

DEPARTMENT <b>SURGERY</b>	TITLE OF POSITION <b>Instructor or Assistant Professor</b>		
IMMEDIATE SUPERIOR <b>Dan W. Elliott, M.D., Chairmant of Dept.</b>	TYPE APPOINTMENT: <input checked="" type="checkbox"/> Fiscal Year <input type="checkbox"/> Academic Year <input type="checkbox"/> Special		
EDUCATION OR TRAINING REQUIRED:  An M.D. degree, completion of an accredited residency in general surgery, and certified by, or eligible and in process of certification by, the American Board of Surgery.			
PREVIOUS EXPERIENCE REQUIRED:  Substantial experience with the major techniques for teaching surgery to undergraduate medical students, and familiarity with methods applicable to private community hospitals, together with experience in teaching programs for residents in general surgery.			
DUTIES: (Attach additional sheets, if necessary)			% of time
<p>The individual will assist the Director of the surgical clerkship for 3rd year students in the School of Medicine. Prepare, with experience, to assume responsibility for directing the clerkship; coordinate, develop, and monitor the surgical selective program for fourth-year medical students; assist with the student teaching program by conducting rounds and classroom seminars, preparing examinations, providing counseling to students, and guidance to faculty, particularly in student evaluation procedures, and trouble-shooting the student teaching program.</p> <p>The individual will assist with the integrated residency program in general surgery, particularly in conferences, review of literature, and coordination of the program at one or more affiliated hospitals, reporting to the Associate Director for the program at that hospital and through him to the Chairman.</p> <p>The individual will assist residents in preparation of papers for publication and will be active in the development of a research program, including grants applications on behalf of the Department of Surgery.</p> <p>The individual will prepare presentations, assist with coordination, and prepare to direct courses in postgraduate and continuing education on behalf of the Department of Surgery.</p>			
Signature of Superior <i>[Signature]</i>	Date	Signature of Employee (if filled)	Date
<i>[Signature]</i>			



**Wright State  
University**



School of Medicine  
Office of the Dean  
P.O. Box 927  
Dayton, OH 45401-0927  
Telephone: (937) 775-2933  
FAX: (937) 775-3672  
[kgoldenberg@med.wright.edu](mailto:kgoldenberg@med.wright.edu)  
<http://www.med.wright.edu>

May 1, 1998

Margaret Dunn, M.D.  
Department of Surgery  
Miami Valley Hospital  
One Wyoming Street  
Dayton, OH 45409

Dear Margaret:

I am pleased to offer you the position of Interim Associate Dean for Faculty and Clinical Affairs effective May 1, 1998.

Your faculty appointment at the rank of Professor in the Department of Surgery will continue. The Interim Associate Dean for Faculty and Clinical Affairs position is an administrative appointment approved by the Provost of Wright State University and, therefore, you will serve at the will of the Interim Dean of Medicine.

Your base salary will continue at the rate of \$128,778 annually. In addition, a stipend of \$12,000 annually will be given as Interim Associate Dean for Faculty and Clinical Affairs. This stipend will cease once this appointment as Interim Associate Dean for Faculty and Clinical Affairs ends.

Current provisions of the Ohio State Teachers Retirement System (STRS) require employees to contribute 9.30% of their total salary including the stipend. This amount is deposited directly into your STRS account and is, therefore, considered tax sheltered by the IRS. Accordingly, your gross taxable income will be 90.70% of your total salary. In addition to the employee contribution, the university pays an additional 14% of your salary into the STRS account. You cannot withdraw the employer share of your retirement fund prior to eligibility for retirement, disability, or as a death benefit.

You should consider this letter a formal offer which I hope you will accept at your earliest convenience, and affirm in writing by placing your dated signature on the following page. Please sign and return the original to me and maintain the enclosed copy for your files. After your formal acceptance has been received, I will have the appropriate stipend contract developed.

Sincerely,

Howard Part, M.D.  
Interim Dean

HP:0038B



I accept the offer contained herein as indicated by my signature below.

Margaret Dunn

Name

Social Security Number

A handwritten signature in dark ink, appearing to be 'Margaret Dunn', written over a horizontal line.

Signature

5/1/98

Date



**Wright State  
University**



School of Medicine  
Dayton, Ohio 45435

Campus Communication

**DATE:** April 28, 1998  
**TO:** Perry Moore  
**FROM:** John Bale  
**SUBJECT:** Stipend - Margaret Dunn

The School of Medicine will likely offer in an interim capacity the position of Associate Dean for Faculty and Clinical Affairs (Howard Part's previous position) to Margaret Dunn. Howard's stipend in this position was \$25,458. The School will plan on compensating Margaret \$12,000, a little less than one-half. If all goes according to plan, Margaret would start May 1, 1998. This is informational for you, but if you have any questions, please contact Howard or me.

cc: Howard Part

*c: Personnel file*

**RECEIVED**

**APR 30 1998**

DEPARTMENT OF HUMAN RESOURCES

*mg 5/1/98*

# Personnel Action Form

Human Resources  
(937) 775-2120

**Dunn, Margaret M.**  
Name (Last, First, MI)  
**04/01/19**  
Job Start Date  
Affirmative Action Number  
**Dean, SOM**  
Job Title  
**S**  
Annual Base Salary

UID Number/SSN (New Only)  
**03/31/20**  
Job Stop Date  
Campus Address/Campus Phone Number  
Position Class Number Salary Band  
**S**  
Base Monthly/Hourly Rate

**P88909**  
NBAPOSN  
**JUN 27 2019**  
**School of Medicine Admin**  
Organization Name  
**APR 23 2019**  
City Work Loc (other than main campus) **provest**  
☐ Essential Employee  
Position FTE ☐ Emergency Responder  
**S 24015.25**  
Monthly Stipend Rate (If Applicable) **3515**

**Employment Type**  
☒ Faculty  
☒ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure Track  
☐ Non-Tenure Track  
☐ AAUP  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

**Contract Type**  
☒ Continuing Employment  
☐ Special Contract  
☐ Interim Appointment (6 month)  
☐ Visiting Scholar / Faculty  
☐ Visiting NTT  
☐ Auxiliary  
☐ One-Time Payment (bonus/award)  
☐ Gross  
☐ Net

**Employment Status**  
☐ Superseding Appointment  
☐ New Hire / Re-hire  
☐ Leave ☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination / Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☐ Job Reclassification (Title/Pay Grade)  
☐ Transfer  
☐ Job Audit  
☐ Job Audit with grade change  
☐ Special Salary Adjustment- Market  
☐ Special Salary Adjustment- Other  
☒ Other Data Change (inc. Renewals)

Salary Distribution	Distribution 1	Distribution 2	Distribution 3		Distribution 1	Distribution 2	Distribution 3
Index				Stipend 1			
Fund				P88909			
Org				\$288,182.96			
Acct							
Program							
Activity							
Funding Source							
Academic salary ( sem)	\$	\$	\$		\$	\$	\$
Academic stipend ( sem)	\$	\$	\$		\$	\$	\$
Fiscal year salary	\$	\$	\$		\$	\$	\$
Fiscal year stipend	\$	\$	\$		\$	\$	\$
Special contract salary	\$	\$	\$		\$	\$	\$
Percent of Salary	100.00						

Funding JV or Position Number

Position Incumbent Name (if applicable)

Reallocation ☐

Comments/Additional Information **Stipend Renewal**

**Approved to exceed 200**

Timesheet / Leave Report Approver (Name, UID):

Action Code <b>ST00</b>	Chair/Dir Approval/Date
ECLS <b>14</b>	Dean/VP Approval/Date
Earn Code	Business Mgr Approval/Date <b>Kennedy A Paul 4/23/19.</b>
Cert. Date	Budget RSP Approval/Date <b>4/27/19</b>
	HR Approval/Date <b>4/27/19</b>
	Payroll Approval/Date <b>4/27/19</b>

\*Shaded areas for HR use ONLY



**Williams, Brenda M.**

---

**From:** Maxwell-Nickel, Sherri  
**Sent:** Thursday, May 10, 2018 11:21 AM  
**To:** Norton, Shannon Lynn  
**Cc:** Williams, Brenda M.; Maxwell-Nickel, Sherri  
**Subject:** Stipend Justification - Margaret M. Dunn

Shannon,

Please review the follow supporting documentation as justification for the PAF amount justification / verification for the total compensation of \$518,199.83 for Margaret M. Dunn, Professor faculty position and appointment as Dean of the Boonshoft School of Medicine appointment. The stipend is \$288,182.96., and the base salary is \$230,016.87., below the 25% percentile of the AAMC 2016-2017 Compensation study data, which we are benchmarking against.

Sherri Maxwell-Nickel

AAMC - Association of American Medical Colleges, 655 K Street, NW, Washington, DC 20001  
**Summary Statistics on Medical School Faculty Compensation for Public Schools  
MD or Equivalent Degree, Clinical Science Departments/Specialties  
Total Compensation in Thousands of Dollars, 2016 - 2017**

### **Surgery**

#### **Total Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	145	2,330	1,369	1,232	296	214
25th:	65	297	359	375	462	638
Median:	90	370	451	480	567	798
75th:	146	484	596	650	740	977
Mean:	142.3	412	501.4	529.4	621.3	825.8

Sherri



**WRIGHT STATE  
UNIVERSITY**

**Sherri Maxwell-Nickel | Human Resources Business Partner**

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Building 2455, Suite 221 | 3640 Colonel Glenn Hwy | Dayton, OH 45435-0001  
Phone: 937.775.4217 | Fax: 937.775.3040



**WRIGHT STATE  
UNIVERSITY**

Office of the Provost  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-3035  
FAX (937) 775-2421

April 5, 2018

Dr. Margaret Dunn  
Dean, Boonshoft School of Medicine  
Wright State University  
Dayton, Ohio 45435

Dear Dr. Dunn:

I am pleased to offer to you your continuation in the position of Dean of the Boonshoft School of Medicine. In addition to your current fiscal base salary of \$230,016.87, you will receive an annual fiscal stipend of \$288,182.96. Since your original appointment as Dean was made in February 2015, you will be eligible for the administrative five-year review during the 2020-2021 academic year.

All deans serve at the pleasure of the Provost. Should your administrative appointment as dean be removed, you will return to a faculty position in the Boonshoft School of Medicine and your administrative stipend will be discontinued.

I want to thank you for your willingness to continue to serve the university in this capacity. If you agree to this offer, please sign below and return to me by April 8, 2018.

Sincerely,

Thomas Sudkamp

Provost

I agree to the conditions described above and will serve as dean of the Boonshoft School of Medicine.

Name

4/5/2018

Date

# Personnel Action Form

Human Resources  
(937) 775-2120

Dunn, Margaret M.  
Name (Last, First, MI)  
07/01/17  
Job Start Date  
Affirmative Action Number  
Job Title  
\$  
Annual Base Salary

UID Number/SSN (New Only)  
06/30/18  
Job Stop Date  
Campus Address/Campus Phone Number  
Position Class Number Salary Band  
\$  
Base Monthly/Hourly Rate

P88909  
NBAPOSN  
School of Medicine Admin  
Organization Name  
City Work Loc. (other than main campus)  
☐ Essential Employee  
Position FTE ☐ Emergency Responder  
\$ 24015.25  
Monthly Stipend Rate (If Applicable)

**Employment Type**  
☒ Faculty  
☒ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure Track  
☐ Non-Tenure Track  
☐ AAUP  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

**Contract Type**  
☐ Continuing Employment  
☒ Special Contract  
☐ Interim Appointment (6 month)  
☐ Visiting Scholar / Faculty  
☐ Visiting NTT  
☐ Auxiliary  
☐ One-Time Payment (bonus/award)  
☐ Gross  
☐ Net

**Employment Status**  
☐ Superseding Appointment  
☐ New Hire / Re-hire  
☐ Leave ☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination / Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☐ Job Reclassification (Title/Pay Grade)  
☐ Transfer  
☐ Job Audit  
☐ Job Audit with grade change  
☐ Special Salary Adjustment- Market  
☒ Special Salary Adjustment- Other  
☐ Other Data Change (inc. Renewals)

Salary Distribution	Distribution 1	Distribution 2	Distribution 3		Distribution 1	Distribution 2	Distribution 3
Index				Stipend 1			
Fund				P88909			
Org				\$288,183.00			
Acct							
Program							
Activity							
Funding Source							
Academic salary ( sem)	\$	\$	\$		\$	\$	\$
Academic stipend ( sem)	\$	\$	\$		\$	\$	\$
Fiscal year salary	\$	\$	\$		\$	\$	\$
Fiscal year stipend	\$	\$	\$		\$	\$	\$
Special contract salary	\$	\$	\$		\$	\$	\$
Percent of Salary	100.00						

Funding JV or Position Number

Position Incumbent Name (if applicable)

Reallocation ☐

Comments/Additional Information

Stipend Renewal for FY18

Steven

Berberich

Digitally signed by Steven Berberich  
DN: cn=Steven Berberich, o=Wright  
State University, ou=Provost Office,  
email=steven.berberich@wright.edu,  
c=US  
Date: 2017.06.13 13:06:20 -04'00'

Timesheet / Leave Report Approver (Name, UID):

Action Code  
ECLS  
Earn Code  
Cert. Date

Chair/Dir Approval/Date

Dean/VP Approval/Date

Business Mgr. Approval/Date

Budget RSP Approval/Date

HR Approval/Date

Payroll Approval/Date

\*Shaded areas for HR use ONLY



# Personnel Action Form

Human Resources  
(937) 775-2120

Dunn, Margaret

Name (Last, First, MI)

February 3, 2015

Job Start Date

Affirmative Action Number

Dean, BSOM

Job Title

\$ 222,184.89

Annual Base Salary

UID Number/SSN (New Only)

February 3, 2018

Job Stop Date

Wright State Physician's Building

Campus Address/Campus Phone Number

LF019

Position Class Number

LF089

Base Monthly/Hourly Rate

FANA

Salary Band

FASTPND

Boonshoft School of Medicine

Organization Name

City Work Loc. (other than main campus)

☒ Essential Employee

Position FTE ☐ Emergency Responder

20,541.17  
Monthly Stipend Rate (If Applicable)

## Employment Type

☒ Faculty

☒ Fiscal (12 month)

Academic (9 month)

Tenure Track

Non-Tenure Track

AAUP

Unclassified

Unclassified Hourly

Classified

Certified

Provisional

Classified PTOC

Retiree

Bargaining Unit

## Contract Type

☒ Continuing Employment

Special Contract

Interim Appointment (6 month)

Visiting Scholar / Faculty

Visiting NTT

Auxiliary

One-Time Payment (bonus/award)

Gross

Net

## Employment Status

☒ Superseding Appointment

New Hire / Re-hire

Leave ☐ with pay

☐ without pay

☐ returning from leave

Termination / Separation

Retirement

Promotion

Demotion

Job Reclassification (Title/Pay Grade)

Transfer

Job Audit

Job Audit with grade change

Special Salary Adjustment- Market

Special Salary Adjustment- Other

Other Data Change

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (2 sem)	\$	\$	\$	\$	\$	\$
Academic stipend (2 sem)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$222,184.89	\$	\$	\$	\$	\$
Fiscal year stipend	\$246,494.00	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Funding JV or Position Number

Position Incumbent Name (if applicable)

Reallocation ☐

Comments/Additional Information: Offer letter attached.

Timesheet / Leave Report Approver (Name, UID):

Action Code

ECLS

Earn Code

Cert. Date

Chair/Dir. Approval/Date

Dean/VP Approval/Date

Business Mgr Approval/Date

Budget/RSP Approval/Date

HR Approval/Date

Payroll Approval/Date

\*Shaded areas for HR use ONLY

2-12-2015

2/23/15

2/24/15

2/24/15

2/24/15

2/24/15

2/24/15

2/24/15

# Personnel Action Form

Human Resources  
(937) 775-2120

Dunn, Margaret  
Name (Last, First, MI)

UID Number/SSN (New Only)

P89409

NBAPOSN

Job Start Date

8/31/14

Job Stop Date

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Senior Advisor to the Dean

Position Class Number

Salary Band

☐ Essential Employee

Job Title

Position FTE ☐ Emergency Responder

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

2083.33  
Monthly Stipend Rate (If Applicable)

## Employment Type

- ☒ Faculty
- ☒ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☐ Non-Tenure Track
- ☐ AAUP
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
- ☐ Certified
- ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

## Contract Type

- ☒ Continuing Employment
- ☒ Special Contract
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
- ☐ Gross
- ☐ Net

## Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave ☐ with pay
- ☐ ☐ without pay
- ☒ Termination / Separation - *stipend*
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Reclassification (Title/Pay Grade)
- ☐ Transfer
- ☐ Job Audit
- ☐ Job Audit with grade change
- ☐ Special Salary Adjustment- Market
- ☐ Special Salary Adjustment- Other
- ☐ Other Data Change

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (2 sem)	\$	\$	\$	\$	\$	\$
Academic stipend (2 sem)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ <u>25,000</u>	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	<u>100%</u>					

Reallocation ☐

Funding JV or Position Number

Position Incumbent Name (if applicable)

Comments/Additional Information:

See attached letter

Timesheet / Leave Report Approver (Name, UID):

Action Code ST002

ECLS 14

Earn Code

Cert. Date

Chair/Dir. Approval/Date

Dean/VP Approval/Date

Business Mgr Approval/Date

Budget/RSP Approval/Date

HR Approval/Date

Payroll Approval/Date

\*Shaded areas for HR use ONLY

8/18/14



Boonshoft  
School of Medicine  
WRIGHT STATE UNIVERSITY

Office of the Dean

3640 Col. Glenn Hwy. ■ Dayton, OH 45435-0001  
Tel 937.775.2933 ■ Fax 937.775.2211  
som\_dean@wright.edu ■ med.wright.edu

July 17, 2014

Margaret Dunn, M.D.,  
Professor, Dept. of Surgery  
Miami Valley Hospital  
128 E. Apple Street WCHE 7  
Dayton, OH 45409

Dear Dr. Dunn:

Your appointment as Senior Advisor to the Dean, Wright State University Boonshoft School of Medicine (WSUBSOM) will end effective August 31, 2014. Your stipend of \$25,000.00 for this administrative position will end at that time. I appreciate your assistance over the last year during the transition.

Thank you for your service as Senior Advisor to the Dean.

Sincerely,

Marjorie A. Bowman, M.D., MPA  
Dean



# Personnel Action Form

Human Resources  
(937) 775-2120

Nov 11/13  
H2  
budget

Dunn, Margaret  
Name (Last, First, MI)

11/1/13  
Job Start Date

Professor  
Affirmative Action Number

\$217,828.30  
Annual Base Salary

\_\_\_\_\_  
UID Number/SSN (New Only)

99  
Job Stop Date

\_\_\_\_\_  
Campus Address/Campus Phone Number

\_\_\_\_\_  
Position Class Number      Salary Band

\$ 18,152.36  
Base Monthly/Hourly Rate

999061  
NBAPOSN

Surgery  
Organization Name

Dayton  
City Work Loc (other than main campus)

100%      ☐ Essential Employee

\_\_\_\_\_  
Position FTE      ☐ Emergency Responder

\$  
Monthly Stipend Rate (If Applicable)

## Employment Type

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☒ Non-Tenure Track
  - ☐ AAUP
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

## Contract Type

- ☒ Continuing Employment
- ☐ Special Contract
  - ☐ Interim Appointment (6 month)
  - ☐ Visiting Scholar / Faculty
  - ☐ Visiting NTT
  - ☐ Auxiliary
  - ☐ One-Time Payment (bonus/award)
  - ☐ Gross
  - ☐ Net

## Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Reclassification (Title/Pay Grade)
- ☐ Transfer
- ☐ Job Audit
- ☐ Job Audit with grade change
- ☐ Special Salary Adjustment- Market
- ☐ Special Salary Adjustment- Other
- ☒ Other Data Change

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (2 sem)	\$	\$	\$	\$	\$	\$
Academic stipend (2 sem)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$130,696.98	\$87,131.32	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	60%	40%				

budget neutral, will upload budget transfer

Reallocation ☒

Funding JV or Position Number

Position Incumbent Name (if applicable)

Comments/Additional Information: MOU for Clinical Teaching Subsidy. Reallocate faculty salary and benefits to provide detail of expense as required as part of the MOU, Exhibit 1. Note, July, August, Sept., and Oct. will be reallocated through labor redistribution process.

