

MAY 6 2015

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Application #: 264106  
For Board Use Only

Commonwealth of Massachusetts - Board of Registration in Medicine  
200 Harvard Mill Square, Suite 330, Wakefield, MA 01880  
Telephone: (781) 876-8210 Fax: (781) 876-8383  
www.mass.gov/massmedboard

**INITIAL LIMITED LICENSE APPLICATION**

**IMPORTANT:** Read the accompanying instructions before completing this form, and print legibly or type your answers. Please attach a \$100.00 check payable to the Commonwealth of Massachusetts.

**CHECK ONE:**  Graduate of a Medical School in the United States, Canada, or Puerto Rico (USMG)  
 Graduate of an International Medical School (IMG)

NOTE: GRADUATES OF INTERNATIONAL MEDICAL SCHOOLS MUST COMPLETE ADDITIONAL FORMS.

**SECTION A: Sworn Statement to be completed by applicant**

1-A. Name: (Last) Payne (First) Carolyn (MI) M

1-B. Other Name(s) \_\_\_\_\_

- |  | <u>YES</u>               | <u>NO</u>                           |
|--|--------------------------|-------------------------------------|
| a) Since your graduation from medical school, have you ever been known under a different name or been licensed under a different name? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b) Have you ever applied for licensure, or applied to sit for an examination, or taken an examination under a different name?          | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If you answer **yes**, you must provide additional information. (See instructions.)

2. Current Address: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

3. Date of Birth: \_\_\_\_\_ Place of Birth: Akron, OH  
Month Day Year

E-mail Address \_\_\_\_\_

4. Sex:  Male  Female 5. U.S. Social Security Number: \_\_\_\_\_

6. Name of Massachusetts Training Program: Tufts Medical Center

800 Washington St. Boston  
Street Address City

Are you applying for licensure through the Federation Credentials Verification Service (FCVS)?  
 Yes  No

PRINT NAME Carolyn Payne

7. Name of premedical school(s): University of Michigan  
Location: Ann Arbor, MI, USA  
(City, State, Country)

8. Name of medical school(s): The University of Toledo College of Medicine  
Location: Toledo, OH, USA  
(City, State, Country)

Date of Graduation: 05 / 29 / 2015 Degree:  M. D.  D. O. Other (specify) \_\_\_\_\_  
Month Day Year

9. Have you ever or are you currently engaged in postgraduate training in the U.S. or Canada?  
 Yes  No

Name of Postgraduate Training Program \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_  
Training Dates: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_ Specialty: \_\_\_\_\_

(Attach a list of any additional postgraduate training in the United States or Canada.)

10. List states (abbreviations) where you ever had a license to practice medicine (include residency training licenses).  
\_\_\_\_  (Full) \_\_\_\_  (Full) \_\_\_\_  (Full) \_\_\_\_  (Limited) \_\_\_\_  (Limited)

11. Please indicate **all** the licensing examinations that you have completed with a passing score:  
USMLE  Step 1  Step 2 (CK)  Step 2 (CS)  Step 3  
NBME  Part I  Part II  Part III  COMLEX  LMCC

**YES NO**

12-A. If you are a USMG, have you taken more than 4 years to complete medical school?  
(Include leave of absence for research, public service, M.D./Ph.D program, and personal reasons, etc.) (Contact your medical school to provide an explanation.)

12-B. If you are an IMG, have you taken more than 6 years to complete medical school?  
(Include leave of absence for research, public service, M.D./Ph.D. program and personal reasons, etc.) (Contact your medical school to provide an explanation.)

13. Has more than one year passed between the date of your graduation from medical school and the anticipated start date of your limited licensure in Massachusetts?  
(Include past or current training programs)

If you answered "yes" to question #13, you must provide a timeline of all activities in chronological order, by month and year, from the date that you graduated from medical school to the present. The timeline must be included in addition to your curriculum vitae. Explain any gaps in your professional activities since graduation from medical school. (See instructions.)

PRINT NAME Carolyn Payne

**SECTION B: TO BE COMPLETED AND SIGNED BY THE DESIGNATED OFFICIAL OF THE TEACHING PROGRAM AT WHICH THE APPLICANT HAS RECEIVED AN APPOINTMENT.**

This certifies that Carolyn Payne has been appointed  
(Name of Applicant)

to the position of  Intern  Resident  Fellow

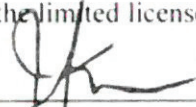
in the specialty of OB Gyn as a PGY 1

Department: Obstetrics & Gynecology Subspecialty: \_\_\_\_\_

at Tufts Medical Center  
(Name of Healthcare Facility)

beginning 06 / 15 / 2015 to anticipated completion of training: 06 / 30 / 2019  
Month Day Year Month Day Year

- |   | YES                                 | NO                       |
|---|-------------------------------------|--------------------------|
| 1. Is the program accredited by the ACGME?  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 2. If <b>no</b> , is there an ACGME-approved training program in the applicant's specialty? | <input type="checkbox"/>            | <input type="checkbox"/> |
| 3. Have you reviewed <u>Sections A and C</u> of the limited license application?            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Designated Official's Signature: 

Type or Print Name: Jeffrey Kunin MD, DIO

Official Title: D.I.O.

