DLN: 93493201006352

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the	2010 ca	lendar year, or tax year beginning	g 10-01-2010 and ending 09-30-20	011				
B Ch	eck ıf a	applicable	C Name of organization PLANNED PARENTHOOD MID & SOUTH	I MICHIGAN		D Empl	oyer i	identification number	
☐ Ad	dress cl	hange	Doing Business As			38-1	707!	521	
∏ Na	me cha	ange	Doing business As			E Telep	hone	number	
☐ Inr	tıal retu	ım	Number and street (or P O box if ma	(734	(734)973-0710				
Гте	rmınate	ed	3100 PROFESSIONAL DRIVE			,			
┌ Am	ended	return	City or town, state or country, and ZI	P + 4		G Gross	receip	ots \$ 16,270,570	
Гар	plicatioi	n pending	ANN ARBOR, MI 48106						
			F Name and address of princ	ipal officer	H(a) is th	nis a group return	for affil	lates? Yes V No	
			LOREEN LAMERAND	_	1 1 1 1 1 1 1	is a group recarri	101 41111	ideas y Tas y Tie	
			3100 PROFESSIONAL DRIV ANN ARBOR,MI 48106	E	1 ,	all affiliates in			
								t (see instructions)	
I Ta	x-exen	npt status	▽ 501(c)(3) □ 501(c)() ◄ (in	sert no) 4947(a)(1) or 527	H(c)	oup exempt	1011 11	umber F	
J W	ebsite	e:► WW	W PLANNEDPARENTHOOD ORG	G/MIDSOUTHMI/					
K For	m of or	rganization	Corporation Trust Association	Other b	l Vear of	formation 19	30	M State of legal domicile MI	
	rt I		mary) Other P	L Teal of	Tollifiation 13	33	Protate or legar dormale Pri	
			escribe the organization's mission	or most significant activities					
		,		TH MICHIGAN WILL ENSURE BRO	OAD PUBLIC	ACCESST	O RE	PRODUCTIVE	
8		<u>HEALTH</u>	CARE THROUGH DIRECT SERV	ICE, EDUCATION, AND ADVOCA	A C Y				
Ē									
E									
Governance	2	Check th	is box দ if the organization disc	continued its operations or dispose	d of more thar	125% of its	net a	assets	
	3	Number	of voting members of the governir	ig body (Part VI, line 1a)	•		3	12	
<u>ଞ</u>	4	Number	of independent voting members of	the governing body (Part VI, line 1	b)		4	12	
Activities &	5	Total nur	nber of individuals employed in ca	alendar year 2010 (Part V, line 2a)		-	5	215	
្ន	1		nber of volunteers (estimate if ne	, ,		6	0		
				rt VIII, column (C), line 12		-	7a	0	
	b	Net unre	ated business taxable income fro	om Form 990-T, line 34			7b	0	
				rior Year		Current Year			
g)	8		outions and grants (Part VIII, line		•	4,303,7		4,388,293	
į			m service revenue (Part VIII, lin		7,055,8	-	7,221,947		
Revenue	10		ment income (Part VIII, column	•	122,0		323,075		
_	11			nes 5,6d,8c,9c,10c,and11e) must equal Part VIII, column (A), l		5,0	18	-32,036	
	12				ille	11,486,6	69	11,901,279	
	13			X, column (A), lines 1-3)			0	0	
	14	Benefit	s paid to or for members (Part IX	s paid to or for members (Part IX, column (A), line 4)				0	
ø	15		s, other compensation, employee	benefits (Part IX, column (A), lines	s	6,391,686		6 027 002	
Expenses	46-	5-10)		-l (A.) l 1 1 -)				6,927,903	
<u>ক</u>	16a		sional fundraising fees (Part IX, c					0	
Δ	b		ndraising expenses (Part IX, column (D),	• •	-	F 24.4.0			
	17			nes 11a-11d, 11f-24f)			211,803 5,674		
	18 19			t equal Part IX, column (A), line 25		11,603,4	-	12,602,660	
- un	13	Kevell	re less exhelises subtract lille 1		ing of Curre		· · ·		
Not Assets or Fund Balances						Year		End of Year	
688 Bake	20	Total a	ssets (Part X, line 16)			12,361,2	224	12,042,968	
P P	21	Total I	abilities (Part X, line 26)		2,690,3	301	3,452,999		
	22		sets or fund balances Subtract li	ne 21 from line 20		9,670,9	23	8,589,969	
Pa	rt II	Sign	ature Block						
Unde know	r pena	alties of pe	erjury, I declare that I have examine	d this return, including accompanying Jeclaration of preparer (other than offi					
		*****	** ture of officer			2012-07-12 Date			
Sign		1.				Parc			
Her	e		EN LAMERAND PRESIDENT or print name and title						
	ı		·	narada amatur-	.	Check if self	f-	D.T.W.	
.		Print/Type preparer's	name TADD HARBURN	parer's signature TADD HARBURN	Date	employed		PTIN	
Paid		Fırm's nar	ne PLANTE MORAN PLLC					Firm's EIN	
Prep		Fırm's add	ress 111 E COURT ST STE 1A					Phone no (810) 767-	
Use	only	<u> </u>	FLINT, MI 485021647					5350	
May	the IR		·	own above? (see instructions) .				✓ Yes 「No	

