physician profile.

Please let us know whether you wish to have your profile omit the following information by checking the "OMIT" box below. If the box is not checked, we will include the information in your profile:

**OMIT FROM PROFILE**

- ☐ Appointments to medical school or professional school faculties, and an indication as to whether you have had a responsibility for teaching graduate medical education within the last 10 years.
- ☐ Information regarding publications in peer-reviewed medical literature within the last 10 years.
- ☐ Information regarding professional or community service activities and awards.

Again, thank you for your cooperation.

Vermont Department of Health - Board of Medical Practice  
Form A

PLEASE PROVIDE EXPLANATIONS TO "YES" ANSWERS ON THIS FORM

**(Questions 16 and 17) Withdrawal or denial of License - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_

Circumstances under which license was withdrawn, denied, revoked, not renewed, or otherwise terminated \_\_\_\_\_

**(Question 18) Voluntarily surrendered or resigned a license to practice medicine or any healing art - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Question 19) Disciplinary charges or action - Attach documents**

Name of organization involved \_\_\_\_\_ Date \_\_\_\_\_

Duration \_\_\_\_\_

Action taken (circle all that apply)

- |   |   |
|---|---|
| 01 Revocation of right or privilege         | 12 Leave of absence                       |
| 02 Suspension of right or privilege         | 13 Withdrawal of an application           |
| 03 Censure                                  | 14 Termination or non-renewal of contract |
| 04 Written reprimand or admonition          | 15 Medical Records Suspension             |
| 05 Restriction of right or privilege        | 16 Probation                              |
| 06 Non-renewal of right or privilege        | 17 Assurance of Discontinuance            |
| 07 Fine                                     | 18 Consent Agreement                      |
| 08 Required performance of public service   | 19 Letter of Agreement                    |
| 09 Education/Training/Counseling/Monitoring | 20 Expulsion from Membership              |
| 10 Denial of rights or privilege            | 21 Reprimand                              |
| 11 Resignation                              | 22 Other (specify) _____                  |

Circumstances \_\_\_\_\_

**(Question 20) Denial of examination privileges - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_

Circumstances under which examination privileges denied \_\_\_\_\_

**(Questions 21 and 22) Residency Training Program(s) not completed - discontinued education, training, practice - Attach documents**

Residency Training Program(s) on file

Location of Programs \_\_\_\_\_ Year \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Question 23) Affecting Health Care Institution Staff Privileges, Employment or Appointment - Attach documents**

Institution involved \_\_\_\_\_

Location \_\_\_\_\_ Year \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Question 24) Privilege to prescribe controlled substances - Attach documents**

Name of organization involved \_\_\_\_\_

Type of restriction \_\_\_\_\_ Date \_\_\_\_\_

Circumstances of restriction

**(Question 25) Internet prescribing**

Please provide a general description of your practice of internet prescribing

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**(Questions 26 and 28) Criminal Investigation - Proceeding - Attach documents**

Court \_\_\_\_\_

City and State \_\_\_\_\_

Charge \_\_\_\_\_

Description \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Status \_\_\_\_\_

\_\_\_\_\_

Conviction? \_\_\_\_ Yes \_\_\_\_ No Date \_\_\_\_\_

Plea? \_\_\_\_ Yes \_\_\_\_ No Date \_\_\_\_\_

**(Question 27) Investigation by any other licensing board - Attach documents**

Name of Licensing Board \_\_\_\_\_ Date \_\_\_\_\_

Location of Licensing Board \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Questions 29-30) Medical condition, treatment, use of chemical or illegal substances**

Treating organization \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

Type of diagnosis, condition or treatment - field of practice - use of chemical substances

\_\_\_\_\_

\_\_\_\_\_

Dates of illness or dependency \_\_\_\_\_ to \_\_\_\_\_

Dates of treatment \_\_\_\_\_ to \_\_\_\_\_

Name of Rehabilitation/Professional Assistance or Monitoring Program \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

Contact person at Program \_\_\_\_\_

**(Question 37) Medical Malpractice Claim**

Please provide the following information regarding each instance of alleged malpractice. This section should be photo copied and filled out separately for each claim. Additional sheets may be obtained/used if necessary.

Insurer \_\_\_\_\_

Claimant name \_\_\_\_\_

Description of alleged claim (allegations only): This does not constitute an admission of fault or liability.

Please indicate:

1. Patient's condition at point of your involvement;
2. Patient's condition at end of treatment;
3. The nature and extent of your involvement with the patient;
4. Your degree of responsibility for the course of treatment in leading to the claim; and
5. Narrative of event.

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If the incident resulted in patient's death, indicate cause of death according to autopsy or patient chart:

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Your role (circle one):

- |                           |                                     |
|---------------------------|-------------------------------------|
| 01 Anesthesiologist       | 11 PGY 4                            |
| 02 Primary Care Physician | 12 PGY 5                            |
| 03 Referring Physician    | 13 PGY 6                            |
| 04 Attending Physician    | 14 PGY 7                            |
| 05 Consultant Specialist  | 15 Workmen's Compensation Evaluator |
| 06 Surgeon                | 16 Court Psychiatrist               |
| 07 Fellow                 | 17 On-Call Physician                |
| 08 PGY 1                  | 18 Group Practitioner/Partner       |
| 09 PGY 2                  | 19 Other: Specify _____             |
| 10 PGY 3                  | 20 Unknown                          |

Your Legal Representative in this matter (include name, address and telephone number)

Name \_\_\_\_\_

Firm \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_

**Indicate Decision, Appeal, Settlement, Dismissal:**

If a Court or Arbitration Panel heard your case, indicate the following:

Court \_\_\_\_\_

Rence Novello  
042-00111 95

Court's location \_\_\_\_\_

Docket number \_\_\_\_\_

Date the action was filed \_\_\_\_\_

Decision determined by (check one): \_\_\_\_\_ Judge \_\_\_\_\_ Jury \_\_\_\_\_ Arbitration Panel

Decision: \_\_\_\_\_ Award: \_\_\_\_\_

If your case was appealed, indicate the following: Date appeal filed (month, day, year)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date appeal decided: (month, day, year) \_\_\_\_/\_\_\_\_/\_\_\_\_

If your case was settled, indicate the following:

Settlement amount paid on your behalf: \_\_\_\_\_

Total settlement amount: \_\_\_\_\_

Date of settlement: (month, day, year) \_\_\_\_/\_\_\_\_/\_\_\_\_

\_\_\_\_ Case dismissed against you \_\_\_\_ Against all defendants

**Important: In addition to the above information, please attach a copy of the complaint and final judgment, settlement and release, or other final disposition of the claim. This information can be obtained from your legal representative.**

**Additional information, if any:**

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State of Vermont  
Department of Health  
Board of Medical Practice

Renee Novello  
042-0011195

**Statement of Good Standing**

**Regarding Any Unpaid Judgment Issued by the Judicial Bureau or District Court for Fines or Penalties for a Violation or Criminal Offense**

I hereby state that I am in good standing with respect to any unpaid judgment issued by the judicial bureau or district court for fines or penalties for a violation or criminal offense.

I understand that a license may not be issued or renewed without such a statement.

I further understand that, for the purposes of this section, a person is in good standing with respect to any unpaid judgment issued by the judicial bureau or district court for fines or penalties for a violation or criminal offense if:

- (1) 60 days or fewer have elapsed since the date a judgment was issued; or
- (2) the person is in compliance with a repayment plan approved by the judiciary.

Signature: R Novello Date: 9/5/10

**PLEASE NOTE:**

In accordance with 4 V.S.A. §1110 (b), you must sign, date, and return this **Statement of Good Standing** in order for us to renew your license. Thank you.

# **APPLICANT'S STATEMENT REGARDING CHILD SUPPORT, TAXES, UNEMPLOYMENT COMPENSATION CONTRIBUTIONS**

You must answer questions 1, 2, and 3.

## **Regarding Child Support**

Title 15 § 795 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date the application is filed. "Good standing" means that less than one-twelfth of the annual support obligation is overdue; or liability for any support payable is being contested in a judicial or quasi-judicial proceeding; or he or she is in compliance with a repayment plan approved by the office of child support or agreed to by the parties; or the licensing authority determines that immediate payment of support would impose an unreasonable hardship. (15 V.S.A. § 795)

1. You must check one of the two statements below regarding child support regardless whether or not you have children:
- ☒ I hereby certify that, as of the date of this application: (a) I am not subject to any support order or (b) I am subject to a support order and I am in good standing with respect to it, or (c) I am subject to a support order and I am in full compliance with a plan to pay any and all child support due under that order.

or

- ☐ I hereby certify that I am NOT in good standing with respect to child support dues as of the date of this application and I hereby request that the licensing authority determine that immediate payment of child support would impose an unreasonable hardship. Please forward an "Application for Hardship".

## **Regarding Taxes**

Title 32 § 3113 requires that: A professional license or other authority to conduct a trade or business shall not be issued or renewed unless the person certifies that he or she is in good standing with the Department of Taxes. "Good standing" means that no taxes are due and payable and all returns have been filed, the tax liability is on appeal, the taxpayer is in compliance with a payment plan approved by the Commissioner of Taxes, or the licensing authority determines that immediate payment of taxes would impose an unreasonable hardship. (32 V.S.A. § 3113)

2. You must check one of the two statements below regarding taxes:
- ☒ I hereby certify, under the pains and penalties or perjury, that I am in good standing with respect to or in full compliance with a plan to pay any and all taxes due to the State of Vermont as of the date of this application. (The maximum penalty for perjury is fifteen years in prison, a \$10,000.00 fine or both).

or

- ☐ I hereby certify that I am NOT in good standing with respect to taxes due to the State of Vermont as of the date of this application and I hereby request that the licensing authority determine that immediate payment of taxes would impose an unreasonable hardship. Please forward an "Application for Hardship".

## **Regarding Unemployment Compensation Contributions**

Title 21 § 1378 requires that: No agency of the state shall grant, issue or renew any license or other authority to conduct a trade or business (including a license to practice a profession) to, or enter into, extend or renew any contract for the provision of goods, services, or real estate space with any employing unit unless such employing unit shall first sign a written declaration, under the pains and penalties of perjury, that the employing unit is in good standing with respect to or in full compliance with a plan to pay any and all contributions or payments in lieu of contributions due as of the date such declaration is made. For the purposes of this section, a person is in good standing with respect to any and all contributions or payments in lieu of contributions payable if: (1) no contributions or payments in lieu of contributions are due and payable; (2) the liability for any contributions or payments in lieu of contributions due and payable is on appeal; (3) the employing unit is in compliance with a payment plan approved by the Commissioner; or (4) in the case of a licensee, the agency finds that requiring immediate payment of contributions or payments in lieu of contributions due and payable would impose an unreasonable hardship.

3. You must check one of the three statements below regarding unemployment contributions or payments in lieu of unemployment contributions:

☒ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a payment plan approved by the Commissioner of Employment and Training to pay any and all unemployment contributions or payments in lieu of unemployment contributions to the Vermont Department of Employment and Training due as of the date of this application. (The maximum penalty for perjury is 15 years in prison, a \$10,000.00 fine or both.)

or

- ☐ I hereby certify that I am NOT in good standing with respect to unemployment contributions or payments in lieu of unemployment contributions due to the Vermont Department of Employment and Training as of the date of this application and I hereby request that the licensing authority determine that requiring immediate payment of unemployment contributions or payments in lieu of unemployment contributions would impose an unreasonable hardship. Please forward an Application for Hardship.

or

☒ I hereby certify that 21 V.S.A. § 1378 is not applicable to me because I am not now, nor have I ever been, an employer.

Social Security #

Date of Birth 3/12/1964

\* The disclosure of your social security number is mandatory, it is solicited by the authority granted by 42 U.S.C. § 405 (c)(2)(C), and will be used by the Department of Taxes and the Department of Employment and Training in the administration of Vermont tax laws, to identify individuals affected by such laws, and by the Office of Child Support.

## **STATEMENT OF APPLICANT**

I certify that the information stated by me in this application is true and accurate to the best of my knowledge and that I understand providing false information or omission of information is unlawful and may jeopardize my license/certification/registration status.

Signature of Applicant

Date

9/5/10



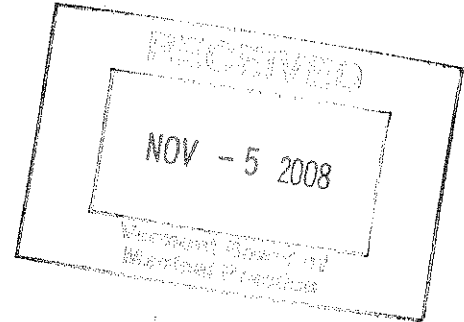
VERMONT DEPARTMENT OF HEALTH  
BOARD OF MEDICAL PRACTICE  
108 Cherry Street, PO Box 70  
Burlington VT 05402-0070  
802 657-4220 or 800-745-7371

Pd  
500.00

2008 PHYSICIAN'S LICENSE RENEWAL APPLICATION

PART I

License Number: 042-0011195



1. Your legal name:

Renee Johannensen Novello

a. Have you ever legally changed your name? ☒ Yes ☐ No

If yes, enter your former name and any other name(s) under which you were licensed in Vermont or elsewhere in the past two years;

Johannensen Renee Marie  
Last Name First Name Middle Name: Suffix

b. Indicate your name, as it should appear on your license:

Novello Renee Johannensen  
Last Name First Name Middle Name: Suffix

2. Your Date of Birth: 3/12/1964

3. Home Address and email address:

[Redacted]

4. Work Address:

[Redacted] Mt. Ascutney Hospital  
289 County Rd Windsor, VT 05089 AND Dartmouth Hitchcock  
1 Medical Center Drive  
Lebanon, NH 03766

5. Please check your preferred mailing address: ☒ Home ☐ Work

NOTE: The mailing address will be publicly listed on the Board's web site.

6. Home Telephone Number with Area Code: ([Redacted])

7. Work Telephone Number with Area Code: (802) 674-6711 / 603-650-5000

8. E-mail address (if not appearing in #3):

[Redacted]

Please check here if the Department of Health may use this e-mail address to send you public health information.  
☒ yes ☐ no

PART II

9. Were you in active clinical practice in Vermont in the past 12 Months? ☒ yes ☐ no

10. Do you hold, or have you ever held, a medical license (including temporary) in any other state?  
☒ yes ☐ no

If yes, complete the section below and attach additional pages if necessary.

State	License Number	Type of License	Date Issued	Status (Active, Inactive, or other, conditioned, restricted, limited)
N. J.	25MA07262400	medical	6/12/07	ACTIVE
N. H.	13120	medical	6/7/2006	ACTIVE

If necessary, please use an additional sheet and check this box: ☐

11. **Medical Professional Schools** [26 VSA § 1368(a)(7)]

Please provide the names of medical professional schools you attended and the dates of graduation if not listed below.

UMDNJ, NEWARK  
5/20/1998

12. **Graduate Medical Education/Residency** [26 VSA § 1368(a)(8)]

Please provide information about any graduate medical education/residency attended or completed that is not listed below.