Date: 4 / 30 / 2015 Telephone Number: 617-636-1119

**SECTION C: PAGES 4-7 MUST BE COMPLETED BY APPLICANT.**

PRINT NAME Carolyn Payne

**SECTION C: Read the instructions. Check either YES or NO to each question. Do not answer N/A. If you answer YES to any of these questions, you must provide details on the Limited License Supplement. You must answer all questions or your application will be returned to you.**

**YES NO**

14. While enrolled in college, medical school, graduate school or postgraduate training, were you ever the subject of any disciplinary action? (This includes action that was formal or informal, oral or written, voluntary or involuntary. A confidentiality agreement does not absolve you of your requirement to answer this question.)

**If you answered "yes" to question 14, you must provide an explanation and a letter from the program director is required.**

15. Have you ever been terminated or granted a leave of absence by a medical school or any postgraduate training program, or have you ever withdrawn from a medical school or any postgraduate training program or had to repeat a year of postgraduate training?
16. Have you ever been placed on probation or remediation by a medical school, graduate school or any postgraduate training program?

**If you answered "yes" to 15 or 16, you must provide an explanation and request a letter of explanation from your medical school, graduate school, or postgraduate training program.**

17. Since your enrollment in college, have you been denied the privilege of taking or finishing an examination or been accused of or found to have cheated or engaged in improper conduct during an examination?
18. Have you ever been denied a medical license, whether full, limited or temporary, or have you withdrawn an application for medical licensure?
19. Have you ever surrendered a license to practice medicine or any professional license or has your license or certificate ever been revoked? (You do not need to report a lapsed license.)
20. Are you aware of any pending investigation or inquiry into your professional conduct by any entity, or are any disciplinary charges pending against you?
21. Since your completion of postgraduate training, has any disciplinary action ever been taken against you? (A confidentiality agreement does not absolve you of your requirement to answer this question.)
22. Have you been denied American Board of Medical Specialties or American Board of Osteopathic Medicine certification or has your certification ever been suspended or revoked?

PRINT NAME Carolyn Payne

YES NO

23. Have you ever withdrawn an application for hospital privileges or appointment, or have you ever been denied medical staff membership, advancement in medical staff status or association with a health care facility, or has such denial been recommended by a medical staff committee, administration or governing body?
24. Have you ever relinquished any medical staff membership or association with a health care facility?
25. Has your medical staff membership, medical privileges, medical staff status or association with a health care facility ever been limited, suspended, revoked, not renewed or subject to probationary conditions, or has processing toward any of those ends been instituted or recommended by a medical staff committee, administration or governing board?
26. Have you ever been charged with any criminal offense? (You must report being arrested, arraigned, indicted or convicted, even if the charges against you were dropped, filed, dismissed, expunged or otherwise discharged. A charge of operating under the influence or its equivalent is reportable. A medical malpractice claim is a civil, not a criminal, matter and need not be reported for purposes of this question.)
27. Has your privilege to manufacture, distribute, administer, possess, dispense or prescribe controlled substances ever been suspended, revoked, denied, restricted or surrendered, or have you ever been called before or warned by any state or other jurisdiction, including a federal agency, regarding such privileges?
28. Has any medical malpractice claim been made against you, whether or not a lawsuit was filed in relation to the claim, or has such a suit been settled, adjudicated or otherwise resolved?
29. Has any lawsuit, other than a medical malpractice suit, ever been filed against you which is related to your practice of medicine, or has such a suit been settled, adjudicated or otherwise resolved?
30. Has any professional liability insurance provider ever restricted, limited, terminated, imposed a surcharge or co-payment, or placed any condition on your coverage, or have you ever voluntarily restricted, limited or terminated your insurance coverage in response to any inquiry by a professional liability insurance provider?
31. Have you ever had an application for membership as a participating provider denied by any third-party payor, Medicare or Medicaid (any state), or have you ever been the subject of any termination, suspension or probation proceedings instituted by any third-party payor, Medicare or Medicaid (any state), or have you ever been restricted from receiving payments from any third-party payor, Medicare, Medicaid (any state)?

PRINT NAME Carolyn Payne

CERTIFICATIONS

- Pursuant to M.G.L. c. 62C, § 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I have filed any Massachusetts state tax returns and paid any Massachusetts state taxes that are required under law and that I have complied with all laws of the Commonwealth related to withholding and remitting child support. (Note: This applies even if you reside out of the state or out of the country.)
- Pursuant to G.L. c. 112, § 1A, I will fulfill my obligation to report abuse or neglect of children as required by G.L. c. 119, §51A.
- I will read the Board's regulations, 243 C.M.R. 1.00 through 3.00.
- To the best of my knowledge, I meet the qualifications for limited licensure in Massachusetts.
- Under the penalties of perjury, I declare that I have examined this limited license application and all its accompanying instructions, forms and statements, and to the best of my knowledge, and belief the information contained herein is true, correct and complete.