Form 990	(2010)
Part III	State

Page 2	
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Par		of Program Servedule O contains a res				
1	Briefly describe the	organization's missior	1			
		OF MID AND SOUTH			JLL ACCESS TO SEXUAL A ND ADVOCACY	AND REPRODUCTIVE
2		undertake any signific or 990-EZ?			which were not listed on	┌ Yes ┌ No
	If "Yes," describe th	ese new services on S	chedule O			
3	_	cease conducting, or	_	-	nducts, any program	┌ Yes ┌ No
	If "Yes," describe th	ese changes on Sched	ule O			
4	Section 501(c)(3) a	• •	ions and sectio	n 4947(a)(1) trusts a	largest program services b ire required to report the am service reported	, .
4a	(Code) (Expenses \$	9,709,773	ıncludıng grants of \$) (Revenue \$	7,021,531)
	MEDICAL SERVICES-EX NEEDS	AMS, SURGICAL SERVICES,	AND SALE OF CONT	RACEPTIVES, ALL OF WHI	CH PROMOTE THE GOALS OF THE	PATIENTS FAMILY PLANNING
4b	(Code) (Expenses \$	499,951	ıncludıng grants of \$) (Revenue \$	65,416)
	EDUCATION SERVICES-	EDUCATE PATIENTS AND T	HE GENERAL PUBLIC	IN THE AREA OF FAMILY	PLANNING	
4 c	(Code ADMINISTRATION INCO) (Expenses \$ ME-SERVICES TO ASSIST P		including grants of \$ OD OF SOUTH CENTRAL M) (Revenue \$ ICHIGAN WITH ADMINISTRATIVE I	135,000) FUNCTION
4d	· =	rices (Describe in Sch				
	(Expenses \$	inc	luding grants of	\$) (Revenue \$)
4e	Total program serv	ice expenses > \$	10,209,724	ļ		

Part IV Checklist of Required Schedu	ules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)							
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No				
22	2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III							
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J							
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No				
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No				
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part							
		28a		No				
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No				
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete <i>Schedule M</i>	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo				
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo				
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes					

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V \cdot . \cdot . \cdot . $$			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 49			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	05		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
_	facilities			
11				
	Gross income from members or shareholders			
D	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	· —			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states			
	ın which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
L	If "Vac " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

(734)973-0710

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		N o
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	-00		
17	List the States with which a copy of this Form 990 is required to be filed►MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization MATTHEW BERTRAM
 3100 PROFESSIONAL DRIVE
 ANN ARBOR, MI 48106

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	tion (that a	che		II		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
(1) J CARLOS BORREGO VICE CHAIR	1 00	х		х				0	0	0
(2) KATHY POWER CHAIR	1 00	х		х				0	0	0
(3) DOUGLAS GROSS TREASURER	1 00	Х		х				0	0	0
(4) BOB MARTEL ASSISTANT TREASURER	1 00	Х		х				0	0	0
(5) RYAN FEWINS-BLISS TRUSTEE	1 00	х						0	0	0
(6) DENISE JACOB TRUSTEE	1 00	х						0	0	0
(7) JOHN HEBERT III TRUSTEE	1 00	х						0	0	0
(8) SUSAN MARTIN TRUSTEE	1 00	х						0	0	0
(9) CAROL REARICK SECRETARY	1 00	х		х				0	0	0
(10) LAURA RODWAN MEMBER	1 00	Х						0	0	0
(11) CHRISTOPHER E TREBILCOCK MEMBER	1 00	Х						0	0	0
(12) JEAN P ROWAN MEMBER	1 00	Х						0	0	0
(13) ADA SNYDER KERWIN MEMBER	1 00	Х						0	0	0
(14) JULIE FISHER MEMBER	1 00	х						0	0	0
(15) HELEN KATZ MEMBER	1 00	Х						0	0	0
(16) AMY SEETOO MEMBER	1 00	Х						0	0	0 Form 990 (2010)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) (C) (D) Average Position (check all Reportable compensation							Reportable compensation	(E) Reportable compensation		(F) Estima amount o	ated fother
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)		compens from t organizati relati organiza	the on and ed
(17) DOUGLAS WOOD MEMBER	1 00	Х						0		0		0
(18) LOREEN LAMERAND PRESIDENT, CEO	37 50			х				156,680		0		15,797
(19) MATTHEW BERTRAM VP OF FINANCE, CFO	37 50			х				113,280		0		1,483
(20) MELISSA STEUBER VP OF MEDICAL AFFAIRS	37 50					х		100,811		0		1,132
(21) DEBORAH CHERRIN VP OF HR, ORG DEV & RISK MGMT	37 50					Х		102,268		0		14,589
										T		
										\dagger		
1b Sub-Total					٠.		 					
c Total from continuation sheets	to Part VII, Sec	tion A				Þ						
d Total (add lines 1b and 1c) .						•	•	473,039	•	0		33,001
Total number of individuals (incl \$100,000 in reportable compen					ted a	above) who	received more thai	n			
									-		Yes	No
3 Did the organization list any form on line 1a? If "Yes," complete Sch										3		No
4 For any individual listed on line is organization and related organization and related organization.										4	Yes	
5 Did any person listed on line 1a services rendered to the organiz						,		•		5	. 55	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DYKEMA 400 RENAISSANCE CENTER DETROIT, MI 48243	LEGAL SERVICES	133,921
3. Total number of independent contractors (including but not limited to those listed above)	who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►1

