U.S. Department of Labor

Occupational Safety and Health Administration



Inspection Dates: 06/12/2002-06/19/2002

Issuance Date:

07/24/2002



Citation and Notification of Penalty

Company Name:

Planned Parenthood Preterm Clinic

Inspection Site:

1055 Commonwealth Avenue, Boston, MA 02215

Citation 1 Item 1 Type of Violation: Other

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

Procedure Room #7:

On June 19, 2002, a one quart bottle of Cavicide (15% isopropanol) which constituted more than one shift's supply of disinfectant did not have a hazard warning label affixed.

Date By Which Violation Must be Abated: Proposed Penalty:

08/19/2002

0.00

delada

Brenda J. Gordon Area Director

SUMMARY OF PROPOSED PENALTIES

Summary of Penalties for Inspection Number 305541443

Citation 1, Other 0.00 TOTAL PROPOSED PENALTIES 0.00

U.S. Department of Labor Occupational Safety and Health Admistration



Inspection Report

CSHO Signature

nu Jun 20, 2002 10:5 Rpt ID	Assignm	nent Nr.	CSHO ID	Superv	isor ID	Inspection Nr.	OI	ot. Insp. Nr.
0111400	8100874			C6957		305541443	18	33
111100			-	1				
Establishment Na			Pla	nned Par		Preterm Clinio		
Site 1055 Address Bost	Commonwe on, MA 022	ealth Avenue 15			Site Phone	(617) 616-16	FAX	10000000
Mailing 1055	Commonwe on, MA 022	ealth Avenue			Mail Phone	(617) 616-16	600 Mail FAX	55555555
Controlling Corp					Emplo	yer ID		
Ownership A. F	rivate Sector	r			City	0120	Cou	nty 025
Legal Entity			Prev	ious Activ	vity (State	Only)		
o. comp			Advance Notice	9]	No	Category		H. Health
C. Complaint	204013528	Health						
Employed in Est	ablishment		Advance Notice	?	No	Category		H. Health
Covered By Insp			Union?		No	Primary SIC		8011
Controlled By En	nployer		Walkaround?		Yes	Secondary S		
			Interviewed? (St	ate only)	Yes	Inspected (Sta	ate Only)	
Inspection Type	B. Comp		Reason N	o Inspect	ion			
Scope of Inspect	on B. Parti	al Inspection						
Classification								
Strategic Initiativ		*						
	is							
				,				
National Emphasis Local Emphasis		No	Denial Date	Date	ReEnter	ed Date R	eDenied	ReEntered
Local Emphasis	rant Served?	000000000000000000000000000000000000000	000000000000000000000000000000000000000					
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Anticipatory Wa Anticipatory Sub Entry Opening Conference	poena Servec	1? No 06/12/02 06/12/02	10:00 F 10:10 S 14:25 E	econd Clo	osing Cor			17:01

Date

U. S. Department of Lab Occupational Safety and Health Administration



Notice of Alleged Safety or Health Hazards Thu Jun 20, 2002 10:18am

2300

- 12-

	Co	omplaint Number 204013528				
Establishment Name	Planned Parenthood Preterm Clin	ic				
Site Address	1055 Commonwealth Avenue, Boston, MA 02215					
one men	Site Phone (617) 616-1600	Site FAX (617) 616-1675				
Mailing Address	1055 Commonwealth Avenue, Boston, MA 02215					
mumb	Mail Phone (617) 616-1600	Mail FAX (617) 616-1675				
Management Official	Beth Belinky	Telephone				
Type of Business	healthcare clinic N/LOCATION. Describe briefly the hazard					

DESCRIPTION:

LOCATION:

Cleaning solutions such as bleach, ultrex (1,5-Pentaedial, citrace (o-pheyl phenol and ethanol), and perfer (glyoxal and ethanol) used in the Procedure Rooms and Ultrasound Room are not adequately vented.