Applicant's Signature: Carolyn Payne Date: <sup>04</sup> <sup>CMP</sup> <sup>11/05/2015</sup> <sup>4-5-15</sup> 05 / 05 / 2015

**MEDICAL EDUCATION VERIFICATION – FORM A**

**APPLICANT INSTRUCTIONS** Please complete the waiver for release of information and forward this form to your university/medical school(s) or university of graduation for verification. **Please note: Fourth year medical students must include the letter to the medical school registrar and Form B**

**Waiver for Release of Information**

I authorize the medical school/university listed below to provide any and all information pertaining to my medical education at your institution.

Applicant's Signature: Carolyn Payne Date of Birth: \_\_\_\_\_

Print or Type Name: Payne Carolyn M U.S. Social Security No \_\_\_\_\_  
(Last Name) (First Name) (Middle Initial)

Other Name(s) \_\_\_\_\_  
(Please type or print.)

Name of Medical School: The University of Toledo College of Medicine

Address: 3000 Arlington Ave City: Toledo State or Province: OH

**INSTRUCTIONS TO THE DEAN OR DESIGNATED OFFICIAL OF MEDICAL SCHOOL**

Please complete Form A and complete Form B if the above-named applicant has not been awarded a degree. Please include a copy of the official transcript (which indicates courses taken, dates and hours of attendance, scores, grades, or evaluations) and return to the applicant in a sealed envelope. Please sign or stamp across the seal on the envelope.

**APPLICANT'S EDUCATIONAL HISTORY**

If name of institution was different from the above-named institution when applicant attended, please enter name below.

**Premedical Education:** Does your school have a premedical school education requirement?  Yes  No

If yes, indicate where the applicant completed premedical school.

Applicant's Undergraduate School: University of Michigan

Undergraduate School Address: 500 State St. Ann Arbor MI 48109

Enrollment and Participation: Our records indicate that Payne Carolyn M  
(print the applicant's name) (Last name) (First name) (Middle initial)

attended our medical school on the following dates (indicate the month, day and year separately for each academic year in the section below)

ATTENDANCE DATES:		FROM	TO	FROM	TO
		01/22/2011	06/15/2012	07/07/2014	05/03/2015
		08/13/2012	06/28/2013	1/1/	1/1/
		07/01/2013	06/27/2014	1/1/	1/1/

The applicant attended 156 total weeks (must be included) of continuing on-campus education, not less than 32 weeks in each academic year.  
check one  was awarded a degree in \_\_\_\_\_ on (month/day/year) \_\_\_\_/\_\_\_\_/\_\_\_\_

will be awarded on 5/17/2015 (Form B must also be completed and returned directly to the Board)  
provided the student successfully completes all degree requirements.

Unusual Circumstances: The following questions apply to unusual circumstances that occurred during any part of the applicant's medical education. All questions must be answered. If you answer "YES" to any of the questions below, please enclose an explanation.

- |  |            |           |
|--|------------|-----------|
|  | <b>YES</b> | <b>NO</b> |
| 1. Was the medical school training more than <u>four (4) years</u> for U.S. graduates or <u>6 years</u> for international medical graduates or did the applicant take any leaves of absence, (i.e. for research, public service, participation in an M.D./ Ph.D. program) or for any "personal reasons?" |            |           |
| 2. Was the applicant ever placed on probation?   |            |           |
| 3. Was the applicant ever disciplined or under investigation?  |            |           |
| 4. Were any negative reports ever filed by instructors regarding the applicant?  |            |           |

Please provide a detailed explanation for any of the above questions \_\_\_\_\_

AFFIX INSTITUTIONAL SEAL HERE  
(If the institution does not have a seal, this form must be notarized.)  
INTERNATIONAL MEDICAL SCHOOLS MUST ATTACH A COPY OF THE MEDICAL SCHOOL DIPLOMA AND A TRANSCRIPT OR PROVIDE AN EXPLANATION.

Signature: J. Daughton  
Print Name: Jamie Daughton  
Title: Associate Registrar  
Date: 4/17/2015 Telephone: (419) 530 4851  
E-mail address: jamie.daughton@utoronto.edu

This form must be stamped with the institutional seal or notarized. Please return to the applicant with the medical school transcripts in a sealed envelope with the signature of the Dean or the seal of the medical school affixed on the back of the envelope. Thank you.

Seal Verified  
DATE: 5-18-15  
INITIALS: KY



Form B

**Medical School Verification Form**

Applicants who are fourth year medical school students and who have completed the requirements for the M.D./D.O. degree, but have not yet been awarded the degree are also required to have this form completed by their medical school.