Form 9							Pa	age 9
Part	VIII	Statement of Revenu	ie.		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
								512, 513, or 514
ats at	1a	Federated campaigns	1a					311
gra	ь	Membership dues	. 1b					
ts, a	С	Fundraising events	. 1c	134,144				
<u>#</u> #	d	Related organizations	. 1d					
ar Sim	e	Government grants (contributions)	1 e	3,103,454				
e E	f			1,150,695		! 		i
들들								
돌					4 200 202			
<u>ं</u> ल	h	Total. Add lines 1a-1f	<u> </u>		4,388,293			
an				Business Code				
wen	2a	MEDICAL SERVICES		621400	7,021,531	7,021,531		
듊	b	MANAGEMENT SERVICES RE		541610				
ИСе	С	MISCELLANEOUS		900099	63,935	63,935		
37	d	EDUCATION SERVICES		611710	1,481	1,481		
E	e		<u></u>					
) 	f	All other program service rev	enue					
Š	g	Total. Add lines 2a-2f			7,221,947			
	3	Investment income (including	g dıvıdends, ınterest					
					144,112			144,112
	4							
	5	Royalties		1				
	6-	Cross Bants		(II) Personal				
		_	23,221					
	-	expenses	25 227					
	-	or (loss)						
	d	Net rental income or (loss)			25,227			25,227
	_	Cross amount		(II) O ther				
	/a	from sales of	4,404,175					
		than inventory						
	ь		4,285,212					
		sales expenses	170.062					
	_	L	<u> </u>		178 963			178,963
					170,903			170,503
≞		(not including	ig events					
₹			10)					
æ								
<u> </u>			а	26,816				
돌	ь	Less direct expenses	. b	84,079				
_					-57,263			-57,263
			·	·				
				ь				
								
	102	Gross sales of inventory, less returns and allowances	5					
			a					
	С		es of inventory 🟲					<u> </u>
		Miscellaneous Revenue		Business Code				
	11a	1						<u> </u>
	E							
### 1990 Page Page								
	d	All other revenue	•				_	
	e	Total. Add lines 11a-11d .						
		-	F'					
	12	iotai revenue. See Instruction	ons		11 001 270	Ī	۸ ا	201 030

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		'		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	292,957		292,957	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,224,741	4,376,540	577,688	270,513
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	1,410,205	1,151,105	195,101	63,999
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal	75,810		75,810	
С	Accounting	41,891		41,891	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	26,652		26,652	
g	Other	656,257	563,048	47,559	45,650
12	Advertising and promotion	22,832	15,619	151	7,062
13	Office expenses	989,981	778,382	184,198	27,401
14	Information technology				
15	Royalties				
16	Occupancy	388,421	342,622	45,799	
17	Travel	106,876	75,303	29,804	1,769
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,080	5,175	5,905	
20	Interest	92,463	53,037	39,426	
21	Payments to affiliates	309,940		309,940	
22	Depreciation, depletion, and amortization	352,207	317,858	· · ·	762
23 24	Insurance	172,806	172,806		
а	SUPPLIES	1,997,403	1,997,403		
b	BAD DEBTS	288,698	267,798		20,900
c	EMPLOYEE RELATIONS AND	91,516	48,300	41,269	1,947
d	EDUCATIONAL EXPENSE	44,728	44,728	,2	_,,-
e	BOARD EXPENSES	5,196	,	5,196	
f	All other expenses	, , , , ,		, 1	
25	Total functional expenses. Add lines 1 through 24f	12,602,660	10,209,724	1,952,933	440,003
26	Joint costs. Check here ► ☐ If following			2,232,333	
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation	l			

Cash—mon-interest-bearing Beginning of year Rod of year	Pa	rt X	Balance Sheet					
2 Savings and temporary cash investments								• •
3 Pledges and grants receivable, net		1	Cash—non-interest-bearing			680,948	1	528,714
4 Accounts receivable, net		2	Savings and temporary cash investments			423,456	2	283,748
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		3	Pledges and grants receivable, net			118,800	3	45,902
highest compensated employees Complete Part II of Schedule		4	Accounts receivable, net			1,014,355	4	793,541
Receivables from other discussified persons (as defined under section 49.58 (f)(1)), persons described in section 458 (g)(3)(8), and contributing employers, and a spansoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L		5		, key e	employees, and			
persons described in section 4958(c)(3)(8), and contributing employers, and sponsoning organizations (see instructions) Fig. 2			Schedule L				5	
10a		6	persons described in section $4958(c)(3)(B)$, and contributing er sponsoring organizations of section $501(c)(9)$ voluntary employ	nploye	rs, and			
10a	ets		Schedule L				\vdash	
10a	Š	7	Notes and loans receivable, net			100,000	7	0
10a	⋖	8	Inventories for sale or use			420,494	8	335,170
Part VI of Schedule D 10a 10b 3.894.655 5.028.547 10c 5.523.688 11 10b 10b 3.894.655 5.028.547 10c 5.523.688 12 10b 12 10b 12 10b 12 10b 12 12 12 12 12 12 12 1		9	Prepaid expenses and deferred charges			261,011	9	200,628
11 Investments—publicly traded securities 3.885,420 11 4.005,183 12 Investments—other securities See Part IV, line 11 408,486 12 312,684 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 19,707 15 13,740 16 Total assets. Add lines 1 through 15 (must equal line 34) 12,381,224 16 12,042,988 17 Accounts payable and accrued expenses 1,118,338 17 1,296,851 18 Grants payable		10a		10a	9,418,343			
12 Investments—other securities See Part IV Inie 11 13 13 14 14 14 14 14		ь	Less accumulated depreciation	10b	3,894,655	5,028,547	10c	5,523,688
13 1. 13 1. 14 1. 15 1. 14 1. 15 1. 14 1. 15 1. 15 1. 16 1. 16 1. 16 1. 17 15 1. 1. 1. 1. 1. 1. 1.		11	Investments—publicly traded securities			3,885,420	11	4,005,183
14 Intangible assets		12	Investments—other securities See Part IV, line 11			408,486	12	312,654
15		13	Investments—program-related See Part IV, line 11				13	
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets				14	_
17		15	Other assets See Part IV, line 11			19,707	15	13,740
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)			12,361,224	16	12,042,968
19 Deferred revenue		17	Accounts payable and accrued expenses .			1,118,338	17	1,298,851
Tax-exempt bond liabilities		18	Grants payable				18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue			33,068	19	43,253
Persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities				20	
persons Complete Part II of Schedule L	es	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21	
23 Secured mortgages and notes payable to unrelated third parties								
24 Unsecured notes and loans payable to unrelated third parties	ä		persons Complete Part II of Schedule L				22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties			617,997	23	1,258,852
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties			825,055	24	836,317
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		25	Other liabilities Complete Part X of Schedule D			95,843	25	15,726
through 29, and lines 33 and 34. 27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25			2,690,301	26	3,452,999
Section of the sect	es		•	lete lir	nes 27			
Innes 30 through 34. 30 30 30 30 31 31 31 31	anc	27				7,337,168	27	6,357,111
Section of the sect	<u> </u>					682,097	28	581,200
Section of the sect	<u> </u>					1,651,658	29	1,651,658
Innes 30 through 34. 30 30 30 30 31 31 31 31	를		•	d comi	olete			<u> </u>
30 Capital stock or trust principal, or current funds			•	•				
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds				30	
33 Total net assets or fund balances	Ř	31	Paid-in or capital surplus, or land, building or equipment fund				31	
33 Total net assets or fund balances	AS	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Z 34 Total liabilities and net assets/fund balances		33				9,670,923	33	8,589,969
	Z	34	Total liabilities and net assets/fund balances			12,361,224	34	12,042,968