Monmouth Medical Center  
300 2nd Ave., Long Branch, NJ 07740  
If necessary, please use an additional sheet and check this box: ☐

13. **Specialty Board Certification** [26 VSA § 1368(a)(9)]

Please verify the following information regarding your specialty board certification and update as necessary using the attached Specialty Codes List.

Obstetrics and Gynecology 1/13/2006 thru 12/31/2011

Specialty Code	Specialty Name (if code unknown)	Board Certified	Name of Board	Year Certified	Year Recertified
		<input type="checkbox"/> yes <input type="checkbox"/> no			
		<input type="checkbox"/> yes <input type="checkbox"/> no			

14. **Years of Practice** [26 VSA § 1368(a)(10)]

Month and year you started practicing as a physician? 10/2003

15. **Hospital Privileges** [26 VSA § 1368(a)(11)]

☐ Check here if none

List all information for all hospitals where you currently have hospital staff privileges if not listed below:

- ① Mt. Ascutney Hospital  
289 County Rd.  
Windsor, VT 05089
- ② Dartmouth Hitchcock Medical Center  
1 Medical Center Drive  
Lebanon, NH 03764

ANY "YES" RESPONSE TO THE QUESTIONS BELOW MUST BE FULLY EXPLAINED ON THE ENCLOSED FORM A.

16. Have you ever applied for and been denied a license to practice medicine or any other healing art?

☐ yes ☒ no

17. Have you ever withdrawn an application for a license to practice medicine or any other healing art?

☐ yes ☒ no

18. Have you ever voluntarily suspended, surrendered or resigned a license to practice medicine or any other healing art in lieu of disciplinary action or any other reason?

☐ yes ☒ no

19. Are any formal disciplinary charges pending or has any disciplinary action ever been taken against you by any governmental authority, by any hospital or health care facility, or by any professional medical association (international, national, state or local)?

☐ yes ☒ no

20. Have you ever been denied the privilege of taking an examination before any state medical examining board?

☐ yes ☒ no

21. Have you ever discontinued your education, training, or clinical practice for a period of more than three months?

☒ yes ☐ no

22. Have you ever been dismissed or suspended from, or asked to leave a residency training program before completion?

☐ yes ☒ no

23. Have you ever had staff privileges, employment or appointment in a hospital or other health care institution denied, reduced, suspended or revoked, or resigned from a medical staff after a complaint or peer review action was initiated against you?

☐ yes ☒ no

24. Has your privilege to possess, dispense or prescribe controlled substances ever been suspended, revoked, denied, or restricted by, or surrendered to any jurisdiction or federal agency at any time?

☐ yes ☒ no

25. Do you currently or have you ever prescribed any prescription medication over the internet?

☐ yes ☒ no

26. Are you presently or have you ever been a defendant in a criminal proceeding?

☐ yes ☒ no

### PART III

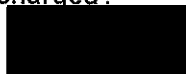
(Unless otherwise ordered by a court, your responses to the questions in Part III are considered exempt from public disclosure.)

Any "yes" response to the questions below must be fully explained on the enclosed Form A.

27. To your knowledge, are you the subject of an investigation by any other licensing board under which you have not been charged as of the date of this application?



28. To your knowledge, are you presently the subject of a criminal investigation under which you have not been charged?



The following definitions are provided to assist you in answering questions 29 through 31.

**"Ability to practice medicine"** - This term includes:

1. The cognitive capacity to make appropriate clinical diagnoses and exercise reasoned medical judgments, and to learn and keep abreast of medical developments; and
2. The ability to communicate those judgments and medical information to patients and other health care providers, with or without the use of aids or devices, such as voice amplifiers; and
3. The physical capability to perform medical tasks such as physical examination and surgical procedures, with or without the use of aids or devices, such as corrective lenses or hearing aids.

**"Medical condition"** - Includes physiological, mental or psychological conditions or disorders, such as, but not limited to, orthopedic, visual, speech, and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional or mental illness, specific learning disabilities, hepatitis, HIV disease, tuberculosis, drug addiction, and alcoholism.

**"Currently"** - This term means recently enough to have a real or perceived impact on one's functioning as a licensee.

**"Chemical substances"** - This term is to be construed to include alcohol, drugs, or medications, including those taken pursuant to a valid prescription for legitimate medical purposes and in accordance with the prescriber's direction, as well as those used illegally.

**"Controlled substances"** - This term means those drugs listed on Schedules I through V of Section 202 of the Controlled Substances Act (21 USC § 812).

**"Illegal use of controlled substances"** - This term means the use of drugs, the possession or distribution of which is unlawful under the Controlled Substances Act, as periodically updated by the Food and Drug Administration. This term does not include the use of a drug taken under the supervision of a licensed health care professional or other uses authorized by the Controlled Substances Act or other provisions of federal law.

**29. Do you have a medical condition that potentially or in any way impairs or limits your ability to practice medicine in your field of practice with reasonable skill and safety?**

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your medical condition is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

**30. Are you currently engaged in the use of alcohol or other chemical substances that potentially or in any way impairs your ability to practice medicine in your field of practice with reasonable skill and safety?**

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your use is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

**31. Are you currently engaged in the illegal use of controlled substances?**

**CONFIDENTIAL ASSISTANCE IS AVAILABLE**

Since 1999, part of each license fee has been used to create and maintain the **Vermont Practitioners Health Program**, a service of the Vermont Medical Society. This is a **confidential** program for the identification, treatment and rehabilitation of physicians affected by the disease of substance abuse. For further information about this program, call 802-223-0400 (a confidential line).

## PART IV

The following questions are required by Vermont law, 26 VSA § 1368, to update and maintain a data repository within the Department of Health and to make individual profiles on all health care professionals licensed, certified, or registered by the Department available to the public. Your physician profile is located at the following website <http://healthvermont.gov>.

**Please include photocopies of court papers, licensing authority decisions, and any other relevant documents if your answers to questions 32 through 37 have changed since your last application. We cannot process your application without them.**

32. **Criminal Convictions** [26 VSA § 1368(a)(1)] ☒ Check here if none

Please provide a description of all crimes (felonies and misdemeanors; this includes DUI but not speeding or parking tickets) of which you have been convicted within the past ten years not listed below. **Please provide complete copies of documentation for each matter.**

None reported

33. **Nolo Contendere/Matters Continued** [26 VSA § 1368(a)(2)] ☒ Check here if none

Please provide a description of all charges to which you pleaded "nolo contendere" ("I will not contest it") or where sufficient facts of guilt were found and the matter was continued without a finding by a court of competent jurisdiction not listed below. **Please provide complete copies of documentation for each matter.**

None reported

34. **Vermont Board of Medical Practice Matters** [26 VSA § 1368(a)(3)] ☒ Check here if none

Please provide a description of all formal charges served, findings, conclusions, and orders of the Board of Medical Practice (including stipulations), and final disposition of such matters by the courts, if appealed.

35. **Licensing or Certification Authority Matters in Other States** [26 VSA § 1368(a)(4)] ☒ Check here if none

Please provide a description of all formal charges served by licensing or certification authorities of other states, the findings, conclusions, and orders of such authorities, and final disposition of such matters by the courts, if appealed, in those states, if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

36. **Restriction of Hospital Privileges** [26 VSA § 1368(a)(5)]

- A. **Revocation/Involuntary Restrictions** ☒ Check here if none

Please provide a description of any revocation or involuntary restriction of your hospital privileges that were related to competence or character and were issued by the hospital's governing body or any other official of the hospital after procedural due process (opportunity for hearing) was afforded to you if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

- B. **Other Restrictions** ☒ Check here if none

Please provide a description of all resignations from, or non-renewal of, medical staff membership or the restriction of privileges at a hospital taken in lieu of, or in settlement of, a pending disciplinary case related to competence or character in that hospital if not listed below. **Please provide complete copies of documentation for each matter.**

None reported

37. **Medical Malpractice Court Judgments/Settlements** [26 VSA § 1368(a)(6A)]

A. **Judgments**

☒ Check here if none

Please complete the attached Form A and provide a description of all medical malpractice court judgments against you and all medical malpractice arbitration awards against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

None reported

B. **Settlements**

☒ Check here if none

Please provide a description of all settlements of medical malpractice claims against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

None reported

38. **Appointments/Teaching** [26 VSA § 1368(a)(12)]

Note: Answering #38 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

A. **Appointments**

☐ Check here if none

Please provide information about your appointments to medical school or professional school faculties if not listed.

None reported *Dartmouth Medical School  
Clinical Instructor*

B. **Teaching**

☐ Check here if none

Please provide information regarding your responsibility for teaching graduate medical education within the past 10 years if not listed.

None reported *2003-2006 - Resident Education at Monmouth Medical Center, Long Branch, NJ  
2006 - Assistant Professor of medicine  
2008/Pres. Drexel University School of Medicine  
Clinical Instructor*

39. **Publications:** [26 VSA § 1368(a)(13)]

☐ Check here if none

Note: Answering #39 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

Please provide information regarding your publications in peer-reviewed medical literature within the past 10 years if not listed.

40. **Activities** [26 VSA § 1368(a)(14)]

☐ Check here if none

Note: Answering #40 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

Please provide information regarding your professional or community service activities and awards if not listed.

None reported

2006 APGO Excellence in teaching award

41. **Practice Setting** [26 VSA § 1368(a)(15)]

☐ Check here if none

What is the location of your primary practice setting?

Hospital based Clinic

42. **Translating Services** [26 VSA § 1368(a)(16)]

☐ Check here if none

Please identify any translating services available at your primary practice location.

Are any translating services available at your primary practice location?

If yes, please describe here the translating services available:

None

43. **Medicaid/New Patients** [26 VSA § 1368(a)(17)]

A. **Medicaid participation**

Do you participate in the Medicaid program?

☒ yes ☐ no

B. **New Medicaid Patients**

Are you currently accepting new Medicaid patients?

☒ yes ☐ no

**Part V**

**Reminder - You must also complete the enclosed Applicant's Statement Regarding Child Support, Taxes, Unemployment Compensation Contributions regardless of whether or not you have children**

I hereby affirm that the information provided above is true and accurate, and that I have answered the questions to the best of my knowledge and ability.

Date:

10/31/08



Applicant's Signature

### **Physician Profile Update**

26 VSA § 1368 requires the Department to provide you with a copy of your profile prior to the initial release to the public and each time your profile is modified or amended. We intend to use the information in your renewal application for your physician profile.

Please let us know whether you wish to have your profile omit the following information by checking the "OMIT" box below. If the box is not checked, we will include the information in your profile:

#### **OMIT FROM PROFILE**

- ☐ Appointments to medical school or professional school faculties, and an indication as to whether you have had a responsibility for teaching graduate medical education within the last 10 years.
- ☐ Information regarding publications in peer-reviewed medical literature within the last 10 years.
- ☐ Information regarding professional or community service activities and awards.

Again, thank you for your cooperation.



Vermont Department of Health - Board of Medical Practice  
Form A

PLEASE PROVIDE EXPLANATIONS TO "YES" ANSWERS ON THIS FORM

**(Questions 16 and 17) Withdrawal or denial of License - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_  
Circumstances under which license was withdrawn, denied, revoked, not renewed, or otherwise terminated \_\_\_\_\_  
\_\_\_\_\_

**(Question 18) Voluntarily surrendered or resigned a license to practice medicine or any healing art - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_  
Circumstances \_\_\_\_\_  
\_\_\_\_\_

**(Question 19) Disciplinary charges or action - Attach documents**

Name of organization involved \_\_\_\_\_ Date \_\_\_\_\_  
Duration \_\_\_\_\_

Action taken (circle all that apply)

- |   |   |
|---|---|
| 01 Revocation of right or privilege         | 12 Leave of absence                       |
| 02 Suspension of right or privilege         | 13 Withdrawal of an application           |
| 03 Censure                                  | 14 Termination or non-renewal of contract |
| 04 Written reprimand or admonition          | 15 Medical Records Suspension             |
| 05 Restriction of right or privilege        | 16 Probation                              |
| 06 Non-renewal of right or privilege        | 17 Assurance of Discontinuance            |
| 07 Fine                                     | 18 Consent Agreement                      |
| 08 Required performance of public service   | 19 Letter of Agreement                    |
| 09 Education/Training/Counseling/Monitoring | 20 Expulsion from Membership              |
| 10 Denial of rights or privilege            | 21 Reprimand                              |
| 11 Resignation                              | 22 Other (specify) _____                  |

Circumstances \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(Question 20) Denial of examination privileges - Attach documents**

State \_\_\_\_\_ Year \_\_\_\_\_  
Circumstances under which examination privileges denied \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Gaps in CV

- 5/90-8/92 -Time dedicated to care of first two children born 2/90 & 9/91. This was the time interval between college and medical school. This period of time also included the development of Far Hills Securities, a successful international investment banking firm founded with spouse, of which I still maintain an ownership interest.
- 6/93-8/94- Approved leave of absence from medical school for birth of 3<sup>rd</sup> child. This was after 1 completed year of medical school
- 5/95-11/95--Approved leave of absence from medical school due to 3 very young children at home. Continued to do research as a research assistant at UMDNJ – New Jersey Medical School, in the Reproductive Endocrinology Department.
- 5/98-7/99 - Time between medical school and residency. Time devoted to family. Volunteered at Planned Parenthood, continued to do research in Reproductive Endocrinology laboratory at UMDNJ, and volunteer work for Monmouth Historical Society, and children's schools and sports programs.
- 6/03-10/03 – Time between graduation from residency and start of appointment at Monmouth Medical Center
- 5/06-1/07 – Time between resignation from appointment at Monmouth Medical Center and starting at Mt. Ascutney Hospital. Moved with family from New Jersey to Vermont. Volunteered at The Good Neighbor Health Center (a free clinic affiliated with Dartmouth Hitchcock Medical Center in White River Junction, VT.)

Personal: Married, 4 children ages 5-17. Strong interests in farming, knitting and equestrian pursuits.