U. S. Department of Labor Occupational Safety and Health Imministration

Notice of Alleged Safety or Health Hazards

Thu Jun 20, 2002 7:24am

	Complaint Number	203674874				
Planned Parenthood Preterm C	linic					
1055 Commonwealth Avenue, Boston, MA 02215						
Site Phone (617) 616-1600	Site FAX	(617) 616-1617				
1055 Commonwealth Avenue, Boston, MA 02215						
Mail Phone (617) 616-1600	Mail FAX	(617) 616-1617				
Sandy Maislen	Telephone					
clinic						
	Planned Parenthood Preterm Cl 1055 Commonwealth Avenue, I Site Phone (617) 616-1600 1055 Commonwealth Avenue, Mail Phone (617) 616-1600 Sandy Maislen clinic	Planned Parenthood Preterm Clinic 1055 Commonwealth Avenue, Boston, MA 02215 Site Phone (617) 616-1600 Site FAX 1055 Commonwealth Avenue, Boston, MA 02215 Mail Phone (617) 616-1600 Mail FAX Sandy Maislen Telephone				

HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.

DESCRIPTION:

1. Clinic has inadequate ventilation causing employees to suffer eye irritation, nausea, headaches, memory loss and lung problems.

2. Cleaning solutions such as bleach, ultrex (1,5-Pentanedial), citrace (o-phenyl phenol) and ethanol), and prefer (glyoxal and ethanol) are not adequately vented in the sink area.

LOCATION:

OSHA-7(Rev. 3/96)

SAFETY NARRATIVE

Inspection Number 305541443
COVERAGE INFORMATION
NATURE AND SCOPE
Check Applicable Boxes and Explain Findings:
X Complaint Items
June 10, 2002, an employee who was on medical leave filed a complaint, sent a fax with a signature requesting an on-site inspection.
NATURE AND SCOPE UNUSUAL CIRCUMSTANCES (Mark X and explain all that apply:)
x Other
Comments: Complainant filed a non-formal complaint August 2001 (see history of Planned Parenthood). The state consultative program conducted personal monitoring for exposed employees. The results were well below OSHA PEL's, no significant hazard could be identified. The conclusion that 2 out of 100 employees in the clinic were suffering sensitivities to chemicals. The complaint was closed in November 2001. Employee continued to pursue this issue.
OPENING CONFERENCE NOTES: June 12, 2002, CSHO arrived on site, met Beth Belinky and Sandy Maislen and showed credentials and explained the purpose of visit. They stated the whole facility was attending an annual meeting. They stated that the CSHO was welcome to walk around the facility in the areas of concern but no one would be working. CSHO made arrangements to return when operations would be ongoing.
Returned to the site, met Beth Belinky and conducted a walkaround, CSHO observed the cleaning/disinfecting operations and conducted an assessment of employee exposure. No levels of exposure could be discerned.
A THE STATE OF THE
RECORDKEEPING PROGRAMS (Other than 29 CFR 1904 requirements)
Does the employer have a recordkeeping program relating to any occupational health issues (monitoring, medical, training, respirator fit tests, ventilation measurements, etc.)?
Yes n/ No
Are any programs required by OSHA health standards?
Yes x No
COMPLIANCE PROGRAMS (engineering controls, PPE, regulated areas, emergency procedures, compliance plans, etc.)
*The company has 10 room changes per hour in the clinic. It was the highest amount of general ventilation that the system could deliver.
HAZARD COMMUNICATION PROGRAM
Written Program (complete)
MSDS's (all)

I abeling (adequate)	
Training (complete) Yes x No	
X Yes No Copy MSDS's/Program attached	
Yes x No	
Comments: One bottle of Cavicide (isopropyl alcohol) greater than one day's supply did not have a hazardous warning label.	S
ACCESS TO EXPOSURE & MEDICAL RECORDS: yes.	
EXPOSURE CONTROL PLAN: Available.	
EVALUATION OF EMPLOYER'S OVERALL SAFETY AND HEALTH PROGRAM	
General Industry:	
Yes No Employer has a Safety & Health Program	
x Yes No Written	
x Yes No Copy Attached	
Evaluation of Safety and Health Program (0=Nonexistent 1=Inadequate 2=Average 3=Above average)	
Written S&H Program	
Communication to Employees	
Enforcement	
Safety Training Program	
Health Training Program	
Accident Investigation Performed	
Preventive Action Taken	
Comments:	
CLOSING CONFERENCE NOTES:	
Were any unusual circumstances encountered such as, but not limited to, abatement problems, expected conte and/or negative employer attitude? If yes, explain below. Yes x No	est
Although not required by OSHA standards, the company made a good faith effort to reduce or eliminate	