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,9	901,27
2	Total expenses (must equal Part IX, column (A), line 25)	2			502,66
3	Revenue less expenses Subtract line 2 from line 1	3		- 7	701,38
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,6	570,92
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 3	379,57
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	_	8,5	589,96
Par	TEXTI Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			F	1
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

DLN: 93493201006352

OMB No 1545-0047

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

PLANNED PARENTHOOD MID & SOUTH MICHIGAN

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Employer identification number

38-1707521

	I_	A church, convent					ection 110(E))(±)(A)(i).				
2			d in section 170(b)(1									
3		•	perative hospital se	=								
4	Γ	A medical researc hospital's name, c	h organization operat ity, and state	ed in conjun	ction with a	hospital desc	ribed in sec	tion 170(b)(1	.)(A)(iii). Ente	r the	
5	Γ	= '	perated for the benefit (A)(iv). (Complete P	=	or universit	ty owned or o	perated by a	governmenta	al unit	describe	ed in	
6	Г		r local government or		al unit desc	rıbed ın secti	on 170(b)(1)(A)(v).				
7	<u>\</u>	described in	at normally receives		l part of its	support from	a governme	ntal unit or fro	om the	e general	public	
	_		(A)(vi) (Complete P	•	Myil (Con	onloto Bart II	١					
8 9	<u>'</u>		t described in section at normally receives					autions momb	orchu	n foos o	nd aro	
9	,		at normally receives vities related to its ex									55
			ross investment inco									
			ganızatıon after June				•		a x) 11 0	oni busini	23363	
.0	\vdash		ganization after same ganized and operated									
.1	, 	_	ganized and operated						carrv	out the	nurnos	ses of
-	•	one or more public	ly supported organizations the type of supported by Type I	ations descri orting organi	bed in secti zation and c	on 509(a)(1)	or section s 11e throu	509(a)(2) Se gh 11h	e sect		a)(3).	Check
e f	Γ	other than foundat section 509(a)(2)	ox, I certify that the lion managers and oth received a written de	ner than one	or more pub	licly supporte	ed organizat	ions describe	d in se	ection 50	9(a)(:	L) or
g		check this box	2006, has the organı									广
			rectly or indirectly c	ontrols, eithe	er alone or to	ogether with p	oersons des	crıbed ın (ıı)			Yes	No
		and (III) below, the	governing body of th	e the suppor	ted organıza	ation?				11g(i)		
		(ii) a famıly memb	er of a person descri	bed ın (ı) abo	ve?					11g(ii)		
		(iii) a 35% contro	lled entity of a perso	n described i	n (ı) or (ıı) a	bove?				11g(iii)		
h		Provide the follow		_								
••		r lovide the followi	ng information about	the supporte	ed organizati	ion(s)						
9	(i) Name suppo rganız	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organization col (i) orga in the U	on in anized		A mo	ii) unt of port
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove	e on in ced in rning	(v) Did you not organizati	on in your	Is the organization col (i) orga	on in anized		A mo	unt of
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	Is the organization col (i) orga in the U	on in anized S ?		A mo	unt of
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	Is the organization col (i) orga in the U	on in anized S ?		A mo	unt of
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	Is the organization col (i) orga in the U	on in anized S ?		A mo	unt of
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	Is the organization col (i) orga in the U	on in anized S ?		A mo	unt of
	Name suppo	e of (ii) rted EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	Is the organization col (i) orga in the U	on in anized S ?		A mo	unt of