Timesheet / Leave Report Approver (Name, UID):

Action Code <u>Temp 1</u>	Chair/Dir. Approval/Date <u>[Signature] 11/1/13</u>
ECLS <u>1A</u>	Dean/VP Approval/Date <u>[Signature]</u>
Earn Code _____	Business Mgr Approval/Date <u>[Signature]</u>
Cert. Date _____	Budget/RSP Approval/Date <u>[Signature]</u>
*Shaded areas for HR use ONLY	HR Approval/Date <u>[Signature]</u>
	Payroll Approval/Date <u>[Signature]</u>

11/8/13  
Blayth 11/12/13  
Penda 11/14/13

**Personnel  
Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

*HR*  
*Jun 11 02*  
*budget*

Dunn, Margaret  
Name (Last, First, MI)  
7/1/13  
Job Start Date

Social Security Number/UID Number  
06/30/14  
Job Stop Date

P88992  
NBAPSN  
BSOM  
Organization Name

Affirmative Action Number  
Senior Advisor to the Dean  
Job Title

Campus Address/Campus Phone Number  
LF039 FA STPND  
Position Glass Number/Salary Band

City Work Loc. (other than main campus)  
Stipend ☐ Essential Employee OR  
Position FTE ☐ Emergency Responder

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

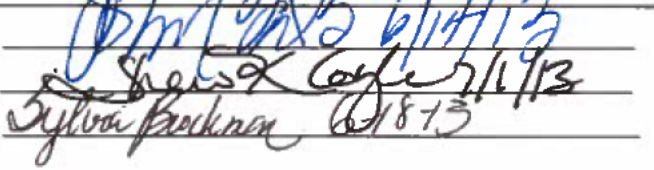
\$2,083.33  
Monthly Stipend Rate (If Applicable)

Employment Type	Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing Employment	<input type="checkbox"/> Superseding Appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract	<input checked="" type="checkbox"/> New Hire / Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave <input type="checkbox"/> with pay
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-Day Emergency	<input type="checkbox"/> without pay
<input type="checkbox"/> Non-Tenure Track	<input type="checkbox"/> Interim Appointment (6 month)	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting Scholar / Faculty	<input type="checkbox"/> Termination / Separation
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Promotion
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Demotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-Time Payment (bonus/award)	<input checked="" type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Transfer
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Other Data Change
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 sem)	\$	\$	\$	\$	\$	\$
Academic stipend (3 sem)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$25,000	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions: \_\_\_\_\_ Timesheet Approver \_\_\_\_\_

New Stipend - See Attached  
Reallocation ☐

Action Code ECLS Earn Code Cert. Date	Dept./College Approval/Date Budget/RSP Approval/Date HR Approval/Date Payroll Approval/Date	
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\*SHADED AREAS FOR HR USE ONLY



Boonshoft  
**School of Medicine**  
WRIGHT STATE UNIVERSITY

June 13, 2013

Office of the Dean  
3640 Col. Glenn Hwy. ■ Dayton, OH 45435-0001  
Tel 937.245.7600 ■ Fax 937.245.7954  
som\_dean@wright.edu ■ med.wright.edu

Margaret Dunn, M.D.  
Executive Associate Dean  
Boonshoft School of Medicine

Dear Dr. Dunn:

I am pleased to offer you an appointment as Senior Advisor to the Dean effective July 1, 2013. You will be paid a stipend of \$25,000 annually for this administrative position.

Your duties as Senior Advisor to the Dean consist of serving as an analyst and advisor on faculty, practice plan, legislative and health system matters to the Dean and other members of the Dean's leadership team. You will perform other duties as mutually agreed upon by the dean.

The position of Senior Advisor to the Dean is an administrative appointment. In this role you will report to the Dean of the Boonshoft School of Medicine and will be evaluated by the dean on an annual basis.

The term of your appointment as Senior Advisor to the Dean shall be at the pleasure of the dean. Your appointment may be renewed annually and can be terminated by the dean without notice, or by mutual agreement with 90 days' notice.

Your faculty appointment in the Department of Surgery will continue at the rank of professor.

In order to accept this offer, please sign the original and copy of this offer letter (enclosed), which will constitute our agreement. Please return the original to me by June 20, 2013, and keep the copy for your files.

Sincerely,

Marjorie Bowman, MD, MPA  
Dean  
Encl.

---

I accept the offer contained herein as indicated by my signature below.

Margaret Dunn

6/15/2013

Date



**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

*11/2*  
*May 10 25*  
*budget*

Dunn, Margaret

Name (Last, First, MI)

Social Security Number/UID Number  
6/30/13 (Stipend Only)

*1891660 & 1891661*  
NBAFOSN

BSOM

Job Start Date

Job Stop Date

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

Stipend

☐ Essential Employee

Position FTE ☐ Emergency Responder

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

\$6,898.51 & \$6,003.36

Monthly Stipend Rate (If Applicable)

Employment Type	Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing Employment	<input type="checkbox"/> Superseding Appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire / Re-hire
<input type="checkbox"/> Academic (8 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave <input type="checkbox"/> with pay
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-Day Emergency	<input type="checkbox"/> without pay
<input type="checkbox"/> Non-Tenure Track	<input type="checkbox"/> Interim Appointment (6 month)	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting Scholar / Faculty	<input checked="" type="checkbox"/> Termination / Separation
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Promotion
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Demotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-Time Payment (bonus/award)	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Transfer
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Other Data Change
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 sem)	\$	\$	\$	\$	\$	\$
Academic stipend (3 sem)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%	100%				100%

Comments/Conditions:

Timesheet Approver

Name/UID#

Terminate Stipends Only - See Attached.

Reallocation ☐

Action Code ECLS Earn Code Cert. Date	<i>5T002</i> <i>14</i>	Dept./College Approval/Date	<i>5/15/13</i>
		Budget/RSP Approval/Date	<i>5/17/13</i>
		HR Approval/Date	<i>5/20/13</i>
		Payroll Approval/Date	

\*SHADED AREAS FOR HR USE ONLY



Boonshoft  
School of Medicine  
WRIGHT STATE UNIVERSITY

Office of Faculty and Clinical Affairs  
3640 Col. Glenn Hwy. ■ Dayton, OH 45435-0001  
Tel 937.775.2033 ■ Fax 937.775.3256  
[med.wright.edu/fca](http://med.wright.edu/fca)

February 21, 2013

Marjorie Bowman, M.D., M.P.A.  
Dean  
Boonshoft School of Medicine  
Wright State University

Dear Dr. Bowman:

After 15 years as associate dean for faculty and clinical affairs and executive associate dean, I have decided to step down from this position. In addition, I will also resign from my position as president/CEO of Wright State Physicians. My last day to serve in both positions will be June 30, 2013.

I appreciate the opportunities I had while in these positions. I have worked alongside some excellent colleagues and look forward to continuing as faculty in the Department of Surgery.

If I can be of any help during the transition, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Margaret Dunn'.

Margaret Dunn, M.D., M.B.A.  
Executive Associate Dean, Boonshoft School of Medicine  
President/CEO, Wright State Physicians

A handwritten signature in black ink, appearing to read 'Marjorie Bowman'.

**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

*HR*  
*Oct 21 2012*  
*budget*

Dunn, Margaret  
Name (Last, First, MI)  
10/1/12  
Job Start Date

Social Security Number/UID Number  
05/31/13  
Job Stop Date

*999061*  
NBAPOSN  
BSOM  
Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title  
\$ 213,557.16  
Annual Base Salary

Position Glass Number/Salary Band  
\$ 17,796.43  
Base Monthly/Hourly Rate

100% ☐ Essential Employee  
Position FTE ☐ Emergency Responder  
Monthly Stipend Rate (If Applicable)

Employment Type	Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty	<input checked="" type="checkbox"/> Continuing Employment	<input type="checkbox"/> Superseding Appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire / Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave <input type="checkbox"/> with pay
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-Day Emergency	<input type="checkbox"/> without pay
<input type="checkbox"/> Non-Tenure Track	<input type="checkbox"/> Interim Appointment (6 month)	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting Scholar / Faculty	<input type="checkbox"/> Termination / Separation
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Promotion
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Demotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-Time Payment (bonus/award)	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Transfer
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input checked="" type="checkbox"/> Other Data Change
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	94%	6%				100%

Comments/Conditions:

Timesheet Approver

Effective 6/1/13-99/99/99 100% Index

Name/UID#

Reallocation ☒

Action Code <i>30001</i>	Dept./College Approval/Date <i>[Signature] 10/9/12</i>
ECLS <i>14</i>	Budget/RSP Approval/Date <i>[Signature] 10/10/12</i>
Earn Code	HR Approval/Date <i>[Signature] 10/12/12</i>
Cert. Date	Payroll Approval/Date <i>[Signature] 10/12/12</i>

**WRIGHT STATE UNIVERSITY**

**Personnel Action Form**

Dunn, Margaret

Name (Last, First, MI)

3/1/12

Job Start Date

Social Security Number/UID Number

05/31/12

Job Stop Date

NBAPOSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class/Number/Salary Band

100% ☐ Essential Employee

Position FTE ☐ Emergency Responder

\$ 209,369.76

\$ 17,447.48

Monthly Stipend Rate (If Applicable)

Annual Base Salary

Base Monthly/Hourly Rate

**Employment Type**

☒ Faculty

- ☒ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☒ Non-Tenure Track

☐ Unclassified

☐ Unclassified Hourly

☐ Classified

☐ Certified

☐ Provisional

☐ Classified PTOC

☐ Retiree

☐ Bargaining Unit

**Contract Type**

☒ Continuing Employment

☐ Special Contract

☐ Temporary

☐ 30-Day Emergency

☐ Interim Appointment (6 month)

☐ Visiting Scholar / Faculty

☐ Visiting NTT

☐ Limited NTT

☐ Auxiliary

☐ One-Time Payment (bonus/award)

☐ Gross

☐ Net

**Employment Status**

☐ Superseding Appointment

☐ New Hire / Re-hire

☐ Leave ☐ with pay

☐ without pay

☐ returning from leave

☐ Termination / Separation

☐ Retirement

☐ Promotion

☐ Demotion

☐ Job Assignment Change

☐ Transfer

☐ Other Data Change

☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund	<input checked="" type="checkbox"/>					
Org						
Acct						
Program						
Activity		<input checked="" type="checkbox"/>				
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	93.64%	6.36%				100%

Comments/Conditions:

Effective 6/1/12-99/99/99 100% Index

Timesheet Approver

Name/UID#

Reallocation ☒

Action Code J0001

ECLS 10

Earn Code

Cert. Date

Dept./College Approval/Date

Budget/RSP Approval/Date

HR Approval/ Date

Payroll Approval/Date



## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret M. Name (Last, First, MI)	Social Security Number/UID Number	999061-00 NBAPOSN
7/1/2014 Job Start Date/Effective Date	Job End Date	FAM55-Surgery Organization Name
Affirmative Action Number	Campus Address/Campus Phone Number	City Work Loc. (other than main campus)
Professor/Associate Dean	LF042-Professor / Exec Assoc Dean	2014 FA NA 0
Job Title:	Position Class Number	SGRP Table Grade Step
\$222,184.89 Annual Base Salary	\$18,515.41 Base Monthly Rate	1.000 12 12
		Position FTE Factor / Pays

<b>Employment Type</b> <input type="checkbox"/> Faculty <input type="checkbox"/> Fiscal (12 month) <input type="checkbox"/> Academic (9 month) <input type="checkbox"/> Tenure Track <input type="checkbox"/> Non-Tenure Track <input type="checkbox"/> Unclassified <input type="checkbox"/> Unclassified Hourly <input type="checkbox"/> Classified <input type="checkbox"/> Certified <input type="checkbox"/> Provisional <input type="checkbox"/> Classified PTOC <input type="checkbox"/> Retiree <input type="checkbox"/> Bargaining Unit	<b>Contract Type</b> <input type="checkbox"/> Continuing Employment <input type="checkbox"/> Special Contract <input type="checkbox"/> Temporary <input type="checkbox"/> 30-Day Emergency <input type="checkbox"/> Interim Appointment (6 month) <input type="checkbox"/> Visiting Scholar / Faculty <input type="checkbox"/> Visiting NTT <input type="checkbox"/> Limited NTT <input type="checkbox"/> Auxiliary <input type="checkbox"/> One-Time Payment (bonus/award) <input type="checkbox"/> Gross <input type="checkbox"/> Net	<b>Employment Status</b> <input type="checkbox"/> Superseding Appointment <input type="checkbox"/> New Hire / Re-hire <input type="checkbox"/> Leave <input type="checkbox"/> with pay <input type="checkbox"/> without pay <input type="checkbox"/> returning from leave <input type="checkbox"/> Termination / Separation <input type="checkbox"/> Retirement <input type="checkbox"/> Promotion <input type="checkbox"/> Demotion <input type="checkbox"/> Job Assignment Change <input type="checkbox"/> Transfer <input type="checkbox"/> Other Data Change <input type="checkbox"/> Renewal
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**10 - Admin w/Faculty Rank Fiscal**

Salary Distribution	Index	Fund	Org	Acct	Program	Activity	Fund Source	Pct of Sal
Distribution 1								60
Distribution 2								40
Distribution 3								
Distribution 4								
Distribution 5								
Distribution 6								

Academic Salary (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Academic Stipend (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Salary	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Stipend	\$	\$	\$	\$	\$	\$	\$	
Special Contract Salary	\$	\$	\$	\$	\$	\$	\$	

Annual Salary/Hourly Increase - Effective July 1, 2014

100.00%

ATB Pct:	0.50%	Merit Pct:	1.50%	Total Pct Incr:	2.00%
ATB Amt:	\$1,089.14	Merit Amt:	\$3,267.42	Total Increase Amt:	\$4,356.57

Action Code <u>INC28</u> ECLS <u>10</u> Analyst: <u>Williams</u> Cert. Date _____	Dept./College Approval/Date _____ Budget/RSP Approval/Date _____ HR Approval/Date <u>Sylvia Brockman July 1, 2014</u> Payroll Approval/Date _____
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\* SHADED AREAS FOR HR USE ONLY



**Personnel  
Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret M.  
Name (Last, First, MI)

Social Security Number/UID Number

P89660-00  
NBAPOSN

7/1/2011

6/30/2012

FAM55-Faculty Affairs-SOM

Job Start Date/Effective Date

Job Stop Date

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Executive Assoc Dean Stipend

LF039-Faculty Stipend Fiscal

0.001 12 12

Job Title:

Position Class Number

Position FTE Factor / Pays

\$81,158.91

\$6,763.24 \$6,763.243

\$6,763.24

Annual Base Salary

Base Monthly/Hourly Rate

Monthly Stipend Rate (If Applicable)

**Employment Type**

- ☐ Faculty  
☐ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure Track  
☐ Non-Tenure Track  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

**Contract Type**

- ☐ Continuing Employment  
☐ Special Contract  
☐ Temporary  
☐ 30-Day Emergency  
☐ Interim Appointment (6 month)  
☐ Visiting Scholar / Faculty  
☐ Visiting NTT  
☐ Limited NTT  
☐ Auxiliary  
☐ One-Time Payment (bonus/award)  
☐ Gross  
☐ Net

**Employment Status**

- ☐ Superseding Appointment  
☐ New Hire / Re-hire  
☐ Leave ☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination / Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☐ Job Assignment Change  
☐ Transfer  
☐ Other Data Change  
☐ Renewal

**10 - Administrative w/Faculty Rank**

Salary Distribution	Index	Fund	Org	Acct	Program	Activity	Fund Source	Pct of Sal
Distribution 1								100
Distribution 2								
Distribution 3								
Distribution 4								
Distribution 5								
Distribution 6								

Academic Salary (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Academic Stipend (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Salary	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Stipend	\$	\$	\$	\$	\$	\$	\$	
Special Contract Salary	\$	\$	\$	\$	\$	\$	\$	

Annual Salary/Hourly Increase - Effective July 1, 2011

100.00%

ATB: \$1,591.351 7.5% Promotion Adjustment

Total Pct Incr 2.00%

Total annual pay increase amount: \$1,591.351

Lump Sum Amt

Action Code INC23	Dept./College Approval/Date
Job ECLS 1Y	Budget/RSP Approval/Date
HR Rep: Williams	HR Approval/Date
Cert. Date	Payroll Approval/Date

Sharon Shaw July 1, 2011

\* SHADED AREAS FOR HR USE ONLY

**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret M. Name (Last, First MI)		Social Security Number/UID Number		P89661-00 NBAPOSN	
7/1/2011 Job Start Date/Effective Date		6/30/2012 Job Stop Date		FAM55-Faculty Affairs-SOM Organization Name	
Affirmative Action Number		Campus Address/Campus Phone Number		City Work Loc. (other than main campus)	
Pres & Chief Exec Officer WSP		LF039-Faculty Stipend Fiscal		0.001      12      12	
Job Title:		Position Class Number		Position FTE      Factor / Pays	
\$70,627.74 Annual Base Salary		\$5,885.64 / \$5,885.645 Base Monthly/Hourly Rate		\$5,885.64 Monthly Stipend Rate (If Applicable)	

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input type="checkbox"/> Faculty <input type="checkbox"/> Fiscal (12 month) <input type="checkbox"/> Academic (9 month) <input type="checkbox"/> Tenure Track <input type="checkbox"/> Non-Tenure Track <input type="checkbox"/> Unclassified <input type="checkbox"/> Unclassified Hourly <input type="checkbox"/> Classified <input type="checkbox"/> Certified <input type="checkbox"/> Provisional <input type="checkbox"/> Classified PTOC <input type="checkbox"/> Retiree <input type="checkbox"/> Bargaining Unit	<input type="checkbox"/> Continuing Employment <input type="checkbox"/> Special Contract <input type="checkbox"/> Temporary <input type="checkbox"/> 30-Day Emergency <input type="checkbox"/> Interim Appointment (6 month) <input type="checkbox"/> Visiting Scholar / Faculty <input type="checkbox"/> Visiting NTT <input type="checkbox"/> Limited NTT <input type="checkbox"/> Auxiliary <input type="checkbox"/> One-Time Payment (bonus/award) <input type="checkbox"/> Gross <input type="checkbox"/> Net	<input type="checkbox"/> Superseding Appointment <input type="checkbox"/> New Hire / Re-hire <input type="checkbox"/> Leave      with pay <input type="checkbox"/> without pay <input type="checkbox"/> returning from leave <input type="checkbox"/> Termination / Separation <input type="checkbox"/> Retirement <input type="checkbox"/> Promotion <input type="checkbox"/> Demotion <input type="checkbox"/> Job Assignment Change <input type="checkbox"/> Transfer <input type="checkbox"/> Other Data Change <input type="checkbox"/> Renewal

**10 - Administrative w/Faculty Rank**

Salary Distribution	Index	Fund	Org	Acct	Program	Activity	Fund Source	Pct of Sal
Distribution 1								100
Distribution 2								
Distribution 3								
Distribution 4								
Distribution 5								
Distribution 6								
Academic Salary (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Academic Stipend (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Salary	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Stipend	\$	\$	\$	\$	\$	\$	\$	
Special Contract Salary	\$	\$	\$	\$	\$	\$	\$	

Annual Salary/Hourly Increase - Effective July 1, 2011

100.00%

ATB: \$1,384.858      7.5% Promotion Adjustment

Total Pct Incr 2.00%      Total annual pay increase amount: \$1,384.858      Lump Sum Amt

Action Code INC23	Dept./College Approval/Date
Job ECLS 1Y	Budget/RSP Approval/Date
HR Rep: Williams	HR Approval/Date
Cert. Date	Payroll Approval/Date

Sharon Shaw      July 1, 2011

\* SHADED AREAS FOR HR USE ONLY

**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Jul = 331

Dunn, Margaret  
Name (Last, First, MI)  
7/1/11  
Job Start Date

P89660 & P89661

Social Security Number/UID Number  
06/30/12  
Job Stop Date

NBAPOSN  
BSOM  
Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

Stipend ☐ Essential Employee  
Position FTE ☐ Emergency Responder

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

\$ 6,630.63 & 5,770.24  
Monthly Stipend Rate (If Applicable)

**Employment Type**  
☒ Faculty  
\_\_\_\_ Fiscal (12 month)  
\_\_\_\_ Academic (9 month)  
\_\_\_\_ Tenure Track  
\_\_\_\_ Non-Tenure Track  
\_\_\_\_ Unclassified  
\_\_\_\_ Unclassified Hourly  
\_\_\_\_ Classified  
\_\_\_\_ Certified  
\_\_\_\_ Provisional  
\_\_\_\_ Classified PTOC  
\_\_\_\_ Retiree  
\_\_\_\_ Bargaining Unit

**Contract Type**  
\_\_\_\_ Continuing Employment  
☒ Special Contract  
\_\_\_\_ Temporary  
\_\_\_\_ 30-Day Emergency  
\_\_\_\_ Interim Appointment (6 month)  
\_\_\_\_ Visiting Scholar / Faculty  
\_\_\_\_ Visiting NTT  
\_\_\_\_ Limited NTT  
\_\_\_\_ Auxiliary  
\_\_\_\_ One-Time Payment (bonus/award)  
\_\_\_\_ Gross  
\_\_\_\_ Net

**Employment Status**  
\_\_\_\_ Superseding Appointment  
\_\_\_\_ New Hire / Re-hire  
\_\_\_\_ Leave with pay  
\_\_\_\_ without pay  
\_\_\_\_ returning from leave  
\_\_\_\_ Termination / Separation  
\_\_\_\_ Retirement  
\_\_\_\_ Promotion  
\_\_\_\_ Demotion  
\_\_\_\_ Job Assignment Change  
\_\_\_\_ Transfer  
\_\_\_\_ Other Data Change  
☒ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 79,567.51	\$ 69,242.83	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%	100%				100%

Comments/Conditions:

Timesheet Approver

**NOTE: Annual Stipend Before 2% Increase 7/1/11**

Name/UID#

Reallocation ☐

Action Code _____	Dept./College Approval/Date _____
ECLS _____	Budget/RSP Approval/Date _____
Earn Code _____	HR Approval/ Date _____
Cert. Date _____	Payroll Approval/Date _____



Department of Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

July 29, 2011

Margaret M. Dunn  
Executive Assoc Dean Stipend  
SOMD - FAM55

**July 1, 2011 Increase Notification**

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2011 the following salary action(s) occurred.

<b>Previous Annual Salary</b>	<b>\$79,567.56</b>
<b>Across-the-Board Increase Amount</b>	<b>\$1,591.35</b>
<b>New Annual Salary</b>	<b>\$81,158.91</b>

**Increase Parameters:**

The percentage of the across-the-board increase for this year is 2.0%. Prorated increase amounts (calculated on the number of months worked during the year) were awarded to employees hired between August 1, 2010 and April 30, 2011.

Any employee who was at or above his/her range maximum received any annual increase amount in a lump sum payment. If an employee was not at the range maximum, but the increase amount took that employee above the range maximum, the employee's salary was increased to the range maximum and the remaining amount paid as a lump sum payment.