Original signature of the Dean or another medical school official is required to complete the requested information. Signature stamps will not be accepted.

Any state medical board to whom you have certified an applicant's graduation would wish to be notified immediately regarding a medical school's determination that the applicant will not graduate.

**Please complete Form A and return it to the sender. This Form B must be sent to the Board of Registration in Medicine after the student completes the degree requirements.**

My signature below certifies that Carolyn Payne  
(Student's Name)

has completed the requirements for the  M.D. degree  D.O. degree

from The University of Toledo College of Medicine  
(Name of Medical School)

and will receive the degree on 05/29/2015

Signature of Certifying Official: J. Daughton  
(Original Signature is required - Stamps not accepted)

Printed Name: Jamie Daughton

Title: Associate Registrar

Date: 5/13/15

**The completed Form B may be faxed to the Limited License Coordinator at (781) 876-8383 or mailed to the Board of Registration in Medicine, 200 Harvard Mill Square, Suite 330. Wakefield, MA 01880. Telephone: 781-876-8210.**

Thank you.

# Carolyn M. Payne

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## CAREER STATEMENT

As a passionate advocate for women, my concentration is directed at the intersection of medicine, politics and reproductive justice. I am committed to helping create a world in which women can access the reproductive health services they need with the dignity and respect they deserve. I am committed to reducing the stigma women face for seeking essential health services, and I am committed to reversing the acceptability of sexism in American political culture. In doing so, I believe this will create a more fair and just world in which a person's sex does not preclude them from fulfilling their potential or self-determination.

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## EDUCATION

**University of Toledo College of Medicine**, Toledo, OH Aug. 2011 – May 2015  
Doctor of Medicine  
Alpha Omega Alpha

**University of Michigan**, Ann Arbor, MI Sep. 2007 – Apr. 2011  
Bachelor of Science with Distinction  
Major: Political Science | Minor: Women's Studies (Concentration: Gender and Health)  
University Honors, James B. Angell Scholar

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## NATIONAL LEADERSHIP

**Medical Students for Choice**, Philadelphia, PA Jun. 2012 – Jun. 2015  
*Member, Board of Directors*  
Elected to serve on Board of Directors, which oversees this international non-profit of 10,000+ medical students and alumni work effectively to fulfill the mission of "Creating tomorrow's pro-choice physicians and abortion providers."

*Member, Financial Committee* Jun. 2012 – Jun. 2015

- Collaborate in drafting annual budget recommendation by allocating funds according to strategic goals
- Track financial performance of organization to verify budget adherence and understand any deviations
- Monitor long-term financial health by reviewing cash position and investment portfolio performance; follow trends in funding inflow and outflow to triage potential bottlenecks and propose solutions

*Chair, Strategic Planning Committee* Jun. 2013 – Jun. 2014

- Monitored and evaluated institutional progress towards the overall strategic vision, which includes increasing abortion training opportunities and improving medical school reproductive health curricula
- Captured metrics in accordance with tri-annual evaluation cycle used by Board of Directors
- Liaised with Board to pinpoint strengths and weaknesses of programming and identified threats

*At-large Representative, Executive Committee* Jun. 2012 – Jun. 2014

- Conducted annual evaluation and review of strategic outcomes, financial integrity, external programming, internal relations, executive director's performance, as well as growth and fundraising
- Selected to receive focused media training around reproductive health communications

**American Medical Association, Women Physicians Section (WPS)**, Chicago, IL Jun. 2013 – Jun. 2014  
*Delegate, AMA House of Delegates (HOD)*

Elected by the WPS Governing Council to represent the Women Physicians Section (60,000+ members) in the House of Delegates, the official policy-making body of the AMA.

- Developed and prioritized policy goals tied to reducing disparities that impact women physicians and patients
- Liaised with other sections to draft/strengthen policies that intersect with women's interests
- Advocated during HOD sessions in support of policies that reduce gender inequity in the health system
- Catalyzed adoption of AMA policies D-75.994<sup>1</sup>, H-215.969<sup>2</sup>, H-185.937<sup>3</sup>
  1. D-75.994: Seeking to eliminate 30-day waiting period for patients seeking tubal ligation
  2. H-215.969: Seeking to ensure hospital mergers do not result in lack of access to reproductive services
  3. H-185.937: Seeking to ensure that health insurance products include abortion coverage

*Medical Student Representative, Governing Council, WPS*

Jun. 2013 – Jun. 2014

(2 Consecutive Terms)

Jun. 2012 – Jun. 2013

Elected twice by the AMA-WPS membership to serve as the medical student representative to the WPS

Governing Council: the 8-member governing body of the WPS that promotes gender equity in the healthcare system through policy, research, and leadership development.