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Fait III. II tile	e organization i	alis to quality u	iluei tile tests i	isted below, pie	ase co	Tiplete F	ait III.)
	ection A. Public Support			T				
Car	endar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	3,573,59	4,938,115	4,994,993	4,303,789	4	,388,293	22,198,783
	include any "unusual		, ,	, ,	, ,		, , <u>,</u>	, ,
_	grants ") Tax revenues levied for the							
2	organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit							
	to the organization without charge							
4	Total. Add lines 1 through 3	3,573,59	4,938,115	4,994,993	4,303,789	4	,388,293	22,198,783
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5							
•	from line 4							22,198,783
S	ection B. Total Support							
Cal	endar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
	beginning in) 🟲							
7	Amounts from line 4	3,573,593	4,938,115	4,994,993	4,303,789	4	,388,293	22,198,783
8	Gross income from interest,							
	dividends, payments received on	226,521	166,231	148,697	96,563		142,687	780,699
	securities loans, rents, royalties and income from similar	220,321	100,231	140,037	50,505		142,007	700,033
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include							
	gain or loss from the sale of	86,634	47,113					133,747
	capital assets (Explain in Part	,	, j					,
	IV) Total support (Add lines 7							
11	through 10)							23,113,229
12	Gross receipts from related activiti	ies, etc (See inst	ructions)	<u> </u>	<u> </u>	12		30,442,894
13	First Five Years If the Form 990 is	for the organizati	on's first second	third fourth or fi	fth tax vear as a '		R) organiz	
	check this box and stop here		,,	= ,		(-)(-	,	▶ □
	ection C. Computation of Pul							
14	Public Support Percentage for 201	0 (line 6 column	(f) divided by line :	l 1 column (f))		14		96 040 %
15	Public Support Percentage for 200	9 Schedule A , Pa	rt II, line 14			15		95 670 %
16a	33 1/3% support test—2010. If the	_			ne 14 is 33 1/3%	or more	, check t	
	and stop here. The organization qua							▶ ▽
Ь	33 1/3% support test—2009. If the				a, and line 15 is 3	3 3 1/3%	or more,	
170	box and stop here. The organizatio	· · · · · · · · · · · · · · · · · · ·		-	o 12 165 or 16b	and line	. 1 /	►
1/4	10%-facts-and-circumstances test is 10% or more, and if the organiza							
	in Part IV how the organization med							ed
	organization	cis the facts and	. Sircamstances (.coc i ne organiza	asi qualifics as (- Pablici	, 5466010	.eu ▶□
ь	10%-facts-and-circumstances test	—2009. If the ora	anızatıon dıd not c	heck a box on line	e 13, 16a. 16b. o	r 17a an	d line	- 1
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organiza							
	supported organization							► □
18	Private Foundation If the organizat	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this b	oox and	see	.
	ınstructions							▶ □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493201006352

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-FZ, Part V, line 35a (Proxy Tax), then

Na	ection $501(c)(4)$, (5) , or (6) organization	UTCAN		E mployer ide	ntıfıcatıon number
PLA	NNED PARENTHOOD MID & SOUTH MIC	HIGAN		38-1707521	
ali	t I-A Complete if the or	ganization is exempt und	er section 501(
	Provide a description of the ord	ganization's direct and indirect po	olitical campaign act	tivities in Part IV	
	Political expenditures	,			\$
3	Volunteer hours			·	*
			-		
		ganization is exempt und			
L		tax incurred by the organization			\$
2	·	e tax incurred by organization ma	_	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?		☐ Yes ☐ No
la	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV	 	=64/		14 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	t I-C Complete if the or		_		1(c)(3).
L		nded by the filing organization fo			\$
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed t	o other organization:	s for section 527	\$
3		cures Add lines 1 and 2 Enter h	ara and an Earm 112	20-POL line 17h b	*
	·	dies Addinies I and 2 Enter no	ere and on Form 112	10-FOL, IIIIe 17B	\$
		nd employer identification numbe			
	Enter the names, addresses an organization made payments F amount of political contribution	·	r the amount paid frond frond directly delivered	om the filing organization's to a separate political org	ns to which the filing funds Also enter the anization, such as a
	Enter the names, addresses an organization made payments F amount of political contribution	nd employer identification numbe or each organization listed, ente is received that were promptly ar	r the amount paid frond frond directly delivered	om the filing organization's to a separate political org	funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) Amount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) Amount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) Amount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) Amount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
5	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
	Enter the names, addresses an organization made payments F amount of political contribution separate segregated fund or a	od employer identification number for each organization listed, enter is received that were promptly are political action committee (PAC)	r the amount paid frond directly delivered If additional space	om the filing organization's to a separate political organisment is needed, provide information (d) A mount paid from filing organization's	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization.

h Subtract line 1g from line 1a If zero or less, enter -0-i Subtract line 1f from line 1c If zero or less, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	an affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means a		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	7,312	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	12,308	
c	Total lobbying expenditures (add lines 1a and 1	b)	19,620	
d	O ther exempt purpose expenditures		12,583,040	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	12,602,660	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	780,133	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
		-		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	195,033	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expend	itures During 4	l-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount	647,098	688,052	768,061	780,133	2,883,344
_ b	Lobbying ceiling amount (150% of line 2a, column(e))					4,325,016
_с	Total lobbying expenditures	1,727	8,141	14,856	19,620	44,344
d	Grassroots non-taxable amount	161,775	172,013	192,015	195,033	720,836
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,081,254
f	Grassroots lobbying expenditures	415	972	5,475	7,312	14,174

che	edule C (Form 990 or 990-EZ) 2010				Pί	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	IOT fi	led F	orm	5768	3
		(;	a)		(b)	
		Yes	No	, F	Amoun	it
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b c	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			-		
	Mailings to members, legislators, or the public?		\vdash	+-		
			\vdash	+-		
e	Publications, or published or broadcast statements?			+-		
f	Grants to other organizations for lobbying purposes?			₩		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		<u> </u>	₩		
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? If "Yes," describe in Part IV		 	\vdash		
j	Total lines 1c through 1i			+-		
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		I			
	If "Yes," enter the amount of any tax incurred under section 4912			┨		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		I			
	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	01/6	1(5)			
	501(c)(6).	J)10-	<u>,,,,,</u>			
			_	_	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		- L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
² aı	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				ectio	n
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11