If you have any questions regarding this notification, please contact your supervisor and/or your business manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources

**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

HR  
Aug 2 1 57  
budget

Dunn, Margaret

Name (Last, First, MI)

8/1/12

Job Start Date

Social Security Number/UID Number

06/30/13

Job Stop Date

NBAPOSN

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

Stipend

☐ Essential Employee

Position FTE ☐ Emergency Responder

6,003.36

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

Monthly Stipend Rate (If Applicable)

**Employment Type**

**Contract Type**

**Employment Status**

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
  - ☐ Unclassified
  - ☐ Unclassified Hourly
  - ☐ Classified
    - ☐ Certified
    - ☐ Provisional
  - ☐ Classified PTOC
  - ☐ Retiree
  - ☐ Bargaining Unit

- ☐ Continuing Employment
- ☒ Special Contract
  - ☐ Temporary
  - ☐ 30-Day Emergency
  - ☐ Interim Appointment (6 month)
  - ☐ Visiting Scholar / Faculty
  - ☐ Visiting NTT
  - ☐ Limited NTT
  - ☐ Auxiliary
  - ☐ One-Time Payment (bonus/award)
    - ☐ Gross
    - ☐ Net

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

Timesheet Approver

Name/UID#

Reallocation ☒

Action Code	Dept./College Approval/Date	<i>J. P. [Signature]</i> 8/15/12
ECLS	Budget/RSP Approval/Date	<i>[Signature]</i> 8/17/12
Earn Code	HR Approval/ Date	<i>[Signature]</i> 8/20/12
Cert. Date	Payroll Approval/Date	



**Personnel Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret M.		999061-00	
Name (Last, First, MI)		NBAPOSN	
7/1/2011		FAM55-Faculty Affairs-SOM	
Job Start Date/Effective Date		Organization Name	
Affirmative Action Number		City Work Loc. (other than main campus)	
Professor/Associate Dean		1.000 12 12	
Job Title:		Position FTE Factor / Pays	
\$209,369.76		\$	
Annual Base Salary		Monthly Stipend Rate (If Applicable)	
Social Security Number/UID Number		Campus Address/Campus Phone Number	
Job Stop Date		City Work Loc. (other than main campus)	
Affirmative Action Number		Position FTE Factor / Pays	
Professor/Associate Dean		\$	
Job Title:		Monthly Stipend Rate (If Applicable)	
\$209,369.76			
Annual Base Salary			

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input type="checkbox"/> Faculty	<input type="checkbox"/> Continuing Employment	<input type="checkbox"/> Superseding Appointment
<input type="checkbox"/> Fiscal (12 month)	<input type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire / Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave <input type="checkbox"/> with pay
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-Day Emergency	<input type="checkbox"/> without pay
<input type="checkbox"/> Non-Tenure Track	<input type="checkbox"/> Interim Appointment (6 month)	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting Scholar / Faculty	<input type="checkbox"/> Termination / Separation
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Promotion
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Demotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-Time Payment (bonus/award)	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Transfer
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Other Data Change
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Renewal

**10 - Administrative w/Faculty Rank**

Salary Distribution	Index	Fund	Org	Acct	Program	Activity	Fund Source	Pct of Sal
Distribution 1								100
Distribution 2								
Distribution 3								
Distribution 4								
Distribution 5								
Distribution 6								
Academic Salary (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Academic Stipend (3 qtrs)	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Salary	\$	\$	\$	\$	\$	\$	\$	
Fiscal Year Stipend	\$	\$	\$	\$	\$	\$	\$	
Special Contract Salary	\$	\$	\$	\$	\$	\$	\$	

Annual Salary/Hourly Increase - Effective July 1, 2011

100.00%

ATB: \$4,105.289 7.5% Promotion Adjustment

Total Pct Incr 2.00% Total annual pay increase amount: \$4,105.289 Lump Sum Amt

Action Code INC23	Dept./College Approval/Date
Job ECLS 10	Budget/RSP Approval/Date
HR Rep: Williams	HR Approval/Date Sharon Shaw July 1, 2011
Cert. Date	Payroll Approval/Date

\* SHADED AREAS FOR HR USE ONLY



Department of Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

July 29, 2011

Margaret M. Dunn  
Professor/Associate Dean  
SOMD - FAM55

**July 1, 2011 Increase Notification**

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2011 the following salary action(s) occurred.

<b>Previous Annual Salary</b>	<b>\$205,264.47</b>
<b>Across-the-Board Increase Amount</b>	<b>\$4,105.29</b>
<b>New Annual Salary</b>	<b>\$209,369.76</b>

**Increase Parameters:**

The percentage of the across-the-board increase for this year is 2.0%. Prorated increase amounts (calculated on the number of months worked during the year) were awarded to employees hired between August 1, 2010 and April 30, 2011.

Any employee who was at or above his/her range maximum received any annual increase amount in a lump sum payment. If an employee was not at the range maximum, but the increase amount took that employee above the range maximum, the employee's salary was increased to the range maximum and the remaining amount paid as a lump sum payment.

If you have any questions regarding this notification, please contact your supervisor and/or your business manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources



Department of Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

July 29, 2011

Margaret M. Dunn  
Pres & Chief Exec Officer WSP  
SOMD - FAM55

**July 1, 2011 Increase Notification**

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2011 the following salary action(s) occurred.

Previous Annual Salary	\$69,242.88
Across-the-Board Increase Amount	\$1,384.86
New Annual Salary	\$70,627.74

**Increase Parameters:**

The percentage of the across-the-board increase for this year is 2.0%. Prorated increase amounts (calculated on the number of months worked during the year) were awarded to employees hired between August 1, 2010 and April 30, 2011.

Any employee who was at or above his/her range maximum received any annual increase amount in a lump sum payment. If an employee was not at the range maximum, but the increase amount took that employee above the range maximum, the employee's salary was increased to the range maximum and the remaining amount paid as a lump sum payment.

If you have any questions regarding this notification, please contact your supervisor and/or your business manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources



## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret

Name (Last, First, MI)

11/1/10

Job Start Date

Social Security Number/UID Number

05/31/10

Job Stop Date

999061  
NBAPOSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

100%

☐ Essential Employee

Position FTE ☐ Emergency Responder

\$ 205,264.47

\$ 17,105.37

\$

Annual Base Salary

Base Monthly/Hourly Rate

Monthly Stipend Rate (If Applicable)

### Employment Type

- ☒ Faculty
  - ☐ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

### Contract Type

- ☒ Continuing Employment
- ☐ Special Contract
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
  - ☐ Gross
  - ☐ Net

### Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund	<input checked="" type="checkbox"/>					
Org		<input checked="" type="checkbox"/>				
Acct						
Program						
Activity		<input checked="" type="checkbox"/>				
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	91.38 <input checked="" type="checkbox"/>	8.62 <input checked="" type="checkbox"/>				100%

Comments/Conditions:

Effective 6/1/10-99/99/99 100%

Reallocation ☒

Timesheet Approver

Name/UID#

Action Code J0001  
ECLS 10  
Earn Code  
Cert. Date

Dept./College Approval/Date

Budget/RSP Approval/Date

HR Approval/Date

Payroll Approval/Date

\*SHADED AREAS FOR HR USE ONLY.

Revised August 2010



## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret

Name (Last, First, MI)

7/1/10

Job Start Date

Social Security Number/UID Number

06/30/11

Job Stop Date

NBAPOSN

BSOM

Organization Name

Affirmative Action Number

Job Title

Campus Address/Campus Phone Number

Position Glass Number/Salary Band

City Work Loc. (other than main campus)

stipend

☐ Essential Employee

Position FTE ☒ Emergency Responder

\$ 5,770.24

Monthly Stipend Rate (If Applicable)

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

### Employment Type

- ☒ Faculty
  - ☐ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

### Contract Type

- ☐ Continuing Employment
- ☒ Special Contract
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
  - ☐ Gross
  - ☐ Net

### Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☒ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 69,242.83	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

### Reallocation

Action Code	9001	Dept./College Approval/Date	Judy Peterson 6/8/10
ECLS	14	Budget/RSP Approval/Date	Shen 6/10/10
Earn Code		HR Approval/Date	SW 6/10/10
Cert. Date		Payroll Approval/Date	

\*SHADED AREAS FOR HR USE ONLY

Revised April 2010





## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret

Name (Last, First, MI)

7/1/10

Job Start Date

Social Security Number/UID Number

06/30/11

Job Stop Date

NBAPOSN

BSOM

Organization Name

Affirmative Action Number

Exec Assoc Dean

Job Title

Campus Address/Campus Phone Number

Position Class Number/Salary Band

City Work Loc. (other than main campus)

stipend

☐ Essential Employee

Position FTE ☐ Emergency Responder

\$ 6,630.63

Monthly Stipend Rate (If Applicable)

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

### Employment Type

- ☒ Faculty
  - ☐ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

### Contract Type

- ☐ Continuing Employment
- ☒ Special Contract
  - ☐ Temporary
  - ☐ 30-Day Emergency
  - ☐ Interim Appointment (6 month)
  - ☐ Visiting Scholar / Faculty
  - ☐ Visiting NTT
  - ☐ Limited NTT
  - ☐ Auxiliary
  - ☐ One-Time Payment (bonus/award)
- ☐ Gross
- ☐ Net

### Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☒ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 79,567.51	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

Reallocation ☐

Action Code

EGLS

Earn Code

Cert. Date

Dept./College Approval/Date

Budget/RSP Approval/Date

HR Approval/Date

Payroll Approval/Date

\*SHADED AREAS FOR HR USE ONLY

Revised April 2010

**Personnel  
Action Form**

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

**DUNN, MARGARET**

Name (Last, First, MI)

2/1/10

Job Start Date

Social Security Number/UID Number

03/31/10

Job Stop Date

*P891dco*  
NBAROSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

STIPEND

Position FTE

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

\$ 6,630.63  
Monthly Stipend Rate (If Applicable)

**Employment Type**

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

**Contract Type**

- ☒ Continuing Employment
- ☐ Special Contract - *Stipend*
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
  - ☐ Gross
  - ☐ Net

**Employment Status**

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index	<input checked="" type="checkbox"/>					
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

EFFECTIVE 4/1/10-06/30/10 INDEX

100% ☒

Reallocation ☒

Action Code <i>50001</i>	Dept./College Approval/Date <i>1/21/10</i>
ECLS <i>17</i>	Budget/RSP Approval/Date <i>1/29/2010</i>
Earn Code	HR Approval/Date <i>2/15/10</i>
Cert. Date	Payroll Approval/Date

\*SHADED AREAS FOR HR USE ONLY.

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

Name (Last, First, MI)

2/1/10

Job Start Date

Social Security Number/UID Number

03/31/10

Job Stop Date

999061  
NBAROSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

100%

Position FTE

\$ 204,264.47

Annual Base Salary

\$ 17,022.04

Base Monthly/Hourly Rate

\$

Monthly Stipend Rate (If Applicable)

### Employment Type

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

### Contract Type

- ☒ Continuing Employment
  - ☐ Special Contract
  - ☐ Temporary
  - ☐ 30-Day Emergency
  - ☐ Interim Appointment (6 month)
  - ☐ Visiting Scholar / Faculty
  - ☐ Visiting NTT
  - ☐ Limited NTT
  - ☐ Auxiliary
  - ☐ One-Time Payment (bonus/award)
    - ☐ Gross
    - ☐ Net

### Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index	<input checked="" type="checkbox"/>					
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

EFFECTIVE 4/1/10-99/99/99 INDEX

100% ☒

Reallocation ☒

Action Code	10001	Dept./College Approval/Date	Judy Peterson 1/21/10
ECLS	10	Budget/RSP Approval/Date	James C. McKellar 12/9/2010
Earn Code		HR Approval/Date	Brenda Williams 2/4/10
Cert. Date		Payroll Approval/Date	

\*SHADED AREAS FOR HR USE ONLY.



Department of Human Resources  
280 University Hall  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

January 21, 2010

Margaret M. Dunn  
SOMD - Faculty Affairs-SOM

**January 1, 2010 Increase Notification**

Based upon the increase parameters recommended by senior management and the approval of your supervisor, your current salary has been increased as noted below effective January 1, 2010.

<b>Previous Salary:</b>	<b>\$204,264.47</b>
<b>Increase amount:</b>	<b>\$1,000.00</b>
<b>Increase percent:</b>	<b>0.49%</b>
<b>Salary beginning January 1, 2010:</b>	<b>\$205,264.47</b>

**Increase Parameters:**

The approved January 1, 2010 increase was set at 2% of the current salary or hourly rate of pay with an annual increase maximum of \$1000.00. Prorated increases were awarded to employees hired between January 1, 2009 and June 30, 2009. The prorated amounts were based on the number of months employees worked during 2009. Increases were not approved for employees hired after June 30, 2009. If you have any questions regarding this notification, please contact your supervisor and/or your Business and Fiscal Affairs manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources



**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>P89660</b>	<b>P89661</b>
NAME (Last, First, MI)		Empl U#	
07/01/09		6/30/2010	
Job Start Date		Job Stop Date	
Affirmative Action Number		Campus Address	
Job Title		City Work Loc (Other than main campus)	
Annualized Salary		STIPEND	
Base monthly/hourly rate		Position FTE	
		6,630.63 & 5,770.24	
		Monthly stipend rate (if applicable)	

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract-Stipend	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input checked="" type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Other data change
		<input checked="" type="checkbox"/> Renewal

Salary Distribution	Distribution1	Distribution2	Distribution3	Distribution4	Distribution5	Distribution6	Distribution 7
Index							
Fund							
Org							
Acct							
Program							
<b>ACTIVITY CODE</b>							
Academic salary 3qtrs							
Academic stipend 3qtrs							
Fiscal year salary							
Fiscal year stipend							
Special contract salary							
<b>Percent of Salary</b>	100%		100%				

COMMENTS/CONDITIONS

<b>Reallocation</b>	<b>ANNUAL STIPEND(s):</b>	<b>P89660</b>	<b>P89661</b>	<b>FOR BUDGET OFFICE:</b>
	\$79,567.51	\$69,242.83		HOME ORG: PERM

Action Code	51001	Dept/College approval/Date	Judith Maxwell 5/19/09
Earn Type	14	Budget/RSP approval/Date	Brenda Williams 6/20/09
Earn Type		HR approval/Date	
Cert. Date		Payroll approval/Date	

Shaded areas for HR use only



Personnel  
Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

999061

DUNN, MARGARET

Name (Last, First, MI)

6/1/09

Job Start Date

Social Security Number/UID Number

06/30/09

Job Stop Date

NBARQSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

Position FTE

\$ 204264.47

Annual Base Salary

\$ 17,022.04

Base Monthly/Hourly Rate

\$

Monthly Stipend Rate (If Applicable)

Employment Type

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

Contract Type

- ☒ Continuing Employment
- ☐ Special Contract
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
  - ☐ Gross
  - ☐ Net

Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index	<input checked="" type="checkbox"/>					
Fund						
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	91.36%	9.64%				100%

Comments/Conditions:

EFFECTIVE 7/1/09-99/99/99

- 100% ☒

Reallocation ☒

Action Code	J0001	Dept./College Approval/Date	Jay O Preston 5/15/09
ECLS	10	Budget/RSP Approval/Date	Tracey C McKella 5/21/09
Earn Code		HR Approval/ Date	Williams 5/27/09
Cert. Date		Payroll Approval/Date	

\*SHADED AREAS FOR HR USE ONLY.

**WRIGHT STATE UNIVERSITY**  
**Payroll Office**

**Adjustment Request**

This request form must be completed and submitted with applicable documentation (PAF, timesheet, or EA) to the Payroll Office by 10:00am. Requests will be completed within 2 business days.

**Please complete all areas. Please print or type.**

Full Name: Margaret Dunn UID: \_\_\_\_\_

Position #: 999061 Suffix: 00 Record No: 4097

Fund	Org	Acct	Prog	Actvy	Pct
------	-----	------	------	-------	-----

Pay Period #: \_\_\_\_\_ Monthly or Bi-Weekly : Monthly

Hours Missed: \_\_\_\_\_ Or Amount Missed: \$100.00

Reg Hrs: \_\_\_\_\_ OT Hrs: \_\_\_\_\_ Shift Differential: \_\_\_\_\_

Vacation Hours: \_\_\_\_\_ Sick Hours: \_\_\_\_\_ Other: \_\_\_\_\_

***Reason For Request***

HSR: Anthem Healthy Rewards payment.

Requested By Anthony Linz Date: 3/30/2009 Phone: 4217

Approved by: \_\_\_\_\_ Date \_\_\_\_\_ Phone Extension \_\_\_\_\_

Handwrite Requested \_\_\_\_\_ FOAP to charge \_\_\_\_\_

Request for Handwrite fee waiver \_\_\_\_\_

*Must be approved by Payroll Manager*

File

**WRIGHT STATE UNIVERSITY**  
**Payroll Office**

**Adjustment Request**

This request form must be completed and submitted with applicable documentation (PAF, timesheet, or EA) to the Payroll Office by 10:00am. Requests will be completed within 2 business days.

**Please complete all areas. Please print or type.**

Full Name: Margaret Dunn UID:                     

Position #: 999061 Suffix: 00 Record No: 4171

Fund	Org	Acct	Prog	Actvy	Pct
------	-----	------	------	-------	-----

Pay Period #:                      Monthly or Bi-Weekly : Monthly

Hours Missed:                      Or Amount Missed: \$200.00

Reg Hrs:                      OT Hrs:                      Shift Differential:                     

Vacation Hours:                      Sick Hours:                      Other:                     

***Reason For Request***

HSR: Anthem Healthy Rewards payment.

Requested By Anthony Linz Date: 4/30/2009 Phone: 4217

Approved by:                      Date                      Phone Extension                     

Handwrite Requested                      FOAP to charge                     

Request for Handwrite fee waiver                     

*Must be approved by Payroll Manager*

\$1010 avail for year at time of  
this deposit. OK on bal, has  
\$810 left to play with for the  
year.

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

**DUNN, MARGARET**

Name (Last, First, MI)

1/1/09

Job Start Date

Social Security Number/UID Number

06/30/09

Job Stop Date

*P891220*  
NBAPOSN

BSOM

Organization Name

Affirmative Action Number

Campus Address/Campus Phone Number

City Work Loc. (other than main campus)

Job Title

Position Class Number/Salary Band

STIPEND

Position FTE

\$  
Annual Base Salary

\$  
Base Monthly/Hourly Rate

\$ 6,630.63  
Monthly Stipend Rate (If Applicable)

Employment Type	Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing Employment	<input type="checkbox"/> Superseding Appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire / Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave <input type="checkbox"/> with pay
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-Day Emergency	<input type="checkbox"/> without pay
<input type="checkbox"/> Non-Tenure Track	<input type="checkbox"/> Interim Appointment (6 month)	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting Scholar / Faculty	<input type="checkbox"/> Termination / Separation
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Promotion
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Demotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-Time Payment (bonus/award)	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Transfer
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Other Data Change
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund		<input checked="" type="checkbox"/>				
Org						
Acct						
Program						
Activity						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

**Reallocation** ☒

Action Code <i>50001</i> ECLS <i>19</i> Earn Code _____ Cert. Date _____	Dept /College Approval/Date <i>Judy P. [Signature] 12/16/08</i> Budget/RSP Approval/Date <i>James C. McKeller 1/13/09</i> HR Approval/ Date <i>Lucinda Williams 1/14/09</i> Payroll Approval/Date _____
---	--

*\*SHADED AREAS FOR HR USE ONLY.*



# WRIGHT STATE UNIVERSITY

Department of Human Resources  
280 University Hall  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

To: Margaret M. Dunn  
Faculty Affairs-SOM - SOMD

From: Human Resources

Re: 2008-09 Annual Increase Notification

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2008, your current annual salary will be increased as noted below.

Previous Annual Salary	\$67,226.04
Merit Pay Increase	\$1,176.46
Across-the-Board Pay Increase	\$840.33
New Annual Salary	\$69,242.83

If you have any questions regarding this notification, please contact your supervisor and/or your Business Manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources



**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>P89660</b>	<b>P89661</b>
NAME (Last, First, MI)	Empl U#	NBAPOSN	
7/1/2008	6/30/2009	<b>FACULTY &amp; CLINICAL AFF</b>	
Job Start Date	Job Stop Date	Department Name	
Affirmative Action Number	Campus Address	City Work Loc (Other than main campus)	
Job Title	Position Class Number	STIPEND	
Annualized Salary	Base monthly/hourly rate	Position FTE	
		6,630.63 & 5,770.24	
		Monthly stipend rate (if applicable)	

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract-Stipend	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input checked="" type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit (P89660)	(P89661)	<input type="checkbox"/> Other data change
		<input checked="" type="checkbox"/> Renewal

Salary Distribution	Distribution1	Distribution2	Distribution3	Distribution4	Distribution5	Distribution6	Distribution 7
Index							
Fund							
Org							
Acct							
Program							
<b>ACTIVITY CODE</b>							
Academic salary 3qtrs							
Academic stipend 3qtrs							
Fiscal year salary							
Fiscal year stipend							
Special contract salary							
<b>Percent of Salary</b>	<b>100</b>		<b>100</b>				

**COMMENTS/CONDITIONS**

INCLUDES PAY INCREASE FOR FY 2008/2009

Reallocation	ANNUAL STIPEND(s):	<b>P89660</b>	<b>P89661</b>
		\$79,567.51	\$69,242.83

**FOR BUDGET OFFICE:**  
HOME ORG: PERM

Action Code	ST001
Earn Type	IV
Earn Type	
Cert. Date	

Dept/College approval/Date	
Budget/RSP approval/Date	
HR approval/Date	
Payroll approval/Date	

Shaded areas for HR use only



# WRIGHT STATE UNIVERSITY

Department of Human Resources  
280 University Hall  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

To: Margaret M. Dunn  
Faculty Affairs-SOM - SOMD

From: Human Resources

Re: 2008-09 Annual Increase Notification

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2008, your current annual salary will be increased as noted below.

Previous Annual Salary	\$77,250.00
Merit Pay Increase	\$1,351.88
Across-the-Board Pay Increase	\$965.63
New Annual Salary	\$79,567.51

If you have any questions regarding this notification, please contact your supervisor and/or your Business Manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources

WRIGHT STATE  
UNIVERSITY

PERSONNEL  
ACTION FORM

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>999061</b>
NAME (Last, First, MI)	Empl U#	NBAPOSN
<b>07/01/08</b>	<b>99/99/99</b>	<b>FACULTY &amp; CLINICAL AFF</b>
Job Start Date	Job Stop Date	Department Name
Affirmative Action Number	Campus Address	City Work Loc (Other than main campus)
	<b>Position Class Number</b>	<b>100.00%</b>
Job Title	<b>\$17,022.039</b>	Position FTE
<b>204,264.47</b>	<b>\$17,022.039</b>	
Annualized Salary	Base monthly/hourly rate	Monthly stipend rate (if applicable)
<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input checked="" type="checkbox"/> Faculty	<input checked="" type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input type="checkbox"/> Fiscal (12 month)	<input type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input checked="" type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit		<input checked="" type="checkbox"/> Other data change
		<input type="checkbox"/> Renewal

Salary Distribution	Distribution1	Distribution2	Distribution3	Distribution4	Distribution5	Distribution6	Distribution 7
Index							
Fund							
Org							
Acct							
Program							
ACTIVITY CODE							
Academic salary 3qtrs							
Academic stipend 3qtrs							
Fiscal year salary							
Fiscal year stipend							
Special contract salary							
Percent of Salary	91.36	8.64					

COMMENTS/CONDITIONS  
FY 2008/2009 PAY INCREASE

FOR HR OFFICE:  
FAM55

FOR BUDGET OFFICE:  
HOME ORG: PERM

Reallocation

Action Code	INC 16
Earn Type	10
Earn Type	
Cert Date	

Dept/College approval/Date  
Budget/RSP approval/Date  
HR approval/Date  
Payroll approval/Date

*[Signature]* 6/11/08  
*[Signature]* 6/11/08

[Shaded areas for HR use only]



# WRIGHT STATE UNIVERSITY

Department of Human Resources  
280 University Hall  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120  
FAX (937) 775-3040

To: Margaret M. Dunn  
Faculty Affairs-SOM - SOMD

From: Human Resources

Re: 2008-09 Annual Increase Notification

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2008, your current annual salary will be increased as noted below.

Previous Annual Salary	\$198,315.02
Merit Pay Increase	\$3,470.51
Across-the-Board Pay Increase	\$2,478.94
New Annual Salary	\$204,264.47

If you have any questions regarding this notification, please contact your supervisor and/or your Business Manager.

Your continued service to the university is greatly appreciated.

Sincerely,

Allan L. Boggs  
Assistant Vice President, Human Resources



## EPAF Preview

☒ You are acting as an Approver.

Name and ID: Margaret M. Dunn,  
 Transaction: 3765  
 Transaction Status: Completed  
 Approval Category: Create Faculty Overload Job, 00001

Job and Suffix: V89919-S1, Faculty Overload  
 Query Date: Jun 01, 2007  
 Last Paid Date:

[Approval Types](#) | [Account Distribution](#) | [Comments](#) | [Routing Queue](#) | [Transaction History](#)

## Create a Faculty Overload Job

Enter Changes	Current Value	New Value
Job Begin Date:	06/01/2007	06/01/2007
Jobs Effective Date:	06/01/2007	06/01/2007
Personnel Date:	06/01/2007	06/01/2007
Contract Type:	Overload	Overload
Job Status:	Active	Active
Job Change Reason:	OV001	OV001
Step:	0	0
Annual Salary:	250	250.00
Factor:	1	1
Pays:	1	1
IPEDS Report Ind:	No	No
FTE:	.001	.001
Timesheet Orgn:		

## Verify Labor Distribution

New

Effective Date: 06/01/2007

COA Index Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent
W								100.00

## Terminate Employee Job

Enter Changes	Current Value	New Value
Job Change Reason:	OV001	OV002
Jobs Effective Date:	06/01/2007	06/30/2007
Personnel Date:	06/01/2007	06/30/2007
Job Status:	Active	Terminated

## Routing Queue

Approval Level	Name	Required Action	Queue Status	Action Date
Business Manager, 35	Judy C. Preston,	Approve	Approved	Jul 18, 2007 02:30:35 PM
Foundation Review, Approval, 50	Rutendo Asta Rutunda,	Approve	Approved	Jul 20, 2007 05:19:51 PM
Budget Planning, 55	Caye Elmore,	FYI	FYI	Jul 20, 2007 05:19:52 PM
Payroll Office, 70	Kimberly Ann Thomas,	FYI	Acknowledged	Jul 23, 2007 10:15:46 AM
Human Resources Apprler, 95	Brenda M. Williams,	Apply	Applied	Aug 15, 2007 08:54:14 AM

## Comments

Date: Jul 18, 2007 02:31:56 PM

Made by: Judy C. Preston,

Comments: This EPAF replaces DPO #009081 originally sent to Payroll.

Date: Jul 18, 2007 02:28:23 PM

Made by: Judy C. Preston

Comments: Instructor in CME "Diagnostic Ultrasound for General Surgeons" on June 8, 2007. Part of Agenda copied in below. Diagnostic Ultrasound for General Surgeons Department of Surgery/Division of Trauma/Critical Care and Emergent General Surgery Friday, June 8, 2007 Location: Bleser Auditorium, Berry Building, Miami Valley Hospital Didactic Sessions 10:20 a.m. Principles of Breast Ultrasound M. Dunn, MD

## Transaction History

Action	Date	User Name
Created:	Jul 18, 2007	Judy C. Preston
Submitted:	Jul 18, 2007	Judy C. Preston
Applied:		Brenda M. Williams

[Approval Types](#) | [Account Distribution](#) | [Comments](#) | [Routing Queue](#) | [Transaction History](#)
[Return to Top](#)



file

WRIGHT STATE UNIVERSITY  
Payroll Office

**Adjustment Request**

This request form must be completed and submitted with applicable documentation (PAF, timesheet, or EA) to the Payroll Office by 10:00am. Requests will be completed within 2 business days.

**Please complete all areas. Please print or type.**

Full Name: Margaret Dunn U#                     

Position#                      V89919                      Suffix S1

FOAP:                       
Fund                      Org                      Account                      Program

Pay Period# 7 Monthly or Bi-Weekly (*Please circle*)

Hours Missed                      OR Amount Missed \$ 250

Reg Hrs                      OT Hrs                      Shift Differential

Vacation Hours                      Sick Hours                      Other:                     

Reason for request:

EPAF 3765 is to replace DPO #009081 originally sent to Payroll per Judy Preston.

Requested by: Brenda Williams Date 8/15/2007 Phone Extension                     

Approved by:                      Date                      Phone Extension                       
(*Must be approved by Business Manager*)

Handwrite Requested                      FOAP to charge                     

Request for Handwrite fee waiver                       
(*Must be approved by Payroll Manager*)

## WRIGHT STATE UNIVERSITY

**WINGS  
EXPRESS**

Your Self-Service Command Center



## EPAF Preview

☒ You are acting as an Approver.

Name and ID: Margaret M. Dunn  
 Transaction: 3765  
 Transaction Status: Completed  
 Approval Category: Create Faculty Overload Job, 010001

Job and Suffix: V89919-S1, Faculty Overload  
 Query Date: Jun 01, 2007  
 Last Paid Date:

[ApprovalTypes](#) | [Account Distribution](#) | [Comments](#) | [Routing Queue](#) | [Transaction History](#)

## Create a Faculty Overload Job

Enter Changes	Current Value	New Value
Job Begin Date:	06/01/2007	06/01/2007
Jobs Effective Date:	06/01/2007	06/01/2007
Personnel Date:	06/01/2007	06/01/2007
Contract Type:	Overload	Overload
Job Status:	Active	Active
Job Change Reason:	OV001	OV001
Step:	0	0
Annual Salary:	250	250.00
Factor:	1	1
Pays:	1	1
IPEDS Report Ind:	No	No
FTE:	.001	.001
Timesheet Org:		

## Verify Labor Distribution

New

Effective Date: 06/01/2007

COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent
W									100.00	

## Terminate Employee Job

Enter Changes	Current Value	New Value
Job Change Reason:	OV001	OV002
Jobs Effective Date:	06/01/2007	06/30/2007
Personnel Date:	06/01/2007	06/30/2007
Job Status:	Active	Terminated

## Routing Queue

Approval Level	Name	Required Action	Queue Status	Action Date
Business Manager, 35	Judy C. Preston,	Approve	Approved	Jul 18, 2007 02:30:15 PM
Foundation Review Approval, 50	Rutendo Aata Rukunda,	Approve	Approved	Jul 20, 2007 05:19:51 PM
Budget Planning, 65	Caye Elmore,	FYI	FYI	Jul 20, 2007 05:19:52 PM
Payroll Office, 70	Kimberly Ann Thomas,	FYI	Acknowledged	Jul 23, 2007 10:25:46 AM
Human Resources Approver, 95	Brenda M. Williams,	Apply	Applied	Aug 15, 2007 08:54:14 AM

## Comments

Date: Jul 18, 2007 02:31:56 PM

Made by: Judy C. Preston,

Comments: This EPAF replaces DPO #009001 originally sent to Payroll.

Date: Jul 18, 2007 02:28:23 PM

Made by: Judy C. Preston,

Comments: Instructor in CME "Diagnostic Ultrasound for General Surgeons" on June 6, 2007. Part of Agenda copied in below. Diagnostic Ultrasound for General Surgeons Department of Surgery/Division of Trauma/Critical Care and Emergent General Surgery Friday, June 8, 2007 Location: Bieser Auditorium, Berry Building, Miami Valley Hospital Didactic Sessions 10:20 a.m. Principles of Breast Ultrasound M. Dunn, MD

## Transaction History

Action	Date	User Name
Created:	Jul 18, 2007	Judy C. Preston
Submitted:	Jul 18, 2007	Judy C. Preston
Applied:		Brenda M. Williams

[ApprovalTypes](#) | [Account Distribution](#) | [Comments](#) | [Routing Queue](#) | [Transaction History](#)
[Return to Top](#)

To: Margaret Dunn  
Faculty Affairs-SOM

From: Human Resources

Re: 2007-08 Annual Increase Notification

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2007 your current annual salary or hourly rate of pay will be increased as noted below.

Previous Annual Salary or Hourly Rate of Pay	\$192,538.85
Merit Pay Increase	\$3,369.43
Across-the-Board Pay Increase	\$2,406.74
New Annual or Hourly Base Pay	\$198,315.02

If you have any questions regarding this notification, please contact your supervisor and/or your Business Manager.

Your continued service to the university is greatly appreciated.

Sincerely,



Allan L. Boggs  
Assistant Vice President, Human Resources

**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>999061</b>	
NAME (Last, First, MI)	SSN	Empl U#	NBAPOSN
<b>07/01/07</b>		<b>99/99/99</b>	<b>FACULTY &amp; CLINICAL AFF</b>
Job Start Date	Job Stop Date	Department Name	
Affirmative Action Number	Campus Address	City Work Loc (Other than main campus)	
<b>EXEC ASSOC DEAN &amp; PRESIDENT AND CEO OF</b>	<b>PROFESSOR</b>	<b>100.00%</b>	
Job Title	Position Class Number	Position FTE	
<b>198,315.02</b>	<b>\$16,526.252</b>		
Annualized Salary	Base monthly/hourly rate	Monthly stipend rate (if applicable)	

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input checked="" type="checkbox"/> Faculty	<input checked="" type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input checked="" type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit		<input checked="" type="checkbox"/> Other data change
		<input type="checkbox"/> Renewal

Salary Distribution	Distribution1	Distribution2	Distribution3	Distribution4	Distribution5	Distribution6	Distribution 7
Index							
Fund							
Org							
Acct							
Program							
Funding Source							
Academic salary 3qtrs							
Academic stipend 3qtrs							
Fiscal year salary							
Fiscal year stipend							
Special contract salary							
Percent of Salary	100						

COMMENTS/CONDITIONS  
FY 2007/2008 PAY INCREASE

BUDGET OFFICE INFO:

TYPE: **PERM**

Reallocation \_\_\_\_\_

HOME ORG: \_\_\_\_\_

Action Code \_\_\_\_\_  
Eam Type \_\_\_\_\_  
Eam Type \_\_\_\_\_  
Cert. Date \_\_\_\_\_

Dept/College approval/Date \_\_\_\_\_

Budget/RSP approval/Date \_\_\_\_\_

HR approval/Date \_\_\_\_\_

Payroll approval/Date \_\_\_\_\_

Shaded areas for HR use only

**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>P89660 &amp; P89661</b>	
NAME (Last, First, MI)	SSN	Empl U#	NBAPOSN
7/1/2007	6/30/2008		<b>FACULTY &amp; CLINICAL AFF</b>
Job Start Date	Job Stop Date	Department Name	
Affirmative Action Number	Campus Address	City Work Loc (Other than main campus)	
<b>EXEC ASSOC DEAN &amp; PRESIDENT AND CEO OF</b>	<b>PROFESSOR</b>	<b>STIPEND</b>	
Job Title	Position Class Number	Position FTE	
677250.00	67226.04	6,437.50 & 5,602.17	
Annualized Salary	Base monthly/hourly rate	Monthly stipend rate (if applicable)	

<b>Employment Type</b>	<b>Contract Type</b>	<b>Employment Status</b>
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input checked="" type="checkbox"/> Special Contract-Stipend	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input checked="" type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit P89660 P89661		<input type="checkbox"/> Other data change
		<input checked="" type="checkbox"/> Renewal

Salary Distribution	Distribution1	Distribution2	Distribution3	Distribution4	Distribution5	Distribution6	Distribution 7
Index							
Fund							
Org							
Acct							
Program							
Funding Source							
Academic salary 3qtrs							
Academic stipend 3qtrs							
Fiscal year salary							
Fiscal year stipend							
Special contract salary							
Percent of Salary	100	100					

<b>COMMENTS/CONDITIONS</b>		<b>BUDGET OFFICE INFO:</b>	
INCLUDES PAY INCREASE FOR FY 2007/2008			
Reallocation	<b>P89660</b>	<b>P89661</b>	<b>TYPE: PERM</b>
ANNUAL STIPEND(s):	\$77,250.00	\$67,226.04	<b>HOME ORG:</b>

Action Code	Dept/College approval/Date	
Earn Type	Budget/RSP approval/Date	
Earn Type	HR approval/Date	
Cert. Date	Payroll approval/Date	

[Shaded areas for HR use only]



Personnel  
Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

Name (Last, First, MI)

4/1/2007

Job Start Date

Social Security Number

06/30/2008

Job Stop Date

NBAPOSN

FAC & CLIN AFFAIRS

Organization Name

Affirmative Action Number

PRESIDENT & CHIEF EXECUTIVE OFFICER OF WSP

Job Title

\$ NO CHANGE

Annual Base Salary

Campus Address

Position Glass Number

\$ NO CHANGE

Base Monthly/Hourly Rate

City Work Loc. (other than main campus)

STIPEND

Position FTE

\$ 5,439.00

Monthly Stipend Rate (If Applicable)

Employment Type

- ☒ Faculty  
☒ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure Track  
☐ Non-Tenure Track  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

Contract Type

- ☐ Continuing Employment  
☒ Special Contract - Stipend  
☐ Temporary  
☐ 30-Day Emergency  
☐ Interim Appointment (6 month)  
☐ Visiting Scholar / Faculty  
☐ Visiting NTT  
☐ Limited NTT  
☐ Auxiliary  
☐ One-Time Payment (bonus/award)  
☐ Gross  
☐ Net

Employment Status

- ☐ Superseding Appointment  
☐ New Hire / Re-hire  
☐ Leave ☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination / Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☒ Job Assignment Change  
☐ Transfer  
☐ Other Data Change  
☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 65,268.00	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

NEW STIPEND-SEE ATTACHED OFFER LETTER. BUDGET: NEED NEW STIPEND POS#

Reallocation ☐

Action Code _____	Dept./College Approval/Date <i>Judy Prestre 3/22/2007</i>
ECLS _____	Budget/RSP Approval/Date <i>Sharon Hill</i>
Earn Code _____	HR Approval/Date <i>S. Shaw 4/10/07</i>
Cert. Date _____	Payroll Approval/Date <i>Michelle Williams</i>

\*SHADED AREAS FOR HR USE ONLY.

Don't will do BT



BOONSHOFT SCHOOL of MEDICINE  
WRIGHT STATE UNIVERSITY

OFFICE of THE DEAN

3640 Col. Glenn Hwy., Dayton, OH 45435-0001  
(937) 775-2933; FAX (937) 775-2211  
e-mail: som\_dean@wright.edu  
med.wright.edu

March 16, 2007

Margaret Dunn, M.D.  
Wright State University Boonshoft School of Medicine  
3640 Colonel Glenn Highway  
Dayton, OH 45435

Dear Dr. Dunn:

I am pleased to offer you a superseding offer letter effective April 1, 2007 for your current administrative appointments at Wright State University Boonshoft School of Medicine for your role as:

- Executive Associate Dean for which you are compensated \$75,000 annually.
- President and Chief Executive Officer of Wright State Physicians for which you are compensated annually \$65,268.

You will maintain your job duties for each of these administrative appointments, as well as your faculty appointment Professor, Surgery.

These are administrative appointments and shall be continued at the pleasure of the dean. In these roles you will report to the Dean of Medicine, and you will be evaluated annually. Your appointments may be renewed annually and can be terminated at the discretion of the dean, or by mutual agreement with 90 days notice.

In order to accept this superseding offer for the administrative appointments, please sign the original and copy of this offer letter (enclosed), which will constitute our agreement. Please return the original to me by March 23, 2007 and keep the copy for you files.

Sincerely yours,

Howard Part, M.D.  
Dean, Boonshoft School of Medicine

:mea

Encl.

---

I accept the offer contained herein as indicated by my signature below.

  
Signature  
Date

Margaret Dunn, M.D.

To: Margaret Dunn  
Faculty Affairs-SOM

From: Human Resources

Re: 2007-08 Stipend Increase Notification

Based upon the recommendation of your supervisor and the approval of senior management, on July 1, 2007 your current stipend will be increased as noted below.

Previous Stipend Amount	\$75,000.00
Merit Increase	\$1,312.50
Across-the-Board Increase	\$937.50
New Annual Stipend Amount	\$77,250.00
New Monthly Stipend Amount	\$6,437.50

If you have any questions regarding this notification, please contact your supervisor and/or your Business Manager.

Your continued service to the university is greatly appreciated.

Sincerely,



Allan L. Boggs  
Assistant Vice President, Human Resources

Personnel  
Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

Name (Last, First, MI)

4/1/2007

Job Start Date

Social Security Number

06/30/2008

Job Stop Date

NBA/POSN

FAC & CLIN AFFAIRS

Organization Name

Affirmative Action Number

EXECUTIVE ASSOCIATE DEAN

Job Title

Campus Address

Position Class Number

City Work Loc. (other than main campus)

STIPEND

Position FTE

\$ NO CHANGE

Annual Base Salary

\$ NO CHANGE

Base Monthly/Hourly Rate

\$ 6,250.00

Monthly Stipend Rate (If Applicable)

Employment Type

- ☒ Faculty
- ☒ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
- ☐ Certified
- ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

Contract Type

- ☐ Continuing Employment
- ☒ Special Contract - *Stipend*
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
- ☐ Gross
- ☐ Net

Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave ☐ with pay
- ☐ without pay
- ☐ returning from leave
- ☐ Termination / Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☒ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 75,000	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

NEW STIPEND-SEE ATTACHED OFFER LETTER. BUDGET: **NEED NEW STIPEND POS#**

Reallocation ☐

Action Code	Dept./College Approval/Date	<i>Judy Christman 3/22/07</i>
ECLS	Budget/RSP Approval/Date	<i>J. Shaw 4/10/07</i>
Earn Code	HR Approval/Date	<i>Paula Brown 4/12/07</i>
Cert. Date	Payroll Approval/Date	

\*SHADED AREAS FOR HR USE ONLY.

*Sam will do BT*



BOONSHOFT SCHOOL of MEDICINE

WRIGHT STATE UNIVERSITY

OFFICE of THE DEAN

3640 Col. Glenn Hwy., Dayton, OH 45435-0001

(937) 775-2933; FAX (937) 775-2211

e-mail: som\_dean@wright.edu

med.wright.edu

March 16, 2007

Margaret Dunn, M.D.  
Wright State University Boonshoft School of Medicine  
3640 Colonel Glenn Highway  
Dayton, OH 45435

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- President and Chief Executive Officer of Wright State Physicians for which you are compensated annually \$65,268.

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These are administrative appointments and shall be continued at the pleasure of the dean. In these roles you will report to the Dean of Medicine, and you will be evaluated annually. Your appointments may be renewed annually and can be terminated at the discretion of the dean, or by mutual agreement with 90 days notice.

In order to accept this superseding offer for the administrative appointments, please sign the original and copy of this offer letter (enclosed), which will constitute our agreement. Please return the original to me by March 23, 2007 and keep the copy for you files.

Sincerely yours,

Howard Part, M.D.  
Dean, Boonshoft School of Medicine

:mea

Encl.

---

I accept the offer contained herein as indicated by my signature below.

Signature

3/21/07

Date

Margaret Dunn, M.D.



## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET  
Name (Last, First, MI)

04/01/2007  
Job Start Date

Affirmative Action Number  
PROFESSOR/ EXECUTIVE ASSOC DEAN  
Job Title

\$ No Change  
Annual Base Salary

Social Security Number

No Change  
Job Stop Date

Campus Address  
LF042  
Position Class Number

\$  
Base Monthly/Hourly Rate

999061  
NBAPOSN

SOM  
Organization Name

City Work Loc. (other than main campus)

Position FTE

\$  
Monthly Stipend Rate (If Applicable)

Employment Type	Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty <input checked="" type="checkbox"/> Fiscal (12 month) <input type="checkbox"/> Academic (9 month) <input type="checkbox"/> Tenure Track <input type="checkbox"/> Non-Tenure Track <input type="checkbox"/> Unclassified <input type="checkbox"/> Unclassified Hourly <input type="checkbox"/> Classified <input type="checkbox"/> Certified <input type="checkbox"/> Provisional <input type="checkbox"/> Classified PTOC <input type="checkbox"/> Retiree <input type="checkbox"/> Bargaining Unit	<input type="checkbox"/> Continuing Employment <input type="checkbox"/> Special Contract <input type="checkbox"/> Temporary <input type="checkbox"/> 30-Day Emergency <input type="checkbox"/> Interim Appointment (6 months) <input type="checkbox"/> Visiting Scholar / Faculty <input type="checkbox"/> Visiting NTT <input type="checkbox"/> Limited NTT <input type="checkbox"/> Auxiliary <input type="checkbox"/> One-Time Payment (bonus/award) <input type="checkbox"/> Gross <input type="checkbox"/> Net	<input type="checkbox"/> Superseding Appointment <input type="checkbox"/> New Hire / Re-hire <input type="checkbox"/> Leave <input type="checkbox"/> with pay <input type="checkbox"/> without pay <input type="checkbox"/> returning from leave <input type="checkbox"/> Termination / Separation <input type="checkbox"/> Retirement <input type="checkbox"/> Promotion <input type="checkbox"/> Demotion <input type="checkbox"/> Job Assignment Change <input type="checkbox"/> Transfer <input checked="" type="checkbox"/> Other Data Change <input type="checkbox"/> Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary						100%

Comments/Conditions:

NEW JOB TITLE: PROFESSOR/EXECUTIVE ASSOCIATE DEAN

Reallocation ☐

Action Code _____ ECLS _____ Earn Code _____ Cert. Date _____	Dept./College Approval/Date <u>W-SR</u> Budget/RSP Approval/Date _____ HR Approval/ Date <u>D. Shaw 4/10/07</u> Payroll Approval/Date <u>4/11/07</u>
--	---

*\*SHADED AREAS FOR HR USE ONLY.*

Personnel  
Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

Name (Last, First, MI)

Social Security Number

3/31/2007

Job Stop Date

NBAPOSN

FAC & CLIN AFFAIRS

Organization Name

Affirmative Action Number

MANAGEMENT DERMATOLOGY DIVISION

Job Title

Campus Address

Position Glass/Number

City Work Loc. (other than main campus)

STIPEND

Position FTE

\$ NA

Annual Base Salary

\$ NA

Base Monthly/Hourly Rate

\$ 1,725.00

Monthly Stipend Rate (If Applicable)

Employment Type

- ☒ Faculty
- ☒ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
- ☐ Certified
- ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

Contract Type

- ☐ Continuing Employment
- ☒ Special Contract *Stipend*
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
- ☐ Gross
- ☐ Net

Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave ☐ with pay
- ☐ without pay
- ☐ returning from leave
- ☒ Termination / Separation - *Stipend only*
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 20,700.00	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

TERMINATE STIPEND.

Reallocation ☐

Action Code	Dept./College Approval/Date	<i>Judy C. Preston 3/22/07</i>
ECLS	Budget/RSP Approval/Date	<i>4/11/07</i>
Earn Code	HR Approval/Date	<i>D. Shaw 4/10/07</i>
Cert. Date	Payroll Approval/Date	<i>4/12/07</i>

\*SHADED AREAS FOR HR USE ONLY.

*Sam will do BT.*

Personnel  
Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

Name (Last, First, MI)

Social Security Number

3/31/2007

Job Stop Date

NBAFOSN

FAC & CLIN AFFAIRS

Organization Name

Affirmative Action Number

ASSOC DEAN FAC & CLIN AFF

Job Title

Campus Address

Position Class Number

City Work Loc. (other than main campus)

STIPEND

Position FTE

\$ NA

Annual Base Salary

\$ NA

Base Monthly/Hourly Rate

\$ 3,291.52

Monthly Stipend Rate (If Applicable)

Employment Type

- ☒ Faculty
- ☒ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☐ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
- ☐ Certified
- ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

Contract Type

- ☐ Continuing Employment
- ☒ Special Contract *Stipend*
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bonus/award)
- ☐ Gross
- ☐ Net

Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave ☐ with pay
- ☐ without pay
- ☐ returning from leave
- ☒ Termination / Separation - *Stipend only*
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
- ☐ Renewal

Salary Distribution	Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6
Index						
Fund						
Org						
Acct						
Program						
Funding Source						
Academic salary (3 qtrs)	\$	\$	\$	\$	\$	\$
Academic stipend (3 qtrs)	\$	\$	\$	\$	\$	\$
Fiscal year salary	\$	\$	\$	\$	\$	\$
Fiscal year stipend	\$ 39,498.26	\$	\$	\$	\$	\$
Special contract salary	\$	\$	\$	\$	\$	\$
Percent of Salary	100%					100%

Comments/Conditions:

TERMINATE STIPEND.

Reallocation ☐

Action Code	Dept./College Approval/Date	<i>John Chisano 3/22/2007</i>
ECLS	Budget/RSP Approval/Date	<i>Koen 4/11/07</i>
Earn Code	HR Approval/Date	<i>D. Shaw 4/10/07</i>
Cert. Date	Payroll Approval/Date	<i>Mullins 4/12/07</i>

\*SHADED AREAS FOR HR USE ONLY.

*Som will do BT*

WRIGHT STATE  
UNIVERSITY

# PERSONNEL ACTION FORM

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

DUNN, MARGARET

AME (Last, First, MI)

SSN

Empl U#

997658

NBAPOSN

7/1/2006

6/30/2007

FACULTY & CLINICAL AFF

Job Start Date

Job Stop Date

Department Name

Affirmative Action Number

ASSOC DEAN

Campus Address

City Work Loc (Other than main campus)

PROFESSOR

STIPEND

Job Title

Position Class Number

Position FTE

3,291.52 & 1,725.00

Annualized Salary

Base monthly/hourly rate

Monthly stipend rate (if applicable)

## Employment Type

## Contract Type

## Employment Status

☒ Faculty

☐ Fiscal (12 month)

☐ Academic (9 month)

☐ Tenure Track

☐ Non-tenure track

☐ Unclassified

☐ Unclassified Hourly

☐ Classified

☐ Certified

☐ Provisional

☐ Classified PTOC

☐ Retiree

☐ Bargaining Unit

☐ Continuing employment

☒ Special Contract

☐ Temporary

☐ 30-day emergency

☐ Interim appointment (6 mo

☐ Visiting scholar/faculty

☐ Visiting NTT

☐ Limited NTT

☐ Auxiliary

☐ One-time payment (bns/a

☐ Gross

☐ Net

☐ Superceding appointment

☐ New Hire/Re-hire

Salary Distribution	Distributon1	Distributon2	Distributon3	Distributon
Index				
Fund				
Org				
Acct				
Program				
Funding Source				
Academic salary 3qtrs				
Academic stipend 3qtrs				
Fiscal year salary				
Fiscal year stipend	39,498.26	20,700.00		
Special contract salary				
Percent of Salary	100	100		

COMMENTS/CONDITIONS

note: both stipends have same

FY 2006/2007 PAY INCREASE ON STIPEND

ANNUAL STIPEND(s): \$39,498.26 \$20,700.00

BUDGET OFFICE INFO:

TYPE: PERM

Reallocation

HOME ORG:

Action Code

Earn Type

Earn Type

Cert. Date

Dept/College approval/Date

Budget/RSP approval/Date

HR approval/Date

Payroll approval/Date

Shaded areas for HR use only

ENTERED

2/23/07

TO Phil  
Dr. Dunn doesn't  
have an end date  
in the system for her  
Stipend # 997658  
Please correct.  
Thanks  
Judy

\* We should  
make numbers





# Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret

Name (Last, First, MI)

10/1/05

Job Start Date

Social Security Number

06/30/06

Job Stop Date

1311

4 Digit Department Number

Faculty & Clinical Affairs

Department Name

Affirmative Action Number

Prof / Asso Decn

Job Title

Campus Address

082001

City Work Loc. (other than main campus)

Stipend %

Position FTE

\$ No Change

Annualized Salary

\$ No Change

Base Monthly/Hourly Rate

\$ 1,666.667

Monthly Stipend Rate (If Applicable)

Please check ALL that Apply

## Employment Type

- ☒ Faculty
  - ☒ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure Track
  - ☒ Non-Tenure Track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

## Contract Type

- ☐ Continuing Employment
- ☒ Special Contract *Stipend*
- ☐ Temporary
- ☐ 30-Day Emergency
- ☐ Interim Appointment (6 month)
- ☐ Visiting Scholar / Faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-Time Payment (bns/awd)
  - ☐ Gross
  - ☐ Net

## Employment Status

- ☐ Superseding Appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination / Separation
  - ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other Data Change
  - ☐ Renewal

## Salary Distribution

Account number(s)	Earn Code					Total
Academic salary (3 qtrs)						
Administrative stipend (3 qtrs)						
Fiscal year salary						
Fiscal year stipend		20,000				
Special contract salary						
Percent of salary	STF	100%				100%

Comments/Conditions:

Additional Stipend for Management of the Division of Dermatology

SP

Action Code <u>11</u>	Dept./College Approval/Date <u>10/10/05</u>
Job Type <u>75</u>	Budget/RSP Approval/Date <u>10/12/05</u>
Gert. Date	HR Approval/Date <u>10/11/05</u>
	Payroll Approval/Date <u>10/12/05</u>

\*SHADED AREAS FOR HR USE ONLY.



School of Medicine

P.O. Box 927

Dayton, OH 45401-0927

October 3, 2005

Margaret Dunn, M.D.  
Wright State University School of Medicine  
3640 Colonel Glenn Highway  
Dayton, OH 45435

Dear Dr. Dunn:

I am pleased to offer you an administrative stipend for your role in management of the Division of Dermatology, effective October 1, 2005. You will be paid a stipend of \$20,000 annually for this administrative role.

In this role you are responsible for management of the Division of Dermatology, which includes academic, administrative and clinical activities.

This is an administrative appointment and shall be continued at the pleasure of the dean. In this role you will report to the Dean of Medicine, and you will be evaluated annually. Your appointment may be renewed annually and can be terminated at the discretion of the dean, or by mutual agreement with 90 days notice.

You will maintain your appointment as Associate Dean, Faculty and Clinical Affairs and your faculty appointment in the Department of Surgery at the rank of Professor.

In order to accept this offer, please sign the original and copy of this offer letter (enclosed), which will constitute our agreement. Please return the original to me by October 15, 2005 and keep the copy for you files.

Sincerely yours,

Howard Part, M.D.  
Dean, School of Medicine

:mea

Encl.

---

I accept the offer contained herein as indicated by my signature below.

Signature

10/10/05  
Date

Margaret Dunn, M.D.



**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

<b>DUNN, MARGARET</b>		<b>1311</b>
NAME (Last, First, MI)	Social Security Number	4 Digit Department Number
<i>7/1/04</i>	<i>6/30/06</i>	<b>FACULTY &amp; CLINICAL AFF</b>
Job Start Date	Job Stop Date	Department Name
Affirmative Action Number	Campus Address	City Work Loc (Other than main campus)
<b>ASSOC DEAN</b>	<b>PROFESSOR/ADMIN</b>	<b>STIPEND</b>
Job Title	Job Class Number	Position FTE
<i>186,027.876</i>	<i>15502.323</i>	<b>\$3,000.202</b>
Annualized Salary	Base monthly/hourly rate	Monthly stipend rate (if applicable)

Employment Type	Please check ALL that Apply Contract Type	Employment Status
<input checked="" type="checkbox"/> Faculty	<input type="checkbox"/> Continuing employment	<input type="checkbox"/> Superceding appointment
<input checked="" type="checkbox"/> Fiscal (12 month)	<input type="checkbox"/> Special Contract	<input type="checkbox"/> New Hire/Re-hire
<input type="checkbox"/> Academic (9 month)	<input type="checkbox"/> Temporary	<input type="checkbox"/> Leave
<input type="checkbox"/> Tenure Track	<input type="checkbox"/> 30-day emergency	<input type="checkbox"/> with pay
<input type="checkbox"/> Non-tenure track	<input type="checkbox"/> Interim appointment (6 mos)	<input type="checkbox"/> without pay
<input type="checkbox"/> Unclassified	<input type="checkbox"/> Visiting scholar/faculty	<input type="checkbox"/> returning from leave
<input type="checkbox"/> Unclassified Hourly	<input type="checkbox"/> Visiting NTT	<input type="checkbox"/> Termination/Separation
<input type="checkbox"/> Classified	<input type="checkbox"/> Limited NTT	<input type="checkbox"/> Retirement
<input type="checkbox"/> Certified	<input type="checkbox"/> Auxiliary	<input type="checkbox"/> Promotion
<input type="checkbox"/> Provisional	<input type="checkbox"/> One-time payment (bns/awd)	<input type="checkbox"/> Demotion
<input type="checkbox"/> Classified PTOC	<input type="checkbox"/> Gross	<input type="checkbox"/> Job Assignment Change
<input type="checkbox"/> Retiree	<input type="checkbox"/> Net	<input type="checkbox"/> Transfer
<input type="checkbox"/> Bargaining Unit		<input type="checkbox"/> Other data change
		<input checked="" type="checkbox"/> Renewal

**Salary Distribution**

Account number(s)	Earn Code					
Academic salary (3qtrs)						
Administrative Stipend(3 qtrs)						
Fiscal year salary						
Fiscal year stipend						
Special contract salary						
Percent of Salary	STF	100%				100%

**COMMENTS/CONDITIONS**

RENEW STIPEND  
ANNUAL STIPEND: 36,002.42

Dept/College approval/Date  
Budget/RSP approval/Date  
HR approval/Date  
Payroll approval/Date

*[Handwritten signatures and dates]*  
3/28/05  
PIP 3/17/05  
4/10/05

Action Code	<i>11</i>
Job Type	<i>75</i>
Cert. Date	

Shaded areas for HR use only



2004-05 Salary Notification Letter

DUNN,MARGARET M.  
Department 1311  
STF

03-04 Previous Salary	\$34,751.38
Across the Board Increase	\$625.52
Merit Increase	\$625.53
04-05 Salary Effective 7/1/04	\$36,002.43

If you have any questions, please contact your supervisor.



## 2004-05 Salary Notification Letter

DUNN,MARGARET M.  
Department 1311  
FIS

03-04 Previous Salary	\$157,513.91
Across the Board Increase	\$2,835.25
Merit Increase	\$2,835.25
04-05 Salary Effective 7/1/04	\$163,184.41

If you have any questions, please contact your supervisor.



# WRIGHT STATE UNIVERSITY

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret  
Name (Last, First, MI)  
7/1/04  
Job Start Date

Social Security Number  
99  
Job Stop Date

1311  
4 Digit Department Number  
Inc. & Clerk  
Department Name

Affirmative Action Number  
Prof / Asso Dean  
Job Title  
\$ 175,498<sup>00</sup>  
Annualized Salary

Campus Address  
082001  
Job Class Number  
\$ 14,624.833  
Base monthly/hourly rate

City Work Loc (other than main campus)  
100%  
Position FTE  
\$  
Monthly stipend rate (if applicable)

### Please check ALL that Apply

**Employment Type**  
☒ Faculty  
☒ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure track  
☐ Non-tenure track  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

**Contract Type**  
☒ Continuing employment  
☐ Special contract  
☐ Temporary  
☐ 30-day emergency  
☐ Interim appointment (6 month)  
☐ Visiting scholar/faculty  
☐ Visiting NTT  
☐ Limited NTT  
☐ Auxiliary  
☐ One-time payment (bns/awd)  
☐ Gross  
☐ Net

**Employment Status**  
☒ Superceding appointment  
☐ New Hire / Re-hire  
☐ Leave  
☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination/Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☐ Job Assignment Change  
☐ Transfer  
☐ Other data change  
☐ Renewal

### Salary Distribution

Account number(s)	Earn Code				Total
Academic salary(3 qtrs)					
Administrative stipend(3 qtrs)					
Fiscal year salary					
Fiscal year stipend					
Special contract salary					
Percent of Salary	<u>FAT</u>	<u>100%</u>			100%

### Comments/Conditions:

Increase in Base Salary due to market equity  
See attached memo.

Action Code <u>11</u> Job Type <u>75</u> Grt. Date	Dept/College approval/Date <u>[Signature] 7/14/04</u>
	Budget/RSP approval/Date <u>[Signature] 7/23/04</u>
	HR approval/Date <u>[Signature] 7/23/04</u>
	Payroll Approval/Date <u>[Signature] 7-23-04</u>



# WRIGHT STATE UNIVERSITY



## School of Medicine

Office of the Dean  
P.O. Box 927  
Dayton, OH 45401-0927  
(937) 775-2933  
FAX (937) 775-2211  
e-mail: [howard.part@wright.edu](mailto:howard.part@wright.edu)  
<http://www.med.wright.edu>

July 19, 2004

TO: David R. Hopkins  
Provost, Wright State University

FROM: Howard M. Part, M.D. *[Signature]*  
Dean, School of Medicine

RE: Equity Adjustment

This memo is in follow-up to our recent discussion regarding an equity adjustment for Dr. Margaret Dunn. Based on a recent market analysis, Dr. Dunn's total compensation is well below the national median for full professors in departments of surgery. In an attempt to move her closer to the median, we discussed increasing her total Wright State University compensation by 10%. The proposed compensation for the new fiscal year will be \$211,500.00.

If you are in agreement with this plan, please initial this memo and we will initiate a Personnel Action Form that will subsequently be submitted to Human Resources for action.

If you need additional information, I'd be pleased to provide it.

Thank you for your support.

*OK  
[Signature] 7/20/04*

DUNN, MARGARET

1311

NAME (Last, First, MI)

Social Security number

4 Digit Department Number

Job Start Date

Job Stop Date

FACULTY & CLINICAL AFF  
Department Name

Affirmative Action Number

Campus Address

City Work Loc (Other than main campus)

ASSOC DEAN

PROFESSOR/ADMIN

STIPEND

Job Title

Job Class Number

Position FTE

Annualized Salary

Base monthly/hourly rate

\$2,895.948  
Monthly stipend rate (if applicable)

Employment Type

Please check ALL that Apply  
Contract Type

Employment Status

- ☒ Faculty
- ☐ Fiscal (12 month)
- ☐ Academic (9 month)
- ☐ Tenure Track
- ☐ Non-tenure track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
- ☐ Certified
- ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

- ☐ Continuing employment
- ☐ Special Contract
- ☐ Temporary
- ☐ 30-day emergency
- ☐ Interim appointment (6 mos)
- ☐ Visiting scholar/faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-time payment (bns/awd)
- ☐ Gross
- ☐ Net

- ☐ Superceding appointment
- ☐ New Hire/Re-hire
- ☐ Leave
- ☐ with pay
- ☐ without pay
- ☐ returning from leave
- ☐ Termination/Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other data change
- ☒ Renewal *Stipend*

Salary Distribution

Account number(s)	Earn Code					
Academic salary (3qtrs)						
Administrative Stipend(3 qtrs)						
Fiscal year salary						
Fiscal year stipend						
Special contract salary						
Percent of Salary		100%				100%

COMMENTS/CONDITIONS

RENEW STIPEND  
ANNUAL STIPEND: 34,751.38

Action Code

Job Type

Cert. Date

Dept/College approval/Date

Budget/RSP approval/Date

HR approval/Date

Payroll approval/Date

Shaded areas for HR use only



## July 2003 Pay Increase Document

1311

DUNN,MARGARET M.

**Based upon the recommendation of your supervisor and approval by senior management, your current salary has increased as follows effective July 1, 2003:**

<b>Current Pay Rate:</b>	<b>\$33,739.20</b>
<b>Across the Board Pay Increase:</b>	<b>\$607.31</b>
<b>Merit Pay Increase:</b>	<b>\$404.87</b>
<b>Market Increase:</b>	<b>\$0.00</b>
<b>Faculty Increase:</b>	<b>\$0.00</b>
<b>New Base Salary Pay Rate:</b>	<b>\$34,751.38</b>

**The information above reflects your pay rate information currently on record. If you have any questions, please contact your supervisor and/or your Business and Fiscal Affairs Officer.**

## July 2003 Pay Increase Document

1311

DUNN,MARGARET M.

**Based upon the recommendation of your supervisor and approval by senior management, your current salary has increased as follows effective July 1, 2003:**

<b>Current Pay Rate:</b>	<b>\$152,926.13</b>
<b>Across the Board Pay Increase:</b>	<b>\$2,752.67</b>
<b>Merit Pay Increase:</b>	<b>\$1,835.11</b>
<b>Market Increase:</b>	<b>\$0.00</b>
<b>Faculty Increase:</b>	<b>\$0.00</b>
<b>New Base Salary Pay Rate:</b>	<b>\$157,513.91</b>

**The information above reflects your pay rate information currently on record. If you have any questions, please contact your supervisor and/or your Business and Fiscal Affairs Officer.**



# WRIGHT STATE UNIVERSITY

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn Margaret M.  
Name (Last, First, MI)

Social Security Number

1311  
4 Digit Department Number

Job Start Date

Job Stop Date

Faculty + Clinical Affairs  
Department Name

Affirmative Action Number

Campus Address

City Work Loc (other than main campus)

Prof / Asso Dean  
Job Title

082001  
Job Class Number

Position FTE %

\$

\$

\$

Annualized Salary

Base monthly/hourly rate

Monthly stipend rate (if applicable)

### Please check ALL that Apply

#### Employment Type

- ☐ Faculty
  - ☐ Fiscal (12 month)
  - ☐ Academic (9 month)
  - ☐ Tenure track
  - ☐ Non-tenure track
- ☐ Unclassified
- ☐ Unclassified Hourly
- ☐ Classified
  - ☐ Certified
  - ☐ Provisional
- ☐ Classified PTOC
- ☐ Retiree
- ☐ Bargaining Unit

#### Contract Type

- ☐ Continuing employment
- ☐ Special contract
- ☐ Temporary
- ☐ 30-day emergency
- ☐ Interim appointment (6 month)
- ☐ Visiting scholar/faculty
- ☐ Visiting NTT
- ☐ Limited NTT
- ☐ Auxiliary
- ☐ One-time payment (bns/awd)
  - ☐ Gross
  - ☐ Net

#### Employment Status

- ☐ Superseding appointment
- ☐ New Hire / Re-hire
- ☐ Leave
  - ☐ with pay
  - ☐ without pay
  - ☐ returning from leave
- ☐ Termination/Separation
- ☐ Retirement
- ☐ Promotion
- ☐ Demotion
- ☐ Job Assignment Change
- ☐ Transfer
- ☐ Other data change
- ☐ Renewal

#### Salary Distribution

Account number(s)	Earn Code				Total
Academic salary(3 qtrs)					
Administrative stipend(3 qtrs)					
Fiscal year salary					
Fiscal year stipend					
Special contract salary	<u>AWT</u>	<u>\$50.00</u>			
Percent of Salary					100%

Comments/Conditions: Employee - \$50. Net

Award for nominating  
President's Award for  
Excellence Winners

Need by 9/19/03

Please send checks to Linda Dull x 3346.

Action Code <u>11</u> Job Type <u>75</u> Cert. Date	Dept/College approval/Date	<u>[Signature]</u> <u>8/25/03</u>
	Budget/RSP approval/Date	<u>[Signature]</u> <u>8/26/03</u>
	HR approval/Date	<u>[Signature]</u> <u>8/25/03</u>
	Payroll Approval/Date	<u>938/103</u>

**WRIGHT STATE  
UNIVERSITY**

**PERSONNEL  
ACTION FORM**

HUMAN RESOURCES *WPH*  
3640 Colonel Glenn Hwy  
Dayton, OH 45435-0001  
(937) 775-2120

**DUNN, MARGARET**

**1311**

NAME (Last, First, MI)

Social Security Number

4 Digit Department Number

07/01/2003

06/30/2004

**FACULTY & CLINICAL AFF**

Job Start Date

Job Stop Date

Department Name

Affirmative Action Number

Campus Address

082001

City Work Loc (Other than main campus)

**ASSOC DEAN**

**PROFESSOR/ADMIN**

081000

**100.00%**

Job Title

Job Class Number

Position FTE

Annualized Salary

Base monthly/hourly rate

**\$2,811.600**

Monthly stipend rate (if applicable)

**Employment Type**

**Please check ALL that Apply  
Contract Type**

**Employment Status**

- ☒ Faculty  
☒ Fiscal (12 month)  
☐ Academic (9 month)  
☐ Tenure Track  
☐ Non-tenure track  
☐ Unclassified  
☐ Unclassified Hourly  
☐ Classified  
☐ Certified  
☐ Provisional  
☐ Classified PTOC  
☐ Retiree  
☐ Bargaining Unit

- ☐ Continuing employment  
☐ Special Contract  
☐ Temporary  
☐ 30-day emergency  
☐ Interim appointment (6 mos)  
☐ Visiting scholar/faculty  
☐ Visiting NTT  
☐ Limited NTT  
☐ Auxiliary  
☐ One-time payment (bns/awd)  
☐ Gross  
☐ Net

- ☐ Superceding appointment  
☐ New Hire/Re-hire  
☐ Leave  
☐ with pay  
☐ without pay  
☐ returning from leave  
☐ Termination/Separation  
☐ Retirement  
☐ Promotion  
☐ Demotion  
☐ Job Assignment Change  
☐ Transfer  
☐ Other data change  
☒ Renewal

**Salary Distribution**

Account number(s)	Eam Code				
Academic salary (3qtrs)					
Administrative Stipend(3 qtrs)					
Fiscal year salary					
Fiscal year stipend		33,739.20			
Special contract salary					
Percent of Salary	STF	100%			100%

**COMMENTS/CONDITIONS**

RENEW STIPEND  
ANNUAL STIPEND: 33,739.20

Action Code

11

Job Type

75

Cert. Date

Dept/College approval/Date

Budget/RSP approval/Date

HR approval/Date

Payroll approval/Date

*Judy H. Preston 2/24/03*

*Wanda Elk 2/26/03*

*PIP 2/25/03*

*OK 3/11*

Shaded areas for HR use only

# SALARY NOTIFICATION

2002-07-01

DUNN.MARGARET M.

082001 PROFESSOR/ASSOC DEAN  
1311 FACULTY AFFAIRS-SOM

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
----	-----	-----	-----	-----
1		FAF	\$12,743.844	\$152,926.130
1		STF	\$2,811.600	\$33,739.200
				-----
				\$186,665.330

LUMP SUM DISTRIBUTION FOR 2002 WAS \$0.000

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT KEN SELM AT EXTENSION 2124.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN JULY 2002 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF CONTRACT.



## WRIGHT STATE UNIVERSITY PERSONNEL ACTION FORM

**Dunn, Margaret**

Name (Last, First, MI)

07/01/2002

Job Start Date

Social Security Number

06/30/2003

Job Stop Date

1311

Home Department Number

Department Name

Affirmative Action Number

Campus Address

City work location (other than main campus)

Rank/Classification Title

Job Class Number

Position FTE %

2,716.520

Annualized Salary

Base monthly/hourly rate

Monthly Stipend Rate

### Employment Type

☒ Faculty/ 12 months  
☐ Faculty/ 9 months  
☐ Resident  
☐ Unclassified  
☐ Retiree

☐ Tenure track  
☐ Tenure track

☐ Classified  
☐ Certified  
☐ Provisional

☐ Non-tenure track  
☐ Non-tenure track  
☐ Classified PTOC  
☐ Unclassified Hourly  
☐ Bargaining Unit

### Employment Status

☐ Original Appointment  
☒ Renewed Appointment  
☐ Job assignment change  
☐ Superseding appointment  
☐ Data change  
☐ Termination/Separation

### Continuing Employment

☐ Continuing Employment  
☐ Auxiliary

☐ Special Contract  
☐ Temporary

☐ Visiting NTT  
☐ Emergency 30-day appt.

☐ Limited NTT  
☐ Visiting Scholar/faculty

### Salary Distribution

STF	Earn Code					Total
Account Number(s)						
Academic Salary (3 salary)						
Administrative Stipend (3 quarters)						
Summer Salary						
Summer Stipend						
Fiscal Year Salary						
Fiscal Year Stipend						
Special Contract salary						
Percent of Salary						

Comments/Conditions:

## RENEWAL

Action codes

Job type

Certification date

Department/College approval/Date

Budget/RSP approval/Date

HR approval/Date

Payroll Approval/Date

Ex ed 3/09



SALARY NOTIFICATION - FILE COPY

2001-07-03

DUNN, MARGARET M.

082001 PROFESSOR/ASSOC DEAN  
1311 FACULTY AFFAIRS-SOM

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
-----	-----	----	-----	-----
1		FAF	\$12,312.893	\$147,754.716
1		STF	\$2,716.522	\$32,598.264
				-----
				\$180,352.980

LUMP SUM DISTRIBUTION FOR 2001 WAS \$0.00.

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT KEN SELM AT EXTENSION 2124.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN JULY 2001 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.

SALARY NOTIFICATION - DEPT COPY NOT FOR DISTRIBUTION

2000-07-18

DUNN, MARGARET M.

082001 PROFESSOR/ASSOC DEAN

1311 FACULTY AFFAIRS-SOM

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
1		FAF	\$11,954.265	\$143,451.180
1		STF	\$2,637.400	\$31,648.800
				<hr/> \$175,099.980

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT KEN SELM AT EXTENSION 2124.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN JULY 2000 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.



# WRIGHT STATE UNIVERSITY

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-2120

Dunn, Margaret  
Name (Last, First, MI)

7/1/2000  
Job start date

Affirmative action number

Rank/Classification title

\$  
Annualized salary

Social Security number

6/30/2001  
Job stop date

Campus address

082001  
Job class number

\$  
Base monthly/hourly rate

1311  
Home department number

Proc & Clin Affairs  
Department name

City work location (other than main campus)

Stipend  
Position FTE %

\$2560.583  
Monthly stipend rate

### Employment Type

- ☒ Faculty/ 12 months → ☐ Tenure track ☐ Non-tenure track  
☐ Faculty/ 9 months → ☐ Tenure track ☐ Non-tenure track  
☐ Resident  
☐ Unclassified ☐ Classified ☐ Classified PTOC  
☐ Retiree ☐ Certified ☐ Unclassified hourly  
☐ Provisional ☐ Bargaining unit

### Contract Type

- ☐ Continuing employment ☐ Special contract ☐ Visiting NTT ☐ Limited NTT ☐ Auxiliary  
☐ Temporary ☐ Emergency 30-day appointment ☐ Visiting scholar/faculty

### Salary Distribution

Account number(s)	Earn Code				Total
Academic salary (3 quarters)					
Administrative stipend ( <del>3 quarters</del> )		<u>30762.996</u>			<u>30,762.996</u>
Summer salary					
Summer stipend					
Fiscal year salary					
Fiscal year stipend					
Special contract salary					
Percent of salary	<u>STF</u>	<u>100%</u>			100%

Comments/Conditions: Renew Stipend

renewal

Action codes 11  
 Job type 75  
 Certification date  
 Department/College approval/Date Judy Preston 4/13/00  
 Budget/RSP approval/Date Blanche 4/12/00  
 HR approval/Date Tracy Jones 4/14/00  
 Payroll approval/Date M. Sunde 5/16/00

SALARY NOTIFICATION - HR FILE COPY

1999-07-12

DUNN,MARGARET M.

082001 PROFESSOR/ASSOC DEAN  
1311 FACULTY AFFAIRS-SOM

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
-----	-----	-----	-----	-----
1		FAF	\$11,606.073	\$139,272.876
1		STF	\$1,081.500	\$12,978.000
				-----
				\$152,250.876

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT ROGER WAGNER AT EXTENSION 4161.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN JULY 1999 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.



Wright State  
University

# Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001

## Action Code:

- |  |   |   |  |
|--|---|---|--|
| <input type="checkbox"/> 01 Initial employment | <input type="checkbox"/> 04 Return from leave | <input type="checkbox"/> 07 Job reclassification  | <input checked="" type="checkbox"/> 11 Other data change |
| <input type="checkbox"/> 02 Leave with pay     | <input type="checkbox"/> 05 Separation        | <input type="checkbox"/> 09 Job assignment change | <input type="checkbox"/> 12 Data correction              |
| <input type="checkbox"/> 03 Leave without pay  | <input type="checkbox"/> 06 Promotion         | <input type="checkbox"/> 10 Transfer              | <input type="checkbox"/> 14 Renewed appointment          |

Job start date 9/1/99 Job end date 6/30/99 00 Home department 1311

Name (Last, First, MI) Dunn, Margaret Prefix \_\_\_\_\_ Social Security number \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Title/Rank/Classification Assoc Dean, Fac & Clinical Affairs Home phone \_\_\_\_\_

Position control number \_\_\_\_\_ Job class number 082001 Job class entry date \_\_\_\_\_ Job type \_\_\_\_\_

Contract salary \$ 23,045.25 Total monthly/hourly rate \$ 2560.583 Percent full time Stepend

Earnings type STF Tax city work \_\_\_\_\_

Pay start date 9/30/99 Pay stop date 6/30/99 Visa type \_\_\_\_\_

Department Faculty Clin Affairs Account rate 100% Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

## Change/Comments/Special conditions

Internal Promotion  
Annual Stipend 30,727 (This stipend replaces  
Stipend for Interim Assoc  
Dean)

Certification date \_\_\_\_\_

Human Resources 9/24/99 Date \_\_\_\_\_ Budget \_\_\_\_\_ Date \_\_\_\_\_

Payroll 9/27/99 Date \_\_\_\_\_ Judy Prosser 7/23/99



Wright State  
University

## Personnel Action Form

Human Resources  
3640 Colonel Glenn Hwy.  
Dayton, OH 5435-0001

### Action Code:

- |  |   |  |  |
|--|---|--|--|
| <input type="checkbox"/> 01 Initial employment | <input type="checkbox"/> 04 Return from leave | <input type="checkbox"/> 07 Job reclassification             | <input checked="" type="checkbox"/> 11 Other data change |
| <input type="checkbox"/> 02 Leave with pay     | <input type="checkbox"/> 05 Separation        | <input checked="" type="checkbox"/> 09 Job assignment change | <input type="checkbox"/> 12 Data correction              |
| <input type="checkbox"/> 03 Leave without pay  | <input type="checkbox"/> 06 Promotion         | <input type="checkbox"/> 10 Transfer                         | <input type="checkbox"/> 14 Renewed appointment          |

Job start date 9/1/99 Job end date 99 Home department 1311

Name (Last, First, MI) Dunn, Margaret Prefix \_\_\_\_\_ Social Security number \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Title/Rank/Classification Assoc Dean for Faculty & Clinical Affairs Home phone \_\_\_\_\_

Position control number \_\_\_\_\_ Job class number 082001 Job class entry date \_\_\_\_\_ Job type \_\_\_\_\_

Contract salary \$ \_\_\_\_\_ Total monthly/hourly rate \$ 11,606.083 Percent full-time 100%

Earnings type FAF Tax city work Tauben

Pay start date 9/30/99 Pay stop date 99 Visa type \_\_\_\_\_

Department Faculty & Clin Affairs Account rate 100% Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

### Change/Comments/Special conditions

Annual Base \$139,273  
Internal Promotion

Certification date \_\_\_\_\_

Human Resources Sharon Ellis Date 9/24/99 Budget \_\_\_\_\_ Date \_\_\_\_\_

Payroll Sharon Date 9/27/99 Judy C. Preston Date 7/23/99





Wright State  
University

# Personnel Action Form

Human Resources  
Dayton, Ohio 45435

## Action Code:

- |  |   |   |   |
|--|---|---|---|
| <input type="checkbox"/> 01 Initial employment | <input type="checkbox"/> 04 Return from leave | <input type="checkbox"/> 07 Job reclassification  | <input type="checkbox"/> 11 Other data change   |
| <input type="checkbox"/> 02 Leave with pay     | <input type="checkbox"/> 05 Separation        | <input type="checkbox"/> 09 Job assignment change | <input type="checkbox"/> 12 Data correction     |
| <input type="checkbox"/> 03 Leave without pay  | <input type="checkbox"/> 06 Promotion         | <input type="checkbox"/> 10 Transfer              | <input type="checkbox"/> 14 Renewed appointment |

Job start date 5/1/98 Job end date 6/30/98 Home department 1311

Name (Last, First, MI) Dunn, Margaret Prefix \_\_\_\_\_ Social Security number \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Title/Rank/Classification Interim Assoc Secy for Fac & Clin Affairs Home phone \_\_\_\_\_

Position control number \_\_\_\_\_ Job class number \_\_\_\_\_ Job class entry date \_\_\_\_\_ Job type \_\_\_\_\_

Contract salary \$2,000 Total monthly/hourly rate \$1,000 Percent full time Skypend

Earnings type STF Tax city work \_\_\_\_\_

Pay start date 5/31/98 Pay stop date 6/30/98 Visa type \_\_\_\_\_

Department Fac & Clin Affairs Account rate 100% Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

Department \_\_\_\_\_ Account rate \_\_\_\_\_ Account number \_\_\_\_\_

## Change/Comments/Special conditions

Skypend Annual \$12,000

Certification date \_\_\_\_\_

Human Resources ABlayth 5-7-98 Date \_\_\_\_\_ Budget \_\_\_\_\_ Date \_\_\_\_\_

Payroll 5/14/98 Date \_\_\_\_\_ 4/27/98 Date \_\_\_\_\_

SALARY NOTIFICATION

10/01/97

DUNN,MARGARET M.

081000 PROFESSOR/ADMIN  
1375 SURGERY

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
1		FAF	\$10,731.486	\$128,777.832
				\$128,777.832

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BOB BLAIR AT EXTENSION 4161.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN SEPTEMBER 1997 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.

C. BUDGET  
HUMAN RESOURCES

FAT



**Wright State  
University**

Office of the President  
3640 Colonel Glenn Hwy.  
Dayton, Ohio 45435-0001  
937/873-2312  
FAX 937/873-3663

April 1, 1997

Dr. Margaret Dunn SS#  
Department of Surgery  
Miami Valley Hospital  
One Wyoming Street  
Dayton, OH 45409

RANK CODE: 81000 SALARY: \$10,118.416

Dear Dr. Dunn:

On behalf of the Board of Trustees of Wright State University, I am pleased to inform you of your promotion to the rank of Professor, effective July 1, 1997.

The university is proud of your accomplishments which have led to your nomination and approval for promotion. I trust that you will continue your excellent record of teaching, scholarship, and service in the future.

Sincerely,

Harley E. Flack  
President

HEF:lds

xc: Kim Goldenberg  
Office of Human Resources

SALARY NOTIFICATION

09/20/96

DUNN, MARGARET M.

081100 ASSO PROF/ADMIN  
1375 SURGERY

JOB NO	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
-----	-----	----	-----	-----
1		FAF	\$9,412.541	\$112,950.492
				-----
				\$112,950.492

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BOB BLAIR AT EXTENSION 4161.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN SEPTEMBER 1996 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.

C. BUDGET  
HUMAN RESOURCES  
PAYROLL

SALARY NOTIFICATION

02/06/95

DUNN, MARGARET M.

081100 ASSO PROF/ADMIN  
1375 SURGERY

JOB NO	JOB TYPE	ACCOUNT	EARN TYPE	MONTHLY AMOUNT	* PROJECTED ANNUALIZED AMOUNT
-----	-----	-----	-----	-----	-----
1	75		FAF	\$8,879.814	\$106,557.768
					-----
					\$106,557.768

THE INFORMATION ABOVE REFLECTS SALARY RATES AND ACCOUNT INFORMATION CURRENTLY IN EFFECT. THE INFORMATION CONTAINED IN COLUMNS 1 THRU 5 IS USED FOR PAYROLL PROCESSING. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BOB BLAIR AT EXTENSION 4161.

\* FIGURES IN THIS COLUMN ARE BASED ON AMOUNTS PAID IN JANUARY 1995 AND CALCULATED AS (12 X MONTHLY AMOUNT). ACTUAL AMOUNTS RECEIVED MAY VARY BASED ON LENGTH OF THE CONTRACT.

C. BUDGET  
HUMAN RESOURCES  
PAYROLL









Wright State  
University

8/30

School of Medicine  
Dayton, Ohio 45435  
Campus Communication

DATE: August 12, 1993  
TO: Willard Hutzal, Ph.D.  
Vice President for Academic Affairs  
FROM: Kim Goldenberg, M.D. *KG*  
Dean  
SUBJECT: Internal Promotion

I request that Margaret Dunn, M.D., be promoted to Associate Program Director in the Department of Surgery.

Dr. Finley is retiring in September, 1993, and in order to continue the continuity of the residency program, the time involved in recruitment and orientation of a new candidate is not practical. In reviewing the qualifications required for this position, consideration was given to all possible internal candidates, including women and minorities, and it was found that Dr. Margaret Dunn is the best candidate for this position.

This appointment will be effective October 1, 1993.

KG:jp

APPROVED:

*Willard Hutzal*  
Willard Hutzal, Ph.D.

*8-16-93*  
Date

*Joyce Carter*  
Joyce Carter

*8-18-93*  
Date

RECEIVED

AUG 17 1993

DEPARTMENT OF HUMAN RESOURCES



Wright State  
University



School of Medicine  
Dayton, Ohio 45435  
Campus Communication

DATE: August 12, 1993

TO: Willard Hutzal, Ph.D.  
Vice President for Academic Affairs

FROM: Kim Goldenberg, M.D. *KG*  
Dean

SUBJECT: Internal Promotion

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This appointment will be effective October 1, 1993.

KG:jp

APPROVED:

*Willard Hutzal* 8-16-93  
Willard Hutzal, Ph.D. Date

*Joyce Carter* 8-18-93  
Joyce Carter Date

RECEIVED

AUG 17 1993

DEPARTMENT OF HUMAN RESOURCES

FILE COPY  
SALARY NOTICE  
(UNCLASSIFIED AND FISCAL FACULTY)

1993-03-29

DUNN, MARGARET

080003 ASSOCIATE PROFESSOR  
1375 SURGERY

JOB NO -----	JOB TYPE -----	ACCOUNT -----	EARN TYPE -----	ACCOUNT AMOUNT -----	ANNUAL AMOUNT -----
1	75		FAF	\$7,499.833	\$89,997.996
					-----
					\$89,997.996

THE INFORMATION ABOVE REFLECTS SALARY RATES CURRENTLY IN EFFECT. THE RATES INCLUDE INCREASES GRANTED RETROACTIVELY TO JANUARY 1, 1993.

C. BUDGET  
HUMAN RESOURCES  
PAYROLL

07/13/92

SOM FACULTY/STAFF  
FY 92/93  
INDIVIDUAL SALARY DISTRIBUTION

NAME	ANNUAL SALARY ACCT #	FTE	ACCOUNT BEGIN SALARY DATE	END DATE	HOURLY RATE COMMENTS
----	-----	---	-----	-----	-----
** SS #:					
DUNN, MARGARET		0.7600	07/01/92	06/30/93	0.00
** Subtotal **					

7291.50



**Wright State  
University**

Dayton, Ohio 45435

## Notice of Appointment or Change

- ☐ New appointment      ☐ Termination      ☐ Resignation      ☐ Retirement  
☐ Renewed appointment      ☐ Payroll data change      ☐ Assignment or title change      ☐ Personal data change

January 1, 1992

Effective date

DUNN, Margaret

PRIDEPT

Name (Last, First, MI)

Social Security number

Address

Associate Professor

Zip code

Title

Surgery

Home phone

Department

Account number

Department

Account number

### Payroll data

S

M

Federal W/H

\$ 42066.50

\$ 7011.08

76%

Additional Fed. \$

Contract salary

Monthly rate

Percent of time

State W/H

Additional State \$

Object code

Retirement

Insurance

SDIT

City live

City work

Change/Comments/Special conditions:

This Notice reflects an increase in FTE effective 1/1/92.

ANNUAL RATE: 84,133.00

Employee

12/18/91

Date

Chair/Director

12/17/91

Date

Chair

12/18/91

Date

Personnel

12-16-91

Date

Budget

1/14/92

Date

Payroll

1/14/92

Date

Chair

Date





Superseding  
**Request for Contract**

## SPO \_\_\_\_\_

- ☒ Continuing Employment Agreement  
☐ Special Contract  
☐ Visiting NTT  
☐ Limited NTT  
☐ House Officer's Agreement

Not to be used for staff who are expected to be continued beyond one year unless employment is contingent upon grant funding.

To be used for visiting faculty.

\*To be used for limited-term faculty.

To be used for School of Medicine residents.

FACULTY & PROFESSIONAL SVCS.

Surgery  
Requestor (department name)

1	3	7	5
---	---	---	---

Date 11/18/97

Affirmative Action number

### Type Employment

- ☒ Faculty/12 months, tenure track  
☐ Faculty/9 months, tenure track  
☐ Faculty/12 months, non-tenure track  
☐ Faculty/9 months, non-tenure track  
☐ Professional/Administrative  
☐ Resident

### Work Location

- ☐ Main Campus  
☐ WSU Lake Campus  
☐ Ketterling Center  
☒ Other Miami Valley

### Employment Status

- ☐ Original appointment  
☐ Renewed appointment  
☒ Superseding appointment

**Prior/Most Recent WSU Appointment**

- ☒ Faculty  
☐ Adjunct faculty  
☐ Professional/Administrative staff  
☐ Classified  
☐ Unclassified hourly  
☐ Graduate teaching assistant  
☐ Student

### Salary Distribution

Department name				Total
Account number				
Academic salary Three quarters				
Adm. stipend Three quarters				
Summer salary				
Summer stipend				
Fiscal year salary				
Special salary				
Total				
Percent of salary				
Percent of time FTE				

"must be equal to percent of time for which employee is appointed

### Employment Data

Margaret H. Dunn, m.d.

January 1, 1992  
Effective date

Title Associate Professor  
Rank

Rank \_\_\_\_\_  
 Miami Valley Hospital 220-2177  
 Campus address CHE Bldg. Suite 7000 Campus phone \_\_\_\_\_

Termination date (for special contract only) 84.13.38

Annual salary rate 84.133

Actual salary for this contract 7011.08

Monthly salary rate 584.25

### Special Conditions

Strict full-time clause

- Transferring  $7/8$  time from VA to WSL-Som<sub>A</sub>

Requested by FRANCIS J. SMITH

Approved by \_\_\_\_\_

Budget approval *Kent Lee 11/27/14*  
277807003060/APR0114




**Wright State  
University**




School of Medicine  
Dayton, Ohio 45435  
Campus Communication

**July 19, 1991**

**TO:** Richard A. Johnson  
Manager of Employee Benefits

**FROM:** James B. Peoples, M.D.  
Chairman, Department of Surgery 

**SUBJECT:** STRS Service Credit for Margaret M. Dunn, M.D. 

This is to verify that Margaret M. Dunn, M.D. worked at least 220 full or partial days during 1990-91 in the Wright State University Department of Surgery and her STRS service credit should reflect this.

If you have questions, please feel free to call myself or Jan Austin at the above listed number.

Thank you for your attention to this matter.

**cc:** John Bale, M.Acc.  
Margaret M. Dunn, M.D.

WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1991-92

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1991-92 FISCAL YEAR SALARY  
FOR THE PERIOD OF JULY 1, 1991 THROUGH JUNE 30, 1992  
IN THE POSITION OF:

ASSOCIATE PROFESSOR OF SURGERY

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS  
BEGINNING JULY 31, 1991 THROUGH JUNE 30, 1992.

ANNUAL SALARY: \$60,265.00 MONTHLY RATE: \$5,022.08

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1991. THE SALARY RATE  
MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED  
BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT  
OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN  
COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

PAIGE E. MULHOLLAN

EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM  
TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

EMPLOYEE'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_ AUTHORIZED SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN SSN: [REDACTED] APTTYPE: 75

ACCTNG: [REDACTED] BEGDT: 07/01/91 ENDDT: 06/30/92 FTE: .5100 OBJNO: 1420



Wright State  
University

Office of the President  
Dayton, Ohio 45435  
513 873-2312

January 31, 1990

Dr. Margaret Dunn

Dear Dr. Dunn:

On behalf of the Board of Trustees of Wright State University, I am pleased to inform you of your promotion to the rank of Associate Professor, effective July 1, 1990.

The university is proud of your accomplishments which have led to your nomination and approval for promotion, and I trust that Wright State will enjoy many more years of your creative contributions.

Kindest regards,

Paige E. Mulhollan  
President

PEM:pw

cc: Dean Stephen Kaplan  
Faculty and Professional Services



WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1990-91

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1990-91 FISCAL YEAR SALARY  
FOR THE PERIOD OF JULY 1, 1990 THROUGH JUNE 30, 1991  
IN THE POSITION OF:

~~ASSISTANT~~ PROFESSOR OF SURGERY

*Associate*

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS  
BEGINNING JULY 31, 1990 THROUGH JUNE 30, 1991.

ANNUAL SALARY: \$60,265.00 MONTHLY RATE: \$5,022.08

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1990. THE SALARY RATE  
MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED  
BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT  
OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN  
COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

PAIGE E. MULHOLLAN

-----  
EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM  
TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

  
\_\_\_\_\_  
EMPLOYEE'S SIGNATURE

*7/16/90*  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
AUTHORIZED SIGNATURE

*7/10/90*  
\_\_\_\_\_  
DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

APPTYPE: 75

ACCTNO:

BEGDT: 07/01/90 ENDDT: 06/30/91 FTE: .5100 OBJNO: 1420

WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1989-90

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1989-90 FISCAL YEAR SALARY FOR THE PERIOD OF JULY 1, 1989 THROUGH JUNE 30, 1990 IN THE POSITION OF:

ASSISTANT PROFESSOR OF SURGERY

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS BEGINNING JULY 31, 1989 THROUGH JUNE 30, 1990.

ANNUAL SALARY: \$51,353.00 MONTHLY RATE: \$4,279.41

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1989. THE SALARY RATE MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

PAIGE E. MULHOLLAN

EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

  
EMPLOYEE'S SIGNATURE

7/21/89  
DATE

  
AUTHORIZED SIGNATURE

7/19/89  
DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

AFTTYPE: 75

ACCTNO:

BEGDT: 07/01/89 ENDDT: 06/30/90 FTE: .5100 OBJNO: 1420



**WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1988-89**

**DEAR DR. DUNN:**

**I AM PLEASED TO INFORM YOU OF YOUR 1988-89 FISCAL YEAR SALARY FOR THE PERIOD OF JULY 1, 1988 THROUGH JUNE 30, 1989 IN THE POSITION OF:**

**ASSISTANT PROFESSOR OF SURGERY**

**YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS BEGINNING JULY 31, 1988 THROUGH JUNE 30, 1989.**

**ANNUAL SALARY: \$47,353.00      MONTHLY RATE: \$3,946.08**

**YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1988. THE SALARY RATE MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.**

**PAIGE E. MULHOLLAN**

**EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.**

  
**EMPLOYEE'S SIGNATURE**

9/20/88  
**DATE**

  
**AUTHORIZED SIGNATURE**

7/19/88  
**DATE**

**PRIMARY DEPTNO: 1375 SURGERY**

**NAME: MARGARET DUNN**

**SSN:**

**APPTYPE: 75**

**ACCTNO:**

**BEGDT: 07/01/88 ENDDT: 06/30/89 FTE: 1.0000 OBJNO: 1420**

WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1987-88

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1987-88 FISCAL YEAR SALARY  
FOR THE PERIOD OF JULY 1, 1987 THROUGH JUNE 30, 1988  
IN THE POSITION OF:

ASSISTANT PROFESSOR OF SURGERY

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS  
BEGINNING JULY 31, 1987 THROUGH JUNE 30, 1988.

ANNUAL SALARY: \$46,353.00 MONTHLY RATE: \$3,862.75

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1987. THE SALARY RATE  
MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED  
BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT  
OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN  
COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

PAIGE E. MULHOLLAN

-----  
EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM  
TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

	<u>7/1/87</u>		<u>7/8/87</u>
EMPLOYEE'S SIGNATURE	DATE	AUTHORIZED SIGNATURE	DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

APTTYPE: 71

ACCTNO:

BEGDT: 07/01/87 ENDDT: 06/30/88 FTE: 1.0000 OBJNO: 1420

WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 1986-87

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1986-87 FISCAL YEAR SALARY FOR THE PERIOD OF JULY 1, 1986 THROUGH JUNE 30, 1987 IN THE POSITION OF:

ASSISTANT PROFESSOR IN SURGERY

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS BEGINNING JULY 31, 1986 THROUGH JUNE 30, 1987.

ANNUAL SALARY: \$43,730.00 MONTHLY RATE: \$3,644.16

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1986. THE SALARY RATE MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

PAIGE E. MULHOLLAN

EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

EMPLOYEE'S SIGNATURE

DATE

AUTHORIZED SIGNATURE

DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

APTTYPE: 71

ACCTNO:

BEGDT: 07/01/86 ENDDT: 06/30/87 FTE: 1.0000 OBJNO: 1420

RECEIVED

JUL 13

WRIGHT STATE UNIVERSITY  
PAYROLL OFFICE



WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 85-86

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1985-86 FISCAL YEAR SALARY IN ACCORDANCE WITH THE FOLLOWING CONDITIONS:

PERIOD OF APPOINTMENT: JULY 1, 1985 THROUGH JUNE 30, 1986

TITLE: ASSISTANT PROFESSOR IN SURGERY

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS, BEGINNING JULY 31, 1985 THROUGH JUNE 30, 1986.

ANNUAL SALARY: \$40,730.00 MONTHLY RATE: \$3,394.16 ✓

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1985. THE SALARY RATE MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

ROBERT J. KEGERREIS

EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

EMPLOYEE'S SIGNATURE

DATE

AUTHORIZED SIGNATURE

DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

APTTYPE: 71

ACCTNO:

BEGDT: 850701 ENDDT: 860630 FTE: 1.0000 OBJNO: 1420

STPS  
2

WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 84-85

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1984-85 FISCAL YEAR SALARY IN ACCORDANCE WITH THE FOLLOWING CONDITIONS:

PERIOD OF APPOINTMENT: JULY 1, 1984 THROUGH JUNE 30, 1985

TITLE: ~~INSTRUCTOR OF SURGERY~~  
Assistant Professor

YOUR SALARY WILL BE PAID IN TWELVE APPROXIMATELY EQUAL INSTALLMENTS, BEGINNING JULY 31, 1984 THROUGH JUNE 30, 1985.

ANNUAL SALARY: \$36,730.00

MONTHLY RATE: \$3,060.83

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1984. THE SALARY RATE MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE TREATMENT OF THE EMPLOYEE CONTRIBUTION TO STRS/PERS IS FOUND TO BE NOT IN COMPLIANCE WITH THE STATE AND/OR FEDERAL REGULATIONS.

ROBERT J. KEGERREIS

EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

[Signature]      6/7/84      [Signature]  
EMPLOYEE'S SIGNATURE      DATE      AUTHORIZED SIGNATURE      DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN: [REDACTED]

APTTYPE: 71

ACCTNO: [REDACTED]

FTE: 1.0000

OBJNO: 1420

RECEIVED

JUN 26

WRIGHT STATE UNIVERSITY  
PAYROLL OFFICE



Wright State University  
Dayton, Ohio 45435



Office of the President

513/873-2312

February 17, 1984

Dr. Margaret L. Dunn

Dear Dr. Dunn:

On behalf of the Board of Trustees of Wright State University, I am pleased to inform you of your promotion to the rank of Assistant Professor, effective July 1, 1984.

The University is proud of your accomplishments which have led to your nomination and approval to this rank, and I trust that Wright State will enjoy many more years of your creative and fruitful contributions.

Sincerely,

A handwritten signature in blue ink, which appears to read "Robert J. Kegerreis", written over a horizontal line.

Robert J. Kegerreis

RJK:pw



# WRIGHT STATE

☐ Personal Data Change

EMPLOYEE NO. \_\_\_\_\_

SSN \_\_\_\_\_

HOME PHONE \_\_\_\_\_ BIRTH DATE \_\_\_\_\_


MARITAL STATUS: ☐ MARRIED ☐ SINGLE ☐ OTHER  
SEX: ☐ MALE ☐ FEMALE

CATEGORY OF EMPLOYMENT:

☐ CLASSIFIED    ☐ UNCLASSIFIED STAFF

☐ Faculty: ☐ Full Time; ☐ P.T. ☐ O.L.  
☐ Student

Proj. (2)	Account (6)	Object (4)
S	Federal W/H	Additional \$ %
M		
State Tax:		
PERS:	STRS:	
City Tax: 1. %		
2. %		

Payroll Data		
\$ 18,666.64	\$ 2333.33/mo	100%
CONTRACT AMOUNT	HOURLY RATE	PERCENT OF TIME
	BLUE CROSS/BLUE SHIELD (B)	\$ ANNUITY (C)
\$ BI-WEEKLY BONDS (E)	WASH NATL.	\$ MONTHLY BONDS (G)
UNION DUES (I)	UNITED APPEAL (J)	AAUP (K)
		
EMPLOYEE SIGNATURE (DEG. AUTH.)		

Regular Faculty Overload								Part Time Faculty									
DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC	DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC
Class No.									Class No.								

CHANGE/COMMENTS/SPECIAL CONDITIONS:

Salary rate change effective November 1, 1983.

Employee stationed part time at VA. Salary adjusted during the Fiscal Year to recognize any change in federal share of total compensation.

NEW ANNUAL RATE: \$28,000

Dean/Bir. Adm. Hous Date: \_\_\_\_\_ Budget Officer: \_\_\_\_\_ Date: \_\_\_\_\_  
Chairman: DWeller Date: DEC 19 Personnel Officer: G. J. Stone Date: 11/22/83  
Chairman: \_\_\_\_\_ Date: \_\_\_\_\_ Payroll Officer: Julie Atkins Date: 12/19/83  
WRIGHT STATE UNIVERSITY  
DISTRIBUTION: White-Payroll; Blue-Budget; Green-Personnel; Yellow-Payroll; Pink-Individual; Purple-Suspense

*none*  
WRIGHT STATE UNIVERSITY SALARY NOTICE FOR FISCAL YEAR 83-84

DEAR DR. DUNN:

I AM PLEASED TO INFORM YOU OF YOUR 1983-84 FISCAL YEAR SALARY IN ACCORDANCE WITH THE FOLLOWING CONDITIONS:

PERIOD OF APPOINTMENT: JULY 1, 1983 THROUGH JUNE 30, 1984

TITLE: INSTRUCTOR OF SURGERY

YOUR SALARY WILL BE PAID IN 12 APPROXIMATELY EQUAL INSTALLMENTS, BEGINNING JULY 31, 1983 THROUGH JUNE 30, 1984.

ANNUAL SALARY: \$40,380.00 ✓ MONTHLY RATE: \$3,365.00 ✓

RETIREMENT PICK-UP: IN ADDITION THE UNIVERSITY WILL CONTINUE TO PAY YOUR CONTRIBUTION TO STRS. UTILIZING YOUR TOTAL SALARY FOR 1983-84. THE 'PICK UP' WILL BE \$3,432.30 AT 8.5 PERCENT OF YOUR TOTAL SALARY.

YOUR NEW SALARY RATE WILL BE EFFECTIVE JULY 1, 1983. THE SALARY RATE AND THE 'PICK-UP' MAY BE SUBJECT TO CHANGE IF ADEQUATE APPROPRIATIONS ARE NOT PROVIDED BY THE OHIO LEGISLATURE, THE OHIO BOARD OF REGENTS, OR IF THE 'PICK-UP' CONTRIBUTION IS FOUND TO BE NOT IN COMPLIANCE WITH STATE AND/OR FEDERAL REGULATIONS.

ROBERT J. KEGERREIS

-----  
EMPLOYEE SHOULD INDICATE ACCEPTANCE BY SIGNING AND RETURNING THIS FORM TO FACULTY AND PROFESSIONAL SERVICES, 243 ALLYN HALL.

*[Signature]*  
EMPLOYEE'S SIGNATURE

DATE

*[Signature]*  
AUTHORIZED SIGNATURE

DATE

PRIMARY DEPTNO: 1375 SURGERY

NAME: MARGARET DUNN

SSN:

APTTYPE: 71

ACCTNO:

FTE: 1.0000

OBJNO: 1420

5

X

# Notice of Appointment or Change

# WRIGHT STATE

83002



- ☐ New Appointment      ☐ Termination      ☐ Payroll Data Change      ☐ Personal Data Change  
☐ Renewed Appointment      ☐ Resignation      ☐ Assignment or Title Change

April 1, 1983

EFFECTIVE DATE

EMPLOYEE NO.

DUNN, Margaret M.

NAME (LAST, FIRST, MI)

SSN

ADDRESS

ZIP

HOME PHONE

BIRTH DATE

Instructor

TITLE

RANK

MARITAL STATUS: ☐ MARRIED ☐ SINGLE ☐ OTHERSEX: ☐ MALE ☐ FEMALE

CLASSIFICATION

STEP

CATEGORY OF EMPLOYMENT:

Surgery

#1375

☐ CLASSIFIED ☐ UNCLASSIFIED STAFF

DEPARTMENT

NUMBER

☐ Faculty: ☐ Full Time; ☐ P.T. ☐ O.L.☐ Student

Proj. (2)	Account (5)	Object (4)
		1201
Federal W/H	Additional \$	%
S		
M		
State Tax:		
PERS:	STRS:	
City Tax: 1. Kettering		%
2. none		%

## Payroll Data

\$ 8907.60

CONTRACT AMOUNT

\$2969.20/mo

\$ 2969.20/mo

HOURLY RATE

100%

PERCENT OF TIME

BLUE CROSS/BLUE SHIELD (B)

ANNUITY (C)

\$

BI-WEEKLY BONDS (E)

WASH NATL.

MONTHLY BONDS (G)

UNION DUES (I)

UNITED APPEAL (J)

AAUP (K)

EMPLOYEE SIGNATURE

(DED. AUTH.)

## Regular Faculty Overload

DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC

Class No.

## Part Time Faculty

DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC

Class No.

## CHANGE/COMMENTS/SPECIAL CONDITIONS:

Salary rate change effective April 1, 1983.

Employee stationed part time at VA. Salary adjusted during the Fiscal Year to recognize and change in federal share of total compensation.

NEW ANNUAL SALARY RATE: \$35,630.40.

Dean/Dtr. [Signature] Date: 4/20/83 Budget Officer: [Signature] Date: 4/22/83  
 Chairman: [Signature] Date: 4/20/83 Personnel Office: [Signature] Date: 4/29/83  
 Chairman: \_\_\_\_\_ Date: \_\_\_\_\_ Payroll Officer: [Signature] Date: 4/29/83

DISTRIBUTION: White-Payroll; Blue-Budget; Green-Personnel; Yellow-Div./Dept. Pink-Individual; Grey-Prod-Suspense



DATE: APRIL 12, 1983

TO: GERT JONASTONE

FROM: KAY MOORE

SUBJECT: Salary Redistribution

RECEIVED

APR 18 1983

FACULTY & PROFESSIONAL SVCS.

Please prepare a Notice of Change for salary redistribution according to the terms outlined below for the following individual:

NAME: MARGARET MARY DUNN

RANK: INSTRUCTOR DEPARTMENT 1. SURGERY

2. \_\_\_\_\_

3. \_\_\_\_\_

"Strict Full-Time Clause Still in Effect" ☒

"Administrative Title" Clause \_\_\_\_\_

This individual holds the following administrative title: \_\_\_\_\_

This individual should be given the following notice(s):

APRIL 1, 1983

Effective date

Termination date (for special contract only)

35,630.40

Annual salary rate

8907.60

Actual salary for this contract

2969.20

Monthly salary rate

Other full-time employment

Salary Distribution

Department name						Total
<u>SURGERY</u>						
Department number	<u>1375</u>					
Academic salary Three quarters						
Adm. stipend Three quarters						
Summer salary						
Summer stipend						
Fiscal year salary	<u>8907.60</u>					<u>8907.60</u>
Other: Spec/PT/OU/ Pers Svc/Etc						
Total	<u>8907.60</u>					<u>8907.60</u>
** Percent salary	<u>100%</u>					100%
Percent time FTE	<u>100%</u>					100%

\*\* this will be converted to the nearest percent

\*\*\* must be the percent of time for which employee is appointed.

*Stationed at OA part time  
Salary adjustment -  
2 1/2 days nothing*

1982-83 FY

WRIGHT STATE UNIVERSITY

## NOTICE OF APPOINTMENT OR CHANGE

☒ New Appointment☐ Renewed Appointment☐ Termination☐ Personal Data Change☐ Payroll Data Change☐ Assignment or Title Change

December 1, 1982

EFFECTIVE DATE

DUNN, Margaret Mary

NAME

EMPLOYEE NO.

SSN

ADDRESS

Instructor of Surgery

ZIP

HOME PHONE

BIRTH DATE

TITLE

RANK

MARITAL STATUS: ☐ MARRIED ☐ SINGLE ☐ OTHERSEX: ☐ MALE ☐ FEMALE

CATEGORY OF EMPLOYMENT:

☐ CLASSIFIED ☐ UNCLASSIFIED STAFF☐ Faculty: ☐ Full Time; ☐ P.T. ☐ O.L.☐ Student

CLASSIFICATION

Surgery

1375

STEP

DEPARTMENT

NUMBER

Proj. (2)	Account (6)	Object (4)
		1201
Federal W/H	Additional \$	%
S		
M	1	
State Tax: 1		
PERS:	STRS: YES	
City Tax: 1, Kettering		%
2, NONE		%

## PAYROLL DATA

\$ 27,708.33

CONTRACT AMOUNT

\$ 3958.33/mo

HOURLY RATE

100

PERCENT OF TIME

BLUE CROSS/BLUE SHIELD (B)

\$

ANNUITY (C)

\$

BI-WEEKLY BONDS (E)

WASH. NATL.

\$

MONTHLY BONDS (G)

UNION DUES (I)

UNION APPEAL (J)

AAUP (K)

EMPLOYEE SIGNATURE

(DED. AUTH.)

## REGULAR FACULTY OVERLOAD

DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC
Class No.								

## PART TIME FACULTY

DEPT.	COURSE NO.	CREDITS	F	W	SP	SA	SB	SC
Class No.								

## RECORD OF DEPARTMENTAL TRANSFER

FROM

TO

DEPARTMENT

POSITION

DEPARTMENT

POSITION

RATE CHANGE

REPLACED BY

CHANGE/COMMENTS/SPECIAL CONDITIONS:

This constitutes the Notice to and Agreement by the Employee, as evidenced by signature above, of the salary to be paid Employee for services to be rendered during the 1982-83 Fiscal Year, in accordance with terms and stipulations of the Continuing Employment Agreement entered into between the University and the Employee, with an effective date of December 1, 1982.

ANNUAL SALARY RATE: \$47,500.

Dean/Dir:

Date:

Budget Officer:

Date:

Chairman: X

Date:

Personnel Officer:

Date:

Chairman:

Date:

Payroll Officer:

Date:

DISTRIBUTION: White-Payroll; Blue-Budget; Green-Personnel; Yellow-Div./Dept. Pink-Individual Goldenrod-Suspense



**Fiscal Year  
Continuing Faculty  
Employment Agreement**

**Wright State University  
Dayton, Ohio**

December 1, 1982

Effective Date

DUNN, Margaret Mary

School of Medicine

Name

Division

Surgery

Social Security Number

Department

The Board of Trustees of Wright State University and the above named individual agree that:

Subject to the following stipulations, said individual is employed full time on a continuing basis as a member of the faculty of Wright State University and, subject to notice of nonreappointment and acquisition of tenure as provided in the University Policies and Procedures for the Granting of Promotions and Tenure, at an agreed salary subject to ratification by the Board of Trustees.

- A. Said employee agrees to render full-time service to Wright State University. The employee will advise his/her immediate supervisor of any activities in which said employee may engage which will or may result in the rendering of less than full time service to the university, and the employee may not accept employment outside the university, without prior consent of the President.
- B. Subject to adequate appropriations by the legislature, the University shall annually give written notice to the employee of his/her salary for the forthcoming year. The employee shall notify the immediate supervisor in writing of the acceptance or nonacceptance of the salary and appointment on the form provided, within 15 calendar days after receipt of the salary notice.
- C. The employee's salary will be paid in approximately equal monthly installments starting with the last working day of July and ending on the last working day of the following June, unless otherwise indicated under Special Provisions.
- D. Full-time employees will earn 22 working days of vacation for each year of service to be accrued and used in compliance with the Wright State University Vacation Policy.
- E. Except for tenured faculty, the university may terminate this agreement by notice of nonreappointment in writing to the employee not later than February 1 of the first academic year's service. After the first year of service at Wright State University, the university may terminate this agreement by notice of nonreappointment no later than May 1 of the year preceding termination.
- F. The employee shall have the right to terminate this agreement by submission of a resignation to the vice-president for academic affairs of the university not later than April 1 or 15 calendar days after receiving notification of salary for the following year, whichever date occurs later.
- G. The pertinent provisions of the Ohio Revised Code are expressly incorporated in this agreement, and employment under this agreement is also subject to the Bylaws, Code of Regulations, and other actions of the Board of Trustees currently in effect, or as they may be amended or adopted hereafter.
- H. Special Provisions:  
In accordance with the terms of my appointment to the strict full-time salary plan, I will not retain any net income from professional services except administrative stipends, compensation for occasional lectures for University Extension, royalties, prizes, or income from federal government consultantships in the nature of service on grant and contract review groups.

Employee Signature

Secretary, Board of Trustees

Date

Date

Distribution: White—Faculty Records, Canary—Department; Pink—Employee, Goldenrod—Suspense



## Request for Contract

# WRIGHT STATE

Ret'd Belgien 10/22

OCT 20 1982

☒ Continuing Employment Agreement☐ Special Contract☐ Personal Service Contract☐ House Officers Continuing Employment Agreement

Required for regular employees only.

Required for single-year, research projects, overload, onload, part-time faculty, summer faculty, visiting faculty, or limited-term faculty.

Required for part-time casual faculty who are not expected to be re-employed and who are hired for one quarter or less.

To be used for Medical House officers only.

Surgery

Requestor (department name)

10-1-82

Date

Date contract required

**RUSH!**

ASAP

## Type Employee

- ☒ Faculty
- ☐ Visiting NTT faculty\*
- ☐ Limited NTT faculty\*
- ☐ Adjunct faculty
- ☐ Unclassified
- ☐ House Officer
- ☐ Personal Service

\* Nontenured track

## Type Employment

- ☒ Regular/12 months
- ☐ Regular/9-10 months
- ☐ Special
- ☐ Part-time
- ☐ Overload
- ☐ Onload

## Work Location

☐ Main Campus

Other Kettering Medical Center

## Prior WSU Employment

- ☐ Faculty
- ☐ Unclassified
- ☐ Classified none
- ☐ Part-time
- ☐ Graduate Teaching Assistant

## Salary Distribution

Department name	Surgery				Total
Department number	1375				
Academic salary Three quarters					
Adm. stipend Three quarters					
Summer salary					
Summer stipend					
Fiscal year salary	31,666.64				31,666.64
Other: Spec/PT/OL/ Pers Svc/Etc					
Total	31,666.64				31,666.64
** Percent salary	100%				100%
Percent time FTE	100%				100%

\*\* this will be converted to the nearest whole percent

\*\*\* must be equal to percent of time for which employee is appointed.

## Employment Data

Dr. Mr. Mrs. Miss Margaret Mary Dunn, M.D.

Name/first/middle/last

November 1, 1982

Effective date

Termination date (for special contract only)

\$47,500.00

Annual salary rate

31,666.64 23208.33

Actual salary for this contract

3958.33

Monthly salary rate

Present Status

- ☐ Graduate Teaching Assistant
- ☐ Financial Aid Student
- ☐ Student

Time/Days (for part-time and overload only)

Social Security number

Home phone

Business phone

Assistant Professor of Surgery

Position title

Instructor of Surgery

Rank and discipline

Department/Project no.

Course no./Section

Class no./Cr. hrs.

Contract contingent upon attainment of minimum enrollment in first class meeting.

Special conditions

Requested by

Approved by



Office of the Provost  
3640 Colonel Glenn Hwy.  
Dayton, OH 45435-0001  
(937) 775-3035

July 10, 2018

To: Margaret Dunn, Dean of the Boonshoft School of Medicine  
From: Thomas Sudkamp, Provost  
Topic: Annual Review and Academic Year Goals

Thank you for your leadership as Dean of the Boonshoft School of Medicine. Congratulations on the accomplishments of BSOM this year. Highlights include the development of the response to the reaccreditation visit by LCME, an increase of over \$4M in expenditures from external grants and contracts, the completion of the reorganization of the Clinical Trials Alliance.

The goals for the 2017-2018 academic year were:

- Implementation of year one of the new Wright Curriculum
- Reorganize educational support functions
  - Implementation of new medical school LMS
  - Implementation of new admissions software
  - Begin transition of grading and transcripts to Banner/Registrar's Office
- Respond to LCME findings
- Complete reorganization of Clinical Trials Research Alliance.
- Conclude negotiation with Premier Health
- Work with the new VP of RSP to address critical research infrastructure: space allocation; IRB composition; radiation compliance

The new active learning curriculum is redefining medical education and I look forward to the implementation of the remainder of the program. The LCME response has been submitted, preparing for a limited site visit this year. The latter two FY17 goals are continued as goals for FY18.

Goals for 2018-2019

- Successfully complete the LCME accreditation cycle
- Complete the partnership with Premier Health Care.
- Implement the recommendations of the BKD report on the fund flows between WSP and BSOM.
- Continue to work with the Advancement in developing a fundraising program to supplement scholarships and strategic initiatives for BSOM. FY18 donations decreased by 30% from FY17.
- Ensure that BOSM remains within the FY19 budget, and as much as possible, defer expenses to prepare in case additional budget remediation is necessary.

The Boonshoft School of Medicine was asked to contribute significantly to the Wright State's budget remediation. This is appreciated and must be short term as the School of Medicine will need additional funds to support its operational expenses and expansion of the active learning curriculum.

It has been my pleasure to work with you and I wish you the best in the upcoming year.



Performance Appraisal  
Cover Sheet

Review Period: From **January 1, 2013**

to **December 31, 2013**

Name of Employee: **Margaret M. Dunn, MD, MBA**

UID:

Job Title: **Professor**

Appraisal Types: ☒ Annual ☐ Other

Department Name: **SURGERY**

Please complete a narrative description of the employee's job performance for the review period. All performance appraisal narrative comments should refer to job-related behaviors and results. Descriptions of performance should include specific examples to support conclusions.

**Instructions**

1. Complete the top portion of a Performance Appraisal Cover Sheet for each employee under your supervision.
2. Prepare a narrative appraisal in accordance with the guidelines provided. Sign the cover sheet on the reverse side and attach it to the narrative appraisal.
3. Meet and discuss the appraisal with the employee. Request that the employee sign the cover sheet and initial each page of the narrative.
4. Submit the complete performance appraisal document and cover sheet to your immediate supervisor for review and signature.
5. Once you have received your supervisor's signature, provide the employee a full copy of the appraisal and forward the original to the Department of Human Resources, 115 Medical Sciences Building.

**Across-the-Board Salary Increase**

Please indicate if this employee is eligible for the across-the-board component of the salary increase. Employees who are unsatisfactorily performing their position duties will not be eligible for any portion of the increase pool of dollars awarded in the review cycle.

- ☐ Employee is eligible for the across-the-board increase
- ☐ Employee is NOT eligible for the across-the board increase

Department of Surgery Ratings

- ☒ Outstanding
- ☐ Meritorious
- ☐ Adequate
- ☐ Unsatisfactory



2pm  
7/15/14



Performance Appraisal  
Cover Sheet

Guidelines

Criteria for appraisal will depend on each job incumbent's duties and responsibilities and the format/content of each narrative appraisal may vary. In addition to support of the university's mission and vision, performance criterion which may be included in the appraisal narrative are:

- Job knowledge
- Work Habits
- Effective Use of Time
- Flexibility/Adaptability
- Innovation
- Commitment to diversity
- Analytical Skills
- Customer Service
- Budget Management
- Communication Skills

These criteria are presented as examples. Dependent upon job responsibilities, other criteria may be used for appraising employee performance.

In accordance with the Compensation Philosophy, narrative appraisals for all supervisory/managerial staff **must** include assessments of performance on the following criteria:

- Effectiveness in evaluating others
- Commitment to affirmative action/equal opportunity goals
- Commitment to teamwork

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**TO BE COMPLETED BY SUPERVISOR**

Total pages including cover sheet: \_\_\_\_\_

Supervisor (Appraiser) Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please print name: **Mary C. McCarthy, MD, FACS**

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**TO BE COMPLETED BY EMPLOYEE**

I have reviewed and discussed this appraisal with my supervisor.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Check One:

☐ Generally, I agree with this appraisal.

☐ Generally, I disagree with this appraisal.

Please attach any additional comments on a separate sheet.

Please initial the lower right corner of each page of your performance appraisal.

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**TO BE COMPLETED BY APPRAISER'S SUPERVISOR**

Appraiser's Supervisor's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please print name: \_\_\_\_\_

FROM: Mary C. McCarthy, MD, FACS  
Elizabeth Berry Gray Chair and Professor

SUBJECT: Dictation – Margaret Dunn, MD  
Annual Performance Evaluation (January 1 2013 through December 31, 2013)

DATE: February 4, 2014

Dr. Dunn gave 1 medical student lecture and she had 11 resident evaluations, primarily for the breast rotation. Her mean scores were 4.58 and 4.60. She also gave a basic science session on "*Mock Orals and how to perform.*" Her grand rounds evaluations on "*The practice of surgery...your first contract*" were very well received and the evaluations were all excellent or good with 10 of 11 evaluations strongly agreeing that Dr. Dunn was an effective presenter and 1 agreeing. Dr. Dunn also had 1 publication this year and participated in Mock Orals. She has a position as an advisor to the Dean in addition to her faculty participation. She is considering the next steps in her career and has not yet made any decisions, although she has interviewed for another Dean position. She is a member of the American College of Surgeons Board of Regents and is highly respected in that regard.

I encouraged her to assist the residents in clinical research and continue her publications and her active participation in the residency. She developed a new curriculum for the breast rotation which greatly facilitated learning new things. Dr. Dunn's evaluation was outstanding and she concurred with this evaluation.

MCM/mls



## 2012 PERFORMANCE EVALUATIONS

### **Margaret Dunn, MD**

Annual Performance Evaluation (January 1, 2012 through December 31, 2012)

Dr. Dunn did participate in resident teaching with an average evaluation of 4.69. She attended 37% of Grand Rounds. She did not have any publications. During this year she served as the Wright State Physician's CEO and Associate Dean for Faculty Affairs. She also had multiple committee and School of Medicine memberships as well as hospital and institutional committees in her role. She was appointed to the American College of Surgeons Board of Regents in 2010 and is a member of the Board of Trustees at the Association of Women's Surgeons Foundation as well as the Dayton Performing Arts Alliance, Dayton Opera, Friend's Care Community and Premier Community Health. Dr. Dunn plans to rejoin the department on July 1, 2013, retiring from her job as CEO and building her practice as well as participating in research projects involving the cognitive assessments and performance of surgeons.



November 15, 1982

Margaret, M. Dunn, M.D.  
Department of Surgery  
Kettering Medical Center  
3535 Southern Boulevard  
Kettering, Ohio 45429

Dear Dr. Dunn:

On behalf of your Department Chairman, Dean Sawyer and the School of Medicine, it is a pleasure to send your contract documents (Notice of Appointment and Faculty continuing Employment Agreement). Please sign these as noted on the separate documents and return them (except the pink copy) as soon as possible to the Office of Academic Affairs, 110K Medical Sciences Building, Wright State University School of Medicine, Dayton, Ohio 45435.

A copy of the WSU Faculty Handbook, the School of Medicine Bylaws, and other policies and procedures of interest are enclosed. The School of Medicine Bylaws are in accord with Wright State University policies with the exception of tenure. While the concept of tenure as the right to permanent position security is not a policy of the School of Medicine, it is our intention to provide the environment and conditions which make possible the independence of thought, judgment and expression inherent in the concept of tenure (page 5, Section 4), with position security based on periodic review.

As you know, faculty duties include many other components, in addition to classroom teaching, such as research, student advising, conferences, and professional and institutional services, including assignments from time to time to committees of the School and University.

Your salary will be paid in approximately equal monthly installments starting with the last working day of the first month of this contract and ending on the last working day of the following June. The University must make certain deductions from your salary. We must withhold a portion of your compensation for federal, state and city income taxes.

November 15, 1982  
Page Two

As of July 1, 1979, the University will pay for you the mandatory fully-vested 8.5% individual contribution to the State Teachers Retirement System (STRS). In addition, the University contributes an amount equal to 13.5% of your salary to STRS, which is not vested, cannot be withdrawn, and is available only through activation of provisions of the plan.

Also, the University provides group life, accidental death and dismemberment, and disability insurance to you, as well as hospital, surgical and medical, dental, and major medical benefits to you and your family at no cost. Individuals employed less than 51% do not receive these latter benefits.

Vacation time of 22 work days off occurs after 11 months of full-time service. It is expected that vacation time will normally be used during the year it is available. On resignation/separation, the employee may be required to take any unused vacation as terminal leave.

You must appear in person at the Faculty and Professional Services Office in the Department of Personnel, 243 Allyn Hall, at Wright State University Main Campus to sign all appropriate documents. Please contact Gert Johnstone, 873-2374, to arrange for an appointment prior to or no later than the effective date of your contract. You will not have health insurance or other benefit coverage, nor will you receive a paycheck, until these personnel documents are properly completed and signed.

We sincerely hope that you will accept this offer to join the School of Medicine at Wright State University. Should you have any questions, please contact your Department Chairman or the undersigned.

Sincerely,

John Lindover, M.D., Ph.D.  
Associate Dean for Academic Affairs

JL:ra

Enclosures

cc: Department Chairman  
Ms. Jo Reeder  
Ms. Cartrude Johnstone

**WRIGHT STATE  
UNIVERSITY**

**School of Medicine**

P.O. Box 927  
Dayton, OH 45401-0927

July 15, 1999

Margaret Dunn, M.D.  
Professor of Surgery  
Interim Associate Dean  
For Faculty & Clinical Affairs  
Wright State University  
School of Medicine  
3640 Colonel Glenn Highway  
Dayton, OH 45435

Dear Dr. Dunn:

I am pleased to offer you the position of Associate Dean for Faculty & Clinical Affairs effective September 1, 1999.

This position is an administrative appointment approved by the Provost for Academic Affairs of Wright State University and in this role you will report to the Dean of Medicine. The term of your appointment as Associate Dean shall be at the pleasure of the university. Your faculty appointment at the rank of Professor in the Department of Surgery will continue and is subject to continuance as specified in the Bylaws of the School of Medicine.

Your Wright State University annual base salary will continue at the rate of \$139,273. An administrative stipend of \$30,727 will be added for the Associate Dean for Faculty & Clinical Affairs position.

Your University Medical Services Association, Inc. (UMSA) compensation will be at the rate of \$10,000 annually. The cost of professional liability insurance and medical society membership dues will be paid by the Dean. The cost of professional books and journals as well as CME/clinical travel will also be paid by the Dean up to a maximum of \$12,500.

Your opportunity for clinical practice will continue through the Department of Surgery to the mutual agreement of the Dean of Medicine and the Chair of General Surgery.

We are confident that you will be a valuable addition to Wright State University and sincerely hope you will accept this offer. Your formal Employment Agreement will be processed by the Wright State University Office of Human Resources. The UMSA Agreement will be processed by

Margaret Dunn, M.D.  
July 15, 1999  
Page 2

UMSA's Human Resources Office. In the interim, please sign the two originals (which are enclosed) and return both originals to me by July 15, 1999. This signed offer will constitute our agreement until the formal Employee Agreement is consummated.

Sincerely yours,



Howard Part, M.D.  
Acting Dean

Enclosure

I accept the offer contained herein as indicated by my signature below and will formally consummate this contract upon receipt of the Employment Agreement.



Name

Social Security Number



Signature

7/20/99  
Date





# WRIGHT STATE UNIVERSITY



School of Medicine

P.O. Box 927

Dayton, OH 45401-0927

October 3, 2005

Margaret Dunn, M D  
Wright State University School of Medicine  
3640 Colonel Glenn Highway  
Dayton, OH 45435

Dear Dr. Dunn

I am pleased to offer you an administrative stipend for your role in management of the Division of Dermatology effective October 1, 2005. You will be paid a stipend of \$20,000 annually for this administrative role.

In this role you are responsible for management of the Division of Dermatology, which includes academic, administrative and clinical activities.

This is an administrative appointment and shall be continued at the pleasure of the dean. In this role you will report to the Dean of Medicine, and you will be evaluated annually. Your appointment may be renewed annually and can be terminated at the discretion of the dean, or by mutual agreement with 90 days notice.

You will maintain your appointment as Associate Dean, Faculty and Clinical Affairs and your faculty appointment in the Department of Surgery at the rank of Professor.

In order to accept this offer, please sign the original and copy of this offer letter (enclosed), which will constitute our agreement. Please return the original to me by October 15, 2005 and keep the copy for your files.

Sincerely yours

Howard Part, M D  
Dean, School of Medicine

mea

Encl

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I accept the offer contained herein as indicated by my signature below

Signature

10/6/05  
Date

Margaret Dunn, M D