**(Questions 21 and 22) Residency Training Program(s) not completed - discontinued education, training, practice - Attach documents**

Residency Training Program(s) \_\_\_\_\_

Location of Programs \_\_\_\_\_ Year \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Question 23) Affecting Health Care Institution Staff Privileges, Employment or Appointment - Attach documents**

Institution involved \_\_\_\_\_

Location \_\_\_\_\_ Year \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Question 24) Privilege to prescribe controlled substances - Attach documents**

Name of organization involved \_\_\_\_\_

Type of restriction \_\_\_\_\_ Date \_\_\_\_\_

Circumstances of restriction

**(Question 25) Internet prescribing**

Please provide a general description of your practice of internet prescribing

\_\_\_\_\_  
\_\_\_\_\_

**(Questions 26 and 28) Criminal Investigation - Proceeding - Attach documents**

Court \_\_\_\_\_

City and State \_\_\_\_\_

Charge \_\_\_\_\_

Description \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Status \_\_\_\_\_

\_\_\_\_\_

Conviction? \_\_\_\_\_ Yes \_\_\_\_\_ No Date \_\_\_\_\_

Plea? \_\_\_\_\_ Yes \_\_\_\_\_ No Date \_\_\_\_\_

**(Question 27) Investigation by any other licensing board - Attach documents**

Name of Licensing Board \_\_\_\_\_ Date \_\_\_\_\_

Location of Licensing Board \_\_\_\_\_

Circumstances \_\_\_\_\_

**(Questions 29-30) Medical condition, treatment, use of chemical or illegal substances**

Treating organization \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

Type of diagnosis, condition or treatment - field of practice - use of chemical substances

\_\_\_\_\_

\_\_\_\_\_

Dates of illness or dependency \_\_\_\_\_ to \_\_\_\_\_

Dates of treatment \_\_\_\_\_ to \_\_\_\_\_

Name of Rehabilitation/Professional Assistance or Monitoring Program \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

Contact person at Program \_\_\_\_\_

**(Question 37) Medical Malpractice Claim**

Please provide the following information regarding each instance of alleged malpractice. This section should be photo copied and filled out separately for each claim. Additional sheets may be obtained/used if necessary.

Insurer \_\_\_\_\_

Claimant name \_\_\_\_\_

Description of alleged claim (allegations only): This does not constitute an admission of fault or liability.

Please indicate:

1. Patient's condition at point of your involvement;
2. Patient's condition at end of treatment;
3. The nature and extent of your involvement with the patient;
4. Your degree of responsibility for the course of treatment in leading to the claim; and
5. Narrative of event.

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If the incident resulted in patient's death, indicate cause of death according to autopsy or patient chart:

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Your role (circle one):

- |                           |                                     |
|---------------------------|-------------------------------------|
| 01 Anesthesiologist       | 11 PGY 4                            |
| 02 Primary Care Physician | 12 PGY 5                            |
| 03 Referring Physician    | 13 PGY 6                            |
| 04 Attending Physician    | 14 PGY 7                            |
| 05 Consultant Specialist  | 15 Workmen's Compensation Evaluator |
| 06 Surgeon                | 16 Court Psychiatrist               |
| 07 Fellow                 | 17 On-Call Physician                |
| 08 PGY 1                  | 18 Group Practitioner/Partner       |
| 09 PGY 2                  | 19 Other: Specify _____             |
| 10 PGY 3                  | 20 Unknown                          |

Your Legal Representative in this matter (include name, address and telephone number)

Name \_\_\_\_\_

Firm \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_

**Indicate Decision, Appeal, Settlement, Dismissal:**

If a Court or Arbitration Panel heard your case, indicate the following:

Court \_\_\_\_\_

Court's location \_\_\_\_\_

Docket number \_\_\_\_\_

Date the action was filed \_\_\_\_\_

Decision determined by (check one): \_\_\_\_\_ Judge \_\_\_\_\_ Jury \_\_\_\_\_ Arbitration Panel

Decision: \_\_\_\_\_ Award: \_\_\_\_\_

If your case was appealed, indicate the following: Date appeal filed (month, day, year) \_\_\_\_/\_\_\_\_/\_\_\_\_

Date appeal decided: (month, day, year) \_\_\_\_/\_\_\_\_/\_\_\_\_

If your case was settled, indicate the following:

Settlement amount paid on your behalf: \_\_\_\_\_

Total settlement amount: \_\_\_\_\_

Date of settlement: (month, day, year) \_\_\_\_/\_\_\_\_/\_\_\_\_

\_\_\_\_\_ Case dismissed against you \_\_\_\_\_ Against all defendants

**Important: In addition to the above information, please attach a copy of the complaint and final judgment, settlement and release, or other final disposition of the claim. This information can be obtained from your legal representative.**

**Additional information, if any:**

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APPLICANT'S STATEMENT REGARDING CHILD SUPPORT, TAXES,  
UNEMPLOYMENT COMPENSATION CONTRIBUTIONSYou must answer questions 1, 2, and 3.

## Regarding Child Support

Title 15 § 795 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date the application is filed. "Good standing" means that less than one-twelfth of the annual support obligation is overdue; or liability for any support payable is being contested in a judicial or quasi-judicial proceeding; or he or she is in compliance with a repayment plan approved by the office of child support or agreed to by the parties; or the licensing authority determines that immediate payment of support would impose an unreasonable hardship. (15 V.S.A. § 795)

1. You must check one of the two statements below regarding child support regardless whether or not you have children:
- ☒ I hereby certify that, as of the date of this application: (a) I am not subject to any support order or (b) I am subject to a support order and I am in good standing with respect to it, or (c) I am subject to a support order and I am in full compliance with a plan to pay any and all child support due under that order.
- or
- ☐ I hereby certify that I am NOT in good standing with respect to child support dues as of the date of this application and I hereby request that the licensing authority determine that immediate payment of child support would impose an unreasonable hardship. Please forward an "Application for Hardship".

## Regarding Taxes

Title 32 § 3113 requires that: A professional license or other authority to conduct a trade or business shall not be issued or renewed unless the person certifies that he or she is in good standing with the Department of Taxes. "Good standing" means that no taxes are due and payable and all returns have been filed, the tax liability is on appeal, the taxpayer is in compliance with a payment plan approved by the Commissioner of Taxes, or the licensing authority determines that immediate payment of taxes would impose an unreasonable hardship. (32 V.S.A. § 3113)

2. You must check one of the two statements below regarding taxes:
- ☒ I hereby certify, under the pains and penalties or perjury, that I am in good standing with respect to or in full compliance with a plan to pay any and all taxes due to the State of Vermont as of the date of this application. (The maximum penalty for perjury is fifteen years in prison, a \$10,000.00 fine or both).
- or
- ☐ I hereby certify that I am NOT in good standing with respect to taxes due to the State of Vermont as of the date of this application and I hereby request that the licensing authority determine that immediate payment of taxes would impose an unreasonable hardship. Please forward an "Application for Hardship".

## Regarding Unemployment Compensation Contributions

Title 21 § 1378 requires that: No agency of the state shall grant, issue or renew any license or other authority to conduct a trade or business (including a license to practice a profession) to, or enter into, extend or renew any contract for the provision of goods, services, or real estate space with any employing unit unless such employing unit shall first sign a written declaration, under the pains and penalties of perjury, that the employing unit is in good standing with respect to or in full compliance with a plan to pay any and all contributions or payments in lieu of contributions due as of the date such declaration is made. For the purposes of this section, a person is in good standing with respect to any and all contributions or payments in lieu of contributions payable if: (1) no contributions or payments in lieu of contributions are due and payable; (2) the liability for any contributions or payments in lieu of contributions due and payable is on appeal; (3) the employing unit is in compliance with a payment plan approved by the Commissioner; or (4) in the case of a licensee, the agency finds that requiring immediate payment of contributions or payments in lieu of contributions due and payable would impose an unreasonable hardship.

3. You must check one of the three statements below regarding unemployment contributions or payments in lieu of unemployment contributions:
- ☐ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a payment plan approved by the Commissioner of Employment and Training to pay any and all unemployment contributions or payments in lieu of unemployment contributions to the Vermont Department of Employment and Training due as of the date of this application. (The maximum penalty for perjury is 15 years in prison, a \$10,000.00 fine or both.)
- or
- ☐ I hereby certify that I am NOT in good standing with respect to unemployment contributions or payments in lieu of unemployment contributions due to the Vermont Department of Employment and Training as of the date of this application and I hereby request that the licensing authority determine that requiring immediate payment of unemployment contributions or payments in lieu of unemployment contributions would impose an unreasonable hardship. Please forward an Application for Hardship.
- or
- ☒ I hereby certify that 21 V.S.A. § 1378 is not applicable to me because I am not now, nor have I ever been, an employer.

Social Security # [REDACTED]

Date of Birth 03/12/1964

\* The disclosure of your social security number is mandatory, it is solicited by the authority granted by 42 U.S.C. § 405 (c)(2)(C), and will be used by the Department of Taxes and the Department of Employment and Training in the administration of Vermont tax laws, to identify individuals affected by such laws, and by the Office of Child Support.

## STATEMENT OF APPLICANT

I certify that the information stated by me in this application is true and accurate to the best of my knowledge and that I understand providing false information or omission of information is unlawful and may jeopardize my license/certification/registration status.

Signature of Applicant [Signature]Date 10/31/08

**State of Vermont**  
**Department of Health**  
**Board of Medical Practice**

**Statement of Good Standing**

**Regarding Any Unpaid Judgment Issued by the Judicial Bureau or  
District Court for Fines or Penalties for a Violation or Criminal Offense**

I hereby state that I am in good standing with respect to any unpaid judgment issued by the judicial bureau or district court for fines or penalties for a violation or criminal offense.

I understand that a license may not be issued or renewed without such a statement.

I further understand that, for the purposes of this section, a person is in good standing with respect to any unpaid judgment issued by the judicial bureau or district court for fines or penalties for a violation or criminal offense if:

- (1) 60 days or fewer have elapsed since the date a judgment was issued; or
- (2) the person is in compliance with a repayment plan approved by the judiciary.

Date: 9/15/08



**PLEASE NOTE:**

In accordance with 4 V.S.A. § 1110 (b), you must sign, date, and return this **Statement of Good Standing** in order for us to renew your license. Thank you.

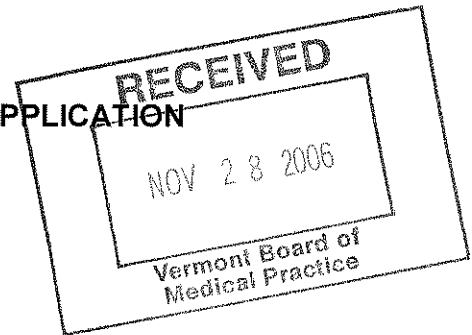


VERMONT DEPARTMENT OF HEALTH  
BOARD OF MEDICAL PRACTICE  
108 Cherry Street, PO Box 70  
Burlington VT 05402-0070  
802 657-4220 or 800-745-7371

2006 PHYSICIAN'S LICENSE RENEWAL APPLICATION

PART I

License Number: 042-0011195



1. Your legal name:

Novello Renee J  
Last Name First Name Middle Name Suffix

a. Have you ever legally changed your name? ☒ Yes ☐ No

If yes, enter your former name and any other name(s) under which you were licensed in Vermont or elsewhere in the past two years;

Johannensen, Renee M.  
Last Name First Name Middle Name: Suffix

b. Indicate your name, as it should appear on your license:

Novello Renee J.  
Last Name First Name Middle Name: Suffix

2. Your Date of Birth: 03 / 12 / 1964  
Month / Day / Year

3. Home Address:

[Redacted Home Address]

4. Work Address:

\_\_\_\_\_  
(Street)  
\_\_\_\_\_  
(City) (State) (Zip)

5. Please check your preferred mailing address: ☐ Home ☐ Work

NOTE: The mailing address will be publicly listed on the Board's web site.

6. Home Telephone Number with Area Code: [REDACTED]

7. Work Telephone Number with Area Code: ( )

8. E-mail address:

[REDACTED]

Please check here if the Department of Health may use this e-mail address to send you public health information.

☒ yes ☐ no

## PART II

9. Were you in active practice in Vermont in the past 12 Months? ☐ yes ☒ no

10. Do you hold, or have you ever held, a medical license (including temporary) in any other state?

☒ yes ☐ no

If yes, complete the section below and attach additional pages if necessary.

State	License Number	Type of License	Date Issued	Status (Active, Inactive, or other, e.g. conditioned, restricted, limited)
New Jersey	25MA07262400	Medical	6/26/01	Active
New Hampshire	13120	Medical	6/7/06	Active

ANY "YES" RESPONSE TO THE QUESTIONS BELOW MUST BE FULLY EXPLAINED ON THE ENCLOSED FORM A.

11. Have you ever applied for and been denied a license to practice medicine or any other healing art?

☐ yes ☒ no

12. Have you ever withdrawn an application for a license to practice medicine or any other healing art?

☐ yes ☒ no

13. Have you ever voluntarily suspended, surrendered or resigned a license to practice medicine or any other healing art in lieu of disciplinary action?

☐ yes ☒ no

14. Are any formal disciplinary charges pending or has any disciplinary action ever been taken against you by any governmental authority, by any hospital or health care facility, or by any professional medical association (international, national, state or local)?

☐ yes ☒ no

15. Have you ever been denied the privilege of taking an examination before any state medical examining board?

☐ yes ☒ no

16. Have you ever discontinued your education, training, or practice for a period of more than three months for reasons other than a family need?

☐ yes ☒ no

17. Have you ever been dismissed or suspended from, or asked to leave a residency training program before completion?

☐ yes ☒ no

18. Have you ever had staff privileges, employment or appointment in a hospital or other health care institution denied, reduced, suspended or revoked, or resigned from a medical staff after a complaint or peer review action was initiated against you?

☐ yes ☒ no

19. Has your privilege to possess, dispense or prescribe controlled substances ever been suspended, revoked, denied, or restricted by, or surrendered to any jurisdiction or federal agency at any time?

☐ yes ☒ no

20. Are you presently or have you ever been a defendant in a criminal proceeding?

☐ yes ☒ no

### PART III

(Unless otherwise ordered by a court, your responses to the questions in Part III are considered exempt from public disclosure.)

Any "yes" response to the questions below must be fully explained on the enclosed Form A.

21. To your knowledge, are you the subject of an investigation by any other licensing board as of the date of this application? [REDACTED]

22. To your knowledge, are you presently the subject of a criminal investigation? [REDACTED]

The following definitions are provided to assist you in answering questions 23 through 25.

**"Ability to practice medicine"** - This term includes:

1. The cognitive capacity to make appropriate clinical diagnoses and exercise reasoned medical judgments, and to learn and keep abreast of medical developments; and
2. The ability to communicate those judgments and medical information to patients and other health care providers, with or without the use of aids or devices, such as voice amplifiers; and
3. The physical capability to perform medical tasks such as physical examination and surgical procedures, with or without the use of aids or devices, such as corrective lenses or hearing aids.

**"Medical condition"** - Includes physiological, mental or psychological conditions or disorders, such as, but not limited to, orthopedic, visual, speech, and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional or mental illness, specific learning disabilities, hepatitis, HIV disease, tuberculosis, drug addiction, and alcoholism.

**"Currently"** - This term means recently enough to have a real or perceived impact on one's functioning as a licensee.

**"Chemical substances"** - This term is to be construed to include alcohol, drugs, or medications, including those taken pursuant to a valid prescription for legitimate medical purposes and in accordance with the prescriber's direction, as well as those used illegally.

**"Controlled substances"** - This term means those drugs listed on Schedules I through V of Section 202 of the Controlled Substances Act (21 USC § 812).

**"Illegal use of controlled substances"** - This term means the use of drugs, the possession or distribution of which is unlawful under the Controlled Substances Act, as periodically updated by the Food and Drug Administration. This term does not include the use of a drug taken under the supervision of a licensed health care professional or other uses authorized by the Controlled Substances Act or other provisions of federal law.