Identifier | Return Reference | Explanation

Part IV Supplemental Information

Also, complete this part for any additional information

5 Taxable amount of lobbying and political expenditures (see instructions)

5

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493201006352

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ema	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspectio	n
Na	me of the organi	zation		Employer identifica	ation number	
PLA	ANNED PARENTHOOD	MID & SOUTH MICHIGAN		38-1707521		
Pa			dvised Funds or Other Similar F		s. Complete	ıf the
	organiz	ation answered "Yes" to Form 99		T (1) = 1 + 1		
	T - t - 1	h d - f	(a) Donor advised funds	(b) Funds and o	other accounts	<u>, </u>
	Total number at			 		
<u>.</u> !	33 3	ributions to (during year) ts from (during year)				
	Aggregate yran	· · · · · · · · · · · · · · · · · · ·				
;	Dıd the organız	ation inform all donors and donor advi	L sors in writing that the assets held in don organization's exclusive legal control?	L nor advised	┌ Yes ┌	 No
5	Did the organiz used only for c	ation inform all grantees, donors, and	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a		┌ Yes ┌	_ No
Pa	rt III Conse	rvation Easements. Complete	if the organization answered "Yes" t	<u>:o Form 990, Part I\</u>	V, line 7.	
<u>!</u>	Preservati Protection Preservati Complete lines	of natural habitat on of open space	ion or pleasure)	certified historic struc	•	
		•		Held at the	End of the Ye	ear
а	Total number o	f conservation easements		2a		
b	Total acreage i	restricted by conservation easements		2b		
C	Number of cons	servation easements on a certified his	storic structure included in (a)	2c		
d	Number of cons	servation easements included in (c) a	cquired after 8/17/06	2d		
3	Number of cons	servation easements modified, transfe	erred, released, extinguished, or terminate	ed by the organization	during	
	the taxable yea	ar ⊫				
ŀ	Number of stat	es where property subject to conserva	ation easement is located ►	<u></u>		
•		nization have a written policy regarding the conservation easements it holds	g the periodic monitoring, inspection, hand ?	dling of violations, and	d 「Yes 「	_ No
•	Staff and volun	teer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents during the year!	-	
•	A mount of expe	enses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s during the year ► \$		
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	ction	┌ Yes ┌	_ No
•	balance sheet, the organizatio	and include, if applicable, the text of in a counting for conservation easer		I statements that desc	cribes	
ar			ons of Art, Historical Treasures, "Yes" to Form 990, Part IV, line 8.	or Other Similar	Assets.	
.a			116, not to report in its revenue stateme	ent and balance sheet	works of	
.a	art, historical t	reasures, or other similar assets held	for public exhibition, education or research nancial statements that describes these in	ch in furtherance of pu		
b	historical treas		5 116, to report in its revenue statement a public exhibition, education, or research i s			
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1		► \$		
	(ii) Assets incl	uded in Form 990, Part X		► \$		
2		cion received or held works of art, hist nts required to be reported under SFA	orıcal treasures, or other sımılar assets fo S 116 relatıng to these items	or financial gain, provi	de the	_

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

POL	Organizations Maintaining Co	Hections of Art	, HIS	tori	<u>cai ire</u>	easu	res, or Oth	ier :	<u>Simila</u>	r ASSE	ts (co	ntinuea)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ne fol	lowing th	nat ar	e a sıgnıfıcant	use	of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan o	rexc	hange progran	ns				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's content of the organization of the organiz	ollections and expla	ın hov	w the	y further	the o	organization's	exen	npt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							ımıla	ır	Г	Yes	┌ No
Pai	TELL TELL TELL TELL TELL TELL TELL TELL	ements. Comple	ete ıf	the	organiz	atıoı		"Yes	" to Fo	rm 990),	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	dıary	forc	ontribut	ions	or other asset	s not	İ	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	ving t	able					Amou	+	
_	Beginning halance						10	+		AIIIO	4111	
c d	Beginning balance						10	+				
	Additions during the year						16	_				
e f	Distributions during the year						11	-				
_'	Ending balance	0.00 D V	- 34-				_ 11				V	
2a	Did the organization include an amount on F		e 21?	,						ı	Yes	│ No
	If "Yes," explain the arrangement in Part XI\				ad IIVaa	" +	Forms 000 D	L T	N. lina	10		
Pa	rt V Endowment Funds. Complete	(a)Current Year)Prior							e)Four Y	ears Back
1a	Beginning of year balance	1,856,248			,741,661	. ,	1,641,658	<u>, , </u>			,	
b	Contributions				21,981							
С	Investment earnings or losses	-25,148			214,139		100,003					
d	Grants or scholarships											
e	Other expenditures for facilities and programs				121,533							
f	Administrative expenses											
g	End of year balance	1,831,100		1	,856,248		1,741,661					
2	Provide the estimated percentage of the year	r end balance held a	s									
а	Board designated or quasi-endowment 🕨	0 %										
b	Permanent endowment 🕨 90 000 %											
c	Term endowment ► 10 000 %											
3a	Are there endowment funds not in the posse	ssion of the organiza	ation	that	are held	and a	dministered f	or the	e			
	organization by									D (1)	Yes	No
	(i) unrelated organizations		•							3a(i) 3a(ii)	Yes	No
ь	(ii) related organizations									3b	<u> </u> 	110
4	Describe in Part XIV the intended uses of th										<u> </u>	
Pai	t VI Investments—Land, Building					0, Pa	art X, line 10).				
	Description of investment			(a	Cost or o	other	(b) Cost or other basis (other)		(c) Accum deprecia		(d) Bo	ok value
1a	Land						713,50	05				713,505
b	Buildings						6,756,23	-	3,2	203,157		3,553,075
С	Leasehold improvements							\top				
d	Equipment						1,944,60	06	(591,498		1,253,108
e	Other						4,00	00				4,000
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colun	nn (B), line	10(c).)				. ▶			5,523,688