Although not required by OSHA standards, the company made a good faith effort to reduce or eliminate exposure whenever feasible. They have also been receptive to recommendations made by OSHA.

19. Closing Conf	erence Checklist ("x" as appropriate)
	No Violations Observed
	gave Copy Employer Rights
	Reviewed Hazards & Standards
	Discuss Employer Rights/Obligations
	Encouraged Informal Conference
	X Offered Abatement Assistance
	n/ Discussed Consultation Programs

On June 19, 2002, held a closing conference with Beth Belinky. Recommended that they provide local ventilation. Explained not having a hazard warning label violates OSHA standards. Reviewed employer's responsibilities. Then, CSHO left the facility.

June 20, 2002, contacted Office of Technical Assistance and requested they provide assistance t Planned Parenthood. They said they could.

PLANNED PARENTHOOD ACTIVITY HISTORY 1055 COMM. AVE, BOSTON

August 21, 2001

- -A nonformal complaint (3#203674874) as filed by exposure to various cleaning solutions i.e. Ultrex (tissue fixative) and bleach (disinfectant).
- -Employer sent a response including the ventilation specifications, 10 room changes per hour, twice as much as required in a office.

October 3, 2001

- -On-site Consultation program conducts air sampling for bleach and alcohols. Levels found were well below OSHA PEL's. Results: .006 ppm bleach (OSHA ceiling 1.0 ppm) 1 ppm of alcohol (lowest PEL is methyl alcohol at 200 ppm TWA)
- -State recommended continuing IAQ survey as necessary

November 23, 2002

- -Reved copy of Consultation visit complaint closed 11/26/02 IMIS updated.
- -About this time, in response to another employee, , who was experiencing allergies to bleach and Ultrex, the company substituted where feasible. The Ultrex was substituted for Prefer which contains mostly ethanol (OSHA PEL of 1,000 ppm TWA) and glyoxal which has no established limits and the vapor pressure is almost non-existent (offgassing, slim to none). The Prefer is a bi-functional aldehyde. IT IS NOT FORMALDEHYDE.

The bleach solution used to clean contaminated surfaces and disinfecting sinks after all instruments were washed was substituted for Citrus II which contains Diethylene Glycol n-Butyl Ether /ammonium chloride and has no established limits. Bleach solution 1:10 is still used for cleaning the hoses after each procedure as required by the State Public Health. About ½ cup of solution is used for each procedure. The Citrus II does not have any incompatibilities with other chemicals. Bleach solution is flushed into the sink with running water and Citrus II is not used concurrently with bleach. There is plenty of dilution.

April 3, 2002

-Recvd call from complainant who wanted an on-site inspection. She had left work 2 days prior because of symptoms she was experiencing which she believed were occupationally related.

April 5, 2002

-CSHC called the stated consultant, , for advice. The only contaminant he thought may cause symptoms was the back-up diesel generators were being used the day of sampling. They are no longer being used.

talked to complainant and sent her a copy of the consultation report.

April 12, 2002

April 14, 2002

-Complainant called and wanted to talk to to request an on-site inspection. Stated that the Cal Tech/citrace (ethanol and ortho-phenyl phenol) and Prefer (ethanol) are the source of exposure. wants the company to improve the ventilation. told her there were no significant exposures found and OSHA cannot require ventilation if there is no overexposure.

May 20, 2002

called Pat Catino to file a complaint about the same issues. He explained that a nonformal complaint had already been filed. The state consultation already conducted an exposure assessment and he was satisfied with the response and felt no further action was needed. He told if she wanted an on-site inspection, she must send in a letter and sign it.

