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April 12, 2023

Illinois Department of Public Health Attn: Supervisor, Central Office Operations Section Division of Health Care Facilities and Programs 525-535 West Jefferson Street Springfield, IL 62761-0001

Re: Changes in Consulting Committee

This writing shall serve as documentation that the following persons have been appointed by the Chief Operating Officer of the Hope Clinic for Women, Ltd to serve as the **Consulting**Committee effective April 15, 2023. These appointments shall remain in effect unless formally changed in writing by the Chief Operating Officer:

Erin King, MD – Chief Medical Officer (Medical Director)
Michele Landeau – Chief Operating Officer (Administrator)
Yogendra Shah, MD – Medical Director Emeritus – Staff Physician
Rebecca Wilson, RN – Supervising RN

Qualified Consulting Gynecologist: shall be represented by a faculty member or Fellow in the Division of Family Planning / Department of Obstetrics & Gynecology Washington University in St. Louis

Margaret Baum, MD - Staff physician (shall serve as alternate if other staff physicians not available)

James Hobby, MD - Staff physician (shall serve as alternate if other staff physicians not available)

Sincerely,

Michele Landeau

Chief Operating Officer

Date



April 12, 2023

This writing shall serve as documentation that the following persons will serve as the **Governing Body** of the Hope Clinic for Women, Ltd. effective April 15, 2023.

Chief Operating Officer – Michele Landeau Chief Medical Officer (Medical Director) – Erin King, MD

Sincerely,

Michele Landeau (
Chief Operating Officer

Date





Illinois Department of Public Health
Attn: Supervisor, Central Office Operations Section
Division of Health Care Facilities and Programs
525-535 West Jefferson Street
Springfield, IL 62761-0001

April 12, 2023

Re: Changes in personnel

Dear Supervisor:

Please be advised that there are changes in personnel at the Hope Clinic for Women, Ltd..: Effective April 15, 2023:

Michele Landeau will serve as the *Chief Operating Officer*, which replaces the Administrator role of Executive Director. Ms. Landeau has been with Hope Clinic since 12/31/2022 working closely with the existing Executive Director to fully transition to this role. Ms. Landeau will serve in Governing Body and Consulting Committee roles, as well. Please see attached CV.

Sincerely,

Michele Landeau Chief Operating Officer

Michele Landeau Clinical Research and Project Management Professional Abortion Access Expert

Abortion Access Expert

Professional Summary: Experience in executing efficient patient-centered healthcare operations in various settings, including abortion care, outpatient healthcare, and inpatient care. Knowledge of business disciplines include: project management, strategic planning, budgets, financial statements, promotional/event planning and sales. Technically proficient and able to facilitate increased utilization of technology to achieve goals. Proven track record of results oriented problem solving and conflict management. Self-motivated with a dedication to quality and high standards of patient satisfaction. Proven ability to drive strategy and innovation. Possesses effective hands-on leadership skills, strong organizational and time management skills, and the capacity to manage multiple ongoing projects. Strong collaborative leadership skills, interpersonal and networking skills, management skills, Able to grasp new concepts quickly. Possesses knowledge of the industry, awareness of the challenges to receiving abortion care, and expert familiarity with the resources available to people seeking abortion.

Professional Experience:

President of the Board of Directors Missouri Abortion Fund

August 1, 2018-June 30, 2022

Responsible for overseeing the day to day administrative and operational functions of a rapidly growing 501c3 organization consisting of 14 volunteer board members and, beginning in July 2021, one full time staff member. Maintained consistent focus on organizational sustainability, impact, and how to manage risks in an unsteady legal and political climate. Grew our impact by 400% in terms of funds distributed to Missourians in need of abortion care. Led monthly meetings.