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)23311 1212	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		.3.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Tabel (Calumn (h) should a gual Form 000. Book V. sel (B) lang 12.)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description	e 15. tion	
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 19	e 15. tion 5.)	(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	e 15. tion 5.) , line 25.	
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 19	e 15. tion 5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	e 15. tion 5.) , line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	e 15. tion 5.) , line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	E 15. tion 5.) , line 25. (b) Amount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,901,279
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,602,660
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-701,381
4	Net unrealized gains (losses) on investments	4	-373,606
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-5,967
9	Total adjustments (net) Add lines 4 - 8	9	-379,573
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,080,954
Par	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	11,579,134
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-379,572
3	Subtract line 2e from line 1	3	11,958,706
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 26,652		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	-57,427
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,901,279
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	12,660,087
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 84,079		
e	Add lines 2a through 2d	2e	84,079
3	Subtract line 2e from line 1	3	12,576,008
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 26,652		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	26,652
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	12,602,660
Pai	t XIV Supplemental Information		
Con	onlete this part to provide the descriptions required for Part II lines 3.5, and 9. Part III lines 1a and 4. Pa	art IV	lines 1 h and 2 h

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

additional information		
Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THERE ARE PRESENTLY THREE ENDOWMENT FUNDS, THE ROBIN MENIN FUNDS IS USED TO PROVIDE FOR A CHAIR AT THE UNIVERSITY OF MICHIGAN, THE TOWSLEY FUND WHICH IS FOR TRAINING AND EDUCATION, AND THE PPSM FUND, WHICH IS AN OPERATIONAL ENDOWMENT
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION IS EXEMPT FROM INCOME TAX UNDER PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3) THE INTERNAL REVENUE SERVICE HAS CLASSIFIED THE ORGANIZATION AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS OR OTHER APPLICABLE TAXING AUTHORITIES MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF SEPTEMBER 30, 2011, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO THE 2008 FISCAL YEAR
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN VALUE OF GIFT ANNUITIES -5,967
PART XII, LINE 2D - OTHER ADJUSTMENTS		CHANGE IN VALUE OF GIFT ANNUITIES -5,967
PART XII, LINE 4B - OTHER ADJUSTMENTS		SPECIAL EVENT DIRECT EXPENSES -84,079
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENT DIRECT EXPENSES 84,079

PLANNED PARENTHOOD MID & SOUTH MICHIGAN

DLN: 93493201006352

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

38-1707521

Pai	tI Fundraising Ac	tivities. Complet	te if the	organiza	tion answered "Yes"	to Form 990, Part IV	, lıne 17.
1 a b c	Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations		s through		following activities Ch Solicitation of noi Solicitation of gov Special fundraisin	n-government grants vernment grants	
	In-person solicitation Did the organization have or key employees listed in If "Yes," list the ten higher to be compensated at lease	a written or oral agr n Form 990, Part VII st paid individuals o	() or entity r entities	y in conne (fundraise	ction with professional ers) pursuant to agreem	fundraising services? ents under which the fur	
) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust con	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota							
	List all states in which the licensing						

			(a) Event #1 TRIBUTE LUNCH	(b) Event #2 HOLIDAY MART	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	
ELE	1	Gross receipts	62,809	98,151		160,960
Revenue	2	Less Charitable contributions	56,419	77,725		134,144
	3	Gross income (line 1 minus line 2)	6,390	20,426		26,816
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs	11,788	12,500		24,288
<u>മ്</u> ത്	7	Food and beverages				
Direct	8	Entertainment				
₫	9	Other direct expenses .	10,551	49,240		59,791
	10	Direct expense summary Add lir	nes 4 through 9 ın column	(d)	🛌	84,079
	11	Net income summary Combine I	nes 3 and 10 in column (d	d)		-57,263
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		'Yes" to Form 990, Par	rt IV, line 19, or repo	orted more than
			(a) Dinas			
Revenue			(a) Bingo I	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue			(c) Other gaming	(Add col (a) through
		Gross revenue			(c) O ther gaming	(Add col (a) through
	2				(c) Other gaming	(Add col (a) through
Expenses	2	Cash prizes			(c) Other gaming	(Add col (a) through
	2 3 4	Cash prizes			(c) Other gaming	(Add col (a) through
Expenses	2 3 4 5	Cash prizes Non-cash prizes Rent/facility costs		bingo/progressive bingo	(c) Other gaming Yes% No	(Add col (a) through
Expenses	2 3 4 5	Cash prizes	✓ Yes%_ ✓ No s 2 through 5 in column (o	□ Yes%_ □ No	Г Yes%_ Г No	(Add col (a) through
Expenses	2 3 4 5 6	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Com	Yes%_ No s 2 through 5 in column (on the lines 1 and 7 in column)	Yes	Г Yes	(Add col (a) through col (c))
e Direct Expenses	2 3 4 5 6 7 8 Ent	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Comer the state(s) in which the organiz	Yes%_ No s 2 through 5 in column (anbine lines 1 and 7 in columation operates gaming act	T Yes% No d)	厂 Yes%_	(Add col (a) through col (c))
Direct Expenses	2 3 4 5 6 7 8 Entirest	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Com	Yes%_ No s 2 through 5 in column (on the lines 1 and 7 in column to the lines 1 and 7 in column to the lines 1 and 7 in column to the gaming activities in each	Yes % No d) mn (d) ivities	Г Yes	(Add col (a) through col (c))
bred Expenses	2 3 4 5 6 7 8 Entitif"! I i i i i i i i i i i i i i i i i i i	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line Net gaming income summary Comer the state(s) in which the organize the organization licensed to operate	Yes%_ No s 2 through 5 in column (on the lines 1 and 7 in column ation operates gaming activities in each	Yes	Г Yes	(Add col (a) through col (c))