23. Do you have a medical condition that in any way impairs or limits your ability to practice medicine in your field of practice with reasonable skill and safety?

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your medical condition is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

24. Are you currently engaged in the use of alcohol or other chemical substances that in any way impairs your ability to practice medicine in your field of practice with reasonable skill and safety?

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your use is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

25. Are you currently engaged in the illegal use of controlled substances?

#### CONFIDENTIAL ASSISTANCE IS AVAILABLE

Since 1999, part of each license fee has been used to create and maintain the **Vermont Practitioners Health Program**, a service of the Vermont Medical Society. This is a **confidential** program for the identification, treatment and rehabilitation of physicians affected by the disease of substance abuse. For further information about this program, call 802-223-0400 (a confidential line).

#### PART IV

The following questions are required by Vermont law, 26 VSA § 1368, to update and maintain a data repository within the Department of Health and to make individual profiles on all health care professionals licensed, certified, or registered by the Department available to the public. Your physician profile is located at the following website <http://healthvermont.gov>.

Please include photocopies of court papers, licensing authority decisions, and any other relevant documents if your answers to questions 26 through 31 have changed since your last application. We cannot process your application without them.

26. **Criminal Convictions** [26 VSA § 1368(a)(1)] ☒ Check here if none

Please provide a description of all crimes (felonies and misdemeanors; this includes DUI but not speeding or parking tickets) of which you have been convicted within the past ten years not listed below. **Please provide complete copies of documentation for each matter.**

(Conviction Date)	(Court)	(City/State)	(Crime)
-------------------	---------	--------------	---------

27. **Nolo Contendere/Matters Continued** [26 VSA § 1368(a)(2)] ☒ Check here if none

Please provide a description of all charges to which you pleaded "nolo contendere" ("I will not contest it") or where sufficient facts of guilt were found and the matter was continued without a finding by a court of competent jurisdiction not listed below. **Please provide complete copies of documentation for each matter.**

(Conviction Date)	(Court)	(City/State)	(Charge)
-------------------	---------	--------------	----------

28. **Vermont Board of Medical Practice Matters** [26 VSA § 1368(a)(3)] ☒ Check here if none

Please provide a description of all formal charges served, findings, conclusions, and orders of the Board of Medical Practice (including stipulations), and final disposition of such matters by the courts, if appealed.

(Date)	(Final Disposition - Summary)
--------	-------------------------------

29. **Licensing or Certification Authority Matters in Other States** [26 VSA § 1368(a)(4)] ☒ Check here if none

Please provide a description of all formal charges served by licensing or certification authorities of other states, the findings, conclusions, and orders of such authorities, and final disposition of such matters by the courts, if appealed, in those states, if not listed below. **Please provide complete copies of documentation for each matter.**

(Date of Final Disposition)	(Licensing or Certification Authority)	(Court)	(City/State)	(Nature of Charge)
-----------------------------	--	---------	--------------	--------------------

30. **Restriction of Hospital Privileges** [26 VSA § 1368(a)(5)]

- A. **Revocation/Involuntary Restrictions** ☒ Check here if none

Please provide a description of any revocation or involuntary restriction of your hospital privileges that were related to competence or character and were issued by the hospital's governing body or any other official of the hospital after procedural due process (opportunity for hearing) was afforded to you if not listed below. **Please provide complete copies of documentation for each matter.**

(Date)	(Hospital)	(State)	(Nature of Restriction)	(Reason for Restriction)
--------	------------	---------	-------------------------	--------------------------

- B. **Other Restrictions** ☒ Check here if none

Please provide a description of all resignations from, or non-renewal of, medical staff membership or the restriction of privileges at a hospital taken in lieu of, or in settlement of, a pending disciplinary case related to competence or character in that hospital if not listed below. **Please provide complete copies of documentation for each matter.**

(Date)	(Hospital)	(State)
--------	------------	---------

(Nature of Action)	(Action)
--------------------	----------

(Reason for Action)	<input type="checkbox"/> In lieu	<input type="checkbox"/> In settlement
---------------------	----------------------------------	--

31. **Medical Malpractice Court Judgments/Settlements** [26 VSA § 1368(a)(6A)]

- A. **Judgments** ☒ Check here if none

Please complete the attached Form A and provide a description of all medical malpractice court judgments against you and all medical malpractice arbitration awards against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if

not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

☐ Judgement ☐ Arbitration

(Date) (Court) (State) (Nature of Case) (Amount Assessed Against You)

**B. Settlements**

☒ Check here if none

Please provide a description of all settlements of medical malpractice claims against you within the past 10 years (10 years from payment date) in which a payment was awarded to a complaining party if not listed below. **Please provide complete copies of documentation, to include final disposition and, if possible, a copy of the complaint for each matter.**

(Date) (Court) (State) (Amount of Settlement Against You)

**32. Medical Professional Schools** [26 VSA § 1368(a)(7)]

Please provide the names of medical professional schools you attended and the dates of graduation if not listed below.

UMDNJ - New Jersey Med. Sch. Newark NJ 1998  
(School/Institution) (City) (State) (Year of Graduation)

(School/Institution) (City) (State) (Year of Graduation)

If necessary, please use an additional sheet and check this box: .....☐

**33. Graduate Medical Education/Residency** [26 VSA § 1368(a)(8)]

Please provide information about any graduate medical education/residency attended or completed that is not listed below.

Monmouth Medical Center OB/GYN Long Branch NJ 2003  
(School/Institution) (Specialty) (City) (State) (Year of Graduation)

(School/Institution) (Specialty) (City) (State) (Year of Graduation)

(School/Institution) (Specialty) (City) (State) (Year of Graduation)

If necessary, please use an additional sheet and check this box: .....☐

**34. Specialty Board Certification** [26 VSA § 1368(a)(9)]

Please verify the following information regarding your specialty board certification and update as necessary using the attached Specialty Codes List.

Specialty Code	Specialty Name (if code unknown)	Board Certified	Name of Board	Year Certified	Year Recertified
	OB/GYN	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	ABOG	2005	
		<input type="checkbox"/> yes <input type="checkbox"/> no			

35. **Years of Practice** [26 VSA § 1368(a)(10)]

Month and year you started practicing as a physician?

10/2003

36. **Hospital Privileges** [26 VSA § 1368(a)(11)]

☐ Check here if none

List all information for all hospitals where you currently have hospital staff privileges if not listed below:

(Name)	(City)	(State)	(Year Started)
--------	--------	---------	----------------

37. **Appointments/Teaching** [26 VSA § 1368(a)(12)]

Note: Answering #37 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

A. **Appointments**

☐ Check here if none

Please provide information about your appointments to medical school or professional school faculties if not listed.

<u>Draxel University Med. Sch.</u>	<u>Philadelphia, PA</u>	<u>Asst. Clinical Prof.</u>	<u>2006-2006</u>
(School)	(City)	(State)	(Nature of Appointment) From (year) To (year)

B. **Teaching**

☐ Check here if none

Please provide information regarding your responsibility for teaching graduate medical education within the past 10 years if not listed.

<u>Monmouth Medical Center, Long Branch, NJ</u>	<u>Director of Clinic Services</u>	<u>2003-2006</u>
(School/Institution)	(City)	(State) (Nature of Teaching) From (year) To (year)

38. **Publications:** [26 VSA § 1368(a)(13)]

☐ Check here if none

Note: Answering #38 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

Please provide information regarding your publications in peer-reviewed medical literature within the past 10 years if not listed.

(Title)	(Publication)	(Year)
---------	---------------	--------

(Title)	(Publication)	(Year)
---------	---------------	--------

(Title)	(Publication)	(Year)
---------	---------------	--------

39. **Activities** [26 VSA § 1368(a)(14)]

☐ Check here if none

Note: Answering #39 is optional. By answering, you are granting permission to have this information posted on the web, **exactly as provided to the Board.**

Please provide information regarding your professional or community service activities and awards if not listed.

APGO - Assoc. of Professors of Gynecology and Obstetrics  
(Activities or Awards) 2006 Excellence in Teaching Award  
Alpha Omega Alpha - medical Honor Society  
(Activities or Awards)

(Activities or Awards)

40. **Practice Setting** [26 VSA § 1368(a)(15)] ☐ Check here if none

What is the location of your primary practice setting?

Town or City

State

41. **Translating Services** [26 VSA § 1368(a)(16)] ☐ Check here if none

Please identify any translating services available at your primary practice location.

Are any translating services available at your primary practice location? ☐ Not applicable

If yes, please describe here the translating services available:

If necessary, please use an additional sheet and check this box: .....☐

42. **Medicaid/New Patients** [26 VSA § 1368(a)(17)]

**A. Medicaid participation**

Do you participate in the Medicaid program? ☐ yes ☐ no ☐ not applicable

**B. New Medicaid Patients**

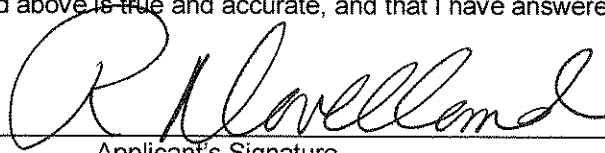
Are you currently accepting new Medicaid patients? ☐ yes ☐ no ☐ not applicable

**Part V**

I hereby affirm that the information provided above is true and accurate, and that I have answered the questions to the best of my knowledge and ability.

Date:

11/20/06



Applicant's Signature

**Reminder - You must also complete the enclosed Applicant's Statement Regarding Child Support, Taxes, Unemployment Compensation Contributions regardless of whether or not you have children**

**Physician Profile Update**

26 VSA § 1368 requires the Department to provide you with a copy of your profile prior to the initial release to the public and each time your profile is modified or amended. We intend to use the information in your renewal application for your physician profile.

Please let us know whether you wish to have your profile omit the following information by checking the "OMIT" box below. If the box is not checked, we will include the information in your profile:

OMIT FROM PROFILE



- ☐ Appointments to medical school or professional school faculties, and an indication as to whether you have had a responsibility for teaching graduate medical education within the last 10 years.
- ☐ Information regarding publications in peer-reviewed medical literature within the last 10 years.
- ☐ Information regarding professional or community service activities and awards.

Again, thank you for your cooperation.

**Vermont Department of Health - Board of Medical Practice  
APPLICANT'S STATEMENT REGARDING CHILD SUPPORT, TAXES,  
UNEMPLOYMENT COMPENSATION CONTRIBUTIONS**

You must answer questions 1, 2, and 3.

**Regarding Child Support**

Title 15 § 795 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date the application is filed. "Good standing" means that less than one-twelfth of the annual support obligation is overdue; or liability for any support payable is being contested in a judicial or quasi-judicial proceeding; or he or she is in compliance with a repayment plan approved by the office of child support or agreed to by the parties; or the licensing authority determines that immediate payment of support would impose an unreasonable hardship. (15 V.S.A. § 795)

1. You must check one of the two statements below regarding child support regardless whether or not you have children:

☒ I hereby certify that, as of the date of this application: (a) I am not subject to any support order or (b) I am subject to a support order and I am in good standing with respect to it, or (c) I am subject to a support order and I am in full compliance with a plan to pay any and all child support due under that order.

or

☐ I hereby certify that I am NOT in good standing with respect to child support dues as of the date of this application and I hereby request that the licensing authority determine that immediate payment of child support would impose an unreasonable hardship. Please forward an "Application for Hardship".

**Regarding Taxes**

Title 32 § 3113 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with the Department of Taxes. "Good standing" means that no taxes are due, the tax liability is on appeal, the taxpayer is in compliance with a payment plan approved by the Commissioner of Taxes, or the licensing authority determines that immediate payment of taxes would impose an unreasonable hardship. (32 V.S.A. § 3113)

2. You must check one of the two statements below regarding taxes:

☒ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a plan to pay any and all taxes due to the State of Vermont as of the date of this application. (The maximum penalty for perjury is fifteen years in prison, a \$10,000.00 fine or both).

or

☐ I hereby certify that I am NOT in good standing with respect to taxes due to the State of Vermont as of the date of this application and I hereby request that the licensing authority determine that immediate payment of taxes would impose an unreasonable hardship. Please forward an "Application for Hardship".

**Regarding Unemployment Compensation Contributions**

Title 21 § 1378 requires that: No agency of the state shall grant, issue or renew any license or other authority to conduct a trade or business (including a license to practice a profession) to, or enter into, extend or renew any contract for the provision of goods, services, or real estate space with any employing unit unless such employing unit shall first sign a written declaration, under the pains and penalties of perjury, that the employing unit is in good standing with respect to or in full compliance with a plan to pay any and all contributions or payments in lieu of contributions due as of the date such declaration is made. For the purposes of this section, a person is in good standing with respect to any and all contributions or payments in lieu of contributions payable if: (1) no contributions or payments in lieu of contributions are due and payable; (2) the liability for any contributions or payments in lieu of contributions due and payable is on appeal; (3) the employing unit is in compliance with a payment plan approved by the Commissioner; or (4) in the case of a licensee, the agency finds that requiring immediate payment of contributions or payments in lieu of contributions due and payable would impose an unreasonable hardship.

3. You must check one of the three statements below regarding unemployment contributions or payments in lieu of unemployment contributions:

☒ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a payment plan approved by the Commissioner of Employment and Training to pay any and all unemployment contributions or payments in lieu of unemployment contributions to the Vermont Department of Employment and Training due as of the date of this application. (The maximum penalty for perjury is 15 years in prison, a \$10,000.00 fine or both.)

or

☐ I hereby certify that I am NOT in good standing with respect to unemployment contributions or payments in lieu of unemployment contributions due to the Vermont Department of Employment and Training as of the date of this application and I hereby request that the licensing authority determine that requiring immediate payment of unemployment contributions or payments in lieu of unemployment contributions would impose an unreasonable hardship. Please forward an Application for Hardship.

or

☒ I hereby certify that 21 V.S.A. § 1378 is not applicable to me because I am not now, nor have I ever been, an employer.

Social Security # [REDACTED] Date of Birth 03/12/1964

\* The disclosure of your social security number is mandatory, it is solicited by the authority granted by 42 U.S.C. § 405 (c)(2)(C), and will be used by the Department of Taxes and the Department of Employment and Training in the administration of Vermont tax laws, to identify individuals affected by such laws, and by the Office of Child Support.

**STATEMENT OF APPLICANT**

I certify that the information stated by me in this application is true and accurate to the best of my knowledge and that I understand providing false information or omission of information is unlawful and may jeopardize my license/certification/registration status.

Signature of Applicant

R. Lovelland

Date

11/20/06



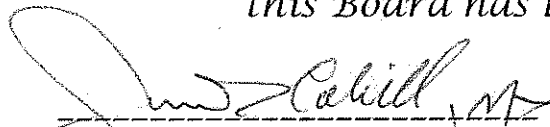
*State of Vermont  
Board of Medical Practice*

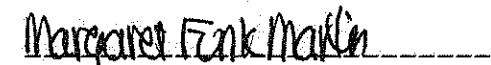
*THIS IS TO CERTIFY*

*Renee Novello MD*

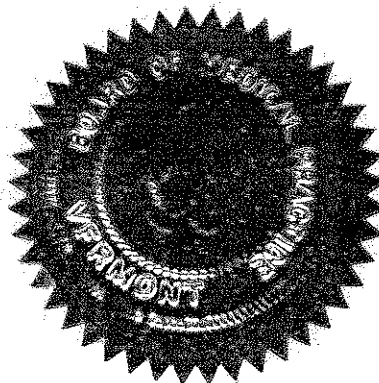
*a graduate of The University of Medicine and Dentistry of  
New Jersey, 1998*

*having successfully qualified as a practitioner of medicine before  
this Board has been registered as provided by the Laws of the State.*

  
Chair: James D. Cahill MD

  
Secretary: Margaret F. Martin

*License Number 42-0011195*



Burlington  
Date: July 19, 2006  
Received and duly recorded.  
Vermont Department of Health



Department of Health  
Board of Medical Practice  
108 Cherry Street - P. O. Box 70  
Burlington, VT 05402-0070  
healthvermont.org

[phone] 802-657-4220  
[toll free] 800-745-7371  
[fax] 802-657-4227

Agency of Human Services

July 19, 2006

Renee Novello, MD



Re: Vermont Medical Licensure - 042-0011195

Dear Dr. Novello

Congratulations on receiving the reinstatement license to practice medicine in Vermont. On July 19, 2006, the Vermont Board of Medical Practice granted you a Vermont medical license. Please note your license number above. Enclosed please find your physician license and information relevant to practice in Vermont. A wall certificate is being processed and will be sent to you under separate cover.

All medical licenses are renewed in November of every even year. You will receive a notification three months prior to the renewal date. Until that time, *licensees have a continuing obligation to promptly notify the Board of any change or new information including, but not limited to, change of address, disciplinary or other action limiting or conditioning their license or ability to practice in any jurisdiction. Failure to do so may subject the licensee to disciplinary action by the Board.*

If you have any questions or need additional information please do not hesitate to contact the Board.

Sincerely,

A handwritten signature in cursive script that reads "Tracy Hayes".

Tracy Hayes  
Administrative Assistant



Department of Health  
Board of Medical Practice  
108 Cherry Street - P. O. Box 70  
Burlington, VT 05402-0070  
[healthvermont.org](http://healthvermont.org)

[phone] 802-657-4220  
[toll free] 800-745-7371  
[fax] 802-657-4227

*Agency of Human Services*

May 24, 2006

Renee Novello MD  


Dear Dr. Novello:

Your application for medical licensure appears to be complete. It now becomes your responsibility to contact the Board member listed below to arrange for your personal interview:

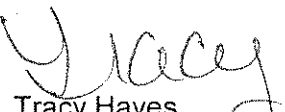
**James D. Cahill, M.D.**  
268 River Street  
Springfield, VT 05156  
(802) 885-1900

You must complete your interview within six months from the date of this letter or your application will be considered stale. This means that you will have to update the following: License verifications from other states; three letters of recommendation, National Practitioners Data Bank Self Query, and the AMA Profile.

The full Board will act upon your request for licensure at the next scheduled Board meeting following your interview

Should you have questions or concerns, please feel free to contact me at 802-657-4223.

Sincerely,



Tracy Hayes  
Board of Medical Practice



Department of Health  
Board of Medical Practice  
108 Cherry Street - P. O. Box 70  
Burlington, VT 05402-0070  
[healthvermont.org](http://healthvermont.org)

[phone] 802-657-4220  
[toll free] 800-745-7371  
[fax] 802-657-4227

*Agency of Human Services*

May 24, 2006

James D. Cahill, MD  


Dear Dr. Cahill:

The application for medical licensure for **Renee Novello, MD**, appears complete, and is enclosed for your review. The applicant will be calling you to schedule a personal interview. Following the interview, you may present the application at the first, regularly scheduled Board meeting.

Should you have any questions or concerns, please let me know. (802) 657-4223.

Sincerely,



Tracy Hayes  
Administrative Assistant  
Board of Medical Practice

Enclosures



FCVS

Southern

Medical Doctor Application Checklist  
For Office Use Only  
STATE OF VERMONT - BOARD OF MEDICAL PRACTICE

Name of Applicant: Bence Johannesson Novello

Address: [REDACTED]

Telephone: 732-983-6795

Date Application Received: 4/19/00  
\_\_\_\_ US Graduate \_\_\_\_ Canadian Graduate \_\_\_\_ International Graduate  
(Unless noted, a copy of original, and English translation if applicable, is required to be submitted):

1) ☒ FEE of \$450.00

2) ☒ COMPLETED APPLICATION for License to Practice Medicine in Vermont.

☒ Photograph Applicant's signature required on photograph.  
☒ Tax & Child Support Statement Applicant's signature required.  
☒ Form B: Release Applicant's signature required.

\*3) ☒ BIRTH CERTIFICATE - Notarized

Date of Birth: 3/12/64 Place of Birth: \_\_\_\_\_

\*4) ☒ MEDICAL SCHOOL DIPLOMA - Notarized

UNIDIST Date: 5/20/98

\*5) ☒ MEDICAL EDUCATION CERTIFICATE - Direct Verification

6) ☒ MEDICAL LICENSURE CERTIFICATE - Direct Verification

☒ All in good standing

X NO

\*7) ☒ EXAMINATION SCORES: Direct Verification of Examination Scores:

☒ USMLE\*\* \_\_\_\_ FLEX \_\_\_\_ National Boards \_\_\_\_ State Exam

\_\_\_\_ Number of times applicant has taken USMLE Step 3 (can be no more than 3 times).

\_\_\_\_ Number of years applicant has taken to complete (can be no more than 7 times)

8) ☒ AMERICAN SPECIALTY BOARD CERTIFICATE, if applicable - Notarized

X OB/GYN (BC)



- \*9) POSTGRADUATE TRAINING from an ACGME approved residency program - **Direct Verification.** VERIFICATION OF POSTGRADUATE MEDICAL EDUCATION must be completed by Program Director.

X Marionmouth Med DATES 2003 ACGME \_\_\_\_\_

ACGME

## DATES

ACGME

## DATES

ACGME

- 10) ~~Three (3) COMPLETED REFERENCE FORMS~~ mailed directly to the Board by the Chief of Service and two other active physician staff members at the hospital where the applicant has a current or recent appointment. Program Director should be substituted for Chief of Service for applicants who are applying for license while still in residency training or have completed a residency within the last year.

1 #1 Chief of Service Robert Graebe  
or      Program Director     

or \_\_\_\_\_ Program Director

☒ #2 Active Physician Staff Member Robert Massaro

☒ #3 Active Physician Staff Member Andrew Sun

#3 Active Physician Staff Member

- 11) ☒ American Medical Association Profile Form.

☐ Verify information provided on application

- \*12) NA ECFMG Certificate, if International Graduate. ☐ Passed/Approved \_\_\_\_\_ Verification of Fifth Pathway

☐ Passed/Approved

- 13) ~~X~~ National Practitioners Data Bank self-query: Applicant sends the original, unaltered response to the Board.

☐ Has applicant included everything on the application

- 14) NA FORM A if applicant answered Yes in Section III—Refer to licensing Committee

15) \_\_\_\_\_ FEDERATION CHECK

☐ Check for board actions

\* **NOTE:** FCVS Acceptance - The Board accepts certain documents noted by asterisks (\*) above.

VERMONT DEPARTMENT OF HEALTH  
BOARD OF MEDICAL PRACTICE  
108 Cherry Street, P.O. Box 70  
Burlington, VT 05402

90  
450.00

APPLICATION FOR LICENSE TO PRACTICE MEDICINE IN VERMONT  
PHYSICIAN – MEDICAL DOCTOR

I hereby apply for LICENSURE AS A PHYSICIAN in the state of Vermont.

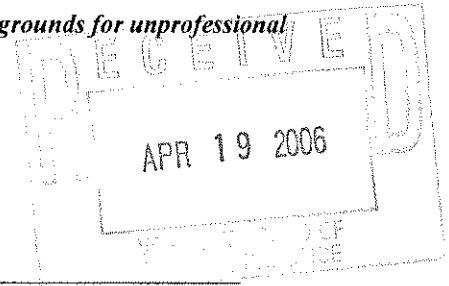
**Instructions**

- Please enclose a check in the amount of \$450 payable to the Vermont Department of Health.
- Please print legibly or type your answers. Please type or print in block letters, one letter (or digit) in each box.
- Answer all questions completely.
- Use the enclosed Form A to provide explanations to "yes" answers in Parts III and IV.
- Please be sure to write your name on each attachment.
- Please provide complete copies of all documentation related to questions 30 through 35.
- Please be sure to complete the Applicant's Statement Regarding Child Support, Taxes, Unemployment Compensation Contributions.
- Make a copy of the completed form and all attachments for your own records.
- Do not delegate this important task to an employee. False statements on this form are grounds for unprofessional conduct.

**Part I - Identity Questions**

1. Print your full name as you wish it to appear on the license:

Novello Renee Johannensen  
Last Name First Name Middle Name Suffix



2. Have you ever legally changed your name? ☒ Yes ☐ No  
If yes, enclose a certified copy of the legal document stating the change.

\*Name as it should appear on your license:

\_\_\_\_\_  
Last Name First Name Middle Name Suffix

Other name(s), if any under which you were licensed elsewhere:

Novello Renee J.  
Last Name First Name Middle Name Suffix

3. Your Date of Birth: 03 / 12 / 64  
Month/Day/Year

4. Your mailing address: (Check one: ☒ Home address ☐ Work address)

Care of: \_\_\_\_\_

Street: [REDACTED] \_\_\_\_\_

Town/

State:

5. Your electronic addresses:

Home Telephone Number with Area Code:

Work Telephone Number with Area Code: (732) 923-6795

E-mail Address:

☒

Please check here if the Department of Health may use this e-mail address to send you public health information

6. Were you in active practice in Vermont in the past 12 Months?

☐ Yes ☒ No

7. Have you ever held a Vermont Limited Temporary License:

☐ Yes ☒ No

If yes, License Number

8. Do you hold, or have you ever held, a medical license in any other state?

☒ Yes ☐ No

If yes, complete the section below:

State	License Number	Type of License	Date Issued	Status(Active or Inactive)
-------	----------------	-----------------	-------------	----------------------------

N.J.	MA 72624	Physician	6/26/01	ACTIVE
------	----------	-----------	---------	--------

If necessary, please use an additional sheet and check this box: .....☐

## Part II – Education, Training, Practice and Examinations

### 9. Premedical Education

Please provide the names of premedical schools you attended and the dates of attendance.

Name and location of institution	Degree	From	To
Rutgers University	BA	1/86	5/90

If necessary, please use an additional sheet and check this box: .....☐

### 10. Medical Professional Schools – See enclosed Certificate of Medical Education

Please provide the names of medical professional schools you attended and the dates of attendance.

**Note: This information should be provided in the Statutory Profiles Section (Part V #36)**

### 11. Graduate Medical Education

Please provide the names of graduate medical schools you attended and the dates of attendance.

**Note: This information should be provided in the Statutory Profiles Section (Part V #37)**

12. Examinations

A. USMLE or FLEX Examination

Have you ever taken the USMLE or FLEX examination? ☒ Yes ☐ No

If yes, have a Certified Copy of your results forwarded to this office by the Federation of State Medical Board.

B. National Boards

Have you ever taken the National Boards? ☒ Yes ☐ No

If yes, have a Certified Copy of your results forwarded to this office by the National Board of Medical Examiners.

C. State Examination -

Have you ever taken a State Medical Board Examination? ☐ Yes ☒ No

If yes, make sure that the scores are included on the Certificate of Medical Licensure to be sent to that Board (see enclosed Certificate of Medical Licensure).

13. International Medical Graduates

A. ECFMG Standard Certificate Number: \_\_\_\_\_ Date issued: \_\_\_\_\_

B. Direct verification of your ECFMG Certificate must accompany this application. (See enclosed request form)

C. Are you a graduate of a fifth pathway program: ☐ Yes ☐ No

If yes, direct verification of your fifth pathway certificate must accompany this application.

14. Practice

Do you have hospital privileges? ☒ Yes ☐ No

List all hospitals where you have, or previously have had, staff privileges. Include name, address, and dates.

Name	Address	From/To	Specialty/Subspecialty
MONMOUTH MEDICAL CENTER	300 2nd Ave. Long Branch, NJ 07740	'863-Present	ob/gyn

**Part III - Licensure and Practice Questions**

Any "yes" response to the questions below must be fully explained on the enclosed Form A.

15. Have you ever applied for and been denied a license to practice medicine or any other healing art?  
☐ Yes ☒ No

16. Have you ever withdrawn an application for a license to practice medicine or any other healing art?  
☐ Yes ☒ No

17. Have you ever voluntarily surrendered or resigned a license to practice medicine or any other healing art in lieu of disciplinary action?  
☐ Yes ☒ No

18. Are any formal disciplinary charges pending or has any disciplinary action ever been taken against you by any governmental authority, by any hospital or health care facility, or by any professional medical association (international, national, state or local)?

☐ Yes ☒ No

19. Have you ever been denied the privilege of taking an examination before any state medical examining board?

☐ Yes ☒ No

20. Have you ever discontinued your education, training, or practice for a period of more than three months, for reasons other than a family situation?

☐ Yes ☒ No

21. Have you ever been dismissed or suspended from, or asked to leave a residency training program before completion?

☐ Yes ☒ No

22. Have you ever had staff privileges, employment or appointment in a hospital or other health care institution denied, reduced, suspended or revoked, or resigned from a medical staff after a complaint or peer review action was initiated against you?

☐ Yes ☒ No

23. Has your privilege to possess, dispense or prescribe controlled substances ever been suspended, revoked, denied, or restricted by, or surrendered to any jurisdiction or federal agency at any time?

☐ Yes ☒ No

24. Are you presently a defendant in a criminal proceeding?

☐ Yes ☒ No

#### **Part IV - Confidential Section**

##### **Part III is exempt from public disclosure**

**Any "yes" response to the questions below must be fully explained on the enclosed Form A.**

25. To your knowledge, are you the subject of an investigation by any other licensing board as of the date of this application?

[REDACTED]

26. To your knowledge, are you presently the subject of criminal investigation?

[REDACTED]

#### **MEDICAL QUESTIONS**

Please answer "Yes" or "No" to the questions below. Definitions are provided after the questions to assist you in answering. Please explain any "Yes" answers on Form A.

27. Do you have a medical condition that in any way impairs or limits your ability to practice medicine in your field of practice with reasonable skill and safety?

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your medical condition is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

28. Are you currently engaged in the use of alcohol or other chemical substances that in any way impairs your ability to practice medicine in your field of practice with reasonable skill and safety?

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that your use is reduced or ameliorated because, for example, you have received or do receive ongoing treatment (with or without medication) or have participated or do participate in a monitoring program.

29. Are you currently engaged in the illegal use of controlled substances?

[REDACTED]

In explaining a "Yes" answer on Form A, please provide reasonable assurances that such use is not a real and ongoing problem in your practice of medicine.

### IMPORTANT

Since 1999, part of each license fee has been used to create and maintain the **Vermont Practitioners Health Program**, a **confidential** program for the identification, treatment and rehabilitation of physicians affected by the disease of substance abuse. If you wish further information about this program, a service of the Vermont Medical Society, call 802-223-0400 (a confidential line).

### DEFINITIONS

In answering the questions above, please use these definitions:

**"Ability to practice medicine"** - This term includes:

1. The cognitive capacity to make appropriate clinical diagnoses and exercise reasoned medical judgments, and to learn and keep abreast of medical developments; and
2. The ability to communicate those judgments and medical information to patients and other health care providers, with or without the use of aids or devices, such as voice amplifiers; and
3. The physical capability to perform medical tasks such as physical examination and surgical procedures, with or without the use of aids or devices, such as corrective lenses or hearing aids.

**"Medical condition"** - Includes physiological, mental or psychological conditions or disorders, such as, but not limited to, orthopedic, visual, speech, and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional or mental illness, specific learning disabilities, hepatitis, HIV disease, tuberculosis, drug addiction, and alcoholism.

**"Currently"** - This term means recently enough to have a real or perceived impact on one's functioning as a licensee.

**"Chemical substances"** - This term is to be construed to include alcohol, drugs, or medications, including those taken pursuant to a valid prescription for legitimate medical purposes and in accordance with the prescriber's direction, as well as those used illegally.

**"Controlled substances"** - This term means those drugs listed on Schedules I through V of Section 202 of the Controlled Substances Act (21 USC § 812).

**"Illegal use of controlled substances"** - This term means the use of drugs, the possession or distribution of which is unlawful under the Controlled Substances Act, as periodically updated by the Food and Drug Administration. This term does not include the use of a drug taken under the supervision of a licensed health care professional or other uses authorized by the Controlled Substances Act or other provisions of federal law.

## Part V - Statutory Profile Questions

Vermont law, 26 VSA § 1368, creates a data repository within the Department of Health. Under this law, the Department must collect certain information to create individual profiles on all health care professionals licensed, certified, or registered by the Department pursuant to Title 26 of the VSA. Please try to answer the following questions as best as you can. You will receive a copy of your profile prior to its initial release to the public and each time the profile is modified or amended. You will be given a reasonable time to correct factual inaccuracies that appear in such profile. As noted below, certain questions do not need to be answered.

**It is very important for us to receive photostatic copies of court papers, licensing authority decisions, and other documents relevant to the questions below in order to have a true and accurate description of the actions taken.**

### 30. Criminal Convictions [See 26 VSA § 1368(a)(1)]

Please provide a description of all crimes (felonies and misdemeanors; this includes DUI but not speeding or parking tickets) of which you have been convicted. For purposes of this question, "convicted" means that you pleaded guilty or that you were found or adjudged guilty by a court of competent jurisdiction. **Please provide copies of papers fully documenting the convictions.**

(Conviction Date)	(Court)	(City/State)	(Crime)
(Conviction Date)	(Court)	(City/State)	(Crime)

If necessary, please use an additional sheet and check this box: .....☐

### 31. Nolo Contendere/Matters Continued [See 26 VSA § 1368(a)(2)]

Please provide a description of all charges to which you pleaded "nolo contendere" ("I will not contest it") or where sufficient facts of guilt were found and the matter was continued without a finding by a court of competent jurisdiction. **Please provide copies of papers fully documenting these matters.**

(Conviction Date)	(Court)	(City/State)	(Charge)
(Conviction Date)	(Court)	(City/State)	(Charge)

If necessary, please use an additional sheet and check this box: .....☐

32. **Vermont Board of Medical Practice Matters** [See 26 VSA § 1368(a)(3)]

Please provide a description of all formal charges served, findings, conclusions, and orders of the Board of Medical Practice (including stipulations), and final disposition of such matters by the courts, if appealed. (We will have the documentation on file; we are asking you to provide the description.)

---

(Date)

(Final Disposition – Summary)

If necessary, please use an additional sheet and check this box: .....☐

33. **Licensing Authority Matters in Other States** [See 26 VSA § 1368(a)(4)]

Please provide a description of all formal charges served by licensing authorities of other states, the findings, conclusions, and orders of such licensing authorities, and final disposition of such matters by the courts, if appealed, in those states. **Please provide copies of papers fully documenting these matters.**

---

(Date of Final Disposition)    (Licensing or Certification Authority)    (Court)    (City/State)    (Nature of Charge)

If necessary, please use an additional sheet and check this box: .....☐

34. **Restriction of Hospital Privileges** [See 26 VSA § 1368(a)(5)]

A. **Revocation/Involuntary Restrictions**

Please provide a description of any revocation or involuntary restriction of your hospital privileges that were related to competence or character and were issued by the hospital's governing body or any other official of the hospital after procedural due process (opportunity for hearing) was afforded to you. **Please provide copies of papers fully documenting these matters.**

---

(Date)                      (Hospital)                      (State)                      (Nature of Restriction)                      (Reason for Restriction)

If necessary, please use an additional sheet and check this box: .....☐

B. **Other Restrictions**

Please provide a description of all resignations from, or nonrenewal of, medical staff membership or the restriction of privileges at a hospital taken in lieu of, or in settlement of, a pending disciplinary case related to competence or character in that hospital. **Please provide copies of papers fully documenting these matters.**



(Date)	(Hospital)	(State)
(Nature of Action)	(Action)	
(Reason for Action)	<input type="checkbox"/> In Lieu	<input type="checkbox"/> In Settlement

If necessary, please use an additional sheet and check this box: .....☐

35. **Medical Malpractice Court Judgments/Settlements** [See 26 VSA § 1368(a)(6A)]

**A. Judgments**

Please provide a description of all medical malpractice court judgments against you and all medical malpractice arbitration awards against you. **Please complete Form A and provide copies of papers fully documenting these matters.**

☐ Judgement   ☐ Arbitration

(Date)	(Court)	(State)	(Nature of Case)	(Amount Assessed Against You)
--------	---------	---------	------------------	-------------------------------

If necessary, please use an additional sheet and check this box: .....☐

**B. Settlements**

Please provide a description of all settlements of medical malpractice claims against you. **Please complete Form A and provide copies of papers fully documenting these matters.**

(Date)	(Court)	(State)	(Amount Assessed Against You)
--------	---------	---------	-------------------------------

If necessary, please use an additional sheet and check this box: .....☐

36. **Medical Professional Schools** [See 26 VSA § 1368(a)(7)]

Please provide the names of medical professional schools you attended and the dates of graduation. (We will have similar information on file with your original application; we are asking you here to provide an update for the statutory web profile.)

UMDNJ-New Jersey Medical School	Newark, NJ	1998
(School/Institution)	(City) (State)	(Year of Graduation)

If necessary, please use an additional sheet and check this box: .....☐

37. **Graduate Medical Education** [See 26 VSA § 1368(a)(8)]

Please provide information about any graduate medical education that you have received. (We will have similar information on file with your original application; we are asking you here to provide an update for the statutory web profile.)

(School/Institution) (Specialty) (City) (State) (Year of Graduation)

If necessary, please use an additional sheet and check this box: ..... ☐

38. **Specialty Board Certification** [See 26 VSA § 1368(a)(9)]

Enter up to three specialty codes from the enclosed **Specialty Codes List**. List your primary specialty first. If you cannot locate a specialty, please write the specialty name in the space provided.

Specialty Code	Specialty Name (if code unknown)	Board Certified	Name of Board	Year Certified	Year Recertified
1 1 0 1		<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	ABOG	2006	2011
		<input type="checkbox"/> yes <input type="checkbox"/> no			
		<input type="checkbox"/> yes <input type="checkbox"/> no			

39. **Years of Practice** [See 26 VSA § 1368(a)(10)]

Month and year you started practicing as a physician (excluding residency/fellowship training)?

10/03

40. **Hospital Privileges** [See 26 VSA § 1368(a)(11)]

List all hospitals where you currently have hospital staff privileges:

Monmouth Medical Long Branch N.J. 2003  
(Name) (City) (State) (Year Started)

If necessary, please use an additional sheet and check this box: ..... ☐

41. **Appointments/Teaching** [See 26 VSA § 1368(a)(12)] Note: Answering #41 is optional. By answering, you are granting permission to have this information posted on the web. (This form follows the statutory wording. Since most appointments are teaching appointments, these questions may overlap.)

**A. Appointments**

Please provide information about your appointments to medical school or professional school faculties.

(School)	(City)	(State)	(Nature of Appointment)	From (year)	To (year)
----------	--------	---------	-------------------------	-------------	-----------

If necessary, please use an additional sheet and check this box: .....☐

**B. Teaching**

Please provide information regarding your responsibility for teaching graduate medical education within the past 10 years.

Monmouth Medical	Long Branch, NJ			2003	- 2006
(School/Institution)	(City)	(State)	(Nature of Teaching)	From (year)	To (year)

If necessary, please use an additional sheet and check this box: .....☒

42. **Publications** [See 26 VSA § 1368(a)(13)] Note: Answering #42 is optional. By answering, you are granting permission to have this information posted on the web.

Please provide information regarding your publications in peer-reviewed medical literature within the past 10 years.

(Title)	(Publication)	(Year)
---------	---------------	--------

If necessary, please use an additional sheet and check this box: .....☐

43. **Activities** [See 26 VSA § 1368(a)(14)] Note: Answering #43 is optional. By answering, you are granting permission to have this information posted on the web.

Please provide information regarding your professional or community service activities and awards.

(Activities or Awards)
------------------------

If necessary, please use an additional sheet and check this box: .....☒

**- End of Statutory Profile Questions -**

44. **Interview**

A. In which part of Vermont would you prefer to be interviewed? (Northern – Burlington area, Southern – Bennington, Springfield, Central – Montpelier area, or using video technology) \_\_\_\_\_

B. When are you scheduled to begin work in Vermont? Not before October 2006

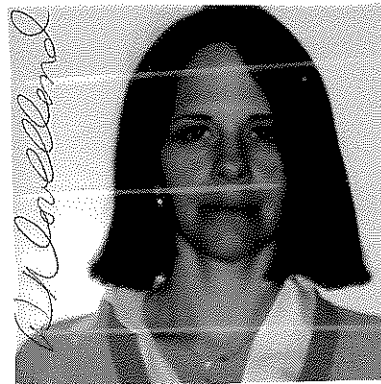
C. What has been your physical residence (city, state) in the past ten years?

Rumson, New Jersey

**Part VI - Photograph**

**PLEASE PROVIDE A PHOTOGRAPH:**

Attach a recent photograph (head and shoulders). Please sign the front of the photograph. Do not use staples



PHOTOGRAPH

**Part VII - Signature**

*Reminder - You must also complete and sign the enclosed Applicant's Statement Regarding Child Support, Taxes, Unemployment Compensation Contributions, Form B, and authorizations for release of information as appropriate, Form C.*

I hereby aver that the information provided above is true and accurate, and that I have answered the questions to the best of my knowledge and ability.

Date: 4/21/06

Applicant's Signature

Return completed application to:

**VERMONT DEPARTMENT OF HEALTH  
BOARD OF MEDICAL PRACTICE  
108 Cherry Street, PO Box 70  
Burlington VT 05402-0070**

Appointments/Teaching:

- A. Assistant Professor of Obstetrics and Gynecology  
Drexel Medical School – Pending
- B. Director of Clinical teaching services including general obstetric and gynecology hospital based clinic service, hospital clinic service general in-patient obstetrics and gynecology, and general hospital clinic obstetrical and gynecologic surgery. Heavily involved with Monmouth Medical Center, Union Hospital and St. Peter's University Hospital residency clinical, didactic and research medical education. Heavily involved with Drexel Medical School and St. George's Medical School medical student clinical and didactic medical education and research.

43. Activities

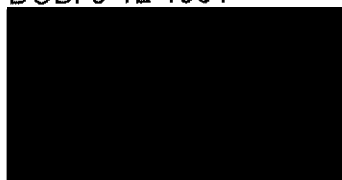
Elected Alpha Omega Alpha Honor Medical Society (inducted as a third year medical student)  
American Medical Women's Association – Janet M. Glasgow Memorial Achievement Citation  
Merck Manual Award for Academic Excellence  
Elected to Sigma Xi Scientific Research Society  
Dr. Robert A. Mackensie Award (resident who contributed most to the overall teaching program and patient care in the field of OB/GYN) – 2001, 2003  
OB/GYN Resident Physician Research Award – 2000, 2001, 2002

Volunteer Experience & Community Service:

Current: Monmouth Healthcare Foundation  
Monmouth Medical Center  
Foodbank of Monmouth County  
Monmouth Historical Society  
Monmouth Conservation  
Monmouth University  
Planned Parenthood Federation

**Renee J. Novello, MD** (nee Johannensen)

DOB: 3-12-1964



## **Curriculum Vitae**

### **Medical Education:**

8/92-5/98 University of Medicine & Dentistry of New Jersey – New Jersey Medical School,  
Newark, NJ Degree: MD 5/1998

Elected Alpha Omega Alpha Honor Medical Society (inducted as a third year medical student)

American Medical Women's Association – Janet M. Glasglow Memorial Achievement Citation

Merck Manual Award for Academic Excellence

Elected to Sigma Xi Scientific Research Honor Society

Commendation Letter- Department of Pathology

Student Course Representative – Cell & Tissue Biology & Genetics

Admissions Liaison

### **Undergraduate Education:**

1/86-5/90 Rutgers University – Newark

BA, Biology

Elected Phi Beta Kappa

High Honors

College Honor Program

Elected Beta Beta Beta - Biological Honor Society

Dean's List – All four years

### **Residency:**

07/99-6/03 Monmouth Medical Center

300 2<sup>nd</sup> Avenue, Long Branch, NJ 07740

Resident: Obstetrics and Gynecology

Chief Resident: 7/02-6/03

Awards: Dr. Robert M. Mackensie Award (to Resident who contributed most to  
overall teaching program and patient care in field of OB/GYN) 2001, 2003

Highest In-service score – all four years

Highest in-service score for Level – all four years

OB/GYN Resident Physician Research Award – 2000, 2001, 2002

### **Licensure:**

State of New Jersey - 2001unrestricted since issued

**Board Certification:**

Board Certified American College of Obstetrics and Gynecology 1/2006 expires 12/31/2011

**Medical Employment:**

9/03 – Present

Monmouth Medical Center  
300 2<sup>nd</sup> Avenue, Long Branch, NJ 07740  
Department of Obstetrics and Gynecology  
Director of Clinic Services

Director of general obstetrics, gynecology and colposcopic hospital based clinics, general hospital clinic service in patient obstetrical, gynecologic and antenatal in-patient services, and general clinic service obstetrical and gynecologic surgery.

**Teaching and Research:**

Coordinator of resident research efforts. 2005 submitted 5 projects, 1 awaiting publication in national journal

Lecture series, presentations and extensive clinical training of OB\Gyn residents

Lecture series and clinical training for medical students from Drexel University College of Medicine and St. George University School of Medicine. Application pending for assistant professor.

**Research**

6/98-6/99

UMDNJ & Albert Einstein College of Medicine, Bronx, NJ  
Reproductive Endocrinology  
Role of progesterone on regulation of LH secretion and the regulation of the menstrual cycle. This research came out of the work I did earlier with HMG-CoA reductase inhibitors & studying pooled progesterone measurements.

2/95-6/96

UMDNJ-New Jersey Medical School  
Research Assistant  
Worked in a reproductive endocrinology lab initially performing assays and later helping to refine assays. Research dealt with the effects of HMG-CoA reductase inhibitors on the menstrual cycle. Sponsored by Merck

9/88-5/90 – Rutgers University – Newark

Research Assistant – Student

Senior Thesis was derived from work performed in the Physical Biochemistry Laboratory. We isolated and studied the physical and biochemical properties of Rhodopsin and other membrane proteins.

Residency Research Topics: Case Report on Fetal Triploidy and Acute Fatty Liver of Pregnancy, Case Report Disseminated Gonococcal disease in Pregnancy, Investigation of cost effectiveness of Bacterial Vaginosis with Gram stain versus Femcard (Research award given), and the investigation to determine if pregnancy women over utilization medical services to determine the gender of their fetus (Research award given).

### **Publications:**

6/98

Excellent Correlation of a Single Measurement of Pregnanediol Glucuronide (PDG) from Whole Cycle Pooled Urine with Mean Daily PDG. Renee Johannensen Novello, Yesim Endaz, Tovaghgol Adel, Frank Curvin, Nanette Santoro, MD  
10<sup>th</sup> International Society of Endocrinology

Spanish Lessons for Residents Increase Patient Satisfaction in a Predominately Spanish Population Clinic. L. Silva, K. Rao, R. Novello  
Presented at 2006 APGO Conference in Orlando Florida

### **Professional Organizations:**

AMA – American Medical Association

ACO&G – American College of Obstetrics and Gynecology

APGO – Association of Professors of Gynecology and Obstetrics

### **Medical Committees:**

Monmouth Medical Center – Performance Improvement Committee

Monmouth Medical Center – General Medical Education Committee

Monmouth Medical Center – OB/GYN Education Committee

### **Volunteer Experience & Community Service**

Current: Monmouth Healthcare Foundation\*

Monmouth Medical Center\*

Foodbank of Monmouth County\*

Rumson Country Day School\*

Monmouth University\*

Monmouth Historical Society

Monmouth Conservation

Prevention First (Drug Education for Children)

\*Spouse is member of Board of Trustees of these organizations



9/98-6/99  
& Current     Planned Parenthood of Central New Jersey  
                    Initially as a general volunteer  
                    Currently as a Clinical volunteer  
8/90-12/93     Mountainside Hospital  
                    Volunteer in Departments of Surgery and Obstetrics  
9/86-12/86     YMCA – Developed and ran Free Gymnastics Program

**Other Employment:**

6/84-12/89  
Arnhold and S. Bleichroeder, Inc.  
Syndicate Associate – Syndication Department  
Registered Representative Series 7 & 63  
Distribution of initial public offerings and other new public security issues.  
(Held this job full time through out college)  
New York, NY

8/82-5/84  
Federal Reserve Bank of New York  
Economic Research Department – Administrative Assistant  
New York, NY

**Gaps in CV:**

5/90-8/92 Time dedicated to care of first two children born 2/90 & 9/91. This was time interval between college and medical school. This period of time also included the development of Far Hills Securities, a successful international investment banking firm founded with spouse of which I still maintain an ownership interest.

6/93-8/94- Approved leave of absence from medical school for birth of 3<sup>rd</sup> child. This was after 1 completed year of medical school

5/95-11/95 – Approved leave of absence from medical school due to 3 very young children at home. Continued to do research as a Research Assistant at UMDNJ – New Jersey medical school, Reproductive Endocrinology Department.

5/98-7/99 - Time between medical school and residency. Time devoted to family.  
Volunteered at Planned Parenthood, continued to do research in Reproductive Endocrinology laboratory at UMDNJ, volunteer work for Monmouth Historical Society, children's schools and sports programs.

Personal: Married, 4 children ages 3-16

Vermont Department of Health - Board of Medical Practice

APPLICANT'S STATEMENT REGARDING CHILD SUPPORT, TAXES,  
UNEMPLOYMENT COMPENSATION CONTRIBUTIONS

You must answer questions 1, 2, and 3.

Regarding Child Support

Title 15 § 795 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date the application is filed. "Good standing" means that less than one-twelfth of the annual support obligation is overdue; or liability for any support payable is being contested in a judicial or quasi-judicial proceeding; or he or she is in compliance with a repayment plan approved by the office of child support or agreed to by the parties; or the licensing authority determines that immediate payment of support would impose an unreasonable hardship. (15 V.S.A. § 795)

1. You must check one of the two statements below regarding child support regardless whether or not you have children:

☒ I hereby certify that, as of the date of this application: (a) I am not subject to any support order or (b) I am subject to a support order and I am in good standing with respect to it, or (c) I am subject to a support order and I am in full compliance with a plan to pay any and all child support due under that order.

or

☐ I hereby certify that I am NOT in good standing with respect to child support dues as of the date of this application and I hereby request that the licensing authority determine that immediate payment of child support would impose an unreasonable hardship. Please forward an "Application for Hardship".

Regarding Taxes

Title 32 § 3113 requires that: A professional license or other authority to conduct a trade or business may not be issued or renewed unless the person certifies that he or she is in good standing with the Department of Taxes. "Good standing" means that no taxes are due and payable and all returns have been filed, the tax liability is on appeal, the taxpayer is in compliance with a payment plan approved by the Commissioner of Taxes, or the licensing authority determines that immediate payment of taxes would impose an unreasonable hardship. (32 V.S.A. § 3113)

2. You must check one of the two statements below regarding taxes:

☒ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a plan to pay any and all taxes due to the State of Vermont as of the date of this application. (The maximum penalty for perjury is fifteen years in prison, a \$10,000.00 fine or both).

or

☐ I hereby certify that I am NOT in good standing with respect to taxes due to the State of Vermont as of the date of this application and I hereby request that the licensing authority determine that immediate payment of taxes would impose an unreasonable hardship. Please forward an "Application for Hardship".

Regarding Unemployment Compensation Contributions

Title 21 § 1378 requires that: No agency of the state shall grant, issue or renew any license or other authority to conduct a trade or business (including a license to practice a profession) to, or enter into, extend or renew any contract for the provision of goods, services, or real estate space with any employing unit unless such employing unit shall first sign a written declaration, under the pains and penalties of perjury, that the employing unit is in good standing with respect to or in full compliance with a plan to pay any and all contributions or payments in lieu of contributions due as of the date such declaration is made. For the purposes of this section, a person is in good standing with respect to any and all contributions or payments in lieu of contributions payable if: (1) no contributions or payments in lieu of contributions are due and payable; (2) the liability for any contributions or payments in lieu of contributions due and payable is on appeal; (3) the employing unit is in compliance with a payment plan approved by the Commissioner; or (4) in the case of a licensee, the agency finds that requiring immediate payment of contributions or payments in lieu of contributions due and payable would impose an unreasonable hardship.

3. You must check one of the three statements below regarding unemployment contributions or payments in lieu of unemployment contributions:

☐ I hereby certify, under the pains and penalties of perjury, that I am in good standing with respect to or in full compliance with a payment plan approved by the Commissioner of Employment and Training to pay any and all unemployment contributions or payments in lieu of unemployment contributions to the Vermont Department of Employment and Training due as of the date of this application. (The maximum penalty for perjury is 15 years in prison, a \$10,000.00 fine or both.)

or

☐ I hereby certify that I am NOT in good standing with respect to unemployment contributions or payments in lieu of unemployment contributions due to the Vermont Department of Employment and Training as of the date of this application and I hereby request that the licensing authority determine that requiring immediate payment of unemployment contributions or payments in lieu of unemployment contributions would impose an unreasonable hardship. Please forward an Application for Hardship.

or

☒ I hereby certify that 21 V.S.A. § 1378 is not applicable to me because I am not now, nor have I ever been, an employer.

Social Security #

[REDACTED]

Date of Birth 03/12/1964

\* The disclosure of your social security number is mandatory, it is solicited by the authority granted by 42 U.S.C. § 405 (c)(2)(C), and will be used by the Department of Taxes and the Department of Employment and Training in the administration of Vermont tax laws, to identify individuals affected by such laws, and by the Office of Child Support.

STATEMENT OF APPLICANT

I certify that the information stated by me in this application is true and accurate to the best of my knowledge and that I understand providing false information or omission of information is unlawful and may jeopardize my license/certification/registration status.

Signature of Applicant



Date

4/21/06

FORM B

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

FORM B: 1) AUTHORIZATION FOR RELEASE OF RECORDS AND INFORMATION  
AND 2) AUTHORIZATION TO COMMUNICATE WITH FUTURE EMPLOYERS REGARDING  
THE STATUS OF YOUR APPLICATION

TO WHOM IT MAY CONCERN:

1) I, Renee Novello, MD, HEREBY AUTHORIZE YOU to furnish to the  
(Name of Applicant)

Vermont Board of Medical Practice or its designated representative, all materials and information within your possession or control relating to me, of whatever kind and wherever located and including, but not limited to, my education, my professional experience and qualifications, my licensing history, my practice as a physician, civil and criminal court records, and any other material or information, including investigative files, which, in the sole discretion of the Vermont Board of Medical Practice, may be useful to said Board in its review of my licensing status.

Only in regard to this specific authorization for disclosure to the Vermont Board of Medical Practice and for no other purpose, I expressly WAIVE confidentiality and any privileges or immunities accorded this information by State or Federal Law, and I hold you harmless from disclosure of same to the Vermont Board of Medical Practice.

YOU ARE ALSO AUTHORIZED to report information, either orally or in writing, directly to the Vermont Board of Medical Practice or its designated representative on a continuing basis until this authorization is revoked, by me, in writing.

A CONFORMED PHOTOSTATIC COPY OF THIS AUTHORIZATION SHALL SERVE IN ITS STEAD.

2) I further authorize the Vermont Board of Medical Practice to communicate with future employers and/or locum tenens companies regarding the status of my application for licensure.

Signature: Renee Novello, MD

Date: 4/17/06

Print or Type Name: Renee Novello, MD

Address: [REDACTED]

City, State, Zip Code: [REDACTED]

Telephone Number: [REDACTED]

Subscribed and sworn to before me, this 17<sup>th</sup> day of April, 2006

Margaret A. Imperato  
Notary Public

\*\*\*Affix Seal\*\*\*

My License Expires: \_\_\_\_\_

RETURN ORIGINAL TO THE BOARD WITH YOUR APPLICATION  
SEND COPIES WITH THE REFERENCE FORMS

MARGARET A. IMPERATO  
NOTARY PUBLIC  
STATE OF NEW JERSEY  
MY COMMISSION EXPIRES NOV. 15, 2010



JON S. CORZINE  
Governor

## New Jersey Office of the Attorney General

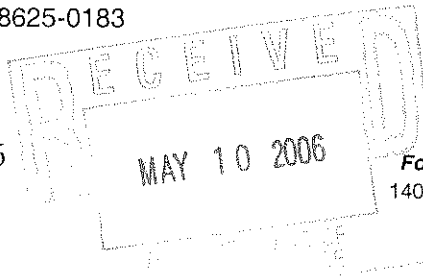
Division of Consumer Affairs  
State Board of Medical Examiners  
P.O. Box 183, Trenton, NJ 08625-0183



ZULIMA V. FARBER  
Attorney General

KIMBERLY S. RICKETTS  
Director

May 8, 2006



**For overnight deliveries:**  
140 East Front St., 2<sup>nd</sup> Floor  
PO Box 183  
Trenton, NJ 08608  
(609) 826-7100  
FAX: (609) 826-7117

Re: Renee J Novello  
License: 25MA07262400  
Issued: 06/26/2001  
Expires: 06/30/2007

To whom it may concern:

The New Jersey State Board of Medical Examiners has been requested by the above captioned to forward a letter of good standing regarding the physician's license to practice medicine and surgery in the State of New Jersey.

Please be advised that the records of this office reflect that the above captioned is currently registered to practice medicine and surgery in the State of New Jersey. A review of the records of the Board of Medical Examiners reveals no current or prior derogatory information.

Very truly yours,

BOARD OF MEDICAL EXAMINERS

By: William V. Roeder  
Executive Director

WVR/wcj

DIPLOMATE

*Sandra Lynn Esposito*  
Sandra Lynn Esposito  
Notary Public State of New Jersey  
My Commission Expires 08/16/2009

# American Board of Obstetrics and Gynecology

COMPOSED OF MEMBERS NOMINATED BY THE  
AMERICAN BOARD OF OBSTETRICS AND GYNECOLOGY  
AMERICAN COLLEGE OF OBSTETRICIANS AND GYNECOLOGISTS  
AMERICAN GYNECOLOGICAL AND OBSTETRICAL SOCIETY  
ASSOCIATION OF PROFESSORS OF GYNECOLOGY AND OBSTETRICS

## Obstetrics and Gynecology

Renee Johannensen Novello, M.D.

HAVING PURSUED AN ACCEPTED COURSE OF GRADUATE STUDY AND CLINICAL WORK,  
HAS MET THE STANDARDS AND QUALIFICATIONS, AND PASSED THE EXAMINATIONS  
REQUIRED BY THE AMERICAN BOARD OF OBSTETRICS AND GYNECOLOGY, INC.,  
AND IS AN ACKNOWLEDGED DIPLOMATE OF THE BOARD

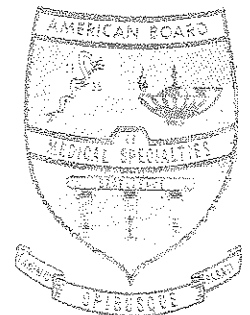
FROM JANUARY, 2006 THROUGH DECEMBER 31, 2011

JANUARY 13, 2006

<i>Philip J. Olfendick</i>	President	<i>W. Gant, MD</i>	Executive Director
<i>Mary C. Costello, MD</i>		<i>Ben R. Camras</i>	
<i>William Progenauer</i>		<i>Hyland</i>	
<i>Larry J. Lubkin, III</i>		<i>Sherman Elias</i>	
<i>Deon Weiss</i>		<i>Dickson</i>	
<i>George D. Wenzel</i>		<i>Nicholas Hubel</i>	
		<i>Ray T. Halagama, MD</i>	
		<i>Robert Schenken MD</i>	
		<i>CSong L. MD</i>	
		<i>Michael Anol</i>	
		<i>Ralph K. Samura</i>	

**ABO+G**  
First in Women's Health

DIPLOMATE NO. 9007823



Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

LIST OF THREE REFERENCES

Detach the attached Reference Forms and send to the individuals designated below\* ALONG WITH A COPY OF THE SIGNED FORM B RELEASE. Return this sheet to the Board with your application. Individuals completing the reference forms must return the forms directly to the Board.

\*NOTE: Program Director should be substituted for Chief of Service for applicants who are applying for a license while still in residency training or have completed a residency within the last year. (SEE ATTACHED SEPARATE FORM FOR PROGRAM DIRECTOR.)

Names, addresses and telephone numbers of three references:

1) Reference #1 - Chief of Service (See Program Director Note \* above): Robert Graebe, MD

Address: 300 2nd Avenue, Long Branch, NJ 07740

City, State, Zip Code: \_\_\_\_\_

Telephone: (732) 923-6795

How long and in what capacity has this individual known you? \_\_\_\_\_

7 years - Teacher  
chief of  
department

2) Reference #2 - Active physician staff member at the hospital where you have a current or recent appointment:

Name: Robert Massaro, MD

Address: 1519 Broadway  
West Long

City, State, Zip Code: West Long Branch, NJ 07764

Telephone: (732) 229-6997

How long and in what capacity has this individual known you? \_\_\_\_\_

7 years - Teacher then  
colleague

3) Reference #3 - Active physician staff member at the hospital where you have a current or recent appointment:

Name: Andrew Sun, MD

Address: 200 White Street

City, State, Zip Code: Little Silver, NJ 07739

Telephone: (732) 741-3331

How long and in what capacity has this individual known you? \_\_\_\_\_

7 years - chief Resident  
then colleague

Note: If you are unable to provide references from these individuals because you have never held hospital privileges, attach such an explanation to this form when you submit your application. Three other references from physicians you have worked with most recently will then be required.

Chief of Service Form  
Return Directly to Board

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY CHIEF OF SERVICE, PAGE ONE OF TWO

Name of Applicant: Renee Novello, MD

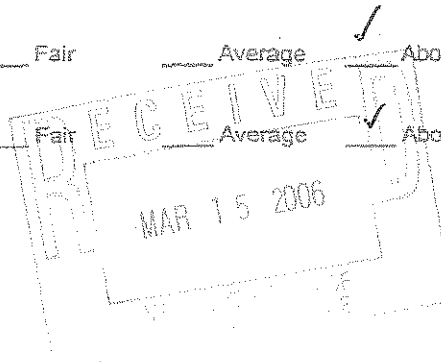
The physician named above has applied to the Vermont Board of Medical Practice for a license to practice medicine in Vermont. The applicant has listed your name as one who has requisite knowledge through recent observation of the applicant's current clinical competence, ethical character, and ability to work cooperatively with others. In this regard, please complete the following reference form. Thank you for your cooperation.

Please complete all parts of this form. If more room is needed, please attach additional information.

Dr. Renee Novello was at Monmouth Medical Center  
from 7/1999 to Present. During that time, he/she was  
(List status in the institution): a resident, chief resident, attending Physician

**IMPORTANT NOTE:** If you rate the applicant "poor" or "fair" in a particular category, please elaborate on this aspect of the reference in as much detail as possible.

Basic medical knowledge:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Professional judgment:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Sense of responsibility	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Moral character/ ethical conduct:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence and skill:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Cooperativeness, ability to work with others:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
History & physical exam taking:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Record keeping	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Case presentations:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Patient management:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Physician-Patient relationship:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence in being able to communicate in reading, writing and speaking the English language:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Participation in Medical Staff Affairs	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average



Chief of Service Form  
Continued

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY CHIEF OF SERVICE, PAGE TWO OF TWO

Name of Applicant: Renee Novello, MD

How long have you known the applicant and in what capacity? Since Renee was an intern

To the best of your knowledge, does/did the applicant carry out the duties and responsibilities of the position at your institution in a satisfactory manner? ☒ Yes ☐ No

Do you know of any emotional disturbance, mental illness, organic illness, alcohol or drug problem, which might impair the applicant's ability to practice medicine? ☐ Yes ☒ No

Do you know of any pending professional misconduct proceedings or medical malpractice claims? ☐ Yes ☒ No

Do you know if the applicant has been a defendant in any criminal proceeding other than minor traffic offenses? (Note: DWI (Driving While Intoxicated) is not minor.) ☐ Yes ☒ No

Do you know of any suspension, restriction or termination of training or professional privileges for reasons related to mental or physical impairment, incompetence, misconduct or malpractice? ☐ Yes ☒ No

Do you know of any resignation or withdrawal from training or of professional privileges to avoid imposition of disciplinary measures? ☐ Yes ☒ No

Do you know of any confirmed quality problem (quality of hospital care provided to Medicare patients) by the Peer Review Organization (PRO) in Vermont or elsewhere? ☐ Yes ☒ No

Do you know of a failure of the applicant to complete a residency training program(s)? ☐ Yes ☒ No

Does the applicant call upon consults when needed? ☒ Yes ☐ No

In addition to the information provided on the previous page, please use the space below and the reverse side for elaboration on the above and any additional information you have available to aid the Board in evaluating this applicant. Of particular value to us in evaluating any candidate are comments regarding his/her notable strengths and/or weaknesses. We would appreciate such comments from you. Any additional information should be attached to this form.

The above report is based on:

☒ Close personal observation

☐ General impression

☐ A composite of faculty/staff evaluations

☒ Other - Specify: Knowing Renee from Resding/colleague

I further certify that at the time of completion of the above training, or during my association with the physician, he/she was competent to practice medicine and he/she was not the subject of any disciplinary action.

I recommend Renee Novello, MD for licensure in Vermont.  
Name of Physician

Signed: [Signature] Date: 3/16/06

Print or Type Name and Title: Andrew N. Sun, MD FACOG



Reference Form #2  
Return Directly to Board

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY AN ACTIVE PHYSICIAN STAFF MEMBER  
AT THE HOSPITAL WHERE YOU HAVE A CURRENT OR RECENT APPOINTMENT, PAGE ONE OF TWO

Name of Applicant: Rence Novello, MD

MAR 13 2006

The physician named above has applied to the Vermont Board of Medical Practice for a license to practice medicine in Vermont. The applicant has listed your name as one who has requisite knowledge through recent observation of the applicant's current clinical competence, ethical character, and ability to work cooperatively with others. In this regard, please complete the following reference form. Thank you for your cooperation.

Please complete all parts of this form. If more room is needed, please attach additional information.

Dr. Rence Novello was at Monmouth Medical Center  
from 7/1/1999 to Present. During that time, he/she was

(List status in the institution): a resident, chief resident, attending physician

**IMPORTANT NOTE:** If you rate the applicant "poor" or "fair" in a particular category, please elaborate on this aspect of the reference in as much detail as possible.

Basic medical knowledge:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Professional judgment:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Sense of responsibility:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Moral character/ ethical conduct:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence and skill:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Cooperativeness, ability to work with others:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
History & physical exam taking:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Record keeping	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Case presentations:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Patient management:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Physician-Patient relationship:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence in being able to communicate in reading, writing and speaking the English language:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Participation in Medical Staff Affairs	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average

Reference Form #2  
Continued

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY AN ACTIVE PHYSICIAN STAFF MEMBER  
AT THE HOSPITAL WHERE YOU HAVE A CURRENT OR RECENT APPOINTMENT, PAGE TWO OF TWO

Name of Applicant: Renee Novello, MD

To the best of your knowledge, does/did the applicant carry out the duties and responsibilities of the position at your institution in a satisfactory manner? ☒ Yes ☐ No

Do you know of any emotional disturbance, mental illness, organic illness, alcohol or drug problem, which might impair the applicant's ability to practice medicine? ☐ Yes ☒ No

Do you know of any pending professional misconduct proceedings or medical malpractice claims? ☐ Yes ☒ No

Do you know if the applicant has been a defendant in any criminal proceeding other than minor traffic offenses? (Note: DWI (Driving While Intoxicated) is not minor.) ☐ Yes ☒ No

Do you know of any suspension, restriction or termination of training or professional privileges for reasons related to mental or physical impairment, incompetence, misconduct or malpractice? ☐ Yes ☒ No

Do you know of any resignation or withdrawal from training or of professional privileges to avoid imposition of disciplinary measures? ☐ Yes ☒ No

Do you know of any confirmed quality problem (quality of hospital care provided to Medicare patients) by the Peer Review Organization (PRO) in Vermont or elsewhere? ☐ Yes ☒ No

Do you know of a failure of the applicant to complete a residency training program(s)? ☐ Yes ☒ No

Does the applicant call upon consults when needed? ☒ Yes ☐ No

In addition to the information provided on the previous page, please use the space below and the reverse side for elaboration on the above and any additional information you have available to aid the Board in evaluating this applicant. Of particular value to us in evaluating any candidate are comments regarding his/her notable strengths and/or weaknesses. We would appreciate such comments from you. Any additional information should be attached to this form.

The above report is based on:

- ☒ Close personal observation  
☐ General impression  
☐ A composite of faculty/staff evaluations  
☐ Other - Specify: \_\_\_\_\_

I further certify that at the time of completion of the above training, or during my association with the physician, he/she was competent to practice medicine and he/she was not the subject of any disciplinary action.

I recommend Renee Novello, MD for licensure in Vermont.  
Name of Physician

Signed: Robert A. Massaro MD Date: 3/6/2006

Print or Type Name and Title: Robert A. Massaro MD

Clerkship Director  
Assistant Program Director

Reference Form #3  
Return Directly to Board

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY AN ACTIVE PHYSICIAN STAFF MEMBER  
AT THE HOSPITAL WHERE YOU HAVE A CURRENT OR RECENT APPOINTMENT, PAGE ONE OF TWO  
Name of Applicant: Renee Novello, MD

The physician named above has applied to the Vermont Board of Medical Practice for a license to practice medicine in Vermont. The applicant has listed your name as one who has requisite knowledge through recent observation of the applicant's current clinical competence, ethical character, and ability to work cooperatively with others. In this regard, please complete the following reference form. Thank you for your cooperation.

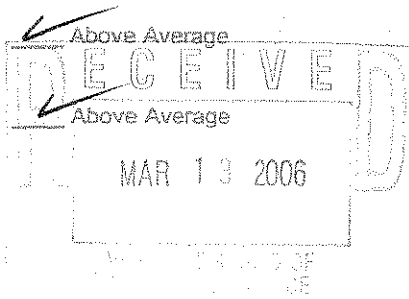
Please complete all parts of this form. If more room is needed, please attach additional information.

Dr. Renee Novello was at Monmouth Medical Center  
from 7/1/1999 to Present. During that time, he/she was

(List status in the institution): a resident, chief resident, attending physician

IMPORTANT NOTE: If you rate the applicant "poor" or "fair" in a particular category, please elaborate on this aspect of the reference in as much detail as possible.

Basic medical knowledge:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Professional judgment:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Sense of responsibility:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Moral character/ ethical conduct:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence and skill:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Cooperativeness, ability to work with others:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
History & physical exam taking:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Record keeping	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Case presentations:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Patient management:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Physician-Patient relationship:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Competence in being able to communicate in reading, writing and speaking the English language:	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average
Participation in Medical Staff Affairs	<input type="checkbox"/> Poor	<input type="checkbox"/> Fair	<input type="checkbox"/> Average	<input checked="" type="checkbox"/> Above Average



Reference Form #3  
Continued

Vermont Department of Health  
Board of Medical Practice  
108 Cherry Street PO Box 70  
Burlington, VT 05401

REFERENCE FORM TO BE COMPLETED BY AN ACTIVE PHYSICIAN STAFF MEMBER  
AT THE HOSPITAL WHERE YOU HAVE A CURRENT OR RECENT APPOINTMENT, PAGE TWO OF TWO

Name of Applicant: Renee Novello, MD

To the best of your knowledge, does/did the applicant carry out the duties and responsibilities of the position at your institution in a satisfactory manner? Yes ☒ No

Do you know of any emotional disturbance, mental illness, organic illness, alcohol or drug problem, which might impair the applicant's ability to practice medicine? Yes ☒ No

Do you know of any pending professional misconduct proceedings or medical malpractice claims? Yes ☒ No

Do you know if the applicant has been a defendant in any criminal proceeding other than minor traffic offenses? (Note: DWI (Driving While Intoxicated) is not minor.) Yes ☒ No

Do you know of any suspension, restriction or termination of training or professional privileges for reasons related to mental or physical impairment, incompetence, misconduct or malpractice? Yes ☒ No

Do you know of any resignation or withdrawal from training or of professional privileges to avoid imposition of disciplinary measures? Yes ☒ No

Do you know of any confirmed quality problem (quality of hospital care provided to Medicare patients) by the Peer Review Organization (PRO) in Vermont or elsewhere? Yes ☒ No

Do you know of a failure of the applicant to complete a residency training program(s)? Yes ☒ No

Does the applicant call upon consultants when needed? ☒ Yes No

In addition to the information provided on the previous page, please use the space below and the reverse side for elaboration on the above and any additional information you have available to aid the Board in evaluating this applicant. Of particular value to us in evaluating any candidate are comments regarding his/her notable strengths and/or weaknesses. We would appreciate such comments from you. Any additional information should be attached to this form.

The above report is based on:

☒ Close personal observation

☐ General impression

☒ A composite of faculty/staff evaluations

☐ Other - Specify: as chairman + Program Director

I further certify that at the time of completion of the above training, or during my association with the physician, he/she was competent to practice medicine and he/she was not the subject of any disciplinary action.

I recommend Renee Novello, MD for licensure in Vermont.  
Name of Physician

Signed: Robert A. Graebe, MD Date: 3/9/06

Print or Type Name and Title: ROBERT A. GRAEBE MD

Chair + Program Director  
Monmouth Med CTR 300 2nd Ave  
LONG Branch NJ 07740  
RGRAEBE@SBHCS.COM  
(732) 923-6795

Department of Health  
Board of Medical Practice  
108 Cherry Street - P. O. Box 70  
Burlington, VT 05402-0070  
[healthvermont.org](http://healthvermont.org)

[phone] 802-657-4220  
[toll free] 800-745-7371  
[fax] 802-657-4227

*Agency of Human Services*

May 23, 2006

Renee Novello MD  


Dear Dr. Novello:

Your application for Vermont physician licensure was received by the Board of Medical Practice on April 19, 2006. As of today, the following information required to complete your application has not yet been received.

- Birth certificate
- Medical school diploma
- Medical education certificate
- Verification of examination scores
- Verification of post-graduate training

The Board is scheduled to meet on June 7<sup>th</sup>, 2006. If your application and interview have been completed by that date you may be presented to the Board for licensure. If you have any questions or need additional information please do not hesitate to let me know.

Sincerely,



Tracy Hayes  
Administrative Assistant