- Collaborated with council members to develop and prioritize policy and programming goals of section
- Liaised with other AMA sections, task forces, and outside media seeking input from the WPS
- Authored AMA Policy D-75.995 [in support of] "OTC access to Oral Contraceptives" – adopted A-13
- Co-authored AMA Policy H-440.872 "HPV Vaccine and Cervical Prevention Worldwide," subsequently adopted by the World Medical Association Oct. 2013
- Participated in Communication and Leadership Development Series: "Leveraging Your Communications Skills to Maximize Your Leadership Success" (Washington DC, Feb. 11, 2013)  
Instructor: Marsheila DeVan, MBA: Independent Consultant and Communication Specialist
- Assisted in selection of WPS educational programming at annual meetings
- Served on selection committees for Joan F. Giambalvo Memorial Scholarship for outstanding physician researchers studying issues related to women in medicine; as well as Excellence in Medicine Award

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## STATE AND COMMUNITY LEADERSHIP

**National Abortion Rights Action League, Ohio Chapter**

Oct. 2013 – May 2015

*Member, Foundation Board (C3)*

Promote and advance the mission of NARAL Ohio, the political leaders of the Ohio pro-choice movement

- Monitor and respond to state legislation related to abortion access in Ohio
- Promote statewide education initiatives related to abortion provision and access in Ohio
- Ensure financial sustainability of the organization through monthly review of budget, and fundraising

**Ohio State Medical Association, Columbus, OH**

Aug. 2011 – May 2015

*Chair, OSM-A Medical Student Section (MSS)*

May. 2014 – Apr. 2015

Elected by the OSMA-MSS to lead the section and represent Ohio's medical students (3,5000+ members) at the OSMA and AMA.

- Collaborate with Executive Committee and OSMA staff to plan and develop OSMA-MSS 2014-2015 policy agenda
- Recruit and mobilize Ohio medical students to engage and advocate for best health practices in the state
- Research and prepare talking points for meetings with state legislators on topics of high priority to medical students including Graduate Medical Education and loan repayment

*Member, OSM-A*

- Liaise regularly with OSMA staff regarding new Ohio laws, potential impact, and related OSMA activity

- Develop medical student programming with OSMA to educate students on state medical politics
- Reference Committee Member at 2012 Annual Meeting - collaborated with committee to develop official OSMA policy pertaining to issues raised by testimony pertaining to physician authored resolutions

**American Medical Association - UTCOM Chapter, Toledo, OH** Aug. 2011 – May 2015  
*Chair, Committee on Legislation and Advocacy* Aug. 2012 – Aug. 2013

- Single-handedly organized political education seminar presented by Ohio State Medical Association Political Action Committee for 100+ medical students during fall 2012 to relay and discuss election candidates' positions on issues of concern among Ohio physicians
- Provided monthly updates to medical student body on national AMA activity directly related to medical student issues via e-news letters; promoted opportunities to bolster involvement in policymaking
- Collaborated with executive board members to develop and promote chapter events including organized medicine educational seminars, medical specialty networking events, and charity functions (local 5K race)

**Medical Students for Choice, UTCOM Chapter** Jul. 2011 – Jun. 2013  
*Founder & President*  
 (2 consecutive terms)

- Developed and led 20+ original campus-wide seminars on topics lacking in the UTCOM medical curriculum including: abortion education and provision, up-to-date evidence based contraceptive technologies, and reproductive health disparities
- Individually lead "Manual Vacuum Aspiration Workshops" teaching medical and nursing students techniques of first trimester uterine evacuation
- Initiated and organized extra-curricular observership opportunities for medical students seeking local clinical exposure and instruction in abortion; clinics forced to close in June 2013 leaving no local training opportunities
- Mobilized national campaign to preserve emergency transfer agreements between Toledo abortion clinics and univ. hospital during spring 2013 to sustain access to abortion services and education in NW Ohio

**Choice USA, UTCOM** Aug. 2011 – Aug. 2012  
*Affiliate Member*

- Completed 15 e-workshops to learn effective grassroots leadership and lobbying skills specific to advancing reproductive rights and women's health
- Collaborated with national leadership to develop blog posts describing the challenges related to abortion access in the Midwest; focus on regional access disparities to engender local action among young adults

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## INTERNSHIPS

**Columbia University Medical Center, New York, NY** Feb. 2014 – Mar. 2014  
 Dept. ObGyn, Div. Family Planning  
*Reproductive Health Extern*

Supervisors: Carolyn Westhoff MD & Ana Cepin MD

- Received Medical Students for Choice "Reproductive Health Externship" award for advanced training in abortion provision
- Trained to competency in 1<sup>st</sup> trimester abortion provision, IUD insertion, and contraception counseling
- Assisted in second trimester abortion provision through 24 wks and sterilization procedures
- Presented report "Medication Abortion: There's an App for That" to CUMC Family Planning Division

**American Congress of Obstetricians & Gynecologists (ACOG), Washington, DC** Jun. 2012 – Jul. 2012  
*Jr. Gellhaus Fellow*

Supervisor: Lucia DiVenere, Senior Director of Government Affairs

- Awarded AMA "Government Relations Internship Program" grant to complete health policy fellowship
- Lobbied congressional leaders to support policies related to improving women's health care
- Drafted "Get Out the Vote" educational pamphlet: an election guide distributed to 57,000+ members
- Attended congressional hearings and briefings daily regarding health care and industry-related issues
- Summarized women's health political news for ACOG's Department of Government Affairs weekly newsletter
- Interviewed and evaluated political candidates seeking endorsements and support from ACOG
- Presented analysis of key policy issues affecting women physicians at AMA headquarters

**University of Michigan Dept. of Political Science**, Ann Arbor, MI

Jun. 2011 – Aug. 2011

*Course Assistant*, "Public International Law"

Supervisor: Barbara Koremenos PhD, MPP

- Designed curriculum materials to analyze international negotiation treaties using rational design framework
- Digitalized existing course materials and managed course webpage

**Planned Parenthood of Northeast Ohio**, Bedford, OH

May 2009 – Aug. 2009

*Health Care Assistant*

May 2008 – Aug. 2008

- Performed initial intake of patients presenting for pregnancy testing
- Provided comprehensive pregnancy options counseling and support to patients facing unplanned pregnancy, and provided comprehensive contraception counseling
- Provided emotional, physical, and informational support to women choosing abortion
- Participated in medical and surgical abortion procedures, including post-abortion and follow-up care
- Prepared financial and legal documents for patients seeking abortion procedures
- Provided administrative assistance to clinic and supported fundraising efforts

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## RESEARCH EXPERIENCE

**University of California, San Francisco**, San Francisco, CA

Jul. 2014 – Sep. 2014

*Reproductive Health Educational Consultant*

Principal Investigator: Jody Steinauer MD, MAS, Dept. Obstetrics, Gynecology & Reproductive Sciences

- Co-designed novel contraceptive counseling curriculum, "Improving Contraceptive Counseling through Shared Decision Making," piloting Fall 2014 in ObGyn Clerkships
- Collaborated in creation and development of teaching materials and evaluative metrics for an innovative online curriculum designed to disseminate abortion education around the globe: *Abortion: Quality Care and Public Health Implications* - to launch online via Coursera.org Oct. 2014
- Engineered reproductive health curriculum to teach obgyn clinical skills at Innovating Education in Reproductive Health ([innovating-education.org](http://innovating-education.org))
- Co-authored book chapter "Women's Health: Reproduction and Beyond in Poor Women," in *The Medical Management of Vulnerable and Underserved Patients*, 2<sup>nd</sup> Edition. (Forthcoming)

**University of Michigan Health System**, Ann Arbor, MI

Sep. 2008 – Aug. 2011

*Research Assistant*

Principal Investigator: Barbara Reed MD, MSPH, Dept. of Family Medicine

Our project sought to identify pre-morbid factors associated with vulvodynia onset.

- Wrote initial IRB application for a 4-year follow-up study on vulvodynia incidence and remission rates
- Designed and launched both online and written surveys for data collection; sent & collected responses

- Analyzed survey responses using SPSS and drafted findings in manuscript published in *J. Women's Health* (Nov. 2012)

**University of Michigan Health System**, Ann Arbor, MI

Sep. 2009 – May 2011

*Research Assistant*

Principal Investigator: Lisa Harris MD, PhD, Dept. Ob/Gyn

Assisted on numerous projects related to the study of abortion. Areas of research included identifying barriers to accessing safe abortion services in Africa, maternal mortality from unsafe abortion, challenges to providing abortion in the US and globally, abortion stigma, and the abortion provider workforce.

- Conducted extensive literature reviews on abortion in multiple contexts
- Transcribed interviews of abortion providers in Ghana and coded qualitative data using NVivo software; identified barriers to safe abortion in Ghana and lead manuscript writing, submission, and revision process for our publication featured in *Afr. J Repro Health* (Jun. 2013)
- Participated in "Providers Share" workshop series, in which abortion providers discussed challenges associated with abortion provision through a semi-structured 6-week focus-group setting; recorded, transcribed and prepared qualitative data for analysis

**University of Michigan Health System**, Ann Arbor, MI

Sep. 2010 – Apr. 2011

*Research Assistant*

Principal Investigator: Michelle Debbink MD, PhD, Dept. Ob/Gyn

Project assessed disparities in minors' access to reproductive health and abortion services.

- Conducted literature review on minors' rights to reproductive health care in the US
- Edited case report delineating obstacles adolescents face in trying to access reproductive health care
- Drafted poster of findings for American Public Health Association Conference, "Case study of intentional trauma-induced abortion in the late second trimester: criminal desperation or systems failure?" (Nov. 2010)

**University of Michigan Dept. of Engineering**, Kumasi, Ghana & Ann Arbor, MI Aug. 2010 – Dec. 2010

*Global Health Technologies Design Engineer*

Principal Investigator: Kathleen Sienko, PhD, Dept. of Mechanical and Biomedical Engineering

Design team sought to address the WHO Millennium Development Goal 5: Reduce Maternal Mortality, through the development of low-resource medical technologies.

- Gathered clinical observations over 4-week period (Aug. 2010) at Komfo Anoyke Teaching Hospital (Ghana)
- Collaborated with local medical providers to identify challenges in maternal health delivery specific to the developing world in accordance with UN Millennium Development Goal 5 (Improve Maternal Health)
- Assisted with design and construction of an innovative maternal delivery bed for resource-limited settings

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## HONORS & AWARDS

**Elizabeth Karlin Early Career Achievement Award**, National Abortion Federation April 20, 2015

Recognized for leadership and substantial contributions toward alleviating barriers to abortion access

**2014 John Gibbons Medical Student Award**, ACOG Districts V Oct. 10 – 12, 2014

ACOG's District V Medical Student award recipient to attend annual district meeting

**Conference Ambassador Scholar**, Assn. Repro. Health Professionals Sept. 18 – 20, 2014

Awarded student ambassador scholarship to participate in ARIIP's 2014 annual meeting

**Boston Marathon 2014, Top 10% Competitor**, Boston Athletic Association April 21, 2014

**“Outstanding Women’s Health Programming” Certificate**, UTCOM Student Affairs April 3, 2013  
Individually recognized by University of Toledo College of Medicine student body for personally delivering outstanding elective reproductive health curricula for 2 consecutive years

**Best Oral Presentation by a Student**, Annual Michigan Family Medicine Research Day May 20, 2010  
“Factors Associated with Vulvodynia Incidence: A 4-Year Longitudinal Study”  
33<sup>rd</sup> Annual Michigan Family Medicine Research Day, Howell, MI

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## PUBLICATIONS

### PEER REVIEWED

Harleman E, **Payne CM**, Steinauer JE. Book Chapter; “Women’s Health: Reproduction and Beyond in Poor Women”. *The Medical Management of Vulnerable and Underserved Patients*. 2<sup>nd</sup> Edition. New York, New York: McGraw-Hill Companies, Inc. Forthcoming.

**Payne CM**, Fanarjian N. Seeking Causes for Race Related Disparities in Contraceptive Use. *Virtual Mentor: American Medical Association Journal of Ethics*. Oct. 2014. 16(10): 805-09.

**Payne CM**, Debbink MP, Steele EA, Buck CT, Martin LA, Hassinger JA, Harris LH. Why women are dying from unsafe abortion: Narratives of Ghanaian abortion providers. *African Journal of Reproductive Health*. Jun. 2013. 17(2); 118-28.

**Payne CM**. Letter to the Editor; “Advocacy and the Importance of Supporting Patients Beyond the Examination Room”. *Obstetrics and Gynecology*, Mar. 2013. 121(3); 687-8.

Reed BD, **Payne CM**, Harlow SD, Legocki LJ, Haefner HK, Sen A. Urogenital Symptoms and Pain History As Precursors of Vulvodynia – A Longitudinal Study. *Journal of Women’s Health*. Nov. 2012. 21(11): 1139-43.

**Payne CM**. Letter to the Editor; “Abortion, Pregnancy and Public Health”. *Obstetrics and Gynecology*, Jun. 2012. 119(6); 1272.

### NON PEER REVIEWED

**Payne CM**. Letter to the Editor: “Reinstate Agreements, Keep Women Safe”. *The Independent Collegian*. Apr. 16, 2013.

**Payne CM**. Reflections from a Summer on the Hill. *ACOG News from Government Affairs Dept*. Aug. 9, 2012.

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## PRESENTATIONS

### ORAL PRESENTATIONS

**Oral Contraceptives Over the Counter Working Group Meeting**, NY, NY Oct. 23, 2013  
**Payne CM** “Developing AMA Policy in Support of OCPs OTC”

**Medical Students for Choice Activists Leadership Institute**, Atlanta, GA May 18, 2013  
Grosch KH, **Payne CM** “Curriculum Reform: Reversing the Taboo About Abortion”

**The University of Toledo College of Medicine**, Toledo, OH Feb. 19, 2013  
**Payne CM** “40 years after Roe: The History of Abortion Provision in America”

**Choice USA Regional Meeting**, Chicago, IL. May 25-27, 2012  
**Payne CM** "Overview of Medical Students for Choice: Pro-Choice Activism" May 26, 2012

**Michigan Family Medicine Research Day XXXIII**, Howell, MI May 20, 2010  
**Payne CM**, Reed BD, Legocki I.J  
 "Factors Associated with Vulvodynia Incidence: A 4 Year Longitudinal Study"

**POSTER PRESENTATIONS**

**American Public Health Association, 138<sup>th</sup> Annual Meeting & Expo**, Denver, CO Nov. 6, 2010  
 Debbink MP, **Payne CM**, Harris L.H  
 "Case study of intentional trauma-induced abortion in the late second trimester: criminal desperation or systems failure?"

**Undergraduate Research Opportunity Program Symposium**, Ann Arbor, MI Apr. 21, 2010  
**Payne CM**, Debbink MP, Steele E.A, Buck CT, Martin L.A, Hassinger J.A, Harris L.H.  
 "Why women are dying from unsafe abortion: Narratives of Ghanaian abortion providers"

**Undergraduate Research Opportunity Program Symposium**, Ann Arbor, MI Apr. 22, 2009  
**Payne CM**, Reed BD, Legocki I.J  
 "Factors Associated with Vulvodynia Incidence: A 4-Year longitudinal study"

**INTERVIEWS**

Landecker H. *The Chronicle of Higher Education*  
 "As States Limit Abortion, Future Doctors Fight for Training" Jun. 17, 2013

Troy, T. *The Toledo Blade*  
 "UTMC's Jacobs stays course on abortion clinics, opposes transfer pacts" Apr. 27, 2013  
 "Jacobs cites neutrality for canceling pact. President says UT won't take stance on abortion" Apr. 23, 2013  
 "University of Toledo president sought to maintain 'neutrality' in abortion clinics issues" Apr. 22, 2013

American Medical Association. National Advocacy Day 2013, Washington, D.C. Feb. 11, 2013  
 <<http://www.youtube.com/watch?v=YK7nq0qoAzg>>

Wecker, M. *U.S. News & World Report*  
 "4 Salary Negotiation Tips for Female Medical Students, M.D.'s" Jul. 23, 2012

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**PROFESSIONAL AFFILIATIONS & PARTICIPATION**

**American Medical Association (AMA)** | Member since 2011  
 Annual Meeting 2014, Chicago, IL. (*Delegate; WPS GC member*) Jun. 6 – 10, 2014  
 Interim Meeting 2013, National Harbor, MD (*Delegate; WPS GC member*) Nov. 15 – 19, 2013  
 Annual Meeting 2013, Chicago, IL. (*WPS GC member*) Jun. 13 – 16, 2013  
 National Advocacy Conference 2013, Washington, DC (*WPS GC member*) Feb. 9 – 12, 2013  
 Annual Meeting 2012, Chicago, IL. (*WPS GC member*) Jun. 15 – 17, 2012  
 Medical Student Section Region V Meeting 2012, Toledo, OH (*Volunteer*) Feb. 10 – 11, 2012

**Medical Students for Choice (MSFC)** | Member since 2011  
 Annual Conference on Family Planning 2014, Atlanta, GA (*Director*) Nov. 7 – 9, 2014  
 Annual Conference on Family Planning 2013, Denver, CO (*Director*) Nov. 8 – 10, 2013  
 Annual Conference on Family Planning 2012, St. Louis, MO (*Director*) Nov. 9 – 11, 2012



MSFC Regional Meeting 2012, Philadelphia, PA ( <i>Director</i> )	Apr. 28, 2012
Annual Conference on Family Planning 2011, Baltimore, MD ( <i>Member</i> )	Nov. 5 – 6, 2011
MSFC Regional Meeting 2011, Detroit, MI ( <i>Member</i> )	Mar. 5, 2011
<b>American College of Obstetricians and Gynecologists (ACOG)   Member since 2011</b>	
Congressional Leadership Conference 2015, Washington, DC ( <i>Medical Student</i> )	Mar. 8 – 10, 2015
Congressional Leadership Conference 2014, Washington, DC ( <i>Medical Student</i> )	Mar. 2 – 4, 2014
Annual Clinical Meeting 2011, Washington, DC ( <i>Medical Student</i> )	Apr. 30 – May 4, 2011
<b>Ohio State Medical Association (OSMA)   Member since 2011</b>	
Annual Meeting 2014, Columbus, OH ( <i>Medical Student Member</i> )	Apr. 4 – 6, 2014
Annual Meeting 2012, Columbus, OH ( <i>Member, Reference Committee</i> )	Mar. 24 – 25, 2012
<b>Choice USA   Member since 2011</b>	
Regional Meeting 2012, Chicago, IL ( <i>Student Leader Activist</i> )	May 25-27, 2012
National Conference 2011, Washington, DC ( <i>Student Leader Activist</i> )	Sep. 24-25, 2011
<b>Delta Gamma Fraternity, Xi Chapter, University of Michigan   Member since 2007</b>	
Representative, University of Michigan PanHellenic Association	Jan. 2009 – Sept. 2009
Order of Omega, national leadership Greek Honor Society	Initiated 2009
Secretary, University of Michigan Jr. PanHellenic Association	Jan. 2008 – Dec. 2008
Gamma Sigma Alpha, national academic Greek Honor Society	Initiated 2008