- Developed and executed process design for a newer organization. Implemented the use of programs like Google Drive, GSuite, Kindful CRM, OnePassword, and Slack to maintain organizational transparency and ensure that institutional knowledge is not lost. Spearheaded efforts to create centralized document storage and maintenance. Created and maintained a broad organizational SOP.
- Oversaw the strategic recruitment and onboarding of six new board members. Collaborated with other executive board members to create a
 formal onboarding process, ensuring organizational success.
- Obtained funding for a new full time paid position which began in July 2021. Oversaw and participated in all steps of the candidate selection
 process including job description writing and posting, interviewing, and salary negotiations. Collaborated with other executive board members
 to create an employee manual and benefits package.
- Along with the MOAF Treasurer, responsible for financial oversight. Regularly reviewed treasurer's reports, profit and loss sheets, budget vs actuals, and balance sheets including investment returns to ensure financial health of the organization.
- Initiated and oversaw implementation of a two year strategic plan. Held regular progress meetings to ensure success and identify issues.
- Served as the official Missouri Abortion Fund spokesperson in various forms, including the media (print, radio and video), at rallies. on panels
 and in small groups. Represents MOAF at networking events as well as regional and national meetings and conferences. Maintained
 impeccable working relationships with all regional partners.
- Grew MOAF social media presence by over 500% on Facebook, Instagram and Twitter. Used data analytics to inform social media
 engagement. Spearheaded the creation of a social media toolkit which has been dispersed among supporters to inform how they can
 effectively and accurately spread a pro-abortion message on social media.
- I have a proven track record of values driven leadership.
 - o As president, MOAF changed our funding structure to include self-reported need as well as NAF qualified individuals.
 - Under my direction, in 2019 we changed our name from Gateway Women's Access Fund to the Missouri Abortion Fund to better communicate our values and our organizational purpose.
- Responsible for filing and maintaining all necessary documents to maintain 501c3 status as well as affiliate status with the National Network of Abortion Funds.
- · Created a new process that allows us to rapidly fund Missourians who receive care at a non-partner clinic.

Clinical Research Supervisor/ Sr. Clinical Research Coordinator, Siteman Cancer Center Washington University School of Medicine- St. Louis, MO

December 2020 to Present

Supervises the Sarcoma Clinical Research Program at Siteman Cancer Center, designated by the NCI as a Comprehensive Cancer Center. Since 2016, the program has successfully participated in over 40 interventional clinical trials for patients with rare malignant tumors.

- Monitors daily operations, tasks and workloads of all sarcoma clinical research coordinators to demonstrate progress and ensure timely completion of work. Steps in to help if needed in order to meet deadlines.
- Supports full scope of study conduct and clinical operations in collaboration with Associate Director to ensure the trials are implemented and conducted according to the Code of Federal Regulations, Good Clinical Practices, ICH Guidelines, local regulatory requirements and University SOPs.
- · Responsible for interviewing, hiring, evaluating and disciplining clinical research staff, with nine current direct reports.
- Holds regular meetings with members of the research team in order to promote good working relationships and identify areas in need of process improvement.
- Meets with the clinical research finance team to ensure the financial success of the sarcoma trial program by controlling costs. Works alongside Associate Director to distribute merit raises.
- Participates in working groups with clinical and research staff regarding issues with clinic flow. Implements solutions identified from the
 working group with the sarcoma research team to ensure smooth clinic operations.
- Participates in regular University trainings and seminars to further professional development, build leadership skills and maintain compliance with all clinical and University requirements.
- Tracks performance of the team by various metrics, using data to determine decision making.
- · Strives to maintain a mutually respectful work environment where people do not hesitate to bring up concerns or new ideas.

Michele Landeau Clinical Research and Project Management Professional Abortion Access Expert

Professional Development Training and other skills:

Media training (print, radio and video), Microsoft Suite (Excel, Powerpoint, Access, Outlook, Word), Kindful CRM, HIPPA compliance, Good Clinical Practice, phlebotomy, data management, informed consent, EHS biohazardous waste handling training, yearly Medicare billing compliance training, IATA certified to ship dangerous/biohazardous goods, completed over six hours of Diversity and Inclusion trainings (facilitated by Washington University), completed over four hours of Anti-Racism trainings (facilitated by National Network of Abortion Funds), completed all required Washington University management and supervision courses.

Education:

Bachelor of Arts: History; Gender Studies Certificate- 2007 University of Missouri- St. Louis Google Project Management Certificate- Expected completion August 2022

Other Volunteer Work:

Missouri Abortion Fund Board of Directors

Pro-Choice Missouri- Clinic Escort

Right By You- Text Line Volunteer

Hope Clinic for Women- Patient Support Volunteer

Teen Pregnancy Prevention Partnership- Conference Volunteer

Planned Parenthood of the St. Louis Region- Political Volunteer

2017-Present (President August 2018-June 2022)
2022-Present
2022-Present
2016-2020
2013-2014
2009-2015

Professional/Non-Profit Affiliations:

Society of Clinical Research Professionals

Individual Member- National Network of Abortion Funds

Publications and Poster Presentations:

Szymanski JJ, Sundby RT, Jones PA, Srihari D, Earland N, Harris PK, Feng W, Qaium F, Lei H, Roberts D, Landeau M, Bell J, Huang Y, Hoffman L, Spencer M, Spraker MB, Ding L, Widemann BC, Shern JF, Hirbe AC, Chaudhuri AA. Cell-free DNA ultra-low-pass whole genome sequencing to distinguish malignant peripheral nerve sheath tumor (MPNST) from its benign precursor lesion: A cross-sectional study. PLoS Med. 2021 Aug 31

Van Tine BA, Hirbe AC, Oppelt P, Frith AE, Rathore R, Mitchell JD, Wan F, Berry S, Landeau M, Heberton GA, Gorcsan J 3rd, Huntjens PR, Soyama Y, Vader JM, Alvarez-Cardona JA, Zhang KW, Lenihan DJ, Krone RJ. Interim Analysis of the Phase II Study: Noninferiority Study of Doxorubicin with Upfront Dexrazoxane plus Olaratumab for Advanced or Metastatic Soft-Tissue Sarcoma. Clin Cancer Res. 2021 Jul 15

Eulo V, Shern J, Stewart D, Miller D, Chi P, Landeau M, Widemann B, Gutmann D, Hirbe A. International Registry for Malignant Peripheral Nerve Sheath Tumors, Poster presented at 2017 Children's Tumor Foundation NF Conference; 2017 June 10-13; Washington DC.

Stout MJ, Cao B, Landeau M, French J, Macones GA, Mysorekar IU. Increased human leukocyte antigen-G expression at the maternal-fetal interface is associated with preterm birth. Journal of Maternal-Fetal and Neonatal Medicine. 2014 May 29:1-6.

Stout MJ, Conlon B, Landeau M, Lee I, Bower C, Zhao Q, Roehl KA, Nelson DM, Macones GA, Mysorekar IU. Identification of intracellular bacteria in the basal plate of the human placenta in term and preterm gestations. American Journal of Obstetrics and Gynecology. 2013; 208(3): e1-7.



Illinois Department of Public Health Attn: Supervisor, Central Office Operations Section Division of Health Care Facilities and Programs 525-535 West Jefferson Street Springfield, IL 62761-0001 April 12, 2023

Re: Changes in personnel

Dear Supervisor:

Please be advised that there are changes in personnel at the Hope Clinic for Women, Ltd..: Effective April 15, 2023:

Erin King, MD will become the *Chief Medical Officer*. Please note that the Chief Medical Officer includes the duties, roles, and responsibilities of the Medical Director at Hope Clinic.

Dr. King has been the Executive Director since April 29, 2016. Prior to this, she was the Associate Medical Director of the clinic for over five years and has been a physician on the medical staff of Hope Clinic since 2010. Dr. King will maintain her position on the Governing Body and the Consulting Committee. Please see attached CV.

Sincerely,

Michele Landeau Chief Operating Officer 2023 APR 28 AM 11: 56

EDUCATION

Washington University School of Medicine – St. Louis, MO M.D., May 2003

Stanford University – Stanford, CA B.A., Human Biology, June 1997 (conferred with honors)

GRADUATE MEDICAL EDUCATION

McGaw Medical Center - Northwestern University - Chicago, IL Residency Training Obstetrics & Gynecology 2003-2007

BOARD CERTIFICATION

American Board of Obstetrics and Gynecology; Status: Active 1/14/11

MEDICAL LICENSURE

Illinois: November 2006 to present Missouri: February 2011 to present

WORK EXPERIENCE / FACULTY APPOINTMENTS

Gynecology surgery, Ambulatory Surgical Center Administrator/Manager (Chief Medical Officer 4/23 to present; Executive Director 4/16 to 4/23; Associate Medical Director 2/11 to 4/16); Hope Clinic; Granite City, IL; 2/10 to present

Generalist in Obstetrics and Gynecology at Affinia Healthcare (formerly Grace Hill Health Centers); medical staff privileges at Barnes Jewish Hospital; St. Louis, MO; 2/11 to present

Part-time gynecology services provider Planned Parenthood of Illinois; Chicago, IL; 6/07 to present

Clinical Instructor in the Feinberg School of Medicine - Northwestern University; Chicago, IL; 9/07 to 9/11

Generalist in Obstetrics and Gynecology at Progressive Care for Women, contributed services faculty at Northwestern Memorial Hospital; Chicago, IL; 9/07 to 7/10

Senior Analyst; Kaiser Permanente Northern California Regional Offices (TPMG): quality and access consulting for M.D. Department Chiefs, 7/00 to 6/01

Research Technician; Washington University Department of Pediatrics: research resulting in 2 publications noted above, 6/96-9/96; 6/97-9/98

HOSPITAL AFFILIATIONS

Barnes Jewish Hospital; St. Louis, MO; 6/11 to present

Gateway Regional Medical Center; Granite City, IL; 4/10 to present

Northwestern Memorial Hospital; 9/07 to 7/10

PUBLICATIONS AND PRESENTATIONS

Ilana G. Dzuba, Sruthi Chandrasekaran, Laura Fix, Kelly Blanchard, and Erin King. Women's Health Reports. May 2022.533-542. http://doi.org/10.1089/whr.2021.0103

"Missouri: Your Mothers are Dying"; TEDx StLouisWomen; 12/3/2021 https://www.youtube.com/watch?v=mXwm4BrpF-k

"How can Medicaid policy respond to shifts in abortion provision and access?" The All* Above All Research Table Webinar Series; August 2021

"Medicaid Coverage of Abortion: The Illinois Experience"; presentation and panel discussion; Abortion Care Network Annual Conference; February 2020

"Expanding Access to Second Trimester Abortion: Innovative Approaches"; presentation and panel discussion; National Abortion Federation Annual Conference; May 2019

"Collaboration for Abortion Access: A Case Study from Hostile to Haven States" Plenary Session; National Abortion Federation Annual Conference; May 2019

"Identifying Barriers, Improving Care: Provider and patient experience with a shortened second-trimester abortion procedure"; presentation and panel discussion; Later Abortion Care Network; March 2018

Ralph, LJ, King, E: The Impact of a Parental Notification Requirement on Illinois Minors' Access to and Decision-Making Around Abortion. *Journal of Adolescent Health* 2018, 62(3): 281–287.

"Increasing Access to Later Abortion: New Strategies and Unexpected Opportunities"; presentation and panel discussion; Society of Family Planning Annual Meeting; November 2016

Yee LM, Farner KC, King E, Simon MA (2015) What do Women Want? Experiences of Low-Income Women with Postpartum Contraception and Contraceptive Counseling. J Preg Child Health 2: 191. doi:10.4172/2376-127X.1000191

King EL, Redline RW, Smith SD, Kraus FT, Sadovsky Y, Nelson DM. Myocytes of Chorionic Vessels From Placentas With Meconium-Associated Vascular Necrosis Exhibit Apoptotic Markers. Human Pathology 2004; 35(4):412-417

King E, Shackelford G, Hamvas A. High-Frequency Oscillation and Paralysis Stabilize Surfactant Protein-B Deficient Infants. J Perinatology 2001; 21:421-25 (also abstract poster presentation at American Thoracic Society Conference, 5/97)

Cole F, Hamvas A, Rubinstein P, King E, Trusgnich M, Nogee L, deMello D, Colten H. Population-Based Estimates of Surfactant Protein B Deficiency. Pediatrics 2000; 105(3):538-41

HONORS/AWARDS

Abortion Care Network Annual Provider of the Year Award; accepted as Executive Director of Hope Clinic for Women; 2/2020

Pro-Choice Leadership Award; Personal PAC Annual Award; accepted as Executive Director of Hope Clinic for Women; 9/2019

George Tiller "Attitude is Everything" National Abortion Federation Annual Clinic Award; accepted as Interim Executive Director of Hope Clinic for Women; 4/2017

Leadership Training Academy Completion; Physicians for Reproductive Health; 6/15

Fellow; American College Obstetrics & Gynecology; (7/12 to present)

Honored in "Contraception/Family Planning" category of poster presentations; ACOG Annual Meeting (5/08)

Excellence in medical student teaching, Feinberg School of Medicine Northwestern University (5/04 and 5/09)

First Place: Chicago TAP Debate "Comparing sexual function after total versus supracervical hysterectomy" (9/05)

Fourth Year Medical Student Achievement Award in Obstetrics&Gynecology, Washington University (6/03)

Honors conferred for thesis in Human Biology, Stanford University (6/97)

Glenn, Stephanie M.

From: Sent: Fo: Subject:	Erin King <erking@hopeclinic.com> Wednesday, May 24, 2023 5:55 AM Glenn, Stephanie M.; Michele Landeau [External] Re: Hope Clinic For Women 7001084</erking@hopeclinic.com>
Stephanie,	
	Thief Operating Officer,is in the role of Administrator.I have included her on this email. Medical Director (Chief Medical Officer). ave any questions.
Best, Erin	
Erin King, MD (she/he Chief Medical Officer Hope Clinic (618) 451-5722 ext. 329 618-451-9092 (fax) erking@hopeclinic.com	er)
x	
whom it is addressed. If you retain, copy or disseminate	c and any attachments are confidential and meant only for the individual(s) or entity to a read any attachments are confidential and meant only for the individual(s) or entity to a read not the designated recipient of this message, you are not authorized to read, print, this message or any part of it. If you have received this message in error, please destroy and notify the sender of the error by return email or by calling 618-451-5722.
On Tue, May 23, 2023 at 3:4	19 PM Glenn, Stephanie M. < <u>Stephanie.Glenn@illinois.gov</u> > wrote:
Good afternoon Dr. King,	
	ng you in the administrator role? Should all renewal information and contact information be ld you please provide her email address?
Thank you,	

Glenn, Stephanie M.

From: Glenn, Stephanie M.

Sent: Tuesday, May 23, 2023 3:49 PM

To: Erin King

Subject: Hope Clinic For Women 7001084

Good afternoon Dr. King,

Is Michele Landeau replacing you in the administrator role? Should all renewal information and contact information be updated to her? If so, could you please provide her email address?

Thank you,

Stephanie M. Glenn, RPh
Assistant Division Chief
Division of Health Care Facilities and Programs
Illinois Department of Public Health
525 West Jefferson St., 4th Floor
Springfield, IL 62761
stephanie.glenn@illinois.gov
P-217-782-0850 F-217-782-0382

We DaRE you to plant the seeds of Diversity, anti-Racism and Equity around you