June 10, 2002

received a call from the on-site inspection. stated that employees were being exposed to chemicals that were being mixed during work activities. also stated that ammonia and bleach were mixing during use and that the Prefer contains formaldehyde. discussed course of action to put this issue to rest. An on-site inspection would be conducted.

June 12, 2002

An opening conference was conducted. No work was being done because the whole clinic was

attending an annual meeting. CSHO made arrangements to return.

June 19, 2002

A walkaround was conducted. All chemicals used were noted, MSDS were obtained and reviewed. Logs of Injuries and Illnesses were reviewed. Employee interviews were conducted. CSHO observed employees cleaning the procedure rooms: disinfecting work surfaces, instruments and handling of tissue which is placed a plastic vial, Prefer (a tissue fixative) poured in and immediately capped and brought to the Pathology Lab.

The **Prefer** is a bi-functional aldehyde (glyoxal). It is not formaldehyde and is not a carcinogen. The vapor pressure is almost non-existent and would not off-gas unless it is heated which is not done in this facility. It is a skin and eye irritant. Although respiratory effects are not known, presumably coughing and shortness of breath may occur.

The Citrus II is a disinfectant and contains a low concentration of ammonium chloride, a stable compound. None of its ingredients are regulated by OSHA. Employees spray it on work surfaces and wipe with paper towels and on various instruments and scrubbed with a brush under running water like washing dishes. A cup of 1/10 bleach solution is poured into the hoses and drains into the sink while water is running. It is disinfected after each use in this manner as required by Public Health. A great amount of dilution which takes place as the water is running in the sink throughout the cleaning processes. The likelihood of a reaction occurring between the ammonium chloride and bleach is remote and only resulting in a weak solution.

Cavicide is used only when there is a large spill of blood or other potentially infectious material which occurs about 2-3 times per month. It main ingredient is ethanol.

In the Fall 2001, 2 employees experienced sensitivity to the various disinfectants and tissue fixative. The company substituted some for safer products. The company selected Prefer and Citrus II to replace the Ultrum and Citrace. Cavicide which was used more frequently is now only used for large spills. The clinic's general ventilation is set at 10 room changes per hour, the highest amount of ventilation the system can deliver.

CSHO spoke with is currently experiencing chronic symptoms from exposure mainly to the Cavicide and bleach. said the company has taken measures to reduce exposure.

No mixing of bleach and ammonia was observed, no exposure was detected at the time of inspection. According to management and employees, that day was representative of typical work conditions.

U. S. Department of Laborational Safety and Health Administration

Worksneet

Mon Jul 22, 2002 11	:35am			Inspection Number	305541443
				Opt, Insp. Number	
Establishment Name	Planned Parentho	ood Preterm Clinic			
Type of Violation	O Other	Citation Number	01	Item/Group	001
Number Exposed	20	No. Instances	1	REC	
Std. Alleged Vio.	1910.1200(f)(5)(ii)			

Abatement	MultiSt	ep Abatem	ents	Final Abatement		Action Type/Dates
Period	PPE Period	Plan	Report			
15					***************************************	
Latamont	Documentation	Required		Date Ve	rified	

C. I. C. J.		
Substance Codes	Substance Codes	

AVD/Variable Information:

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

Procedure Room #7:

On June 19, 2002, a one quart bottle of Cavicide (15% isopropanol) which constituted more than one shift's supply of disinfectant did not have a hazard warning label affixed.

	Penalty	Calculation	S	I	Adjustment Fa	ctors	Proposed Adjusted
Coverity	Probability	Gravity	GBP	Size	Good Faith	History	Penalty
Severity N Minimal	L Lesser	01	0.00	20	15	10	0.00
N Minimal Repeat Factor		0	0.00				

Employee Exposure Occupation	Nurse/Ultrasound	Employer 1	Planned Parenthood		
Nr of Employees	20	Duration	>1 yr	Frequency	weekly
Employee Name			les:		
Address			Phone	() -	
Occupation	Ultrasound	Employer	Planned Pa	renthood	
Nr of Employees	20	Duration	>1 yrs	Frequency	weekly
Employee Name			1		
Address			Phone		

Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Mea	asurements
Instance Description: A. Hazard B. Equipment C. Location D. Injury/Inness E. Med	

4. Date/Time	
6/19/02	

20. Instance Description - Describe the following:

- nic •
- a) Hazards-Operation/Condition-Accident; Cavicide is used when there is a large spill of blood or other potentially infectious materials. Used about once weekly by technicians that disinfect contaminated surfaces, about 1/2 cup used each time. MSDS were available, employees had Haz Com training.
- b) Equipment; Hazard warning label affixed to container.
- c) Location; Procedure Room #7.
- d) Injury/Illness; 15% isopropanol is a skin and eye irritant.
- e) Measurements; Photos.

21. Photo Number	Location on Video
1 *	n/a

- 23. Employer Knowledge: Company has a Haz Com Program and is aware of the requirements for labelling.
- 24. Comments (Employer, Employee, Closing Conference):
- 25. Other Employer Information:

ř . . .

26. Classification	n:			
Serious	Knowledge	S or O	Repeat?	Willful?
n	у	0	n	n

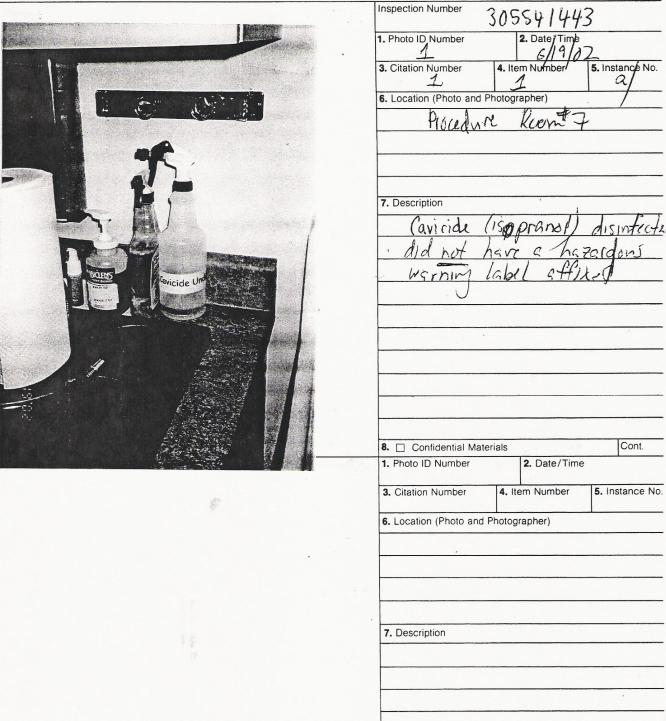
Event Date	Event Code	Action Code	Citation Type	Penalty	Abate Date	Final Order
	Z Add transaction	A Add	O Other	0.00		

U.S. Department

Occupational Safety and I

aborAdministration





8.

Confidential Materials

Board of Directors

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John I Frait, Board Frair Barbara N. Chillman, Charlect Ellen W. Frizant Vice Chair Claire McC. te Esq., Tress.rer Rebessa R. Winter Derk

> Sarita Ena otra, M.D. Fr. D. Frant n.S. Browning, Jr. Fauline Ho Esnum Susan Dickler Busan F. Dumam - Kimball Falkner Melissa D. Cerrity Nancy - Gleason M.S.W. Susan Haas M.D. Jerry Hilwland Allison ': - 150n

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> Diarre Luby President and CEO

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Headquarters

1055 Dimmonwes milite. Bost - MA 02115-1901 517 613.1360 1, 011 81:1065

08/25/01

Jean Manoli U.S. Department of Labor Occupational Safety and Health Administration 639 Granite Street – 4th Floor Braintree, MA 02184

RE: Complaint #203674874

Dear Ms. Manoli:

In response to your letter of 08/21/01 regarding the alleged hazards of:

- 1. Clinic has inadequate ventilation causing employees to suffer from eye irritation, nausea, headaches and lung problems.
- 2. Cleaning solutions, such as, bleach and ultrex, are not adequately vented from the sink area.