11	Does the organization operate ga	aming activities with nonmembers? .	· · · · · · · · · · · · · · · · · · ·
12	Is the organization a grantor, bei	neficiary or trustee of a trust or a mem	ber of a partnership or other entity
	formed to administer charitable o	gaming?	
13	Indicate the percentage of gamir		
а			13a
b	An outside facility		13b
14	Provide the name and address of	f the person who prepares the organiza	tion's gaming/special events books and
	records		
	Name 🟲		
	Address 🟲		
	Audiess F		
15a	Does the organization have a coi	ntract with a third party from whom the	organization receives gaming
	revenue?		· · · · · · · · · · · · · · · · · · ·
b			:ion ► \$ and the
	amount of gaming revenue retain	ned by the third party 🟲 \$	
С	If "Yes," enter name and address	S	
	in the second se		
	Name 🟲		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation	> \$	
	Description of services provided	▶	
	Director/officer	Employee	Independent contractor
17	Mandatory distributions		
а	Is the organization required unde	er state law to make charitable distribu	itions from the gaming proceeds to
	retain the state gaming license?		····· Tyes Γ_{No}
b	Enter the amount of distributions	required under state law distributed t	o other exempt organizations or spent
		activities during the tax year 🟲 🖇	
Par		provide additional information for	responses to question on Schedule G (see
_	instructions.)		
	Identifier	ReturnReference	Explanation

Compensation Information

DLN: 93493201006352

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number PLANNED PARENTHOOD MID & SOUTH MICHIGAN 38-1707521 Questions Pegarding Compensation

-	Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Providing the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
0	If "Vac" to line 2, did the organization also follow the rehuttable presumption presedure described in Descriptions			NU
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) LOREEN LAMERAND	(I) (II)	156,680 0	0		0	15,797 0	172,477 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation	Identifier		Explanation
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Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493201006352

OMB No 1545-0047

2010

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization PLANNED PARENTHOOD MID & SOUTH MICHIGAN

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

38-1707521

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FINANCE COMMITTEE AS WELL AS THE BOARD OF DIRECTORS WILL REVIEW THE 990 PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	COMPLIANCE IS A CHIEVED THROUGH THE ADMINISTRATION OF OUR CORPORATE COMPLIANCE PROGRAM THAT INCLUDES TRUSTEE/EMPLOYEE ADHERENCE THROUGH SPECIFIC STANDARDS AND GUIDELINES THESE STANDARDS AND GUIDELINES ARE RELATED TO PPMSM POLICIES, PPFA GUIDELINES, LEGAL AND REGULATORY COMPLIANCE AND ARE COMMUNICATED TO ALL TRUSTEES/STAFF MEMBERS AT POINT OF ELECTION/HIRE AND ANNUALLY TRUSTEES/EMPLOYEES ARE REQUIRED TO NOTIFY PPMSM OF ANY ACTIVITIES WHICH MIGHT BE CONSIDERED A CONFLICT OF INTEREST, AS OUTLINED IN OUR EMPLOYEE HANDBOOK AS WELL AUDITING AND MONITORING SYSTEMS ARE PUT IN PLACE TO AID IN ACHIEVING COMPLIANCE AS WELL, A REPORTING MECHANISM EXISTS FOR EMPLOYEES TO REPORT SUSPECTED WRONGDOING LASTLY, AN EFFECTIVE COMMUNICATIONS PLAN, WHICH INCLUDES TRAINING AND EDUCATION MEASURES TAKE PLACE ON A REGULAR BASIS TRUSTEES WITH CONFLICTS DISCLOSE AND ABSTAIN FROM VOTING ON ISSUE

ldentifier F	Return Reference	Explanation
P/ SI	FORM 990, PART VI, SECTION B, .INE 15	THE CEOS SALARY REVIEW AND APPROVAL IS COMPLETED BY AN INDEPENDENT SUB-COMMITTEE ASSIGNED BY THE BOARD OF DIRECTORS AND DOCUMENT IN THE SUBCOMMITTEE MEETING MINUTES CEO COMPENSATION IS BASED ON LOCAL AND NATIONAL COMPENSATION FIGURES FOR COMPARABILITY. THE SUB-COMMITTEE HAS BEEN GRANTED THIS AUTHORITY BY THE BOARD OF DIRECTORS TO ENSURE APPROPRIATE. COMPENSATION REVIEW AND PRACTICES FOR THE CEO ARE IN PLACE AND EVALUATED ANNUALLY. THIS PROCESS WAS LAST COMPLETED IN 2011. ANNUAL PERFORMANCE AND COMPENSATION REVIEWS FOR THE EXECUTIVE TEAM ARE PERFORMED BY THE CEO AS DELEGATED BY THE BOARD OF DIRECTORS AND ARE ALSO BASED ON LOCAL AND NATIONAL COMPENSATION FIGURES FOR COMPARABILITY. THE VICE PRESIDENT FOR HUMAN RESOURCES, ORGANIZATIONAL DEVELOPMENT AND RISK MANAGEMENT APPROVES ALL OTHER STAFF REVIEWS AND COMPENSATION IN PARTNERSHIP WITH THE HEADS OF DEPARTMENTS BASED ON COMPARABILITY DATA. THE ORGANIZATION HAS A COMPENSATION COMMITTEE AND COMPENSATION IS APPROVED BY THE BOARD THROUGH THE ADOPTION OF THE BUDGET AND DOCUMENTED IN BOARD MINUTES THIS PROCESS WAS LAST COMPLETED IN 2011.

Identifier	Return Reference	Explanation	
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE ALWAYS AVAILABLE TO THE PUBLIC UPON REQUEST	

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -373,606 CHANGE IN VALUE OF GIFT ANNUITIES -5,967 TOTAL TO FORM 990, PART XI, LINE 5 -379,573

Identifier	Return Reference	Explanation
AUDITED FINANCIAL STATEMENTS	FORM 990, PART XI, LINES 2B & 2C	FINANCIAL STATEMENTS WERE AUDITED BY AN INDEPENDENT ACCOUNTANT AND THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR