

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF PROFESSIONAL LICENSING  
BOARD OF MEDICINE  
DISCIPLINARY SUBCOMMITTEE

In the Matter of

THOMAS JAMES GORDON, M.D.  
License Number: 43-01-043145

File Number: 43-16-140069  
CONSENT ORDER AND STIPULATION

CONSENT ORDER

On April 28, 2016, the Department of Licensing and Regulatory Affairs (Department) executed an Administrative Complaint (Complaint) charging Thomas James Gordon, M.D. (Respondent) with violating section(s) 16221(b)(xi) and 16221(f) of the Public Health Code, MCL 333.1101 et seq.

Respondent has admitted that the facts alleged in the Complaint are true and constitute violation(s) of the Public Health Code. The Disciplinary Subcommittee of the Michigan Board of Medicine (Disciplinary Subcommittee) has reviewed this Consent Order and Stipulation (Order) and agrees that the public interest is best served by resolution of the outstanding Complaint.

Therefore, IT IS FOUND that the facts alleged in the Complaint are true and constitute violation(s) of section(s) 16221(b)(xi) and 16221(f) of the Public Health Code, supra.

Accordingly, IT IS ORDERED that for the cited violation(s) of the Public Health Code, supra, Respondent's license to practice medicine in the state of Michigan is SUSPENDED for a minimum of one day, commencing on the effective date of this Order.

IT IS FURTHER ORDERED that Respondent's license shall be automatically reinstated IF WITHIN SIX MONTHS FROM THE EFFECTIVE DATE OF THIS ORDER the Department has received satisfactory written evidence from the Health Professional Recovery Program (HPRP) verifying that Respondent has undergone independent mental health and chemical dependency/substance abuse evaluations as directed by HPRP; has entered into a disciplinary, non-confidential regulatory monitoring agreement (monitoring agreement) with HPRP AND that HPRP has endorsed Respondent as safe to practice, OR that HPRP has determined that Respondent does not require treatment monitoring. It shall be Respondent's responsibility to contact HPRP by telephone at 1-800-453-3784, and to comply with the requests of HPRP regarding entry into a monitoring agreement, if required. All costs associated with this process shall be Respondent's responsibility. If HPRP determines that Respondent is in need of treatment monitoring, Respondent shall enter into and shall comply with all terms of a monitoring agreement with HPRP.

IT IS FURTHER ORDERED that Respondent shall ensure that HPRP submits a copy of the signed and fully executed monitoring agreement AND written confirmation that HPRP has endorsed Respondent as safe to practice, or written confirmation from HPRP that Respondent is not in need of treatment monitoring, to the

**Department of Licensing and Regulatory Affairs, Legal Affairs/Enforcement  
Division, Compliance Section, P.O. Box 30670, Lansing, MI 48909.**

IT IS FURTHER ORDERED that in the event Respondent's license to practice remains suspended for more than six months, Respondent must apply for reinstatement of the license. In the event Respondent applies for reinstatement of the license, application for reinstatement shall be made in accordance with sections 16245 and 16247 of the Public Health Code, supra.

IT IS FURTHER ORDERED that for the cited violation(s) of the Public Health Code, in the event that Respondent's license is automatically reinstated, Respondent shall be placed on PROBATION for two years, commencing on the effective date of this Order. The terms of probation shall be as follows:

1. MONITORING AGREEMENT: Respondent shall, if applicable, comply fully with the terms of a monitoring agreement entered into with the HPRP.

If Respondent fails to enter into and comply with a monitoring agreement, HPRP shall **immediately** notify the Department in writing.

If the monitoring agreement calls for reports, Respondent shall submit all reports in the manner specified by the monitoring agreement.

All information and documentation acquired by HPRP in developing and implementing the monitoring agreement, including but not limited to urinalyses, reports of mental and physical evaluations, therapist reports, or chemical dependency/substance abuse treatment facility records or reports, shall be made available to the Department upon request to establish Respondent's compliance or non-compliance with the terms of this Order.

If the duration of a monitoring agreement required pursuant to this Order exceeds the period of probation, Respondent shall continue to comply with the monitoring agreement.

Upon Respondent's successful completion of the monitoring agreement, HPRP shall promptly notify the Department in writing.

2. COMPLIANCE WITH THE PUBLIC HEALTH CODE: Respondent shall comply with all applicable provisions of the Public Health Code and rules promulgated thereunder.
3. COSTS: Respondent shall be solely responsible for payment of all costs incurred in complying with the terms of this Order.

IT IS FURTHER ORDERED that Respondent shall be automatically discharged from probation at the end of the probationary period, PROVIDED Respondent has complied with the terms of this Order and has not violated the Public Health Code.

IT IS FURTHER ORDERED that for the cited violation(s) of the Public Health Code, Respondent is FINED \$10,000.00 to be paid to the State of Michigan prior to Respondent's reinstatement.

IT IS FURTHER ORDERED that the fine shall be mailed to the **Department of Licensing and Regulatory Affairs, Legal Affairs/Enforcement Division, Compliance Section, P.O. Box 30189, Lansing, MI 48909**. The fine shall be paid by check or money order, made payable to the State of Michigan, and shall clearly display the file number **43-16-140069**.

IT IS FURTHER ORDERED that in the event Respondent violates any provision of this Order, the Disciplinary Subcommittee may proceed to take disciplinary action pursuant to Mich Admin Code, R 338.1632 and section 16221(h) of the Public Health Code, supra.

IT IS FURTHER ORDERED that this Order shall be effective 30 days from the date signed by the Disciplinary Subcommittee or its authorized representative, as set forth below.

**BOARD OF MEDICINE  
DISCIPLINARY SUBCOMMITTEE**

By: Kim Gaedeke  
Kim Gaedeke, Director  
Bureau of Professional Licensing

Dated: 03/27/2017

## STIPULATION

1. The facts alleged in the Complaint are true and constitute violation(s) of section(s) 16221(b)(xi) and 16221(f) of the Public Health Code, supra.

2. Respondent understands and intends that by signing this Stipulation Respondent is waiving the right, pursuant to the Public Health Code, the rules promulgated thereunder, and the Administrative Procedures Act, MCL 24.201 et seq., to require the Department to prove the charges set forth in the Complaint by presentation of evidence and legal authority, and Respondent is waiving the right to appear with an attorney and such witnesses as Respondent may desire to present a defense to the charges.


3. This matter is a public record required to be published and made available to the public pursuant to the Michigan Freedom of Information Act, MCL 15.231 et seq.; and this action will be reported to the National Practitioner Data Bank and any other entity as required by state or federal law, in accordance with 42 USC 11101-11152.

4. This Order was proposed by the Disciplinary Subcommittee at a regularly scheduled meeting held in Lansing, Michigan on November 16, 2016.

5. This Order is approved as to form and substance by Respondent and the Department and may be entered as the final order of the Disciplinary Subcommittee in this matter.

6. Respondent and the Department expressly reserve the right to further proceedings should the Order be rejected.

AGREED TO BY:

  
Kim Gaedeke, Director  
Bureau of Professional Licensing


Dated: 03/27/2017

AGREED TO BY:

  
Thomas James Gordon, M.D.  
Respondent

Dated: 02.14.2017

Approved as to form by:

  
Charyn K. Hain (P46931)  
Attorney for Respondent

Dated: 2/14/17

SMW