We have investigated the alleged conditions and have made the following modification. We will no longer use Ultrum and instead will use Prefer.

For your review I have enclosed a copy of the maintenance schedule that we have for the cooling system and the most recent copy of the maintenance inspection report.

A copy of your letter and my response has been posted in the medical center.

Please let me know if you need any further information.

Sincerel

andra Maislen

V.P. Client Services

Response Par hon-formal 8/21/02

"Attachment A"

CERTIFICATE OF POSTING OSHA NOTIFICATION OF ALLEGED HAZARD(S)

Planned Parenthood Preterm Clinic Complaint #203674874

Date of Posting: $f/2 \times /0$

44-05-4001

Date Copy Given to an Employee Representative:

On behalf of the employer, I certify that a copy of the complaint letter received from the Occupational Safety and Health Administration (OSHA) has been posted, and the employer's response to OSHA, will be posted in a conspicuous place, where all affected employees will have notice, or near such location where the alleged violation occurred, and such notice has been given to each authorized representative of affected employees, if any. This notice was or will be posted for a minimum of ten (10) working days or until any hazardous conditions found are corrected.

Signature

VP Cl'Cut Services

Title

U.S. Department of Labor Occupational Safety and Health Administration 639 Granite Street, 4th Floor Braintree, MA 02184 Phone: (617) 565-6924 Fax: (617) 565-6923

July 24, 2002

Inspection #305541443

Attn: Beth Belinky Planned Parenthood 1055 Commonwealth Avenue Boston, MA 02215

Dear Beth Belinky:

Section 21 of the Occupational Safety and Health Act authorizes OSHA to inform employers and employees about workplace hazards and appropriate abatements. During a health inspection conducted at your facility located at 1055 Commonwealth Avenue, Boston, conditions were observed which, although not violative of the standards, are considered significant enough to be brought to your attention, with the intent of encouraging your efforts to reduce exposure or to eliminate it completely. Few employees have been experiencing allergic reactions to various disinfecting solutions and tissue fixative such as Cavicide, Prefer and bleach. These symptoms include but are not limited to, coughing, asthma, and rashes/skin irritation.

OSHA does not intend to issue a citation for these hazards at this time. To aid you in your efforts to control this exposure, the following measures may be feasible, but are not limited to, reducing the quantity and frequency of the use of Cavicide and bleach or substitute for less irritating products whenever feasible. Also provide local ventilation in areas where these products are used whenever feasible.

These methods are not meant to be the only ones available or feasible. The Commonwealth of Massachusetts Department of Environmental Protection, Office of Technical Assistance provides assistance to employers who are seeking to reduce or eliminate the use of hazardous materials. OSHA recommends you take an advantage of this service.

OSHA welcomes and requests a report of any of your efforts to reduce the above-mentioned exposure and the results of your efforts. Your personal support and interest in the safety and health of your employees is appreciated. If you have any questions, please call Elena Finizio at the telephone number above.

Sincerely,

Brenda Gordon.

Area Director

The Hazard Referenced In: Planned Parenthood Preterm Clinic OSHA# 305541443 C6957 REGION LOSHA ABATEMENT CERTIFICATION FORM 0-SOUTH



The hazard referenced in Inspection #305541443 for violation identified as: A#11: 39

(Give a brief description of what actions were taken to correct each hazard)

Citation #		was corrected on (date)_	6/20/02	,
label af	fixed and st	(Describe Action Taken)	ux only one	days worth of an
Citation #	, Item #	was corrected on (date)_		Elinipated
	S	(Describe Action Taken)		cavici de.
Citation #	, Item #	was corrected on (date)_		,
		(Describe Action Taken)		
Citation #	, Item #	was corrected on (date)_	A	,
		(Describe Action Taken)		
Citation #	, Item #	was corrected on (date)_		,
	<u> </u>	(Describe Action Taken)		
Citation #	, Item #	was corrected on (date)_		,
		(Describe Action Taken)		
Citation #	, Item #	was corrected on (date)		
		(Describe Action Taken)		
Citation #	, Item #	was corrected on (date)		,
		(Describe Action Taken)		
I Attest that their represent	ne information contained tatives have been inform	in this document is accurate, and of this abatement.	nd I further attest th	hat affected employees and
BUTE	Silvelly			
Employers Si	gnature			
Typed or Wr	itten Name			

U.S. Department of Labor

Occupational Safety and Health Aministration Boston Area Office South 639 Grapite Street-4th floor

Braintree, MA 02184

Phone: (617)565-6924 FAX: (617)565-6923



Citation and Notification of Penalty

To: Planned Parenthood Preterm Clinic and its successors 1055 Commonwealth Avenue Boston, MA 02215

Inspection Site: 1055 Commonwealth Avenue Boston, MA 02215 Inspection Number: 3

305541443

Inspection Date(s):

06/12/2002-06/19/2002

Issuance Date:

07/24/2002

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.



U.S. Department of Labor Occupational Safety and Health Administration

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on
07/24/2002. The conference will be held at the OSHA office located at Boston Area Office
South, 639 Granite Street-4th floor, Braintree, MA, 02184 on at
. Employees and/or representatives of employees have a right to attend an
informal conference.

305541443

U.S. DEPARTMENT OF LABOR OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

GUIDELINES FOR PREPARING AN ADEQUATE VERIFICATION OF ABATEMENT LETTER

OSHA cannot close out your file until adequate verification of abatement has been provided.

Please include the following in your abatement letter(s):

- Employer's name and address;
- OSHA inspection number (from the citation);
- For each item you are reporting on, indicate the Citation Number, Item Number, Instance, date corrected, and method of correction; (give a brief description of what actions were taken to correct each hazard)

EXAMPLE:

Citation 01, Item 01, Instance (a) -- Corrected on (DATE) by installing a guard on the Black & Decker table saw.

- For those items, only where it is specifically noted on the citation that "ABATEMENT DOCUMENTATION IS REQUIRED FOR THIS ITEM", please provide documentary evidence that abatement is complete. Such evidence may include, but is not limited to, evidence of the purchase or repair of equipment, photographic or video evidence, or other written records;
- A statement that affected employees and their representatives have been informed of the abatement;
- A statement that the information submitted is accurate;
- The signature of the employer or the employer's authorized representative.
- "Certification of Abatement" must be received by OSHA within 13 calendar days after the Abatement Date.

.S. Department of Labor ccupational Safety and Health Administration





he Hazard Referenced In: Planned Parenthood Preterm Clinic OSHA# 305541443 C6957

ABATEMENT CERTIFICATION FORM

he hazard referenced in Inspection #305541443 for violation identified as:

(Give a brief description of what actions were taken to correct each hazard)

Citation #	, Item #	was corrected on (date),
		(Describe Action Taken)
Citation #	, Item #	was corrected on (date),
		(Describe Action Taken)
Citation #	, Item #	was corrected on (date),
		(Describe Action Taken)
Citation #	, Item #	was corrected on (date),
		(Describe Action Taken)
Citation #	, Item #	was corrected on (date),
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Citation #	, Item #	was corrected on (date),
		(Describe Action Taken)
I Attest that the i their representati	information contained ves have been inform	d in this document is accurate, and I further attest that affected employees and ned of this abatement.
Employers Sign	ature	
Typed or Writte U.S. Departmen	en Name nt of Labor	



U.S. Department of Labor Occupational Safety & Health Administration



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Violation - Planned Parenthood Preterm Clinic

Standard Cited: 19101200 F05 II Hazard Communication

Violation Information				
Nr: 305541443 Citation: 01001	Issuance: 07/24/2002	Report ID: 0111400		
Viol Type: Other	Nr Instances: 1	Contest Date:		
Abatement Date: 08/19/2002 X	Nr Exposed: 20	Final Order:		
Initial Penalty:	REC:	Emphasis:		
Current Penalty:	Gravity: 01	Haz Category:		

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